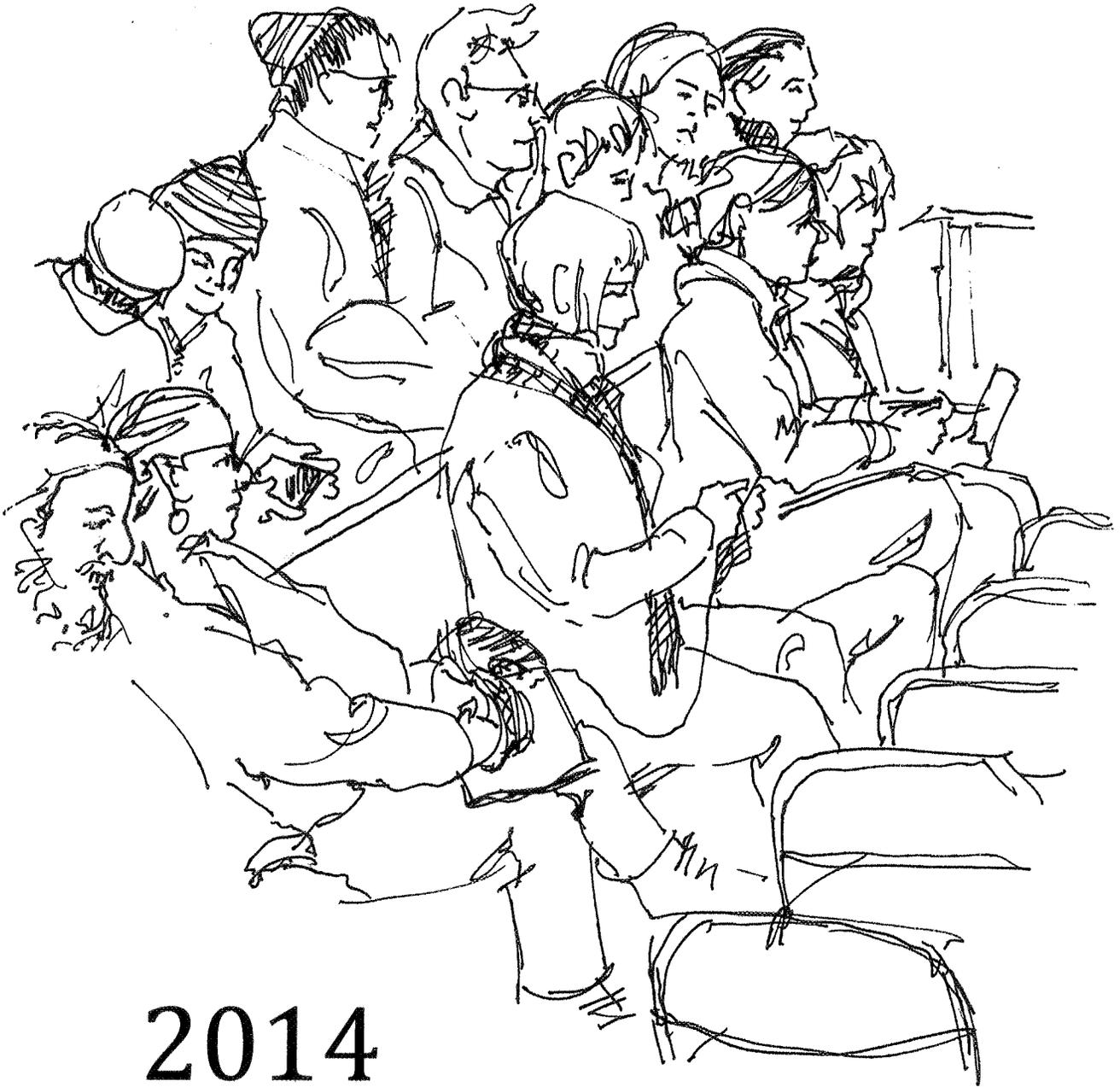


Marlboro Town Report



2014

TOWN OF MARLBORO

P.O. Box E, 510 South Road, Marlboro, Vermont 05344

Population 1070 (2010 Census)

714 registered voters

Meeting Times and Town Officer Hours

Auditors:	Meets at the Town Office at the Auditors' discretion
Board of Listers:	Wednesdays at 7 p.m. at the Town Office
Conservation Commission:	1 st Monday at 7 p.m. at the Town Office
Development Review Board:	3 rd Tuesday at 7 p.m. at the Town Office when Warned
Hogback Preservation Commission:	2 nd Monday, Jan, Mar, May, July, Sep, Nov. 5p.m. at the Town Office
Marlboro Volunteer Fire Company:	2 nd and 4 th Wednesdays at 7 p.m. at the Firehouse
Planning Commission:	2 nd Tuesday at 5:30 p.m. at the Town Office
School Board:	1 st Monday at 6 p.m. at the Elementary School
Select Board:	2 nd and 4 th Thursdays at 5 p.m. at the Town Office
Town Clerk:	9 a.m. to 4 p.m. Mon., Wed., Thurs. 254-2181
Treasurer:	10 a.m. to 2 p.m. Mon., Wed., Thurs.

Zoning

For information on permits contact Mary Sargent at 257-4227

In Case of Fire or Emergency dial 911

Town Telephone Numbers

Town Office.....	254-2181
Town Office Fax.....	257-2447
Town Garage Answering Machine...	257-0252
State Police.....911 or	254-2382
Animal Control Officer.....	490-4147
Constable.....	254-3344
Marlboro Elementary School.....	254-2668
Marlboro Post Office.....	254-4400

Tree Warden

Pieter Van Loon.....	254-3872
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For Burn Permits Call:

David Elliot.....	464-8626
Allan McLane.....	254-3845 (H) 579-7987 (C)
Pieter van Loon.....	254-3872

Websites

Town	http://marlborovt.us
School.....	http://marlboroschool.net

Cover Art

Drawing by Carol Hendrickson

Taxes

Property tax bills are mailed in mid-August. The tax due date is set at Town Meeting and appears on the tax bills. The final Grand List is filed in July using values as of April 1st.

**PRE-TOWN MEETING, TUESDAY, FEBURARY 24th, 2015
AT 6PM IN THE TOWN OFFICE**

TOWN MEETING MARCH 3th 2015 AT 9 A.M. IN THE TOWN HOUSE

PLEASE BRING THIS REPORT WITH YOU TO TOWN MEETING

**TOWN OF MARLBORO, VERMONT
ELECTED OFFICERS**

<u>Office</u>	<u>Officer</u>	<u>Term Expires</u>
Moderator	Steven John	2015
Town Clerk	Forrest Holzapfel	2015
Treasurer	Linda Peters	2016
Select Board	Pieter van Loon	2015
	Andy Reichsman	2016
	Tyler Gibbons	2017
Listers	Evan Wyse	2015
	Forrest Holzapfel	2016
	Erik Matt	2017
Auditors	Hollis Carlisle (apt in 2014)	2015
	Barbara Andreotta	2016
	S. Rose Watson	2017
Constable	Clarence Boston	2015
Collector of Delinquent Taxes	Linda Peters	2016
Grand Juror	Stillman Vonderhorst	2015
Town Agent	Stillman Vonderhorst	2015
Trustee of Public Funds	Linda Peters	2016
Justices of the Peace	David Holzapfel	2017
	Linda Peters	2017
	T. Hunter Wilson	2017
	Sophie Dennis	2017
	Andy Reichsman	2017
School Directors	Willem Brook-deBock	2015
	Jen Carr	2016
	Wayne Kermenski	2017

**Town of Marlboro
Money Paid to Elected Officials-2014**

Select Board:	\$1,000.00 per Board Member	\$ 3,000.00
Town Clerk:	Annual Salary	\$ 31,603.20
Town Treasurer:	Annual Salary	\$ 38,847.45
Listers:	E.W. 32.18. F.H. & E.M. 22.95	\$ 6,930.16
Auditors:	13.57 Hour	\$ 1,536.81
Constable:	Annual Salary	\$ 200.00

TOWN OF MARLBORO, VERMONT - APPOINTED OFFICERS

Animal Control Officer: Jasmine Burgess

Assistant Treasurer: Andrea Howe (appointed by Treasurer)

Assistant Town Clerks: Nora Wilson, Julia von Ranson (appointed by Town Clerk)

Conservation Commission: Adam Gebb (Chair), Charlie Schneeweis, Kristina Weeks, Dante Corsano and Michael Purcell

Development Review Board: T. Hunter Wilson (Chair), Jean Boardman (Clerk), Tony Gordon, Brent Seabrook and Julia von Ranson. **Alternates:** Bennett Grout, Steven John, Gail MacArthur, and Patti Smith

E-911 Coordinator and Town Communication Coordinator: Allan McLane

Emergency Management Coordinator: Andy Reichsman

Energy Coordinator: Vacancy

Fence Viewers: Malcolm Moore, Stillman Vonderhorst and Elizabeth Vick

Fire Wardens: Allan McLane and Pieter van Loon

Green-Up Day Coordinator: Carie Kowalski

Health Officer: Suzanne Shapiro

Hogback Preservation Commission: Hal Himmelstein (Chair), Michael Purcell, Christine Colella, Robert Engel (Secretary), Edward Metcalfe, James Tober, Lauren Biegel MacArthur

Housing Rehabilitation Committee: Patricia Webster and T. Hunter Wilson

Inspector of Lumber, Shingles, and Wood: Robert Anderson

Planning Commission: Matthew Tell (Chair), Edith Mas (Clerk), Kate Buttolph, Bennett Grout, Tim Segar, Patti Smith, Staley McDermet,

Rescue Inc. Trustee: Vacancy

Road Foreman & Fire Cheif: David Elliott

Select Board Assitant: Marcia Hamilton

Senior Solutions: Emily Kunreuther, Vacancy

Town Service Officer: Robin White

Tree Warden: Pieter van Loon

Vermont State Police Community Advisory Board: Marcia Hamilton

Weigher of Coal: Hugh Whitney

Windham Regional Commissioners: Emily Kunreuther and Edith Mas

Windham Solid Waste District Representatives: Tony Gordon and Stillman Vonderhorst

Zoning Administrator: Mary Sargent

**TOWN WARNING
ANNUAL MEETING - MARCH 3, 2015**

The legal voters of the Town of Marlboro, Vermont, are hereby notified and warned to meet in the Town House of said Marlboro on Tuesday, March 3, 2015 at 9:00 a.m. to consider and act upon the following Articles:

The polls will be open on Tuesday, March 3, 2015, from 10:00 a.m. to 7:00 p.m. in the Marlboro Town Office for the purpose of electing by Australian ballot the officers listed in Article 3.

- Article 1. To elect a moderator.
- Article 2. To act upon the Auditors' Report.
- Article 3. To elect all town officers required by law to be elected at the Annual Town Meeting: Select Person, one three-year term; Lister, one three-year term; Auditor, one three-year term; Constable, one one-year term; Grand Juror, one one-year term; Town Agent, one one-year term.
- Article 4. To see if the town will set Friday, October 9, 2015 as the due date for property taxes, payable to the Treasurer.
- Article 5. To see if the town will vote to appropriate and expend \$225,000.00 for the General Fund.
- Article 6. To see if the town will vote to appropriate and expend \$315,000.00 for town highways, summer and winter maintenance.
- Article 7. To see if the town will vote to appropriate and expend \$10,000.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.
- Article 8. To see if the town will vote to appropriate and expend \$11,783.04 to Rescue, Inc. for services.
- Article 9. To see if the town will vote to appropriate and expend \$1,500.00 to Deerfield Valley Rescue, Inc. for services.
- Article 10. To see if the town will vote to appropriate and expend \$1,000.00 to Grace Cottage Hospital.
- Article 11. To see if the town will vote to appropriate and expend \$50.00 for the support of Green Up Vermont to provide services to residents of the town.
- Article 12. To see if the town will vote to appropriate and expend up to \$3,000.00 to support the production of the *Marlboro Mixer* newsletter.
- Article 13. To see if the town will vote to appropriate and expend \$500 to help the American Red Cross, Green Mountain in support of their mission and the work they do in Marlboro and the State of Vermont.

Article 14. To see if the town will vote to appropriate and expend the sum of \$9,929.00 for the following social service agencies:

Brattleboro Area Hospice Inc	\$ 250.00
The Current	\$ 250.00
Deerfield Valley Food Pantry	\$ 500.00
Gathering Place for Adult Day Services	\$ 500.00
Green Mountain RSVP & Volunteer Center	\$ 230.00
Health Care and Rehabilitation Services of Southeastern Vermont ...	\$1,050.00
Marlboro Cares	\$ 400.00
Senior Solutions	\$ 400.00
Southeastern Vermont Community Action, Inc.	\$ 970.00
Visiting Nurse Association & Hospice of VT and NH	\$3,179.00
Women’s Freedom Center	\$1,200.00
Youth Services	\$1,000.00

Article 15. To see if the voters of the Town of Marlboro will authorize the town to spend any unanticipated funds such as grants, gifts or other funds received by the Town.

Article 16. To see if the voters of the Town of Marlboro will authorize the town to borrow funds in anticipation of tax revenue.

Article 17. To transact any other business that may legally come before the meeting.

Subject to additions and revisions presented which may come up after the posting date, according to law.

Pieter van Loon, Chair Andy Reichsman Tyler Gibbons

Selectboard Budget

Town of Marlboro, Vermont

	2013	2014	2014	2015
<u>Administrative Expenses:</u>	ACTUAL	BUDGET	ACTUAL	BUDGET
Taxes and Assessments:	12,027.00	12,500.00	11,005.00	13,632.00
Fees and Salaries	125,422.92	134,000.00	132,025.20	135,000.00
Social Security	9,646.84	11,000.00	10,960.80	12,000.00
Insurance and Bonding	11,990.00	15,961.75	17,995.73	18,272.25
Printing	735.10	1,200.00	1,000.43	1,200.00
Postage	1,821.20	2,000.00	1,559.93	1,800.00
Office Supplies	4,019.15	4,000.00	2,432.45	3,500.00
Copier	250.00	0.00	0.00	0.00
Legal Expense	3,510.06	5,000.00	1,823.19	5,000.00
Solid Waste	12,627.56	13,521.48	13,521.48	14,502.04
Recycling Center Maintenance	600.00	1,500.00	580.00	1,000.00
Cemetery Maintenance	500.00	1,500.00	1,500.00	1,500.00
Zoning and Planning	160.98	500.00	208.57	500.00
Animal Control	610.50	800.00	516.73	800.00
Mutual Aid Assessment	13,171.00	14,700.00	14,700.00	15,154.00
Insurance	9,058.84	33,638.64	33,638.64	36,027.72
Computer	4,189.90	7,500.00	6,293.12	7,500.00
Constable	200.00	200.00	200.00	200.00
Meeting Reimbursements	1,435.00	1,500.00	895.84	1,500.00
Mileage Reimbursements	1,254.43	1,400.00	1,012.20	1,400.00
Vault Door		8,175.00	8,175.00	0.00
Other Miscellaneous Expenses	5,024.81	5,000.00	1,631.91	5,000.00
	218,255.29	275,596.87	261,676.22	275,488.01
Marlboro Center Park	192.40	250.00	108.80	200.00
TO/PO-Post Office Maintenance	8,833.80	9,000.00	10,642.52	9,000.00
Windham County Sheriff's Department	6,383.50	6,600.00	6,600.00	6,600.00
SUBTOTAL	233,664.99	291,446.87	279,027.54	291,288.01
Highway Department	321,754.92	315,000.00	327,707.41	315,000.00
Solar Prooject w/ Town Garage			5,000.00	3,000.00
Bridge #23- Decking	34,650.00	0.00	0.00	0.00
SUBTOTAL	590,069.91	606,446.87	611,734.95	609,288.01
Separately Warned Requests:				
Marlboro Volunteer Fire Company	10,000.00	10,000.00	10,000.00	10,000.00
Rescue Inc.	11,580.90	11,723.80	11,724.24	11,783.04
Americian Red Cross	500.00	500.00	500.00	500.00
Deerfield Valley Rescue	1,500.00	1,500.00	1,500.00	1,500.00
Grace Cottage Hospital	1,000.00	1,000.00	1,000.00	1,000.00
Green Up Vermont	50.00	50.00	50.00	50.00
Marlboro After School Program	2,000.00	0.00	0.00	0.00
Marlboro Mixer Newsletter	3,000.00	3,000.00	3,000.00	3,000.00
SeVEDS	3,234.00	3,234.00	3,234.00	0.00
Total of Separately Warned Requests:				
Social Service Organizations:	32,864.90	31,007.80	31,008.24	27,833.04
Brattleboro Area Hospice, Inc.	250.00	250.00	250.00	250.00
Current	250.00	250.00	250.00	250.00
Senior Solutions-Formerly Council on Ag	400.00	400.00	400.00	400.00
Deerfield Valley Food Pantry	500.00	500.00	500.00	500.00
Gathering Place for Adult Day Services	500.00	500.00	500.00	500.00
Green Mountain RSVP & Volunteer Cent	230.00	230.00	460.00	230.00
Health Care & Rehabilitation Services of	1,050.00	1,050.00	1,050.00	1,050.00
Marlboro Cares	400.00	400.00	400.00	400.00
Southeareastern Vermont Community Acti	970.00	970.00	970.00	970.00
Visiting Nurses Association and Hospice	3,179.00	3,179.00	3,179.00	3,179.00
Women's Freedom Center	1,200.00	1,200.00	1,200.00	1,200.00
Youth Services	1,000.00	1,000.00	1,000.00	1,000.00
SUBTOTAL	9,929.00	9,929.00	10,159.00	9,929.00
	632,863.81	647,383.67	652,902.19	647,050.05

1/22/2015

AUDITORS

Contact us at MarlboroTownReport@gmail.com

For those of you who want to save paper the Town Report will be posted on the Town Web-site for viewing prior to Town Meeting. We will still have plenty of printed copies available at the Town Office.

Again you will notice some formatting changes in many of the town financial reports. The changes show more details because of the technology which Quickbooks affords the Treasurer and Assistant Treasurer. As auditors we believe that the current formats give the townspeople a better idea how the town is spending money. If you are comparing this year's reports to last year's Town Report, you might feel a bit frustrated, however, we have checked all balances from the previous year and reconciled them with the new reports that you will see in this report, and find that the new formats reflect a true and accurate picture of the town's business for the year ending December 31, 2014. Please bear with us as we continue to upgrade our town's systems and familiarize ourselves with the new technology of Quickbooks to give you a better picture of the Town's financial position.

We are still requesting that all Town Organizations and Offices establish an email account for your organization. We are spending too much time trying to track down the email of whoever is in charge of an organization and often the report is delayed. Having an organization email provides a single point of contact for your organization and consistency when members change. It can easily be done through a gmail account. Once you have created an email account for your organization, please email it to us - MarlboroTownReport@gmail.com

Please send any changes of Municipal Meeting times and information relating to Marlboro Organizations (see pg 5 of this report) to the auditors at the above email address. If we do not hear from you we will assume your information from the last Town Report has not changed.

We conducted our work according to 24 V.S.A. 1681-1684, which required that we examine and adjust the accounts of town and school district. To the best of our knowledge, the following reflects a true and accurate picture of the town's business for the year ending December 31, 2014.

Hollis Carisle—254-4424 Barb Andreotta--464-1220 Rose Watson--257-8985

COMPARATIVE BALANCE SHEET-2014

Assets:	2013	2014
General Fund:	\$ 273,294.10	\$ 249,239.28
Equipment Account:	\$ 50,103.96	\$ 24,375.85
Delinquent Tax Bills:	\$ 144,550.59	\$ 148,861.77
Liabilities:		
Tax Levy due to School and State:	\$ 210,418.80	\$ 124,301.76
Excess of Assets over Liabilities:	\$ 257,529.85	\$ 298,175.14

Town of Marlboro- ACT 68-2014**FY 2014 Education Funding Cash Flow for Municipality**

In 2014, the amount raised for ACT 68 was 2,223,270.57

School 11/24/14	\$ 2,083,506.18
School 2/12/15	\$ 113,840.82
State 12/1/14	\$ 10,460.00
State 6/1/15	\$ 10,460.94
Municipal Treasury	\$ 5,002.63

TOWN INDEBTEDNESS: (EQUIPMENT ACCOUNT)

Principal 19,034.01 Interest 585.48 due on 11/15/15 for final payment on 2009 International Dump Truck purchased on 11/1/13.

8/28/2014 – Loan from Brattleboro Savings and Loan for one year in the amount of \$29,000.00 plus 3.5% interest for a 2010 Freightliner Dump Truck with Equipment. (Purchase price from Patriot Freightliner \$29,058.00, half of the amount from funds in the equipment account)

DELINQUENT TAXES 2014

Year

2003

OQUISANTI MARK

2004

OQUISANTI MARK

2005

OQUISANTI MARK

2006OQUISANTI MARK
ZARGO ALAN & JANET**2007**GABRIELSEN WM. & CONSTANCE
OQUISANTI MARK
ZARGO ALAN & JANET**2008**GABRIELSEN WM. & CONSTANCE
KIM HAJIN AND KUMJEE
OQUISANTI MARK
ZARGO ALAN & JANET**2009**GABRIELSEN WM. & CONSTANCE
KIM HAJIN AND KUMJEE
OQUISANTI MARK
SHIPLEY RICHARD M
ZARGO ALAN & JANET**2010**COLE JEFFREY & LESLIE
COVEY BEVERLY A.
GABRIELSEN WM. & CONSTANCE
GOLDSTEIN LYNN PERNA
GREEN MITCHELL
GREEN MITCHELL J. & DORA M.
MILLS KEVIN B.
OQUISANTI MARK
PALMER KENNETH E.
SHIPLEY RICHARD M
ZARGO ALAN & JANET**2011**COLE JEFFREY & LESLIE
COVEY BEVERLY A.
GABRIELSEN WM. & CONSTANCE
LAVIN EDWARD J. E/O
MILLS KEVIN B.
OQUISANTI MARK
PALMER KENNETH E.
ROGERS MARY ANN
ZARGO ALAN & JANET**2012**BROOKS CHARLES AND PATRICIA
COLE JEFFREY & LESLIE
COVEY BEVERLY A.
GABRIELSEN WM. & CONSTANCE
GREEN MITCHELL
GREEN MITCHELL J. & DORA M.
KEITH CASSANDRA
KENISTON DANIEL
KIM HAJIN AND KUMJEE
OQUISANTI MARK
PALMER KENNETH E.
ROGERS MARY ANN
ZARGO ALAN & JANET**2013**BOHAN MARAGRET, LEE SUZANNE
COLE JEFFREY & LESLIE
COVEY BEVERLY A.
GABRIELSEN WM. & CONSTANCE
GARLITZ KEITH & WENDY
GREEN MITCHELL
GREEN MITCHELL J. & DORA M.
KEITH CASSANDRA
KENISTON DANIEL
KIM HAJIN AND KUMJEE
LAVIN EDWARD J. E/O
MARTIN DORI-PATRICIA
MERCIER RAYMOND H.
MESSIER DOREEN Estate of
NEIDUSKI LEE F & ELLEN M
OQUISANTI MARK**2013 Continued**PALMER KENNETH E.
ROGERS MARY ANN
SAFFORD ROGER H. SR. & CHANTEL
ZARGO ALAN & JANET**2014**BENNETT BETH & RICHARD G.
BOHAN MARAGRET, LEE SUZANNE
BROOKS CHARLES AND PATRICIA
CERRETANI LAURENCE D. TRUSTEE
COLE JEFFREY & LESLIE
COVEY BEVERLY A.
FRAZER GARY A. & GAIL M.
GABRIELSEN WM. & CONSTANCE
GARLITZ KEITH & WENDY
GILLIS DERRICK JOSEPH & JEANNE
GREEN MITCHELL
GREEN MITCHELL J. & DORA M.
KEITH CASSANDRA
KENISTON DANIEL
KIM HAJIN AND KUMJEE
KNAPP JANICE R.
LEE ANDREW M. IV
MARTIN DORI-PATRICIA
MERCIER RAYMOND H.
MESSIER DOREEN Estate of
MILLS KEVIN B.
NEIDUSKI LEE F & ELLEN M
NEVINS FRANCES M. TRUSTEE
OQUISANTI MARK
PALMER KENNETH E.
PELL, RANDOLPH AND KATHLEEN
ROBINSON BILLY W. & DAWN
ROGERS MARY ANN
SAFFORD ROGER H. SR. & CHANTEL
SCHMITTER MARK & CHARLENE
TURNER JESSICA
ZARGO ALAN & JANET

**TOWN OF MARLBORO
TREASURER'S REPORT OF DELINQUENT TAXES**

From Town Report 2013	
Outstanding, or in the Collectors Hands 12/31/13	\$144,550.59
Referred to the Collector for 2014 11/20/2014	\$142,073.78
Transmitted by Collector to Treasurer in 2014	\$92,234.20
Transmitted by Collector to Treasurer in 2015	\$45,528.40
Outstanding, or in the Collectors Hands 12/31/14	\$148,861.77
Outstanding per Delinquent Tax Collector	\$148,861.77
Balance in Delinquent Tax Collector Checking account	\$601.38

**TOWN OF MARLBORO, VERMONT
TAXES VOTED, ASSESSED, AND COLLECTED---2014**

Grand List (Real Property)	\$1,491,839.00
Homestead Tax Rate: \$ 2.2284 per \$1.00 on the Grand List	
Non Residential Tax Rate: \$ 2.0197 per \$1.00 on the Grand List	
Taxes Voted:	
General Fund	225,000.00
Highways	315,000.00
Separately Warned Requests	33,507.80
Social Service Organizations	9,929.00
Total Taxes Voted for Town:	583,436.80
School District	2,218,267.94
Total Tax Liability	2,801,704.74
Tax Bill Prepared	2,802,308.32
2014 Taxes Received by Treasurer	2,660,234.54
From Collector	80,122.19
Total 2014 Tax Bills in Hands of Collector	61,951.59
	2,802,308.32

TOWN OF MARLBORO, VERMONT
EQUIPMENT ACCOUNT SUMMARY: 2014

	STARTING BALANCE:		\$50,103.96
	<u>INCOME:</u>	<u>EXPENSE:</u>	
1996 FORD L-8000	1,564.10	1,476.97	
2000 FREIGHTLINER-FL-80	1,426.60	1,863.40	
2003 FORD PICKUP 350	8,091.60	5,809.43	
2006 FORD XL PICKUP 450	9,226.60	5,966.55	
2003 FREIGHTLINER FL-80	18,629.10	12,502.84	
2009 INTERNATIONAL DUMP TRUCK	29,824.10	37,779.26	
2010 INTERNATIONAL DUMP TRUCK	8,537.50	34,236.56	
2011 INTERNATIONAL DUMP TRUCK	21,709.10	14,812.12	
CAT LOADER	2,080.10	4,487.96	
JOHN DEERE GRADER	20,836.60	8,071.28	
JOHN DEERE BACKHOE	8,626.60	4,730.04	
GARAGE	0.00	26,904.78	
MISC.	103.90	613.68	
DIESEL	6,616.60	46,881.42	
LOAN--TO GENERAL FUND	25,000.00	25,000.00	
FROM EQUIPMENT ACCOUNT	0.00	0.00	
SUB-TOTALS:	+ 162,272.50	- 231,136.29	
VEHICLE FUEL ADJUSTMENT:		- 43,135.68	
TO INVESTED FUNDS		- 0.00	
FROM INVESTED FUNDS	0.00		
			+ 24,375.85
INVESTED FUNDS FROM			
EQUIPMENT ACCOUNT:	0.00	0.00	
BALANCE OF INVESTED FUNDS:			+ 24,375.85
TOTAL CASH IN BANK:			<u>24,375.85</u>

Town of Marlboro
Income & Expense
 2014

	Dec 31, 14	
	Debit	Credit
1110 · The Merchants Bank	200.00	
1115 · TD Bank-Checking	248,861.14	
1120 · Merchants Bank-Money Market	178.14	
1125 · MFS-Savings		
2000 · Accounts Payable		
2025 · Collected Fees Payable		241.00
2100 · Payroll Taxes Payable		6.00
2110 · Void Payroll Checks- Net		
2125 · VT Retirements Payable		
2135 · HSA Payable		
2210 · Education Spending Payable		
2300 · Short Term Notes		
3000 · Opening Balance Equity		55,743.77
3015 · Prior Year Equity Balance		210,804.51
4105 · Property Tax Revenue		2,667,234.54
4120 · Delinquent Taxes & Interest		107,451.80
4210 · Warrant Charge & Fee		7,426.03
4405 · Civil Fees		414.80
4408 · Current Use/Hold Harmless		47,650.00
4410 · Emergency Management		28,736.56
4420 · Highways		121,729.60
4421 · Local Roads Grant		13,958.14
4425 · Pilot Payment		2,222.08
4435 · Police		993.00
4440 · Property Tax Adjustment		11,080.30
4460 · FEMA Reimbursement		77,723.30
4465 · Lister education grant		389.59
4815 · Fees and Licenses		10,644.00
4820 · Rental Income		10,916.66
4880 · Zoning Fees		2,560.00
4885 · Interest Income		212.50
4910 · Equip. Account Labor		2,275.38
4920 · Miscellaneous Income		9,968.78
5000 · GENERAL OPERATING EXPENSES		19.47
5010 · Animal Control	516.73	
5030 · Ballot Clerk	325.00	
5060 · Cemetery Maintenance	1,500.00	
5070 · Computer Expense	6,293.12	
5080 · Continuing Education	620.00	
5100 · Insurance & Bonding	17,518.00	
5110 · Legal Expenses	1,823.19	
5120 · Meetings	275.84	
5130 · Mileage Reimbursement	1,012.20	
5160 · Mutual Aid Assessment	14,700.00	
5170 · Outside Contract	1,557.75	
5180 · Property Tax Overpayment	18,408.57	
5201 · Salaries & Wages	145,350.40	
5220 · FICA Expense	13.77	
5240 · Health Insurance	33,638.64	
5320 · Postage	1,303.93	
5325 · P O Box rent	256.00	
5340 · Office Supplies	2,432.45	
5360 · Printing	1,000.43	
5380 · Public Officers Liability	477.75	
5390 · Recycling Center Maintenance	580.00	
5395 · Solid Waste	13,521.48	
5410 · Taxes & Assessments	11,005.00	
5412 · Town Park	108.80	
5415 · Zoning & Planning	208.57	
5420 · Miscellaneous	858.25	
5430 · Vault Door	8,175.00	
5520 · Fire Alarm	817.50	
5540 · Insurance-Building	6,250.00	
5560 · Plowing, Mowing	1,564.00	
5580 · Repairs & Maintenance	3,575.89	
5610 · Electric	1,131.56	
5640 · Heating Fuel	4,477.59	
5660 · Telephone/Internet	3,742.64	
6080 · Culverts & Ditch Work	5,987.60	

Town of Marlboro
Income & Expense
2014

	Dec 31, 14	
	Debit	Credit
6150 · Equipment Rental	16,422.00	
6220 · General Liability Insurance	2,943.00	
6240 · Gravel Purchase	58,620.25	
6260 · Miscellaneous	2,010.27	
6280 · Outside Contract	5,000.00	
6301 · Salaries & Wages	151,701.77	
6340 · Health Insurance	40,148.74	
6345 · Health Savings Account		
6350 · Life Insurance	928.80	
6351 · Retirement	5,931.61	
6480 · Resurfacing	474.67	
6490 · Road Signs	2,443.43	
6502 · Liquid Calcium	5,340.00	
6510 · Salt Purchase	14,077.23	
6550 · Uniforms	2,903.49	
6680 · Winter Sand	49,584.00	
6610 · Propane	521.49	
6620 · Telephone Expense	562.19	
6630 · RERP Drill	812.39	
6645 · Miscellaneous Reimbursement	2,516.25	
6650 · Quartley Stipend	4,500.00	
6605 · Pager Costs	2,145.00	
6700 · SHERIFF'S DEPARTMENT	6,600.00	
6820 · GSR Equipment Use	67,179.00	
6860 · WR-Plowing	18,920.00	
6880 · WR-Sanding	27,280.00	
7010 · Marlboro Volunteer Fire Dept.	10,000.00	
7015 · Rescue, Inc.	11,724.24	
7020 · American Red Cross	500.00	
7025 · Deerfield Valley Rescue	1,500.00	
7030 · Grace Cottage Hospital	1,000.00	
7035 · Green Up Vermont	50.00	
7040 · Marlboro Mixer Newsletter	3,000.00	
7045 · Southeastern VT Eco. Developmen	3,234.00	
7310 · Brattleboro Area Hospice	250.00	
7315 · The Current	250.00	
7325 · Deerfield Valley Food Pantry	500.00	
7330 · Gathering Place	500.00	
7335 · Green Mt. RSVP Ctr.	460.00	
7340 · Health Care & Rehab. Services	1,050.00	
7345 · Marlboro Cares	400.00	
7350 · SEVCA	970.00	
7355 · Senior Solutions	400.00	
7360 · Visiting Nurses Assn. & Hospice	3,179.00	
7365 · Womens Freedom Center	1,200.00	
7370 · Youth Services	1,000.00	
7500 · SHORT TERM DEBT	773.66	
8500 · EDUCATION SPENDING	2,273,840.05	
9020 · FICA Expense	24,788.35	
TOTAL	3,390,401.81	3,390,401.81

**Town of Marlboro
Profit & Loss Prev Year Comparison**

INCOME	<u>Jan - Dec 13</u>	<u>Jan - Dec 14</u>
4100 · TAX REVENUE		
4105 · Property Tax Revenue	2,415,740.91	2,667,234.54
4106 · Prior Year Current	1,612.07	0.00
4120 · Delinquent Taxes & Interest	152,763.62	107,451.80
4210 · Warrant Charge & Fee	11,411.17	7,426.03
Total 4100 · TAX REVENUE	2,581,527.77	2,782,112.37
4400 · STATE REVENUE		
4405 · Civil Fees	510.00	414.80
4408 · Current Use/Hold Harmless	42,107.00	47,650.00
4410 · Emergency Management	34,443.92	28,736.56
4420 · Highways	121,766.09	121,729.60
4421 · Local Roads Grant	0.00	13,958.14
4425 · Pilot Payment	1,989.00	2,222.08
4435 · Police	1,271.15	993.00
4440 · Property Tax Adjustment	0.00	11,080.30
4445 · Reappraisal	6,260.50	0.00
4450 · Adams Brook Grant	52,814.91	0.00
4460 · FEMA Reimbursement	100,417.94	77,723.30
4465 · Lister education grant	0.00	389.59
Total 4400 · STATE REVENUE	361,580.51	304,897.37
4800 · OTHER REVENUE		
4815 · Fees and Licenses	13,438.00	10,644.00
4820 · Rental Income	10,500.00	10,916.66
4880 · Zoning Fees	4,491.20	2,560.00
4885 · Interest Income	257.73	212.50
4910 · Equip. Account Labor	1,255.98	2,275.38
4920 · Miscellaneous Income	12,136.90	9,968.78
Total 4800 · OTHER REVENUE	42,079.81	36,577.32
TOTAL INCOME	2,985,188.09	3,123,587.06
EXPENSE		
5000 · GENERAL OPERATING EXPENSES		
5010 · Animal Control	610.50	516.73
5030 · Ballot Clerk	200.00	325.00
5040 · Bank Fees	387.50	0.00
5060 · Cemetery Maintenance	500.00	1,500.00
5070 · Computer Expense	4,189.90	6,293.12
5080 · Continuing Education	1,035.00	620.00
5100 · Insurance & Bonding	11,990.00	17,518.00
5110 · Legal Expenses	3,510.06	1,823.19
5120 · Meetings	400.00	275.84
5130 · Mileage Reimbursement	1,254.43	1,012.20
5160 · Mutual Aid Assessment	13,171.00	14,700.00
5170 · Outside Contract	3,042.00	1,557.75
5180 · Property Tax Overpayment	13,685.61	18,408.57
5200 · PAYROLL-ADMINISTRATIVE		
5201 · Salaries & Wages	152,166.64	145,350.40
5220 · FICA Expense	0.00	13.77
5240 · Health Insurance	5,125.12	33,638.64
Total 5200 · PAYROLL-ADMINISTRATIVE	157,291.76	179,002.81

**Town of Marlboro
Profit & Loss Prev Year Comparison**

5320 · Postage	1,821.20	1,303.93
5325 · P O Box rent	0.00	256.00
5340 · Office Supplies	4,269.15	2,432.45
5360 · Printing	735.10	1,000.43
5380 · Public Officers Liability	477.75	477.75
5390 · Recycling Center Maintenance	240.00	580.00
5395 · Solid Waste	12,627.56	13,521.48
5410 · Taxes & Assessments	12,027.00	11,005.00
5412 · Town Park	192.40	108.80
5415 · Zoning & Planning	160.98	208.57
5420 · Miscellaneous	4,230.15	858.25
5430 · Vault Door	0.00	8,175.00
5000 · GENERAL OPERATING EXPENSES - Other	0.00	-19.47
Total 5000 · GENERAL OPERATING EXPENSES	248,049.05	283,461.40
5480 · State- Dogs payable	70.00	0.00
5500 · PLANT OPERATION EXPENDITURES		
5520 · Fire Alarm	300.00	817.50
5540 · Insurance-Building	2,661.00	6,250.00
5560 · Plowing, Mowing	1,338.00	1,564.00
5580 · Repairs & Maintenance	9,528.60	3,575.89
5600 · Utilities		
5610 · Electric	1,180.98	1,131.56
5640 · Heating Fuel	1,799.50	4,477.59
5660 · Telephone/Internet	2,525.72	3,742.64
Total 5600 · Utilities	5,506.20	9,351.79
Total 5500 · PLANT OPERATION EXPENDITURES	19,333.80	21,559.18
6000 · HIGHWAY DEPARTMENT EXPENDITURES		
6050 · Adams Brook Road	3,443.19	0.00
6060 · Bridge Work	171,820.00	0.00
6080 · Culverts & Ditch Work	3,997.00	5,987.60
6150 · Equipment Rental	2,677.00	16,422.00
6220 · General Liability Insurance	2,912.00	2,943.00
6240 · Gravel Purchase	56,990.00	58,620.25
6260 · Miscellaneous	1,550.00	2,010.27
6280 · Outside Contract	2,768.31	5,000.00
6300 · PAYROLL-HIGHWAY		
6301 · Salaries & Wages	156,840.12	151,701.77
6340 · Health Insurance	28,817.64	40,148.74
6345 · Health Savings Account	4,500.00	0.00
6350 · Life Insurance	899.10	928.80
6351 · Retirement	6,057.88	5,931.61
Total 6300 · PAYROLL-HIGHWAY	197,114.74	198,710.92
6480 · Resurfacing	82.02	474.67
6490 · Road Signs	599.82	2,443.43
6502 · Liquid Calcium	2,696.70	5,340.00
6510 · Salt Purchase	10,571.66	14,077.23
6550 · Uniforms	2,551.05	2,903.49
6680 · Winter Sand	37,823.25	49,584.00
Total 6000 · HIGHWAY DEPARTMENT EXPENDITURES	497,596.74	364,516.86

-17- **Town of Marlboro**
Profit & Loss Prev Year Comparison

6600 · EMERGENCY MANAGEMENT		
6610 · Propane	673.44	521.49
6620 · Telephone Expense	1,049.80	562.19
6630 · RERP Drill	2,211.20	812.39
6645 · Miscellaneous Reimbursement	2,242.59	2,516.25
6650 · Quartley Stipend	0.00	4,500.00
Total 6600 · EMERGENCY MANAGEMENT	6,177.03	8,912.32
6605 · Pager Costs	0.00	2,145.00
6700 · SHERIFF'S DEPARTMENT	6,383.50	6,600.00
6800 · EQUIPMENT ACCOUNT		
6820 · GSR Equipment Use	80,857.00	67,179.00
6860 · WR-Plowing	18,520.00	18,920.00
6880 · WR-Sanding	20,550.50	27,280.00
Total 6800 · EQUIPMENT ACCOUNT	119,927.50	113,379.00
7000 · SERVICE AGENCY GRANTS		
7010 · Marlboro Volunteer Fire Dept.	10,000.00	10,000.00
7015 · Rescue, Inc.	11,580.90	11,724.24
7020 · American Red Cross	500.00	500.00
7025 · Deerfield Valley Rescue	1,500.00	1,500.00
7030 · Grace Cottage Hospital	1,000.00	1,000.00
7035 · Green Up Vermont	50.00	50.00
7040 · Marlboro Mixer Newsletter	3,000.00	3,000.00
7045 · Southeastern VT Eco. Developmen	3,234.00	3,234.00
Total 7000 · SERVICE AGENCY GRANTS	30,864.90	31,008.24
7300 · SOCIAL SERVICE GRANTS		
7310 · Brattleboro Area Hospice	250.00	250.00
7315 · The Current	250.00	250.00
7325 · Deerfield Valley Food Pantry	500.00	500.00
7330 · Gathering Place	500.00	500.00
7335 · Green Mt. RSVP Ctr.	230.00	460.00
7340 · Health Care & Rehab. Services	1,050.00	1,050.00
7345 · Marlboro Cares	400.00	400.00
7347 · Marlboro L'after Program	2,000.00	0.00
7350 · SEVCA	970.00	970.00
7355 · Senior Solutions	400.00	400.00
7360 · Visiting Nurses Assn. & Hospice	3,179.00	3,179.00
7365 · Womens Freedom Center	1,200.00	1,200.00
7370 · Youth Services	1,000.00	1,000.00
Total 7300 · SOCIAL SERVICE GRANTS	11,929.00	10,159.00
7500 · SHORT TERM DEBT	2,122.68	773.66
8500 · EDUCATION SPENDING	1,806,191.76	2,273,840.05
9020 · FICA Expense	25,737.62	24,788.35
TOTAL EXPENSE	2,774,383.58	3,141,143.06

THE MARY WHITE HINCKLEY BEQUEST

The income for this bequest was distributed in January 2014 in equal amounts of \$28.96 each to:

The Historical Society of Marlboro
 The Marlboro Volunteer Fire Company
 The Marlboro Meeting House
 Marlboro (School) Parents & Friends
 The Marlboro Town Park

KINGS CEMETERY FUND

	2013	2014
In Savings Accounts at Beginning of Year:	\$46,529.51	\$45,753.82
Deposit	0.00	600.00
Interest	64.31	113.14
Withdrawn	-840.00	-815.00
In Savings Accounts at End of Year:	\$45,753.82	\$45,651.96

HOGBACK PRESERVATION FUND

	2014
Balance in Money Market on 12/31/13 Merchants Bank	\$5,227.42
Deposits	-
Interest	2.26
Expenses	(1,058.49)
Year End Balance 12/31/14	\$4,171.19
Municipal CD in Brattleboro Savings & Loan Matures on 6/24/15	\$122,876.14

AMES HILL – MARLBORO COMMUNITY CENTER (a.k.a. South Pond)
 PO Box 2124, West Brattleboro, VT 05303
ahmcc1938@gmail.com

South Pond is beautiful and pristine – a very special place. Have you ever wondered how it has remained this way all these years?

The AHMCC has existed for over 75 years now. It owns 408.8 acres, a good portion of which borders South Pond. This includes all three beaches. One of the beaches is used by members of the AHMCC, another is leased to the Marlboro Music Festival and the third is leased to the Marlboro Park Association. There are two seasonal cabins that are rented for the summer months only. All three beaches are for members only. This is, in part, to protect the area from over-use. Founders and past members of our organization have gone to great lengths to protect it for past, present and future generations. Current members strive to continue this mission, the first and primary focus being, “to promote and further the conservation and preservation of the natural resources and ecology of the Marlboro – Ames Hill forest areas as a natural sanctuary for wildlife”. Certificate holders within the organization govern and guide our stewardship of the water and the land. All of the pond’s shores are under conservation restrictions in agreement with the Vermont Land Trust. In 2002, the AHMCC added all of its acreage to the Land Trust agreement, excluding a small parcel out by Cowpath 40, so that our land will be protected and undeveloped for perpetuity. Most recently the trails on our land have been improved and expanded thanks in great part to Adam Gebb who has added trail markers and generated a trail map.

South Pond is the beautiful, perfect place it is today due to the dedication and hard work of many people. We ask that you be mindful of the AHMCC mission while you are there so we can all try to preserve the Pond and its surroundings.

Current Executive Board: Catharine Hamilton, Pres. / Paul Butler, Tres. / Jenny Altshuler & Hanna Thurber, co-Sec. / Megan Littlehales & Linda Rice, co-VP

Submitted by
 Catharine Hamilton , President AHMCC 802-254-2501

MARLBORO BOARD OF LISTERS

The Board wishes to welcome Eric Matt to his first 3 year term. He replaced Alice Herrick, who served for 22 years on the Board of Listers.

The year of 2014 saw 38 transfers of property, 12 less than in 2013. 11 of the transfers were “Arms-Length Sales” and all 11 were single-family houses. 8 are full-time residents and 3 are second homes. Finding some kind of pattern among these sales is a challenging task, but we are analyzing the sales to help us prepare the background values for reappraising the town. However, there is no urgency in reappraising as our property values remain quite steady. While there has been some fluctuation in sales prices at an individual level, overall, **our values from the 2008 reappraisal are holding up quite well.**

As of January 1, 2015, our Common Level of Appraisal, as determined by the State of Vermont, is 97.06%, **up** from 94.16% in 2013 (the CLA has steadily increased the last 3 years). The increase is because the CLA is a three year average, and as the market has leveled, the CLA levels as well. Our Coefficient of Dispersion

(the COD measures equity among all taxpayers) is 15.55%, **down** from 15.89% last year. A COD of 15% or less is considered acceptable by nationally held standards.

New construction continues at a steady pace around town with numerous sheds, porches, and garages, while there are also 5 new houses being built (in some state of completion). We inspected buildings and land at 27 different properties for a net increase of \$256,300 to the Grand List for 2014. When we lodged our 2014 Grand List, the Town value was \$149,183,900. The 2 tax rates of 2014 were \$2.2284 for Homestead Property and \$2.0197 for Non-Residential Property.

Please remember that **Full Time Residents** of Vermont need to annually file Vermont Form HS-122 (Homestead Declaration & Property Tax Adjustment Claim) in order to receive help in defraying their Marlboro Property Tax Bill. Vermont Form HI-144 (Household Income) is needed along with HS-122 to determine your eligibility. DUE DATE: April 15, 2015 (Claims allowed up to October 15, 2015 but late filing penalties apply).

Give the Office a call at 254-2181 or email us at marlborolisters@gmail.com if you have questions. As always, we welcome questions, concerns, or curiosity about land or buildings in town, so feel free to contact us or stop into the office.

Marlboro Listers: Evan Wyse, Forrest Holzapfel, Eric Matt

DEVELOPMENT REVIEW BOARD

The DRB has a set schedule of regular monthly meetings/hearings on the third Tuesday of the month. Permit applications requiring a hearing, must be approved by the Zoning Officer at least twenty-one days prior to a hearing date. Sub-division and site plan pre-permit application review by the DRB must be completed with the Zoning Officer at least one week before a scheduled meeting.

The following actions by the DRB were taken during 2014. Approval was granted to:

- Estate of Emily A. Martin, c/o of Joseph F. Cook Esq., 45 Linden St. Brattleboro VT 05301 to divide approximately 8 acres west of 1902 Upper Dover Road from 48.9 acres east of Upper Dover Road.
- Sisters of Immaculate Conception, 600 Liberty Highway, Putnam CT 02620 (Camp Neringa, Marlboro VT) for a change of use to relocate sleeping cabins #1,#2 and #3 to new locations and change of use to : #1 storage shed, #2 & 3 classrooms.
- Liz Vick and Craig Hammond, 1000 Stark Rd., Marlboro VT 05344 for a variance to build an equipment shed.
- T. Hunter Wilson, Jenckes Farm, 2203 Butterfield Rd, Marlboro VT, for a change of use to finish space below a shop for use as an accessory dwelling unit and to construct a storage shed along the driveway
- John MacArthur, 1112 MacArthur Rd. Marlboro VT, for a conditional use permit to convert a residence to an educational/art retreat facility.

- Jorge & Celina Romo, 1855 Route 9, Marlboro VT, for a variance for a yard fence and a sign permit for their construction business.
- Marlboro College, 2633 South Road, PO Box A, Marlboro VT 05344, to construct a new Arts facility attached to existing Perrine building.
- Marlboro College, 2582 South Rd, PO Box A, Marlboro VT 05344, to construct an open-air timber frame pavilion for casual gatherings near the Out Door Program facility.
- Peter Starkweather, 1237 Higley Hill Road. Marlboro VT 05344, for a boundary line adjustment to add acreage to house site lot from adjacent woodland lot.
- F. James Levinson and Louise Cochran, PO Box 50, 1772 South Road, Marlboro, VT 05344 to merge two adjacent lots and then adjust boundary line between merged lot and a third adjacent lot. All parcels owned by Levinson and Cochran.
- Nicholas Brinck and Mara Faliaschi, 113 Whetstone Road, Marlboro VT 05344 for a variance to replace culvert on Whetstone Road within 50 foot setback required from US route 9. Damage to culvert caused by Tropical Storm Irene, August 2011.
- Susan Sichel 4813 Augur Hole Rd, Marlboro VT 05344 and Martha Kelly, 1329 Ames Hill Rd. Brattleboro 05301, to create a 5 acre parcel from a 70.9 acre lot, with access to Ames Hill Road by deeded right of way.

The following hearing was recessed for incomplete application, to be rescheduled when requested exhibits are submitted to the Zoning Officer:

- John McKay for a subdivision of a 37.8 lot on Higley Hill into three lots of 12.8, 10.2 and 14.6 acres

Members of the DRB are: T. Wilson, chairman, Jean Boardman, clerk, Tony Gordon, Brent Seabrook and Julia von Ranson.. Alternates to the Board are Gail MacArthur, Patti Smith, Mathew Tell and Steven John. If you have an interest in serving on this Board, please apply by letter to the Marlboro Selectboard.

Jean H. Boardman, Clerk, DRB

EMERGENCY MANAGEMENT DIRECTOR

The biggest news to relate here is that the Vermont Yankee reactor has been permanently shut down. This reduces some of the risks associated with the plant, but not all. When the reactor is not running, there is no radioactive iodine produced and therefore, the KI pills used to protect people from this threat are no longer required. Eventually, the spent fuel will be interred in a dry cask storage system; however, for the time being, there are many spent rods in the spent fuel pool. Keep in mind, the spent fuel pool at Fukushima was one of the sources for radiation leakages in that incident. The level of risk will go down considerably when all the fuel is in dry cask storage.

Of course, there are many other hazards we are all well familiar with that will challenge our community in the future – ice storms, flooding, other disasters, both natural and the other kind. Marlboro Emergency Management strives to be prepared to assist town residents through the concerted efforts of a great team of volunteers.

The Red Cross and Marlboro College are in the process of signing a contract, establishing the Marlboro College Dining Hall as the official site for a Red Cross Shelter in town. To staff the shelter, twelve Marlboro residents have completed training as Red Cross certified shelter volunteers. Please note that during Irene, no Marlboro residents requested shelter, meaning everyone found alternative housing through family, friends and neighbors. However, in the event that shelter is needed in the future, we will have the ability to establish a shelter in town.

The Marlboro Town website includes Emergency Management information. At marlborovt.us, under the pull down menu for “Boards & Minutes,” you can select “Emergency Management.” On that page is contact information for members of the Marlboro EM team and other information. Also note: during weather or other emergency situations, the Marlboro home page may provide alerts at the top of the page. You can tell if there is an alert by a red band at the top of the home page. Clicking on the “X” opens the alert.

And speaking of alerts and weather information, a lot of Marlboro folk are using a Facebook group to enquire about road and travel conditions when things look iffy. Check out “Marlboro News, Weather and Hearsay” at <https://www.facebook.com/groups/221879934662492/>. If you're headed somewhere and are wondering about current conditions, you might want to see if anyone has posted information.

There is also a brand new Facebook group called “Eastern Route 9 Road Conditions” at: <https://www.facebook.com/groups/776047889140982/permalink/779924302086674/>, which looks to be very informative about Route 9 from Brattleboro to Bennington.

Andy Reichsman, EMD, Marlboro
marlboro.emd@gmail.com

FRONT PORCH FORUM

Tune into our local Front Porch Forum

Many local residents and public officials participate in our local Front Porch Forum (FPF). FPF is a Vermont-based online service that helps neighbors connect and build community by hosting local online conversations in every town in the state. To read more about missing pets, wildlife sightings, break-ins, road conditions, local events, recommendations, helping neighbors in need and more, sign up (free of charge) at FrontPorchForum.com.

GREEN UP VERMONT

Annual report information - Green Up Day, May 3, 2014

Green Up Day celebrated 44 years in 2014! Green Up Vermont is the not-for-profit 501(c) (3) organization responsible for continuing the success of Green Up Day. Green Up Vermont is not a State Agency! The success of Green Up for Vermont depends upon two essential ingredients: one is the combined efforts of individuals and civic groups volunteering to make it all possible; and two, the financial support given by the public and private sectors throughout Vermont.

With your town's help, we can continue Vermont's unique annual tradition of taking care of our beautiful landscape and promoting civic pride so our children grow up with Green Up. Our coordinators tell us that many of their volunteers are families with young children. Green Up Vermont focuses on education for grades K-12 with activities such as a curriculum for K-4, activity booklets, a story and drawing booklet, and the annual poster and writing contests for grades K-12. Please visit www.greenupvermont.org to learn more.

Careful use of resources minimizes Green Up's costs. The State appropriates funds that cover about 14 percent of our budget. Last year, appropriations from cities and towns covered 18 percent of our budget. These funds pay for supplies including over 48,000 Green Up trash bags, promotion, education, and services of two part-time employees. We ask your community to contribute because when you support Green Up Vermont you are not just supporting a program but Vermont and the people who live – and visit – here.

Mark your calendars for the next Green Up Day, May 2, 2015, celebrating 45 years! Get together with family and friends and clean up for Green Up Day, always the first Saturday in May.

Green Up Vermont, P.O. Box 1191, Montpelier, Vermont 05601-1191
 (802)229-4586, or 1-800-974-3259
greenup@greenupvermont.org www.greenupvermont.org

HOGBACK PRESERVATION COMMISSION

The Hogback Mountain Conservation Association (HMCA) completed the first phase of a ten-year plan to improve habitat diversity in the Hogback Mountain Conservation Area. Led by HMCA board member Diana Todd, the project's goal is to generate a wide array of different stages of early successional habitat (ESH) by clearing one of the five major ski slopes every two years and then letting the sites regrow. The clearing will ideally provide cover for nesting songbirds, rabbits, deer, and other species which inhabit or traverse open space. Nearly fifty volunteers cleared three acres of the Meadow ski run in nine work sessions over the past two years. In 2015 the project will enter its second phase—clearing a section of The Great White Way ski run. For background on the ESH project visit HMCA's website at www.hogbackvt.org and the Conservation Area's Facebook page--www.facebook.com/HogbackMountainConservationArea.

The Conservation Area trail system was enhanced during 2014 with the addition of the Hogback Summit Trail, the Little Hogback Trail, and The Link. These new trails complete the “stacked loop” trail system north of Route 9. Updated trail maps are available for downloading on HMCA's website. Also on the north side, HMCA created the Saltman Overlook, accessible by a short spur trail off White's Loop. The overlook honors the memory of Jason Saltman, a wildlife educator and original member of HMCA's board who conducted amphibian research and was responsible for mapping the numerous vernal pools in the Conservation Area.

The educational and scientific initiatives undertaken by HMCA and the Southern Vermont Natural History Museum continued in 2014. HMCA and Marlboro Elementary School once again teamed up to offer the sixth annual “MES Day at Hogback” event which emphasizes a variety of stimulating outdoor activities for children of all grade levels in the Conservation Area. During the fall David Holzapfel's fifth and sixth grade class continued its field work in the Conservation Area with twice-a-week visits during a ten-week period to lay out plots and observe, measure, record and analyze everything in the plots' natural communities. HMCA board members Bob and Nancy Anderson were regular visitors to these sessions. Students are preparing field guides documenting their research and hope to disseminate these materials in 2015. The Museum held its annual Vermont Wildlife Festival in September. Professional tracker George Leoniak led a wildlife tracking

event in the Conservation Area in March; the event, co-sponsored by the Museum and HMCA, attracted thirteen participants. HMCA board members Diana Todd and Staley McDermet led an historical hike through the former ski area in January, encouraging participants to locate the precise spots where selected vintage photographs of the ski area were taken in 1948 and to note “what has vanished and what remains.” In May, Audubon’s Jim Shallow and the Vermont Land Trust’s Pieter van Loon led a well-attended “Foresters for the Birds” walk through the southern portion of the Conservation Area exploring the variety of habitat types existing there and the species of birds they attract.

Members of the Commission and the HMCA board met with archaeologist and historical preservationist Elise Manning-Sterling at the Bishop Homestead site adjacent to the Grant Road trail head and discussed options regarding how best to conserve/preserve the site and where to post information about the Bishop Homestead, its layout and history.

Work to help ensure the structural integrity of the Bishop cellar hole will commence in 2015.

In November an HMCA work crew led by Staley McDermet cleaned out and boarded up “The Castle” (the ski patrol hut in the former ski area) and placed a temporary patch on the roof of to keep out precipitation. This was the first step in plans to renovate this building in 2015.

In March a request was made by the Upper Valley Snow Sports Foundation (UVSSF)—a non-profit organization currently managing the Whaleback Mountain ski area in Enfield, New Hampshire—for the Town of Marlboro to donate two complete T-bar lifts from the former Hogback Mountain Ski Area. The Commission and members of the HMCA board met with representatives of the UVSSF on site and thoroughly vetted the proposal. The Commission subsequently recommended that in order to preserve the historic heritage and ecological integrity of the Hogback Mountain Conservation Area the Select board not approve the request to remove the structures and related equipment. The Select board concurred.

HPC Members: Christine Colella, Bob Engel (Vice-Chair), Hal Himmelstein (Chair), Lauren MacArthur, Ed Metcalfe, Mike Purcell, Jim Tober

HOUSING REHABILITATION COMMITTEE **Halifax-Marlboro-Whitingham**

The Housing Rehabilitation Committee, a consortium of our three towns, continues to distribute funds in low-interest loans to income-eligible residents for a variety of rehabilitation projects, ranging from septic and well installations, heating, and roofing, to plumbing and electrical repairs and upgrade. The Committee approved one new loan in the past year, and one older loans was paid off: we have served sixteen clients this year, with current loans amounting to \$159,402.50 in principle. Funds available for new loans to income-eligible applicants are \$167,071.10 .

Our Committee is one of the few in Vermont that remain active and self-sufficient in the administration of funds recycling from repaid loans. The Committee has funds to lend and invites the residents of our three towns who may have a necessary rehabilitation project to apply to see if they meet eligibility guidelines. Please contact us through any of the Committee members listed below. Applications are also available from the three Town Clerks.

Andy Rice, Chair 257-7982 T. Hunter Wilson 464-5129 Al Dacey 257-5879
Patty Webster 464-8153 Don McKinley 368-2376 Linda Donaghue 368-2313

MARLBORO ALLIANCE

As a 501(c)(3) charitable organization, The Marlboro Alliance mission is to support, nurture and enrich the Marlboro community. The Alliance raises funds to provide direct grants to individuals as well as to provide funds to organizations providing services to the Marlboro Community.

In 2014, with the generous support of our donors and the hard work of our volunteers, the Marlboro Alliance was able to provide over \$15,000 in support to the Marlboro community. That included \$5,000 in scholarships to our young scholars, as well as \$10,000 of support to other individuals and organizations in our community. This support represents a significant increase over 2013.

Notable accomplishments in 2014 were the addition of a new website for the Marlboro Alliance which we continue to improve and update. The Marlboro Alliance is now able to accept donations by credit card due at our new website! Feedback is also a great feature of our new site and we've already received lots of great leads through the site. Please visit: www.marlboroalliance.com

Another major accomplishment was the establishment of a new fund called the Marlboro Assistance Fund. This new fund is designed to help residents of Marlboro who find themselves in a financial crisis. Sudden loss of income, medical expenses, or other unanticipated losses can all be considered. The process is confidential and designed for fast responses. Our hope is that this fund can provide a bridge until other sources of support can be started and, in so doing; show that our community cares about every individual, particularly when times seem bleakest.

At the time of this writing, the Alliance is gearing up to sponsor a special musical fund raising event for the end of February. Many volunteers are working out the details of ticketing, publicity, hosting, etc. This concert, by world-renowned musicians, came about through the foresight and caring of one of our long time directors.

We start 2015 with a board of directors dedicated to continuing the efforts of supporting the Marlboro community. Our directors are:

Gussie Bartlet, Lucy Gratwick, Michelle Holzapfel, Lynna Jackson (President), Sara Kermenski (Treasurer), Gail MacArthur, Robin MacArthur (Marlboro Mixer) Edie Mas, Andrea Matthews (Marlboro Fair), Jennifer Mazur (Marlboro Cares), Lisa Merton, Carla Meskill, Polli Moryl, Ani Schaeffer (Secretary), and Felicia Tober.

In addition to our events, like the annual scholarship appeal, January Thaw Book Swap, Town Meeting Pot Luck, Summer Sale, etc. we look forward to continuing the work to support the Marlboro community in 2015.

The Marlboro Alliance may be reached by postal mail at:
Marlboro Alliance, PO Box 165, Marlboro, VT, 05344

You may also contact The Marlboro Alliance with email to: MarlboroAlliance@gmail.com

On Facebook at: <http://www.facebook.com/MarlboroAlliance>

Or now, on the web, at: www.marlboroalliance.com

MARLBORO CARES

Marlboro Cares is a non-profit, volunteer organization providing no-cost, non-emergency assistance to Marlboro residents. We have a nine member volunteer board of directors and a pool of 55 wonderful volunteers.

Access to our services is via our call-forwarding telephone service (258-3030), which is monitored daily. Marlboro Cares was very active in 2014. We answered 191 calls for non-emergency assistance, such as transportation, errands, information, companionship, and simple chores. Referrals were given to needed social services and for in-home care givers and for handyman-type chores. Our volunteers assisted 36 different residents. Transportation was provided to residents 83 time this year for over 3,000 miles. Regular check-ins and visits for our elder residents are provided, as requested. Meals and Meal Trains were provided to 10 residents following surgery or an illness. We thank the 27 volunteers who cooked and delivered meals, often more than one and to more than one recipient.

Our Senior Lunches continue to be a highlight social event in the months the College is in session. Due to the growing popularity, reservations are necessary as we can only accommodate 25 people per lunch. Please join the 48 different residents who already participated. The monthly lunches take place at Marlboro College at 11:30 on the first Friday of the month for a donation of \$3.00. Please call 258-3030 to let us know you plan to attend by the Monday evening before the lunch. These are fun social events at which delicious food and good conversation abound. There is an invited speaker or musical group to entertain and enlighten us at each lunch. Our thanks to this year's speakers, Michelle Holzapfel, who spoke about her extraordinary wood turning, to Dan MacArthur, who updated us on the Community Store at Sweeties, to Andrea Mathews and the others from Singcrony for entertaining us with their singing, to Val Mindel and Mike Miller for their great music (twice) and to Bob Engel, for enlightening us on the romantic intrigues among birds and for warning us about viruses. All Marlboro seniors are welcome and transportation will be provided upon request. The dates for the remainder of 20014-5 school year are March 6th, April 3rd, and May 1st.

Marlboro Cares provided Memorial gifts to honor our 8 citizens who died this past year. Six new babies were welcomed to town with a gift certificate to Carters. In December, we delivered Holiday Baskets to 19 of our most senior residents. If we over-looked anyone, please let us know.

This Fall, Marlboro Cares again brought a Flu Clinic to town with the help of the Vt-NH Visiting Nurses and Hospice. Seventeen residents received their flu shots. The second part of a two part series on Plan Ahead and Rest in Peace was held in November. Over 40 people came to hear about Green Burials. Randy Garner, a funeral director for over 30 years explained the laws in Vermont and provided practical advice. The Strong Living Exercise Group and Tai Ji classes, both begun with Marlboro Cares support, are ongoing. Marlboro Cares has a regular information article in the Mixer.

Marlboro Cares is a member of the Marlboro Alliance, which is our Federal non-profit umbrella organization. Marlboro Cares is represented on the Board of Directors of the Alliance and on the Emergency Shelter and Marlboro Assistance Fund committees. We are also affiliated with the regional Windham County Cares Network and are associated with Senior Solutions (formerly the Council on Aging). Our funding comes from a Senior Solutions Transportation grant, as well as grants from Marlboro Town Meeting and the Alliance. We are also thankful for the generous tax-deductible donations received this year from residents and their families.

The Board of Directors would like to publicly thank our dedicated volunteers. In addition to the board of directors, they are: Bob & Nancy Anderson, Bobbi Angell, Augusta Bartlett, Laura Berkowitz, Fred Bisbee, Jean Boardman, Jeff & Michelle Bower, Michael Boylen, Kate Buttolph, Barbara Cole, Ellen Dudley, Kirsten & William Edelglass, Lucy Gratwick, Mary Greene, Craig Hammond, Carol Hendrickson, Michelle Holzapfel, Jill Hulme, Carol Ann & Peter Johnson, Sylvia Johnson, Susan Kunhardt, Gail MacArthur, Edie Mas, Andrea Matthews, Joe Mazur, Staley McDermet, Lauren Poster, Marrin Robinson, Kelly Salasin, Mary Sargent, Celia Segar, Ede Thomas, Peggy Tiffany, Felicia & Jim Tober, Liz Vick, Nancy Waring, Cherie Watson, Kent Webster, T. Wilson, and Marjorie Wright. Many other community members kindly made a meal for someone this year.

Board members of Marlboro Cares are: Sally Andrews, Augusta Bartlett, Bruce Cole, Bob Engel, Emily Kunreuther, Jennifer Mazur (President, jennifermazur2@gmail.com), Beth McDermet (Treasurer), Patty Webster, and Nora Wilson (Secretary). Ann Bartlett is our medical consultant. The telephone number for our assistance, to volunteer, to attend a lunch or for questions is 258-3030. Leave a message and someone will

MARLBORO MIXER TOWN NEWSLETTER

The Marlboro Mixer is a free bimonthly newsletter for the town of Marlboro that acts as a calendar for local meetings and events; lists classifieds and services; provides information about town and school officials work; shares non-fiction pieces about local ecology, agriculture, history, and people profiles. Residents are encouraged to contribute pieces of writing and service listings to "The Mixer".

The newsletter is mailed to all Marlboro town residents free of charge and is also available in email form. The newsletter is available at the Town Office and the Marlboro College Bookstore, as well. Funding for this publication is provided by the town of Marlboro. A budget is available on request.

To subscribe to the Mixer or send a submission, please write to:
Robin MacArthur, PO Box 472, Marlboro, VT 05344
macarthur.robin@gmail.com

The Marlboro Mixer submission deadlines for the year of 2015 will be:

April 15th (for the May/June issue)
June 15th (for the July/August issue)
August 15th (for the September/October issue)
October 15th (for the November/December issue)
December 15th (for the January/February issue)

I thank you for your support and hope you continue to enjoy the newsletter.
Robin MacArthur, Marlboro Mixer Editor

MARLBORO FAIR

Despite the unFairlike weather, there was a good turnout at the 32nd Annual Community Fair. Once again we were able to have some demos, with Jeremy Matt's forgery work being a big hit and the Bike Rodeo a big favorite. We tried a new venue this year, Artisans' Alley, and had a few takers to sell their local wares. Other highlights of this year's fair were: the bonfire, hay bales to sit on, Junior High games, hot cider and everyone's entries for the Ag Tent and Crafts tent. And it wouldn't be a Fair without the Tea Tent!

The Fair cost \$4,310.78, we took in \$3332.43 for a net loss of \$978.44. Our major expenses are for tents (by far the largest contributor, at 2/3 of our total costs), tables, chairs, port-o-potties, insurance, awards, and marketing. Due to the stalwart generosity of a few folks our expenses are offset each year: the gate brought in \$2030 (with 369 people attending), the Tea Tent presented us with a gift of \$420 from their hard work, The Marlboro Alliance offset the cost of the Community tent with a donation of \$325, the Meetinghouse gave us 10% of their take, and Fred Bisbee's Adirondack chair brought in \$310 in the raffle (comfy, too). We missed Javed this year who generally donates his proceeds as well. We had one vendor fee of \$35, but would like to rethink the fee and how to get more local vendors at the Fair as well as repeat demos. And of course each year the stage is powered and amplified by the donated time and ingenuity of Dan and Gary MacArthur, a big savings.

So that's the big picture. When the weather's not cooperating and the turnout is subsequently low, it costs about \$10-\$12 per person to run the Fair. In a bright and sunny year it costs about half that, which with a little luck covers the costs. We don't want to raise the admission above the existing \$5 fee, and we want to be sure we continue to put a cap on the amount of money a family will pay, and keep our seniors and babes-in-arms coming in without charge. We are looking for more ways to offset our expenses so we do not lose money each year. More artisans selling their local products would help, finding ways to bring in more people through the gate (which is often weather-dependent), and maybe we can find more ways to "sponsor" tents, tables and chairs. We'd love to hear your thoughts and suggestions. Please contact marlborofair@gmail.com if you have creative (and simple) ideas!

MARLBORO HISTORICAL SOCIETY

Thank you to all the Trustees whose generous donation of time carries our Historical Society forward, and thank you to all townspeople who participate in our programs and offer financial support through dues. We can't continue our work without you ! Our purpose is to maintain the Newton House Museum, and to preserve the objects and documents relating to the history of Marlboro. Please visit our website at digitalmarlboro.omeka.net to enjoy some of the 1,200 photographs from our archives.

Our summer program began as always with the Ice Cream Social on July 5th, and a good crowd showed up for great ice cream and conversation. On July 12th Dan Dennis brought a group to the Collins Cemetery on Collins Road to view the gravestones in that quiet and beautiful burying ground.

The Annual Meeting was on July 17th at the Town House with Forrest Holzapfel presenting a slide talk entitled "200 Years of Newton House" in celebration of the bicentennial of Newton House. Photographs from 1861 until the present showed all the changes made to the building and Trustee Malcolm Moore's accompanying deed chain showed ownership of the property through the ages. The slate of Trustees remains the same, except that Cathy Fuller stepped down as Treasurer and was replaced by Jill Golden.

On July 19th Forrest Holzapfel led a group to two millsites along Butterfield Road and studied the astonishing stone foundations and stone walls along tributaries of the Green River. On August 2nd, Marcia Hamilton brought a group out Stuart's Lane to see the very small Needham Cemetery, which sits on the edge of a field with wonderful views. The few stones there were fantastic. Malcolm Moore led a group on August 9th to the four corners of Marlboro, Brattleboro, Guilford, and Halifax to view the monument erected by E.B. Barrows in 1932 at what may or may not be the exact location of the convergence of those four towns. And on August 16th Donald Sherefkin hosted a reminiscence of one-room schoolhouses in the Houghton School House. We will continue these excellent walks to new venues in the coming summer, and encourage townspeople to share their knowledge of historical locations in Marlboro with us.

For the Marlboro Fair on September 13th we unveiled the 2015 Historical Society Calendar which was created by Forrest Holzapfel from the Historical Society archives, and sold our Newton House's birthday t-shirts, as well as sharing documents from our archives. We ended the year with around 85 members.

Trustees: Jean Boardman, Marcia Hamilton, Malcolm Moore, Liz Vick & Staley McDermet

Honorary Trustees: Esther Fielding, Richard Hamilton, Fran Nevins and Polly Wilson

House Chairperson and Honorary Trustee: Gussie Bartlett Treasurer : Jill Golden Archivist: Dan Dennis

Vice President: Donald Sherefkin President: Forrest Holzapfel

MARLBORO MEETING HOUSE

The Marlboro Meeting House is the fourth oldest Congregational church in Windham County, and has offered religious services for 238 continuous years. Services are held in the third building, built in 1932-33, during the summer from July through the first Sunday in September. In October, there is an annual Hymn Sing, in November there is a Thanksgiving service and in December there is a Christmas Candle Light Service of Lessons and Carols. Offerings received during most services support ministers and musicians.

Some services have included special music over the years. The Music Committee was impacted by the death of Alan Dann who was also a Deacon, member of the Capital Campaign Committee and occasional organist at the fall and winter services. Alan's jovial laugh and general good nature will be missed. Fred Gray and Jim Levinson continue as organists and effort will be made to recruit other organists to fill in during the summer.

The congregation enjoys sharing with others. It collected many non-perishable food items for donation to the Deerfield Valley Food Pantry in Wilmington. The entire proceeds from the December service were forwarded directly to Heifer International and The Gathering Place. Heifer International is a non-profit organization whose goal is to help world hunger and poverty through self-reliance and sustainability. The Gathering Place in Brattleboro provides and advocates for adult day and community-based services for elders and adults with disabilities. The church also budgets and distributes funds to Town residents who find themselves in sudden disadvantaged circumstances.

Several times a year the organization holds fundraisers. It enjoys the community participation and opportunity to raise funds to maintain the facility for the enjoyment of residents and visitors.

The building is used for community events and has housed the pre-school for many years. The school holds its own activities and fundraisers on premises. The Marlboro Alliance organizes Town Meeting Day lunch at the facility. The building is the location of the school's Mud Fling in March, the Community Supper in June and Marlboro Alliance's summer sale in July. Groups and individuals continue to find the Marlboro Meeting House a resource for their public and private functions.

Email contact may be made at marlboromeetinghouse@gmail.com.

Marcia Hamilton, Clerk

MARLBORO PLANNING COMMISSION

To expedite review of the Zoning Bylaws the Planning Commission met every two weeks during the year. We welcomed new members Kate Buttolph and Tim Segar who were appointed to the Planning Commission.

1. Marlboro's **New Town Plan** was finally approved by the Windham Regional Commission January 28th.
2. **Cell Tower proposals** were reviewed, public informational meetings sponsored by the Planning Commission and the Select Board were held, and comments sent to the State Public Service Board on the following;
 - a. VTel tower on Hogback - approved by Public Service Board in January;
 - b. AT&T tower off Hamilton Road -approved by Public Service Board in June;
 - c. Verizon tower off Auger Hole Road – withdrawn by Verizon in December.
3. Marlboro's **Village Center** designation was approved by the State June 23rd. This could facilitate funding of projects in this area.

2. Review of **Zoning Bylaws:**

Drafts of Article I (General Provisions) , II (Administration and Enforcement), Article IV (General Regulations), Article V (PUD and Design Control Districts), Article VI (Shore Lane Overlay Regulations (Flood Hazard Area Regulations), Article VII (Flood Hazard Area Regulations), and Article VIII (Telecommunications Facilities) have in the main been completed;

Article III (Zoning Districts and Maps) and Article IX (Definitions) are still under review and discussion.

Thanks for all the great participation in the public meetings this year. Watch the Marlboro Mixer and Front Porch Forum for notices of upcoming Draft Zoning Bylaws meetings and hearings after Town Meeting day. All draft Zoning Bylaw revisions need to be reviewed carefully by everyone in the Town as many changes are being proposed. The Planning Commission welcomes all to any of our meetings, held on the second and fourth Tuesdays, and hopes to have great participation in the hearings before taking the revised Bylaws to the Town for a vote.

THE MARLBORO SCHOOL ASSOCIATION

The Marlboro School Association's purpose is to enrich the education of our town's current and future elementary students by establishing a permanent source of additional funding "beyond that which can fairly and reasonably be raised through local and state taxes" for Marlboro Elementary School equipment, projects and programs. Normally, only the Association's income is distributed, though we also consider donations for specific projects. Gifts to the 501(c)(3) Association are tax deductible, as allowed by law.

We want to thank all of the town members, grandparents, and Marlboro School Alumni who contributed to our 2014-15 appeal, which has raised \$11,420 to date. Your tax-deductible contribution can be sent to PO Box 213—*there's still time to contribute!*

Last year the Association provided funding for creating a school garden, new library bookcases, a laser printer, Pam's robots, classroom soundproofing & blinds, a microscope, the music program, and the Junior High Costa Rica trip.

This year, we plan to provide funding for a Maker/Engineering Lab, a color printer, silk scarves for Rhythms, Forest Kindergarten weatherproof suits & gloves, the Marlboro Food Project, more soundproofing, technology for primary students, pedometers, and, once again, assisting the Junior High Costa Rica trip.

If you are interested in serving on our board or would like more information regarding the Marlboro School Association, please contact one of the current board members.

Jen Carr, Bruce Cole, Sara Kazemi, Francie Marbury, Lauren Poster, Kate Purdie, Adrian Segar

SELECT BOARD

Andrea Livermore, who served on the Select Board for three years, did not seek re-election, and write-in candidate, Tyler Gibbons, was elected to a three-year term. The new board, with Pieter van Loon, Andy Reichsman and Tyler Gibbons, elected Pieter van Loon Chair in March, 2014.

The Select Board and Planning Commission held two public information meetings on two proposed telecommunication towers during the year. The boards supported the one proposed by Vermont Telephone Company (VTel) in 2013 which has been installed on Old Hogback Road. The facility was intended to operate in a network that would enhance wireless communications in Marlboro.

The boards recommend to the Public Service Board approval of the AT&T project on Snow Mountain but stated concerns they would like addressed in the Application for Certificate of Public Good.

The boards did not support the proposed Verizon facility on Center Mountain. The boards have received no replies to their letters.

The select board approved a Facility Use Policy and a Facility Use Agreement for events not connected with municipal government. Both documents are available at the Town Office for those who wish to use town buildings and property for non-municipal functions.

The Select Board and Town Highway Department have been working with the Vermont Local Roads Program at Saint Michael's College. It is part of the Local Technical Assistance Program (LTAP), a national non-profit effort financed jointly by the Federal Highway Administration and individual State Departments of Transportation. Its purpose is to provide road and bridge know-how to municipal people involved with highways.

With the Local Roads Program's assistance, the town applied for and received two grants from The Better Back Roads Program, one for approximately \$3,950 to inventory approximately half of Marlboro's gravel roads and one for \$10,000 to improve drainage on MacArthur Road. The use of grants through this program has essentially helped to stretch our tax dollars on town highway maintenance costs and improve the condition of the roads.

Select Board members and Jasmine Burgess, appointed Animal Control Officer, have been monitoring dog issues. The Town has an ordinance and copies may be obtained on the Town Website at marlborovt.us or at the Town Office.

Glenn Herrin resigned as Emergency Management Director (EMD) during the first quarter. A search committee was formed to interview and hire an EMD. Andy Reichsman recused himself from the process and applied for the position. The search committee advertised, screened, interviewed candidates and appointed Andy Reichsman to replace Glenn Herrin as EMD.

He reviewed emergency management updates with the Board including the Vermont Yankee shut-down schedule. The Radiological Emergency Response Plan will be updated for at least another year.

In accordance with the amended Open Meeting Law, the board designated two public posting places and the Town Website for agendas and minutes of regular and special meetings. Physical posting places are on the bulletin boards outside and inside the Town Office.

The Open Meeting Law applies to all municipal boards, committees and commissions. Towns with websites must now (1) post meeting agendas within 48 hours of a regularly held meeting, and; (2) Within 24 hours of a special meeting; and (3) Post minutes within five days of the meeting.

Any violations of the law leave the town open to potential litigation and fines imposed on individuals and the town. It behooves all town officials to become familiar with the Open Meeting Law. Information can be found on the town website at <http://marlborovt.us>.

A 10-kilowatt system solar panel project benefitting the Town Highway Garage, the Town Office and Marlboro Elementary School has been installed by Gary MacArthur on the Town Highway Garage. Tyler Gibbons recused himself from the decision as he is related to Gary by marriage. The total cost is \$28,500; \$12,500 would come from the State as an incentive and be paid to Gary MacArthur after completion by April 1, 2015. The total cost to the town, therefore, will be \$16,000. The group net-metering system will provide enough power to eliminate power bills for the Town Office and Town Garage and provide a small reduction in the school's electric bill. The resulting savings will pay for the system in about 6 years.

The public is always welcome to attend Select Board meetings and we value your input. There is always a ten minute period for unscheduled open public comment. You may contact the Select Board by email at marlboroselectboard@gmail.com or by post at Select Board, PO Box 518, Marlboro, VT 05344.

Marlboro Select Board: Pieter van Loon, Andy Reichsman, Tyler Gibbons

MEETING HOUSE SCHOOL

Meeting House School, located in the Marlboro Meeting House Church, is a non-profit preschool program established by a Marlboro parent and teacher in 1973 for children in the Marlboro area. The school operates during the school year from 8:30 a.m. until 12:30 p.m., Monday through Thursday.

Director and head teacher Patti Donnelly and assistant teacher Carie Kowalski do an amazing job of designing and implementing an age-appropriate and activity-based curriculum for the preschool. The school fosters positive social interactions among children and presents themes which are relevant to the children's experiences, such as apple picking and making applesauce in the fall, festivals of light and gift making and

giving in December, and sugaring and planting seeds in the spring. Outdoor play, walks, sledding and exploration are part of everyday fun! Meeting House School provides a healthy snack and a hot lunch every day, and the children help by cutting up veggies, setting the table and washing their own dishes.

This year there are 14 children ages 3-5 enrolled at Meeting House, 7 of whom are Marlboro residents. Approximately 2/3 of these families received Collaborative Funds, tax money from the Vermont Department of Education which is distributed to early childhood programs through local school districts. The Collaborative program pays for 10 hours of preschool per week for families who apply for it in the spring for the following fall. The Meeting House School Board and parents hold fundraisers throughout the year in order to meet expenses and to provide partial scholarships for families who are not receiving Collaborative help and who need tuition assistance. For enrollment information or to schedule a visit, please call Patti at home at 257-9929 or the school at 257-0801.

Meeting House School also sponsors a free infant-toddler parent and child playgroup in the school classroom on Friday mornings. All are welcome! Call Marian Lyndgaard at 258-6561 for more information.

The Meeting House School Trustees are: Robin MacArthur (President), Erika Korb (Vice President), Johanna Stavely (Treasurer), Jesse Einermann (Secretary), Gretchen Webber, Kirstin Edelglass, Sarah Lavigne, Troy Gangle, Gemma Ollis, Janis Severance, Marian Lyndgaard and Angela Mousseau.

Many thanks to the Meeting House Church for sharing their beautiful space with the school and to all the townspeople who support Meeting House School fundraisers so generously. Finally, a huge thanks to the staff, Board and parents for their tireless, dedicated, and inspiring work to make our wonderful little preschool a success!

TOWN CLERK'S REPORT

This past year was filled with the traditional work of the Town Clerk's Office. In January my assistant Julia von Ranson and I mailed out dog license renewals to all owners, and processed over 80 licenses in the first few weeks. Then followed a fairly typical Town Meeting. The new Town of Marlboro website (marlborovt.us) came online in March, with the help of Tess Gauthier from the Snelling Center for Government. Marcia Hamilton has continued her excellent work as the website's content manager, and overall I have heard that townspeople like the new format. Late winter also saw the installation of our public WiFi, which functions fairly well.

Melting snow in spring usually starts an uptick in property transactions and the recording of mortgages, liens, and deeds. During this year over 200 documents were processed for recording in the Land Records equalling over 700 pages. Fees received for the year exceeded \$12,000. The number of dogs licensed increased to 195 dogs registered.

The door to our vault was replaced in June. The prior door, original to the construction of the Town Office building in 1966, and had come to the end of its serviceable life mostly due to its lack of fire retardance. The new, solid cement door was installed and works well, but is a bit less visually appealing.

In archiving work, we had three land record books microfilmed and sent for safekeeping to the Vermont State Archives. We re-indexed sixty-six oversized survey maps so that all the recorded survey maps are now in a single cabinet.

The fall of the year brought Federal & State Elections with the Primary on August 26 followed by the General Election and the local Justice of the Peace Election on November 4th. Voter participation for the Primary was 22% while for the General Election 51% of voters cast their ballots. I was pleased with how smoothly these elections went as they were my first Federal Elections as the Presiding Officer.

Last but not least, please register your dogs by April 1st, 2015. It's quick and painless and is a great help to everyone when your animal is found roaming, as dogs can do from time to time.

VITAL RECORDS 2014

BIRTHS

Date	Name	Parents
January 31, 2014	Abigail Catherine Haineswood	Joslyn Holloway Haineswood Timothy Roberts Haineswood
February 8, 2014	David Peregrine Lyndgaard	Marian Imogene Studer Lyndgaard Kyhl David Lyndgaard
February 13, 2014	Zakiya Sankofa Middleton Burrows	Ingrid Burrows William Carl Middleton III
March 23, 2014	Madelyn Isabel Kermenski	Sara Katherine Kermenski Wayne Richard Kermenski
November 16, 2014	Jasmine Linnea Edelglass Sarah Rose Edelglass	Kirstin Anna Edelglass William David Edelglass

DEATHS

Date	Name	Residence
January 19, 2014	Billy W. Robinson	Marlboro
April 7, 2014	Robert John Gutt	Marlboro
September 7, 2014	Alan Osborn Dann	Marlboro
October 23, 2014	Elizabeth Harriet Ridel	Marlboro
October 21, 2014	William Fielding	California

MARRIAGES

Date	Names	Residence
January 2, 2014	Carla Jean Meskill Edward Mark Lopata	Marlboro Marlboro
June 7, 2014	Lance Calvin Shader Sharon Lea Jenness	Marlboro Marlboro
September 20, 2014	Adam Joseph Katrick Trevor Downs Wentworth	Marlboro Marlboro
October 4, 2014	Rachel Marie Gardam Christopher Mertic Lewis	New York New York
October 11, 2014	Zachary Harrison Jenkins Alice Rachel Loeb	Massachusetts Massachusetts
October 28, 2014	Christian Zsolt Makay Mucuy Bolles	Marlboro Marlboro

MARLBORO TOWN WEBSITE

The town of Marlboro participated in The Vermont Digital Economy Project through the Vermont Council on Rural Development. As part of the project, Marlboro partnered with The Snelling Center for Government and launched a new municipal website in the spring. The website address is <http://marlborovt.us>.

According to the Policy adopted by the Select Board, the purpose of the Town of Marlboro's website is to provide information about Town government, services, and attractions. The Town's website may provide links to websites outside the Town's website that also serve this purpose. On the other side, if your organization has a website and links to the Town's website, please check the URL address because it changed slightly.

The website has a new appearance and has a search feature which the previous website did not have. More documents have been made available in the Documents section. With the changes to the Open Meeting Law, the Calendar section also includes Agendas of meetings posted at least 48 hours in advance of the meetings. The Boards and Minutes section contains more minutes of meetings, a direct result of the Open Meeting Law changes.

There are more features to discover. We invite you to browse the new website and let us know what you think.

Marcia Hamilton, Content Manager
m8rcia@gmail.com

MARLBORO VOLUNTEER FIRE COMPANY, Inc. (MVFC)

Marlboro Volunteer Firefighters have answered 106 calls this year. This is up slightly from last year. Every year, training plays a big role in the department, even though this takes up a lot of time; it hones our skills, and keeps us sharp. I would like to thank all the Firefighters and their families for all their time and everything they do to help their neighbors.

The calls went as follows:

Motor Vehicle Accidents.....	18
Alarm Sounding.....	32
Unauthorized burn.....	01
Pole and Wires Down.....	01
Good Intent Call.....	06
Mutual Aid Given.....	06
Medical Calls.....	37
Hazardous condition.....	02
Chimney Fire.....	02
Motor Vehicle Fire.....	01

I would like to thank all our members for their commitment and their time.
The roster stands as follows:

David Elliott C1*
Raif Southworth C2
Rusty Sage C3*
Allan McLane 01*
Daniel Elliott 02
Lisa Hecht O3*

Jason MacArthur O4
Tony Gordon
Jesse Hamilton
Allison Turner RC1*
Daniel GarciaGalili RC2 *
Adam Katrick*
Thorin MacArthur*

Morgan Broadfoot*
Emma Rusbarsky
Alex Hernandez
Robin Watson
*Trained medical personnel

ZONING ADMINISTRATOR

The following permits were acted upon in 2014

New Single Family Dwellings:	2
Additions and Accessory Buildings:	12
Land Divisions:	1
Boundary Line Adjustments:	2
Change of Use:	2
Conditional Use:	1
Variance:	3
Signs:	1
Other:	2

Whether you are planning to build a new structure or to make minor alterations to an existing building, you should contact the Town Office to see if a permit is required. The Zoning Administrator must act on every permit within 30 days of receipt of a *complete* application; once the permit is approved there is a 15-day posting period during which it may be appealed. Only after all this has been completed is the permit in effect, and the applicant allowed to begin construction. **IT IS ADVISABLE TO APPLY FOR PERMITS AT LEAST 60 DAYS BEFORE YOU WANT TO START A PROJECT.** There is a penalty for failing to obtain a valid permit before work begins on any project.

It is important to remember that the Zoning Regulations are voted on by Residents to maintain the quality of life in our Town, not to annoy you, the homeowner. Every effort is made to apply these Regulations fairly and equitably to each application submitted, to ensure that we are all playing by the same rules. If you have any questions, please contact the Zoning Administrator, who is here to help and guide you through the permitting process.

Mary Sargent

SEPTIC

The State of Vermont took over the regulation of waste water permits as of July 1, 2007. Every septic system must be approved by the State. A copy of the septic design plans will still be required to be filed with the Town, but all inspection and certification of septic systems will be done by the State. If you have any questions, please contact the Zoning Administrator, Mary Sargent.

OFFICERS WHOSE SERVICES WERE NOT REQUESTED OR WHO DID NOT SUBMIT A REPORT

Animal Control Officer, Constable, Conservation Commission, E-911 Coordinator, Fence Viewers, Fire Wardens, Health Officer, Inspector of Wood, Marlboro Center Park, Marlboro Energy Committee, Town Communication Coordinator, Town Service Officer, Tree Warden, Town Agent, Grand Juror, Vermont State Police Community Advisory Board, Weigher of Coal,

BRATTLEBORO AREA HOSPICE

Brattleboro Area Hospice provides non-medical, volunteer-staffed programs for dying and grieving community members. We develop, train, place and support volunteers. We provide education and outreach to increase our community's understanding of and ability to cope with the issues of death and dying.

Brattleboro Area Hospice is dedicated to the belief that each of us can offer companionship and support to those around us who are dying or grieving. We are one of fewer than 200 volunteer hospices left in the United States. Our volunteers provide wide-ranging support to clients and their families regardless of whether a patient resides at home, is in a hospital, a long term care facility or some other location. Hospice volunteers organize and participate in round the clock vigils when the time is close and family can't be present. We offer bereavement support groups creating a safe environment for sharing experiences, exploring feelings, providing mutual support and gaining insight into the grieving process. We publish a bereavement newsletter SEASONS, offer one-on-one grief counseling, and conduct an Annual Service of Remembrance at our Hospice Memorial Garden at Living Memorial Park.

One hundred percent of our funding is local—we receive no money from state, federal or insurance sources. All of our services are offered free of charge. Your financial support helps to make this possible. We are grateful to provide this compassionate care to our friends and neighbors, and grateful for the community's support which makes our work possible.

In the past year, Brattleboro Area Hospice served 7 Marlboro residents. Three Marlboro residents served as volunteers. Please call us at 257-0775 with any questions on death or dying or visit us at www.brattleborohospice.org

Andrea Livermore, Development Director
Brattleboro Area Hospice, 191 Canal Street, Brattleboro, VT 05301
(802) 257-0775 x109 www.brattleborohospice.org

CONNECTICUT RIVER TRANSIT

Connecticut River Transit (CRT/The Current) has been southern Windsor and Windham County's public transit provider since 2003. Our mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for the communities we serve.

CRT operates fixed route, Elderly and Disabled, and non-emergency medical transportation services through its fleet of 30 buses and a network of over 65 volunteer drivers. Last year CRT provided 161,539 bus and van rides and 199,446 Human Services rides.

Marlboro residents received 89 rides traveled over 3,916 miles at a cost of \$2,286. Marlboro is served by a Dial-A-Ride service which includes medical rides for the elderly, disabled and /or children and families who receive Medicaid.

We operate on a blend of federal, state, and local funding. Marlboro's \$250 contribution in 2014 was critical to providing the town our services because local funding allows us to draw down federal funds. We are asking Marlboro to please consider a \$250 contribution for 2015.

In 2015 CRT will consolidate its operations with Deerfield Valley Transit Association (DVTA) based in Wilmington. DVTA has been providing management services to CRT since September 2013, and has been operating public transit in southern Vermont since 1998.

The consolidation will strengthen both companies. It will build a stronger foundation to improve transit service in southeastern Vermont; leverage the strengths of each organization to improve service delivery and customer service; reduce duplicate tasks; and produce a stronger, more financially sustainable regional system. This process is a solid step forward, and is supported by both organizations and the Vermont Agency of transportation.

All existing CRT and DVTA services and routes will operate as they are now. There will be no change to Marlboro's service levels or the variety of transportation options CRT provides. Marlboro's contribution will stay local to support its residents and visitors. Guaranteed.

We thank the town for their previous support, and hope that you will support our 2015 funding request. Please contact us by email (rgagnon@crtransit.org); phone (802) 460-7433 x 201; or visit us at www.crtransit.org to let us know how CRT may improve service in your community.

DEERFIELD VALLEY FOOD PANTRY

The mission of the Deerfield Valley Food Pantry (DVFP) is to see that no one in the area goes needlessly hungry, or lacks the basics for personal care. We provide, as well as our resources permit, food and other items to all those who ask for assistance. We do not turn anyone away. We serve Wilmington, Whitingham, Jacksonville, Dover, Readsboro, Marlboro, Halifax and Searsburg. The DVFP relies on donations of food items, the financial support of local churches, towns, organizations and individuals, plus an annual membership drive to make sure our shelves are never empty. The DVFP is a 501 (c)(3) organization and a member of the Vermont Foodbank.

During 2014 we served an average of just under 100 families with about 250 clients each month. Since our communities have always "paid it forward" and always keep the Deerfield Valley Food Pantry on their giving list, we continue to be prepared and able to accommodate all the identified needs of our neighbors. It truly is a testament to the conscious and deliberate support of so many. This strong financial support from many donors, as well as our organized fundraisers and some modest success in acquiring grant funds, has allowed us to ensure that every month's distribution includes fresh meats, eggs and produce, along with the staples we have always provided.

DVFP wishes to thank our many dedicated volunteers who turn up every month to help with unloading the delivery truck, shelving the food, and assisting with our monthly distribution process. We could not do it without them all. We are especially grateful to the many local school children who come periodically to help out and also often hold food drives in their schools to help us keep the shelves full. It is heartwarming to see ones so young who are so enthusiastic to selflessly help out others. Fundraisers this year included a Feed A MOOver Event in December at Shaw's in lieu of the annual Christmas Concert and an Empty Bowls dinner in March, with selections of soups served in beautiful handmade bowls made by local artisans. We participated in the Baking Contest at the July Wilmington Town Stroll, and our 4th annual motorcycle ride with raffled items was held in August. Again, the local merchant community is always very generous in providing support for these endeavors.

Please continue to spread the word about the help available from the Deerfield Valley Food Pantry. There is no need for anyone to go hungry. Our distributions are on the third Saturday morning of each month and on the preceding Thursday afternoon. All it takes to receive help is to show up on one of these dates and register; there are no income requirements involved. You can come just once if you experience an unusual emergency, or every month for as long as needed. We also encourage everyone who is able to join the membership that supports the Deerfield Valley Food Pantry. For only \$20 annually you can be a supporting member of the DVFP and help us reach our goals. Registration and online Paypal payments are now possible at our website deerfieldvalleyfoodpantry.org. The Board meets monthly on the Thursday preceding the third Saturday of the

month, at 9:15 a.m. at 7 Church Street in Wilmington. Volunteers are always welcome. To express a need for our service, or to volunteer, call the DVFP at 464-0148.

On behalf of the many neighbors that we currently serve, and may serve in the near future, thank you for your continued support of the Deerfield Valley Food Pantry.

Respectfully submitted, Evon Mack, for the Board of Directors of the Deerfield Valley Food Pantry

DEERFIELD VALLEY RESCUE

Deerfield Valley Rescue, Inc. is a volunteer non-profit organization dedicated to providing 24/7 quality pre-hospital emergency medical care and transport to the people of our community. The core of our agency is made up of approximately 20 volunteers, three full time paid staff and part time paid seasonal attendants. DVR has responded to 759 911 calls and 138 transfers from Hospital to Hospital in 2014 of which 39 were in the town of Marlboro.

This past year has been busy for Deerfield Valley Rescue. On top of providing around the clock pre-hospital emergency medical care for the towns we serve, Deerfield Valley Rescue celebrated its 40th year in service. Things have changed over the forty years and members have come and gone, all but one Merrill Mundell has been an active volunteer with DVR for all 40 years, and we applaud his dedication. We have gone from having one ambulance to four.

We would like to see all employers encourage workers to become members of Deerfield Valley Rescue and then make every effort to make the employee available to respond to emergency calls when practical.

Although we frequently work closely with the Fire and Police departments, we are a completely independent organization. We strive to maintain this financial independence along with our autonomy. We would like to thank Marlboro Fire and Rescue for the all the help they provide us throughout the year. It would not be possible for DVR to operate without the continued personal support from the community. The annual subscription drive continues to be a large source of our funding. In addition to raising funds for our daily operation, we are always striving to improve our services and upgrade equipment. If you have not sent your subscription please do so and please consider making an additional donation towards this goal.

DVR is always looking for volunteers who would like to make a difference in the lives of others. Potential members can sign up for our ride along program @ dvrescue.org. Anyone interested in joining this vital community service can contact our office at 464-5557 or stop by for a visit at 34 Route 100 South in Wilmington.

Once again, we would like to thank all those who have supported us through the years. Our membership looks forward to another year of committed service to the residents of our community and the visitors to our area.

Respectfully submitted, Deerfield Valley Rescue

THE GATHERING PLACE

The Gathering Place would like to take this opportunity to thank you for your support in the past and your consideration of our request for a contribution in Fiscal Year 2014. TGP respectfully requests town funding from the Town of Marlboro in the amount of \$500.00.

The Gathering Place (TGP) is a 501c3 not-for-profit organization that has proudly served the elders and adults with disabilities residents of the Windham County region including bordering New Hampshire and

Massachusetts communities since 1989. TGP proudly celebrated 25 years of service in the region this year. The center is conveniently located on 30 Terrace Street in Brattleboro. Seniors and adult disabled individuals of a variety of ages, races, religions and socioeconomic status enjoy the benefits of the Center and its services. TGP is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The center is open Monday through Friday from 8:00AM to 5:00PM.

TGP's myriad of services and activities are designed to bring health, fun, laughter and companionship to the lives of our participants and peace of mind to their families. Our enhanced services include:

- nursing oversight
- access to on-site counseling, and occupational and physical therapies, podiatry and hairdresser
- daily exercise program including tai- chi
- recreation and social activities including expressive arts, poetry and crafts.
- nutritious meals and snacks
- personal care
- outreach services
- companionship
- special events
- access to transportation and coordination of medical appointments

Funding for our program comes from a number of sources that includes private pay, an income sensitive sliding fee scale reliant on fund raising efforts for its continuation, NH and VT Medicaid, USDA, United Way, individuals, grants, and town funding.

In the last Fiscal Year TGP provided services to 90 families, 1 of whom reside in Marlboro. The services included:

- 41,872 hours of service
- 43,674 hours of planned activities
- 21,837 breakfasts, lunches and snacks
- 14,558 hours of exercise per year

The following represents an approximation of services provided to Marlboro residents:

- 419 hours of service
- 437 hours of planned activities
- 218 breakfasts, lunches and snacks
- 146 hours of exercise per year

Vermont is now of the fastest aging States in the nation and Windham County is Vermont's fastest aging County. TGP is preparing for the future. By 2017 more than 123,000 Vermonters will be over the age of 65.

As part of our fundraising program, we ask local towns for financial support so that we can continue to provide an excellent program and stand ready to meet the future demand for our services, including the ability to fund our income sensitive sliding fee scale for those folks that need our support who are low income but fall just outside Medicaid guidelines.

Thank you for your consideration, we look forward to your response. If you have any questions or require additional information please contact me at your earliest convenience.

Sincerely, Mary Fredette, Executive Director, The Gathering Place, 30 Terrace Street, Brattleboro, VT 05301
Phone: 802-254-655 mfredette@gatheringplacevt.org

GRACE COTTAGE HOSPITAL

We Go Beyond Patient Care

2014 was a significant year in the 65-year history of Grace Cottage Hospital. With tremendous support from people in your community, Grace Cottage reaffirmed its continuing role as an independent rural hospital dedicated to delivering personalized, professional health care to the residents and visitors of Windham County. During 2014, Grace Cottage was named by GoLoProv.com as the top hospital in Vermont and 14th in New England for overall patient satisfaction, based on the latest results of Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS) surveys. As Senator Bernie Sanders noted in his letter of congratulations: "This award signifies the outstanding work that the Grace Cottage Hospital team has done to become one of the finest hospitals in the region. Especially impressive is Grace Cottage Hospital's high level of patient satisfaction, which demonstrates the dedication the Grace Cottage staff brings to the job."

As part of Vermont's Blueprint for Health, Grace Cottage's Community Health Team, composed of skilled health care professionals, is working with many area patients to help them develop plans to meet their personal healthcare goals. Services offered (free of charge to Vermont residents following a referral by a medical provider), include chronic disease management, nutrition and exercise education, mental health/substance abuse assessment, connections to community and financial resources, diabetes education, health education, medication management, weight management, home visits, and a wide variety of health education programs.

Up-to-date technology is being used by Grace Cottage's medical professionals (five family practice physicians, a pediatrician, a full-time psychiatrist, two physician assistants, a family nurse practitioner, eleven physical therapists, five occupational therapists, a speech therapist, and five pharmacists) to care for patients of all ages, from newborn to hospice. Patients can access medical records and communicate with their physician or provider's office through Grace Cottage Connections, a free Patient Portal, implemented in early 2014.

There were over 30,000 visits to our emergency department, lab, X-ray, rehabilitation, doctors' offices, and wellness programs during 2014. Thank you, town of Marlboro, for your support of Grace Cottage Hospital, the heart of healthcare in the hills and valleys of southeastern Vermont.

Grace Cottage Hospital: P.O. Box 216, 185 Grafton Road, Townshend, VT 05353; (802) 365-7357; www.gracecottage.org Ms. C.J. King, Grant Writer/ Office Manager,

HEALTH CARE & REHABILITATION SERVICES

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY14, HCRS provided 250 hours of services to 11 residents of the Town of Marlboro. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Marlboro.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

MARLBORO COLLEGE

The year 2014 was an eventful one at Marlboro College and there are many things to recognize and celebrate as we start the spring 2015 semester. First and foremost, last summer Ellen McCulloch-Lovell announced that she would step down from the presidency in June 2015. As a result of Ellen's leadership over the last eleven years, Marlboro has increased its endowment by more than 50 percent, to an impressive \$40 million, met successfully larger fundraising goals, and greatly improved the physical plant and landscape of the campuses. Her legacy includes increasing the activity and visibility of the graduate and professional studies program in downtown Brattleboro, including launching its nonprofit management programs. She values her close relationship with the Marlboro Music School and Festival, and supported free programs for the community, including our arts and lecture series.

The search committee for a new president, comprising sixteen members from the college's constituencies and advised by search firm Storbeck/Pimentel & Associates, is making great strides in narrowing down an impressive field of candidates. They are grateful to all community members who have participated so thoughtfully in the process, and offered substantive ideas on what Marlboro needs in its next leader. The search committee expects to vote on their recommended candidate sometime before March, 2015.

Meanwhile, the college continues to make strides to improve on and maintain the physical plant. We completed landscaping in the "meadow" area behind the dining hall last summer, including an impressive terraced stage area built with locally sourced stone, and recently upgraded the interior of the campus center coffee shop. In December, we broke ground for the Snyder Center for the Visual Arts, a new 14,000-square-foot building to be built adjacent to existing visual arts buildings. This new facility will provide studios, classrooms, and display spaces for all the visual arts, and will welcome more collaboration with faculty in other disciplines. The Campus Center, host to many community elders' lunches, has also been renovated.

Marlboro has launched or expanded on many new programs. A series of events called "Marlboro On the Road" brought Marlboro professors and staff to two venues in New York, as well as Greenfield, MA to invite communities beyond Vermont to engage and gain insights from the college's highly regarded faculty. These events have proved a valuable way to increase Marlboro's profile, and more are being planned for Boston and Washington D.C. this year. We conducted another Movies from Marlboro film intensive last spring semester, bringing 30 students from 10 colleges to Nantucket to film an adaptation of Guy de Maupassant's *Pierre et Jean*, and launched a summer writing intensive geared toward military veterans. The college also ran popular "pre-college" programs for the third summer last year, and we encourage local families to consider this as an attractive option for your teens thinking about college.

As always, Marlboro College is pleased to continue sharing many activities with members of the town community, including senior lunches, library resources, and special events like our Music for a Sunday Afternoon concerts. You are encouraged to join us. For information on upcoming events, go to www.marlboro.edu/news.

RESCUE INC.

It is our pleasure to provide emergency medical services to your community. Last year was busy for the staff at Rescue Inc. We responded to 4,732 calls during our last reporting year ending in October, with 3,551 patients transported. Patients were transported to 32 area hospitals, specialty centers, and nursing homes with treatment requirements ranging from basic first aid to invasive lifesaving interventions. Our service is provided by a staff of fifty-three full time, part time and volunteer staff members operating a fleet of seven ambulances out of two stations.

As a regional non-profit, we rely heavily on the support of the communities we serve. The commitment to our community started in 1966 and continues today as we all try to navigate through changes in our health care system. The nature of health care and emergency medicine has become extremely sophisticated. Access to specialists and the latest technology during emergencies often requires critical care level transports to more distant hospitals. In the last year we have seen this trend, which often takes our ambulances out of the area several times a day. To meet this new demand we have had to increase our daily staffing and have purchased smaller, more fuel efficient, ambulances. This past year has also been a year of upgrading our medical technology. Thanks to your support during our annual “heart of the matter campaign”, we have been able to replace half of our cardiac monitors with the newest technology available. We hope to replace the remaining monitors at the conclusion of this year’s campaign.

The changes nationally in emergency medical treatment have increased the demand on our training and education programs for professional medical staff as well as the public. We are running monthly CPR and AED programs and have been able to provide equipment and training to many of the West River Valley schools with funding from the Holt Foundation. Training for professional rescuers is now being done at our Flat Street training center. These programs support development of new local responders and provide for the continuing education. This year we anticipate additional changes as a result of healthcare reform and will watch several pieces of federal legislation in hopes that a long term ambulance funding bill will bring some predictability from the federal insurers. Regardless, we will work to ensure that the emergency medical treatment, transportation and rescue services in our region continue to be cutting edge and affordable.

SENIOR SOLUTIONS

Senior Solutions fosters and supports successful aging of seniors in the Marlboro community and throughout Windham and Windsor Counties.

To assist seniors in Marlboro we offer a number of services, including:

Information and Assistance- *Our Senior HelpLine at 1-800-642-5119 is a toll free number which offers help applying for benefits, assistance with health insurance problems, housing needs, fuel assistance and many other services. 45 residents requested assistance this past year.*

As part of the Medicare Part D, prescription program we have trained staff available by phone, office or home. 21 residents requested assistance this year.

Senior Nutrition- *4 Home Delivered meals are arranged and delivered by the Brattleboro Senior Meal site through a contract with Senior Solutions.*

Case Management & Advocacy- *One on one case management enables seniors to access services which help them remain safe at home. Often minimal services can prevent premature institutionalization. Some clients who require nursing home level of care are able to remain at home with family caregivers and trained personal care givers.*

Senior Solutions served 2 Marlboro residents this past year.

Care Giver Respite- *Through grants we provide respite assistance for caregivers of those diagnosed with dementia or other chronic diseases. 1 Marlboro family received respite care help through this grant.*

Your town contribution generates Federal matching funds to support our activities. We do not charge for any of our services. The support of Marlboro citizens is greatly appreciated.

Submitted by Joyce A. Lemire, Executive Director

SOUTHEASTERN VERMONT COMMUNITY ACTION

Southeastern Vermont Community Action is an anti-poverty, community based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to enable people to cope with and reduce the hardships of poverty; create sustainable-self-sufficiency; reduce the causes and move toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Emergency Services (i.e., fuel/utility, housing and food assistance), Micro-Business Development, Individual Development Accounts, Tax Preparation, Working Bridges (resource coordination), VT Health Connect Navigation, Disaster Recovery, Thrift Stores and Textile Recycling.

In the community of Marlboro we have provided the following services during FY2014:

Emergency Heating Systems: 6 homes (24 people) received furnace repairs or replacements at a cost of \$4,099

Micro-Business Development: 1 household (1 person) received counseling, technical assistance and support to start, sustain or expand a small business, valued at \$2,203

Tax Preparation: 7 households (14 people) received services and tax credits totaling \$5,471

VT Health Connect: 2 households (4 people) received assistance with enrolling in the Vermont Health Exchange, valued at \$288

Emergency Services: 6 households (16 people) received 83 services (including crisis intervention, financial counseling, nutrition education, referral to and assistance with accessing needed services), valued at \$310

Fuel/Utility Assistance: 6 household (24 people) received services valued at \$3,903

Housing & Other Support Services: 7 households (11 people) received services valued at \$16,680

Disaster Recovery: 7 households (17 people) received disaster recovery assistance and case management, valued at \$21,698

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service.

We thank the residents of Marlboro for their support.

Stephen Geller, Executive Director

VERMONT DEPARTMENT OF HEALTH

Your Health Department district office is in Brattleboro at the address and phone number above. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With our headquarters and laboratory in Burlington and 12 district offices around the state, we deliver a wide range of public health services and support to your community. For example, in 2014 the Health Department:

Supported healthy communities: Five Coalitions in Windham County together received a second year \$130,000 Partnership for Success grant to reduce underage and binge drinking and reduce prescription drug misuse and abuse through a targeted regional approach.

Provided WIC food and nutrition education to families: The WIC Program (Women, Infants and Children Supplemental Nutrition Program) served about half of all Vermont families with pregnant women and children

to age 5. WIC provides individualized nutrition education and breastfeeding support, healthy foods, and a debit card to buy fruit and vegetables. The average value of foods provided is \$50 per person per month. In Marlboro 11 women, infants and children were enrolled in WIC.

Worked to prevent and control the spread of disease: From January through October, 2014 we responded to 193 cases of infectious disease in Windham County. In 2013, over \$13 million of vaccine for vaccine-preventable diseases were distributed to healthcare providers statewide; \$821,964 of which was in our district.

Facilitated discussion on opiate addiction: Following the Governor's Forum on Opiate Addiction, regional meetings took place around the state. The Windham meeting was held at the Marlboro College campus with 55 participants. An active committee is meeting to support existing and new efforts. Please contact Prudence MacKinney, District Director, for more information.

Started an Oral Health Program: In November, we hired an experienced public health dental hygienist as part of an effort to address serious oral health problems through prevention, education and links to treatment.

Distributed 16,858 doses of Potassium Iodide: Each person who lives or works in the towns of Brattleboro, Dummerston, Guilford, Halifax, Marlboro and Vernon may receive one free dose. Potassium iodide is a drug that, taken in an appropriate and timely dosage, can block exposure to radioactive iodine.

Participated in Emergency Preparedness: VDH district office staff participated in an FEMA graded exercise to demonstrate the capabilities of responders to open and operate a reception center at the Bellows Falls Union High School.

VERMONT LEAGUE OF CITIES AND TOWNS

Serving and Strengthening Vermont Local Government

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization that is owned by its member municipalities and directed by a 13-member Board of Directors comprised of municipal officials from across the state elected by the membership.

VLCT's mission is to serve and strengthen Vermont local government. All 246 Vermont cities and towns are members of VLCT, along with 134 other municipal entities, including villages, solid waste districts, regional planning commissions and fire districts.

Vermonters use local government services – including highways, police, fire, recreation, libraries, sewer, and water – on a daily basis. In large part, volunteer elected and appointed municipal officials lead these local governments.

VLCT provides the following services to its member cities and towns, so that they may provide their citizens with quality services at affordable costs:

- Legal, consulting, and education services. In the past year, VLCT's Municipal Assistance Center (MAC) responded to nearly 3,500 inquiries for assistance from municipal officials. MAC also conducted 18 workshops that attracted more than 1,250 people. For example, our workshop on how to comply with the new Open Meeting Law changes and the Public Records Act drew more than 140 attendees. Additionally, we conducted 10 on-site workshops held at municipal offices on a wide range of topics, and we provided 26 municipalities with legal review of ordinances and policies, financial assistance, and other specialized consulting services. We produced new materials to help members comply with the Open Meeting Law and revised our Town Officers Handbook. These and all of our publications may be purchased or accessed free of charge on our website at our Resource Library. The Library also contains nearly 1,000 other electronic documents, including technical papers, model polices, and newsletter articles that are currently

accessible to the general public. MAC has also retained the services of professionals in municipal finance, administration, and policing to provide consulting advice to towns.

- Advocacy representation before the state and national governments to ensure that municipalities have the resources and authority they need to serve their citizens. VLCT is a leader in the education property tax debate, enhancing local voter authority in governance decisions, municipal efforts to clean up our lakes and rivers, and securing revenues for town highway and bridge maintenance programs. Municipalities will face significant challenges in the 2015 legislature as limited financial resources at the national and state level continue to force more demand for services to the local level. We also provide a *Weekly Legislative Report* that details legislative issues affecting municipal government. It is available to all free-of-charge on the VLCT website.
- Purchasing opportunities to provide needed services at the lowest cost. Examples include municipal unemployment, property, casualty and workers' compensation insurance coverage for town operations. The **VLCT Employee Resource and Benefit (VERB) Trust** continues to assist towns navigate their way to Vermont Health Connect and to help municipalities not in the exchange to secure health insurance through the marketplace. The substantial municipal damages resulting from recent weather events makes the value of **VLCT Property and Casualty Intermunicipal Fund (PACIF)** to all our members quite clear, as members benefit from the broad coverage, excellent re-insurance, and prompt service and claims payments. Our two Trusts are responsible in 2014 for \$24 million in municipal tax dollars spent for insurance and risk management services.

To learn more about the Vermont League of Cities and Towns, including its audited financial statements, visit the VLCT website at www.vlct.org.

VISITING NURSE AND HOSPICE FOR VT AND NH

Home Health, Hospice and Maternal Child Health Services in Marlboro, VT

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to all, regardless of ability to pay.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2013 and June 30, 2014, VNH made 159 homecare visits to Marlboro residents. This included approximately \$4,844 in unreimbursed care to Marlboro residents.

- **Home Health Care:** 41 home visits to residents with short-term medical or physical needs.
- **Long-Term Care:** 118 home visits to residents with chronic medical problems who need extended care in the home to avoid admission to a nursing home.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, cholesterol testing, and flu shots.

Marlboro's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely, *Jeanne McLaughlin, President & CEO (1-888-300-8853)*

WINDHAM COUNTY SHERIFF'S DEPARTMENT

The Windham County Sheriff's Office provided an augmented police service to the people of Marlboro FY2014 (July 1, 2013 to June 30, 2014) in the amount of \$6600, or approximately 153 hours of service for the year. Our office was able to provide 163.5 hours of service, at no additional cost to the town. The service provided included motor vehicle enforcement and response to minor calls for service, or calls where response was refused by the town's primary law enforcement agency. During FY14, we issued a total of 15 tickets. Under Vermont law, the town could receive up to \$1072.8 in fund disbursement from the Vermont Court Administrator's Office/Vermont Judicial Bureau from this ticket revenue. Additionally, 31 warnings were issued and 13 calls for service were answered.

Call Type	Qty
Assist – Agency	1
Assist – Motorist	5
Citizen Dispute	1
SMART CART	1
Suspicious Event	2
Traffic Hazard	1
VIN Verification	2
Totals	13

This year has been year of growth and change in our office. The Vermont Legislature supported our pilot Electronic Monitoring Program (or GPS monitoring), which aims to reduce incarceration expenses for low-risk offenders. We've expanded our regional dispatch to support the Windsor County Sheriff's Office and have added additional staff to ensure the same quality service for all callers. We've partnered with Stratton, Townshend and Vernon, in addition to Putney and Westminster to provide between 40 and 168 hours of service for each town, each week. We are also actively involved in the security planning with the closure of Vermont Yankee.

Our radio systems are beginning to see significant improvement as we transition from analog to digital radio systems. Through grant funding, we were able to purchase several repeater systems, which will significantly improve the operations of our radios throughout the county. You may have seen several "new-to-us" cruisers driving around as well. These used cars were integrated into our vehicle rotation to ensure we have a reliable fleet and steady replacement schedule. The purchase of these helps us maintain current reliable equipment, while offsetting the cost of maintenance of older cruisers. You'll also notice our uniforms look different. Following difficulties in ordering uniforms for new personnel, we decided to change from our traditional blue and gray to our new black and tan. We've received many compliments about them and the professional image they carry. This year, we also rolled out our new website, which harnesses new technologies that improve the efficiency of our operations.

Along with years past, we've provided several community services throughout the county with no cost or effect on the contract rate. These programs include Click It or Ticket, the Southeastern Unit for Special Investigation, Are You Okay?, DUI campaigns, the Drug Evaluation and Classification Program, Toys for Kids, snow mobile patrols and the Camp Leadership Challenge. While effective in purpose, this year marked the end of the National Drug Take Back Initiative and the Stop Teen Alcohol Risk Teams. We continue to maintain secured anonymous drug disposal bin in our lobby, to help the citizens of our community safely dispose of unwanted/unused prescription medications without it going into their groundwater or being stolen. It is the

continued support of Marlboro and others which help contribute to our ability to provide these no-cost services to Windham County as a whole.

The Windham County Sheriff's Office has again been pleased to serve the people of Marlboro and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies.

Respectfully submitted, Sheriff Keith D. Clark

WINDHAM REGIONAL COMMISSION

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local government and to work cooperatively with them to address regional issues. In the absence of county government, we provide an essential link between towns, the state, and the federal government. The WRC is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for the coming year. Marlboro is currently represented by Emily Kunreuther and Edith Mas. Each Commissioner represents their town's interests before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of committees that address regional and municipal issues and concerns. Active service on these committees is very important because the WRC is organized around a strong committee structure. It's within these committees that most Commission decisions are made. The 10 professional staff of the WRC provides support to the Committees, as well as to our member towns.

The Commission assists towns with activities in a number of different areas including town plans and bylaws; community and economic development; testing, technical support and cleanup funding for the redevelopment of "Brownfields" sites which are those sites that are or may be contaminated by hazardous substances; natural resources; transportation planning; infrastructure and capital improvement planning; traffic counts; emergency planning; energy planning; review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; development and management of capital improvement projects; and mapping and geographic information system (GIS) analyses.

Our relationship with our towns is inherently collaborative. For instance, towns choose to have their plans reviewed by the Commission; town plan review and approval by the Commission is not mandatory. The regional plan, which was just updated through a 2-year process, is developed in consultation with our towns and is ultimately approved by our towns. We help towns make the most of the financial and human resources they have both individually and collectively. We assist with projects between and among towns, build and augment the capacity of volunteer-based town boards and commissions, and provide professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers.

Highlights from the past year reflect the range of services we provide to the towns of the region. We assisted 23 towns at their request with plans, zoning and zoning administration, flood hazard area regulation updates, and

community revitalization. Staff and the WRC's Project Review Committee received and reviewed 109 Act 250 applications and 9 Section 248 applications. Culvert inventories, road/infrastructure inventories, traffic studies and/or sign inventories were provided for 18 towns. We assisted all of our towns with the development and submittal of Local Emergency Operations Plans and other requirements to maximize benefits related to the Emergency Relief Assistance Fund, which provides state funding to match federal dollars in the event of a federally-declared disaster. We have led the region's response to the announcement of the closure of Entergy Vermont Yankee, including understanding what the economic impacts will be and what the decommissioning process will entail. As part of the Irene Recovery Project collaboration funded by the U.S. Economic Development Agency we completed 17 long-term recovery plans for the hardest hit villages and downtowns. An annual report is available on our website (www.windhamregional.org). Click on the heading "About Us."

Funding for the Windham Regional Commission is provided through contracts with state agencies, federal grants, and town assessments. While town assessments make up a relatively small percentage of our budget – about 7 percent of a \$1.2 million budget for FY 2015 – it is virtually the only funding we receive that has no conditions placed upon it by entities beyond the Commission's borders. Your town's assessment makes it possible for us to leverage the resources that enable us to serve you across the range of activities mentioned above. We have based our budget on a modest increase in the per resident assessment rate from \$1.83 to \$1.88. The \$1.88 per resident rate will result in a total assessment of \$2004 from Marlboro for the new fiscal year. Marlboro may wish to budget additional amounts for town-specific work needed from the WRC. To see our detailed Program of Work and budget for FY 2015, visit our website and click on the heading "About Us."

Ashley Collins, Office Manager

Windham Regional Commission, 139 Main Street, Suite 505, Brattleboro, VT 05301

Phone: (802) 257-4547 Fax: (802) 254-6383 www.windhamregional.org

WINDHAM SOLID WASTE MANAGEMENT

July 1, 2014 was the start date for implementation of Act 148, Vermont's Universal Recycling Law, and WSWMD staff and town supervisors have spent considerable time assisting member towns in gearing up for the law. Most town transfer stations were already offering recycling along with trash collection so they were in compliance with the first phase of the law. However, starting July 1, 2015, Variable Rate Pricing (VRP), or Pay-As-You-Throw, becomes mandatory, and the District will pass an ordinance on behalf of member towns that requires trash haulers to register with WSWMD and provide a copy of their VRP plan. For information on Act 148 please visit the WSWMD's website: www.windhamsolidwaste.org.

During the past year, WSWMD continued to operate our 20-year old dual stream material recycling facility (MRF) in Brattleboro, losing significant amounts of recyclable materials to single stream programs being offered by some haulers. The District has over 100 roll-off containers that are utilized at town transfer stations and 24-7 recycling drop-off centers, and District trucks haul the boxes to the MRF. The District decided to continue providing the 24-7 recycling boxes until at least December 2015 to determine the impact of Act 148 on quantities of recyclables dropped off, and the extent of illegal dumping of trash in the boxes.

Due to a stagnant world economy, both the volume and value of the recyclable materials collected has decreased over the past two years, necessitating a 9 percent increase in the assessments to the member towns for FY 2015. Fortunately, the increase in the FY 2016 budget was contained to just 5.6 percent despite additional educational program requirements of Act 148.

The District conducted 8 Household Hazard Waste (HHW) collections this year in Brattleboro, Guilford, Halifax, Newfane, Wardsboro, Westminster, Wilmington, and Winhall. A total of 595 households participated

in the collections. WSWMD has increased household participation rates in the HHW collection every year since 2010 through use of direct mailing notices to residents. Act 148 eventually requires that four HHW collections per year be offered in each town.

In May 2014, WSWMD joined the Vermont Paintcare Program, which provides free recycling of leftover paints, primers, coatings, sealers, stains, shellacs, waterproofing and rust preventatives. We now offer year-round collection at our Brattleboro convenience center so that residents no longer have to wait for a hazardous waste collection event to recycle leftover paint products.

The District continues to grow its composting facility, which accepts food scraps and non-recyclable paper from the Town of Brattleboro's residential curbside collection program, the only such program in Vermont. By 2020, curbside residential food scrap collection will be mandatory. Our composting facility is also processing food scraps from supermarkets, and other large generators. With a grant from Vermont ANR, composting programs are being established at four regional middle and high schools in the District. In addition, the District began selling its compost to residents in the fall.

A project was started in 2014 to install solar panels on the 25-acre closed landfill owned by WSWMD. This will directly benefit member towns by providing lower cost electricity to towns and school districts.

The District offers tours of our facilities to schools and interested residents. We also provide educational materials about reuse, recycling, composting, and we sell discounted backyard composters at the District office.
Sincerely, Robert L. Spencer, Executive Director

WOMEN'S FREEDOM CENTER

The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1977, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2013 through June 30, 2014, the Freedom Center worked with a total of 505 women and their 527 children; providing emergency supports, including shelter, to 3 women and their 4 children from Marlboro. We also responded to over 1,000 crisis telephone calls during this time, several hundred of which did not specify their location, therefore some may well have been from your town. In addition, we provided access to legal representation, community education, school presentations and workshops, outreach, and emergency advocacy throughout Windham County.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contributions to the Freedom Center,

and hope you will look upon it as an investment in creating a future free from violence, something we all deserve.

Regards, Vickie Sterling, Director

YOUTH SERVICES

Since Youth Services was established in 1972, we have assisted over 1,000 children, youth and families throughout Windham County every year. We help youth and families thrive. We help youth and young adults living in difficult circumstances learn the life skills that will assist them in living successfully on their own and as engaged and productive community citizens. Program services include:

- Big Brothers Big Sisters one-to-one mentoring
- Transitioning youth in foster care to independent living as young adults
- Assistance to teens leaving home or at-risk for running away with counseling, family mediation, and housing
- Home-based counseling to keep families together, thereby avoiding the placement of children outside their home
- Court Diversion for youth and adults, an alternative to the traditional court system using a restorative justice approach to repair the harm to victims and the community while addressing the underlying issues of the people who violated the law
- Therapeutic case management services, support and referral
- Career development focused groups and one-on-one mentoring for high school students with behavioral and learning disabilities
- Substance abuse prevention and intervention for youth and adults.

This year, we respectfully request \$1,000 from the Town of Marlboro to help fund our agency's services. We served 13 residents from Marlboro during Fiscal Year 2013. Your continued support is beneficial to the children, youth and families in your town.

For additional information please see our website at www.youthservicesinc.org, call 802-257-0361 or email info@youthservicesinc.org. Thank you for your consideration of this request.
Julie Davenson, Executive Director *Youth and Families: Healthy, Empowered, Valued*

**TOWN OF MARLBORO, VERMONT
SCHOOL DISTRICT WARNING
ANNUAL MEETING - MARCH 3th, 2015**

The legal voters of the Town School District of Marlboro, Vermont, are hereby notified and warned to meet in the Town House of said Marlboro on the first Tuesday, March 3rd, 2015 at 9:10am to consider and act upon the following Articles:

(The polls will be open on Tuesday, March 3rd, from 10:00am – 7:00pm in the Marlboro Town Office for the purpose of electing by Australian Ballot the officers listed in Article 2.)

Article 1: To elect a Moderator.

Article 2: To elect one School Director for a three-year term.

Article 3: To see what compensation the Town will vote for Marlboro School District Officers.

Article 4: To see if the voters of the Town School District will authorize the School Directors to borrow in anticipation of revenue.

Article 5: To see if the voters of the Marlboro School District authorize the school board to expend \$2,697,898 to defray expenses and liabilities for the 2015-2016 school year.

Article 6: To see if the voters of the Town School District will authorize the School Directors to spend any grants or other funds received by the District for school purposes.

Article 7: To transact any other legal business that may come before the Meeting.

Will Brooke-deBock Jen Carr Wayne Kermenski

Marlboro School District Budget

	FY-2014 Adopted	FY-2014 Actual	FY-2015 Adopted	FY-2016 Proposed	FY15/FY16 % change	FN
INCOME						
LOCAL REVENUE						
Tuition Income	24,254	22,050	22,050	22,050	0.00%	
Interest Income	0	359	400	300	0.00%	
Food Service	55,590	16,769	16,343	16,000	-2.10%	
Rental Income	80	0	0	0		
Contributions	0	0	0	700		
Building Use	600	785	600	600	0.00%	
TOTAL LOCAL REVENUE	80,524	39,963	39,393	39,650	0.65%	
STATE REVENUE						
Education Spending Revenue	1,705,072	1,697,427	2,054,560	2,119,435	3.16%	
Career Center Payment on Behalf of District	23,805	23,804	19,671	19,833	0.82%	
Small Schools Support Grant	100,000	107,354	113,615	110,370	-2.86%	
Transportation	33,785	34,032	29,023	46,349	59.70%	
Sp Ed Mainstream Block Grant	44,230	44,230	43,812	47,509	8.44%	
Sp Ed Expenditures Reimb.-Intensive	182,186	208,031	304,903	218,325	-28.40%	
Sp Ed Reimbursement-Extraordinary	253	0	16,092	0	-100.00%	
Essential Early Education	8,982	8,982	8,446	7,905	-6.41%	
State Placed Regular Tuition Reimb.	0	831	0	0	0.00%	
Child Nutrition Grant	0	820	0	0	0.00%	
TOTAL STATE REVENUE	2,098,313	2,125,511	2,590,122	2,569,726	-0.79%	
FEDERAL REVENUE						
Title One Revenue	22,234	33,444	22,901	33,224		
Food Service Reimbursement	0	33,710	33,182	36,358		
TOTAL FEDERAL REVENUE	22,234	67,154	56,083	69,582	24.07%	
OTHER REVENUE						
Miscellaneous Income	0	6,197	0	0		
Sub-Grant Revenue Thru WCSU	1,130	226	8,500	0		
Medicaid Reimbursement	20,570	11,665	12,447	18,940		
TOTAL OTHER REVENUE	21,700	18,088	20,947	18,940	-9.58%	
GRAND TOTAL INCOME	2,222,771	2,250,716	2,706,545	2,697,898	-0.32%	

Marlboro School District Budget

	FY-2014 Adopted	FY-2014 Actual	FY-2015 Adopted	FY-2016 Proposed	FY15/FY16 % change	FN
EXPENSE						
INSTRUCTION ELEMENTARY & JUNIOR HIGH						
Teacher Salaries	391,883	407,580	430,043	396,618	-7.77%	
Additional Instruction	97,417	116,024	121,334	125,083	3.09%	
Assistants	33,700	16,173	14,516	15,741	8.44%	
Substitute Teachers	6,500	8,240	8,000	10,500	31.25%	
Health Insurance	110,799	85,869	134,471	89,490	-33.45%	
FICA Expense	40,507	46,679	43,903	41,918	-4.52%	
Workers Compensation Insurance	6,950	5,468	4,259	4,035	-5.26%	
Continuing Education	3,500	5,567	4,000	6,000	50.00%	1
WCSU Purchased Services	9,483	12,481	10,152	10,049	-1.01%	
Artist in Residence	1,000	193	300	1,000	233.33%	
Regular Programs	3,024	5,038	3,750	3,700	-1.33%	
Jr. High Programs	2,100	2,294	1,700	2,000	17.65%	
Early Education Initiative	34,000	28,612	26,000	30,000	15.38%	2
Supplies	9,150	12,076	8,750	9,000	2.86%	
Books & Periodicals	1,850	1,956	1,850	1,900	2.70%	
Furniture & Computers	5,900	9,636	1,000	4,800	380.00%	3
Memberships	300	93	0	300		
TOTAL INSTRUCTION	758,063	763,979	814,028	752,134	-7.60%	
HIGH SCHOOL TUITION	457,042	465,069	575,383	717,060	24.62%	4
SPECIAL ED PROGRAMS						
Special Education Program Expenses	275,637	346,231	454,371	344,848	-24.10%	
Supervisory Union Assessment	112,137	112,137	177,197	164,498	-7.17%	
TOTAL SPECIAL ED PROGRAMS	387,774	458,368	631,568	509,346	-19.35%	
ESSENTIAL EARLY EDUCATION						
EEE Program Expenses	40,220	114,931	41,410	0		
EEE SU Assessment	25,301	25,301	37,995	22,260	-41.41%	
TOTAL ESSENTIAL EARLY EDUCATION	65,521	140,232	79,405	22,260	-71.97%	
GUIDANCE PROGRAM						
Salaries	27,824	27,823	27,824	28,291	1.68%	
Health Insurance	2,500		2,500	2,500	0.00%	
Guidance FICA Expense	2,128	2,128	2,129	2,164	1.64%	
Professional Development	0	0	300	300		
Supplies	100	104	100	100	0.00%	
Books & Periodicals	100	34	100	100	0.00%	
TOTAL GUIDANCE PROGRAM	32,652	30,089	32,953	33,455	1.52%	
HEALTH PROGRAM						
Salary	11,076	7,187	7,187	5,915	-17.70%	5
FICA Expense	847	730	550	452	-17.82%	
Supplies	500	643	500	500	0.00%	
TOTAL HEALTH PROGRAM	12,423	8,560	8,237	6,867	-16.63%	

Mariboro School District Budget

	FY-2014 Adopted	FY-2014 Actual	FY-2015 Adopted	FY-2016 Proposed	FY15/FY16 % change	FN
LIBRARY SERVICES						
Salaries	28,332	44,677	42,170	46,097	9.31%	
Health Insurance	0	13,274	17,481	13,163	-24.70%	
FICA Expense	2,167	3,990	3,188	3,488	9.41%	
Supplies	300	117	300	300	0.00%	
Computer Subscriptions, Databases	500	135	500	1,300	160.00%	
Books	2,000	1,940	2,000	2,000	0.00%	
TOTAL LIBRARY SERVICES	33,299	64,133	65,639	66,348	1.08%	
BOARD OF ED. SERVICES						
Salaries	3,000	3,000	300	3,000	900.00%	6
FICA Expense	75	75	75	230	206.67%	
Insurance-Bond	50	0	0	0		
Board Development & Memberships	1,400	1,156	1,400	1,400	0.00%	
TOTAL BOARD OF ED. SERVICES	4,525	4,231	1,775	4,630	160.85%	
SUPERINTENDENT OFFICES SERVICES						
Supervisory Union Management	56,473	47,727	69,796	65,259	-6.50%	
TOTAL SUPERINTENDENT OFFICES	56,473	47,727	69,796	65,259	-6.50%	
SCHOOL ADMINISTRATION						
Salaries	115,032	117,243	113,782	118,333	4.00%	
Health Insurance	30,491	31,525	42,470	32,370	-23.78%	
FICA Expense	8,800	8,969	8,704	9,053	4.01%	
Benefits	0	478	500	500	0.00%	
Professional Development	1,200	1,450	600	1,200	100.00%	
Action Plan	1,000	1,040	1,000	1,000	0.00%	
Postage	700	1,042	700	700	0.00%	
Advertising	500	127	200	200	0.00%	
Travel	300	0	300	300	0.00%	
Fingerprinting	100	141	250	250	0.00%	
Supplies	500	59	500	500	0.00%	
Membership	200	100	400	400	0.00%	
TOTAL SCHOOL ADMINISTRATION	158,823	162,174	169,406	164,806	-2.72%	

Marlboro School District Budget

	FY-2014 Adopted	FY-2014 Actual	FY-2015 Adopted	FY-2016 Proposed	FY15/FY16 % change	FN
FISCAL SERVICES						
Salaries	9,647	9,647	10,897	11,333	4.00%	
FICA Expense	738	738	834	867	3.96%	
Other Services	2,100	1,950	1,800	2,000	11.11%	
Audit	0	8,000	8,000	8,500	6.25%	
Interest on Line of Credit	1,000	539	600	600	0.00%	
Postage	400	0	400	400	0.00%	
Mileage	100	132	100	100	0.00%	
Supplies	300	301	350	350	0.00%	
Software	0	74	0	0		
Office Equipment	1,200	969	0	0		
TOTAL FISCAL SERVICES	15,485	22,350	22,981	24,150	5.09%	
PLANT, OPERATION & MAINTENANCE						
Salaries	25,249	28,266	27,790	29,510	6.19%	
Health Insurance	7,859	5,110	11,114	8,370	-24.69%	
FICA Expense	1,931	2,162	2,126	2,258	6.21%	
Workers' Compensation Ins	1,830	0	0	0		
Consultants	0	3,459	525	525	0.00%	
Plowing, Mowing	1,000	743	1,000	1,000	0.00%	
Repair & Maint. Plant	10,000	24,064	10,000	15,000	50.00%	
Instrument Asset Maintenance	1,000	463	600	600	0.00%	
Water Testing	1,000	873	800	800	0.00%	
Fire Alarm Services	600	990	650	1,000	53.85%	
Computer Repairs	600	50	600	1,000	66.67%	
Property Insurance	5,100	6,118	6,000	6,200	3.33%	
Internet/Telephone Service	5,000	2,039	1,000	2,100	110.00%	
PO Box Rent	110	140	130	140	7.69%	
Supplies	4,000	7,932	5,000	8,000	60.00%	
Electricity	9,000	11,320	11,000	11,500	4.55%	
Heating Fuel	18,000	21,801	18,000	22,000	22.22%	
Machinery Leases	2,860	1,778	3,300	2,000	-39.39%	
Furniture & Fixtures	500	2,437	500	500	0.00%	
Equipment Purchases	2,400	1,391	2,300	4,400	91.30%	3
TOTAL PLANT, OPERATION & MAINT.	98,039	121,136	102,435	116,903	14.12%	
TRANSPORTATION						
Salaries	27,195	26,688	27,193	28,215	3.76%	
Substitutes	0	1,870	500	0	0.00%	
Health Insurance	2,500	0	2,500	2,500	0.00%	
FICA Expense	2,080	2,185	2,080	2,158	3.75%	
Workers' Comp Insurance	2,078	0	0	0		
Bus Repair & Maintenance	3,000	2,451	3,000	3,000	0.00%	
Drivers' Physicals & Clinics	300	1,406	500	600	20.00%	
Insurance on Buses	2,100	0	158	0	-100.00%	
Supplies	100	82	100	100	0.00%	
Gasoline & Diesel Fuel	10,000	8,264	7,000	8,000	14.29%	
Mileage Reimbursement	300	0	300	300	0.00%	
TOTAL TRANSPORTATION	49,653	42,946	43,331	44,873	3.56%	
FOOD SERVICES						
Personnel	10,688	30,339	30,202	32,463		
Supervisory Union Purchased Service	0	867	1,119	3,344		
Supplies & Equipment	64,115	49,313	39,700	42,000		
TOTAL FOOD SERVICES	74,803	80,519	71,021	77,807	9.55%	

Marlboro School District Budget

	FY-2014 Adopted	FY-2014 Actual	FY-2015 Adopted	FY-2016 Proposed	FY15/FY16 % change	FN
COMMUNITY SERVICES						
Community Service	0	0	2,500	0		
TOTAL COMMUNITY SERVICES	0	0	2,500	0	-100.00%	
LONG TERM DEBT						
Interest Expense - VT Municipal Bond	1,432	1,432	480	0	-100.00%	
Principal Payments-VT Municipal Bond	15,000	15,000	15,000	0	-100.00%	
TOTAL LONG TERM DEBT	16,432	16,432	15,480	0	-100.00%	
OTHER EXPENDITURES						
Adjustment to Prior Year Expenditures	1,764	0	0	0		
Civil Penalties	0	6,700	0	0		
Fiscal Year 2014 - Deficit Reduction	0	0	0	92,000		
TOTAL OTHER EXPENDITURES	1,764	6,700	0	92,000		7
GRAND TOTAL EXPENSE	2,222,771	2,434,645	2,705,938	2,697,898	-0.30%	

FY2013-2014 Deficit (183,929)

Beginning General Fund Balance 7/1/13	18,544
Actual Revenue Fiscal Year 2013/2014	2,250,716
Actual Expenditures Fiscal Year 2013/2014	(2,434,645)
Ending General Fund Balance 6/30/14	(165,385)

FOOTNOTES:

- Continuing Education:
Teacher stipends to support summer collaboration to improve student learning.
- Early Ed Tuition
Funding for an estimated ten students. These funds are offset by State revenue. This funding ensures we meet the standards of Act 166 regarding Universal Publicly Funded Pre-kindergarten.
- Technical & Computer
Investment in technology. Last year due to the tight budget, the school had to drastically reduce the technology budget. MES has never funded our technology needs at an appropriate level and the school is working to get to a more sustainable level of funding.
- High School Tuition Programs
Funding covers 47 students attending high school. For students attending private schools Marlboro pays the state average for high school tuition which we expect to be \$14,439 for the 2015-2016 school year. Currently public school tuition is slightly higher with BUHS costing \$14,750 for the 2015-2016 school year.
- Health Programs
Reduced hours based on need.
- Board Salaries
Reinstated \$1,000 stipend for board service.
- Total Other Expenditures
\$92,000 pays down half of a cumulative (2013-14) negative fund balance.

Marlboro School District

ACCOUNT ACTIVITY BY FUND JULY 1, 2013 - JUNE 30, 2014

GENERAL FUND

Beginning Fund Balance 7/1/13	\$18,544
Total Revenue	2,250,716
Less: Total Expenditures	<u>(2,434,645)</u>
June 30, 2014 General Fund Balance	<u><u>(\$165,385)</u></u>

CAPITAL IMPROVEMENT FUND

Beginning Fund Balance 7/1/13	\$83,667
Less: Adjustment to FY2013 Year End Balance	<u>(400)</u>
June 30, 2014 Capital Improvement Fund Balance	<u><u>\$83,267</u></u>

TRANSPORTATION RESERVE FUND

Beginning Fund Balance 7/1/13	\$6,539
Revenue- Interest Income	<u>33</u>
June 30, 2014 Transportation Reserve Fund Balance	<u><u>\$6,572</u></u>

FUTURE TUITION RESERVE FUND

Beginning Fund Balance 7/1/13	<u>\$13,306</u>
June 30, 2014 Future Tuition Fund Balance	<u><u>\$13,306</u></u>

AFTER SCHOOL PROGRAM

Beginning Fund Balance 7/1/13	\$6,396
Town Funding	2,000
Less: Expenditures	<u>(58)</u>
June 30, 2014 After School Fund Balance	<u><u>\$8,338</u></u>

SCHOOL INDEBTEDNESS AS OF JUNE 30, 2014

Vermont Municipal Bond 1994 Series Principal owed \$15,000.00, interest owed \$478.73

Marlboro School District
Fiscal Year 2015–2016 Salary Schedule

COLUMN DEGREE STEP	A BA	B B+15	C B+30	D MA B+45	E M+15 B+60	F M+30 B+75
1	\$38,555	\$40,232	\$41,910	\$43,582	\$45,260	\$46,937
2	\$40,232	\$41,910	\$43,582	\$45,260	\$46,937	\$48,615
3	\$41,910	\$43,582	\$45,260	\$46,937	\$48,615	\$50,291
4	\$43,582	\$45,260	\$46,937	\$48,615	\$50,291	\$51,964
5	\$45,260	\$46,937	\$48,615	\$50,291	\$51,964	\$53,642
6	\$46,937	\$48,615	\$50,291	\$51,964	\$53,642	\$55,319
7	\$48,615	\$50,291	\$51,964	\$53,642	\$55,319	\$56,996
8	\$50,291	\$51,964	\$53,642	\$55,319	\$56,996	\$58,673
9	\$51,964	\$53,642	\$55,319	\$56,996	\$58,673	\$60,347
10		\$55,319	\$56,996	\$58,673	\$60,347	\$62,023
11			\$58,673	\$60,347	\$62,023	\$63,701
12			\$60,347	\$62,023	\$63,701	\$65,378
13				\$63,701	\$65,378	\$67,055
14				\$65,378	\$67,055	\$68,728

District: **Marlboro**
County: **Windham Central**

LEA: **T120**
S.U.: **Windham**

1.	Local budgeted expenditures including any separate articles		2,697,898	1.
2.	Act 144 expenditures	-		2.
3.	Obligation to a regional technical center school district if any	-		3.
4.	Obligation to repay a deficit per 24 V.S.A. § 1523(b)	-		4.
5.	Obligation to repay difference between allowable and announced tuition	-		5.
6.	Total Expenditures net of Act 144 dollars	(lines 1 + 3 + 4 + 5) - line 2	2,697,898	6.
7.	Offsetting revenues (do NOT include recode 3114, the on-behalf payment)		557,330	7.
8.	Act 144 dedicated revenues	-		8.
9.	Act 144 expenditures to raise locally	line 2 - line 8	-	9.
10.	Offsetting revenues less Act 144 revenues	line 7 - (lines 8 + 9)	557,330	10.
11.	Initial Education Spending	line 6 - line 10	2,140,568	11.
12.	Capital debt hold-harmless aid	line 16, "CDaid" page	-	12.
13.	Education Spending	line 11 - line 12	2,140,568	13.
14.	Equalized pupils		133.19	14.
15.	Education spending per equalized pupil	line 13 / line 14	16,071.54	15.

Excess Spending Calculation				
16.	NET Eligible FY2016 construction costs, including P&I		15,480	16.
17.	Borrowing in anticipation of delayed state construction aid due district		-	17.
18.	P&I for approved construction or payment into reserve fund (24 V.S.A. § 2804)		-	18.
19.	Cost of planning the merger of a small school (average grade size ≤ 20 students)		-	19.
20.	SpEd costs, two years prior, in excess of \$50,000 per pupil		-	20.
21.	If tuitioning all students, a deficit due SOLELY to the cost of new students moving in after the budget vote		-	21.
22.	If tuitioning all students and new students move in after census period, student number greater than ADM times average tuition rate		-	22.
23.	Total tuitions if tuitioning all K - 12 students unless electorate has authorized payments greater than average announced tuitions		-	23.
24.	Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015		-	24.
25.	If a district has ≤ 20 eqpup and tuitions grades K - 12, any excess spending due SOLELY to new special education spending (2007, No. 66, § 12)		-	25.
26.	Total eligible exclusions	Sum of lines 16 - 25	15,480.00	26.
27.	Eligible FY2016 exclusions per pupil, including P&I	line 26 / line 14	116.22	27.
28.	Per pupil figure to use for Excess Spending	line 15 - line 27	15,955.32	28.
29.	Excess spending threshold		17,103	29.
30.	Per pupil spending above the threshold	line 28 - line 29	NA	30.

31.	Per pupil figure used for calculating District Spending Adjustment	line 15 + line 30	16,071.54	31.
32.	District spending adjustment	max of 100% or (line 31 / 9,459)	169.907%	32.
33.	Equalized homestead tax rate to be prorated	line 32 x \$1.00	1.6991	33.
34.	Percent of Marlboro equalized pupils not in a union school district		100.00%	34.
35.	Portion of equalized homestead tax rate to be assessed by town	lines 33 x line 34	1.6991	35.
36.	Common level of appraisal		97.06%	36.
37.	Estimated actual homestead tax rate of district to be assessed	lines 35 / line 36	1.7506	37.
38.				38.
39.				39.
40.				40.
41.				41.
42.				42.
43.				43.
44.				44.
45.				45.
46.	Total equalized homestead rate for Marlboro	lines 34 + 39 + 43	1.6991	46.
47.	Total estimated actual homestead rate for Marlboro	lines 36 + 40 + 44	1.7506	47.
48.	Equalized non-residential tax rate		1.535	48.
49.	Estimated actual non-residential tax rate	lines 48 / line 36	1.5815	49.

50.	Education spending	line 13	2,140,568	50.
51.	Tech FTE's		2.11	51.
52.	Base education amount for tech FTE's, paid on behalf of district (This is not a local revenue. It reduces the education spending a district is owed.)	line 51 x 9,459 x 87%	17,363	52.
53.	Adjusted education spending due the district from Ed Fund	lines 50 - 52	2,123,205	53.

54. Amount to raise locally for Act 144 line 9 - 54.

55.	Prorated income cap percentage for Marlboro education property tax if eligible	1.94% x 0.00% x 0.00% (lines 32 & 34)	3.30%	55.
56.		"FY14EstUnion", line 20 (%)		56.
57.				57.
58.		"FY14EstUnion", line 20 (%)		58.
59.				59.
60.	Estimated income cap percentage for Marlboro education property tax		3.30%	60.

MARLBORO SCHOOL PRINCIPAL'S REPORT

Marlboro School District enrollment as of January 16, 2015

Preschool Collaborative (Marlboro 3 and 4 year olds)	11			
Kindergarten 5	1 st Grade 7	3 rd Grade 9	5 th Grade 12	7 th Grade 10
	2 nd Grade 9	4 th Grade 5	6 th Grade 10	8 th Grade 12
Total Kindergarten – 8 th	78			
High School				
9 th Grade 15	10 th Grade 8	11 th Grade 13	12 th Grade 5	
Total High School	41			

After a great deal of turnover in staff last year, this year Marlboro School is enjoying stability and the opportunity to innovate and look ahead.

This year the Kindergarten has moved to a full day program with the afternoon being devoted to the Forest Classroom. After attending conferences and reading research, Ellen Martyn was convinced that our youngest students could benefit greatly from spending unstructured time in the woods.

Here's an excerpt from an article Ellen wrote for the Marlboro Mixer: *For the first time, Marlboro School has a full day kindergarten program. Until lunch, the classroom looks very familiar, but after a quiet time, each afternoon, no matter the weather, children and their teachers head out to a special part of the forest for Forest Kindergarten. There, they are free to explore, create and discover on their own terms with gentle guidance from adults. They ask questions, bring their knowledge from inside out ("That beetle is camouflaged!") and the outside in ("Can we make a collage from our colorful leaves?").*

The evidence is strong that being in nature provides children with a special connection to the earth and the environment. Physical development is fostered by the activity and the brain gets the nourishment that best fuels academic growth. Immune systems get stronger, social connections grow and children develop increasingly complex imaginative play. Children learn about balance (physics) and cooperation, about life cycles and seasons as their bodies and minds develop.

We are excited about this innovation and addition to Outside Works. We look forward to observing the ways in which it supports children's growth throughout their years at MES.

In the Primary classroom Judy Jarzombek Lang and her students are focusing on adaptation, a big idea that connects with so much of the curriculum. They studied animal classification and learned a lot about beavers with Marlboro resident, Patti Smith. Adaptations required by animals and humans in the Arctic is a topic with which the students can really identify during our own winter.

Erica Morse created the school garden when she began teaching 3rd-4th grade here five years ago. She has continued to be a passionate advocate of students' learning about food, the waste cycle, and other environmental issues. Her students oversee our compost collection each day and encourage us all to reduce, reuse, and recycle. The Marlboro Food Project, a committee that includes parents, teachers, the food program director, the school nurse, the principal, and a representative from Food Connects of Windham Farm to School, has expanded this work. This committee provides support to the Healthy Snack and Lunch program and will be developing a new school Wellness Policy. They also sponsored our first Harvest Feast this fall. The menu was based on locally grown food prepared by our kitchen with the help of students. We look forward to this being an annual event.

STEM (Science, Technology, Engineering, Math) is taking on new dimensions as Marlboro students focus on creating Rube Goldberg type machines during the mornings of Winter Sports days. Both Pam Burke and Rochelle Garfinkel bring knowledge and passion to this engineering study and they are supporting all of us in learning more.

Instrumental Music is an integral part of life at Marlboro School and keeps getting better. Many of David Tasgal's violin students continue to study with him after 3rd grade. At our concert the Strings Ensemble played *Spring* by Vivaldi. Band students can start with Michael McKinney in 4th grade. Michael encourages a wide variety of interests with an acoustic guitar group and a rock band as well as traditional band. Charlene Morse has also incorporated guitar study into the Junior High music curriculum. The student musicians perform throughout the year – at All School Sing and at three concerts in December, January, and May.

Rachel Boyden and Tim Hayes are guiding the Junior High students in a number of efforts – “reading the forested landscape” at Hogback, studying thermodynamics, forces and motion, electricity, and the carbon cycle to investigate energy use and climate change theory, and examining first-hand the two major economic activities in Costa Rica – coffee and tourism – for their impact on people and the environment.

Several years ago, the Big Pencil Project was initiated as a way for the students to give back to the school and community after their 9 years at MES. Last spring the 8th graders and Tim built a structure in the town recycling area for redeemable bottles and cans. This continues to be a work in progress. The “honor system” did not work. Both the redeemable items and the barrels they were placed in disappeared. In the coming months the structure will be remodeled to make it more secure.

Change is inevitable and David Holzapfel's retirement after more than 25 years of teaching is the major change facing us. In preparation for this transition, David is meeting regularly with Pam Burke who will teach 5th-6th grade next year. He's sharing the rich curriculum he's created – from the to do list for how to pull off a week of field study in New York City to the real reason why there is a skull named Waldo in his classroom. This fall the Vermont Humanities Council honored David with the Victor R. Swenson Humanities Educator of the Year award – a well-deserved recognition! Please join me in thanking David for all he's brought to MES students and staff.

Susan Kunhardt has returned as our school nurse. It's great to have a Marlboro community member who already knows the school. This fall we have also been delighted to welcome Ailliea Carle, an HCRS (Health Care and Rehabilitation Services) employee, who works as a special assistant.

No Child Left Behind is still with us and, based on the NECAP (New England Common Assessment Program) scores, we have been designated as "in need of improvement". This requires us to work with a School Effectiveness Coordinator to develop a Continuous Improvement Plan (replacing our School Action Plan). Although always a bit overwhelmed by these top-down mandates that do not appear to support what's going on day to day at school, we are finding this process useful. Our hope is that it will help us strengthen our student portfolio system and result in new ways to share student learning.

The new assessment of the Common Core State Standards is called the SBAC (Smarter Balanced Assessment Consortium) and will be administered for the first time this spring (instead of the fall administration as with the NECAP). You will notice that this report does not include test scores due to this timing change. The SBAC is an online assessment and we have a number of concerns as to how it will impact both our students and our technology budget. We do not intend to purchase new technology based on the requirements of this assessment. As in the past, our goal is for these assessments to disrupt the students' learning as little as possible. We do not teach to the test but we do support the students in having as positive a testing experience as possible.

Please be sure to read Emily Wagner's report on the Lafter Program. Every year new activities are offered and more of our students participate. We are so grateful to the residents of Marlboro who are sharing their interests and communicating their caring by leading many of these activities.

The school is indeed enriched by the efforts of many - the Marlboro School Association and all of you who contribute to it, parent and community volunteers, Marlboro College work-study students, college students who serve as Big Brothers and Big Sisters through Youth Services, our very supportive School Board, of course, and more. Thank you!

Respectfully submitted,
Francie Marbury, Principal

MARLBORO LEARN AFTER (L'AFTER) - AFTER SCHOOL PROGRAM

Marlboro L'After aims to keep the minds and bodies of Marlboro School students moving and making through high quality enrichment programming after the school day ends, allowing students to build skills and connect to their community in a safe, supportive environment. We have served over 50 students so far this year.

Marlboro L'After provides a wide range of enrichment programming encompassing physical and creative activities where students can have new experiences, gain a depth of knowledge, and strengthen their social skills. Our programs this year have included: mountain biking, nature programming by the Bonnyvale Environmental Education Center, soccer skill building, knitting,

dancing, games with friends, electronics, chess, simple chemistry experiments, nutrition, arts and crafts, homework help, babysitting certification through the Red Cross, as well as our big production of the play *Grease*. Over 20 students have been working on the play, creating sets and props, learning lines, and choreographing songs.

Parents, teachers, and community members lead most of the programs after school and we could not offer such engaging and diverse activities without their dedication and support. Thank you to all of the community members who have worked with the L'After program and supported the kids throughout their afternoon. You have all donated your time, energy, and supplies and it is reflected in the students' smiles.

The research is clear, after school (between the hours of 3-6) is a critical time for students to feel safe and involved in their community. By offering a rich and unique after school curriculum, we can assure that Marlboro students are having fun and learning after the school day has ended. If you would like to share your talents with Marlboro students after school, please contact ewagner@marlboroschool.net.

MARLBORO SCHOOL DIRECTORS' REPORT

The Marlboro School Board is presenting a level-funded budget this year. There are a few areas in the budget where spending was increased, but the increases are offset by a reduction in the number of faculty that will be employed in the 2015-16 school year, as well as by reduced spending in other areas. The board expects that this budget, along with an increase in our equalized number of students and a Common Level of Appraisal (CLA) of 97 percent, will help stabilize the tax rate for the upcoming year. The tax rate is based on a statewide formula that takes into account the school's spending and equalized pupils, the statewide property tax rate, and the town's CLA.

This budget proposal pays just over one-half of the \$165,385 cumulative deficit as of June 30, 2014. The expenditures that make up the deficit were accumulated through the end of the 2014 school year, making it unfeasible for the school board to recognize and address the issue at the March 2014 Town Meeting. Three-quarters of this spending was due to unforeseen increases in high school and special education programs. The remainder of the deficit was from increased spending in regular instruction that covered a temporary expansion of staff put in place for two years to accommodate particularly large classes in the 4th, 5th, and 6th grades. The number of faculty serving the school next year will decrease due to the elimination of the extra class that was serving these students.

As many people already know, David Holzapfel will be retiring at the end of this school year. David has worked at MES for over 25 years and his innovative, fun, and rigorous style of instruction has earned him a special place in the hearts and minds of all those he has taught and worked with at MES. In October of 2014, the Vermont Humanities Council recognized David's excellent contributions to our educational system, naming him Humanities Educator of the Year when they presented him with the 2014 Victor R. Swenson Humanities Educator Award. The school board was incredibly pleased to see David honored in such a substantive way before his

retirement. We are sure that we speak on behalf of our whole community in saying how grateful we are for all of David's hard work and vast contributions to our school.

During the past year, the school board has been working on the issue of teachers' salaries, and we are happy to announce that we have been able to negotiate a new salary scale with the teaching staff that will bring their salaries into line with the rest of our supervisory union. This new pay scale¹ brings more equity to our teachers' salaries and allows MES to attract new teachers with salaries that increase more sharply in the beginning of service and then flatten out as teachers move up the pay scale. Staff members who are not on the salary scale will receive a four percent raise to keep their salaries aligned with those on the scale.

The school board is grateful for the collaborative spirit of the MES teachers who agreed to forego any salary or cost of living increase last year when we were working to navigate a tough budget. We are glad that we could work with the staff to address the issue of teachers' salaries for the 2015-16 school year. The board is also appreciative of all the community members who carefully contemplated last year's budget, putting forward ideas and proposals at Town Meeting and subsequent school board meetings. One area of note that the school board has been following up on since our last Town Meeting is a proposal to share special education costs across our supervisory union instead of having each district pay for services directly. The Marlboro School Board proposed this idea to the members of the Windham Central Supervisory Union (WCSU) Board in the fall of 2014. Currently the WCSU Board is discussing our proposal, and it will be brought up again for a vote at an upcoming spring meeting. We will keep the community informed of the outcome of this work.

Another initiative that MES has been working on is the school lunch program implemented two years ago. The expenses for this program are slightly higher than what was originally budgeted, but there is not a major discrepancy, and overall the program is on track with our monetary expectations. The two main areas of spending that are higher than anticipated are MES personnel and WCSU administrative oversight costs. Over the next year we will be analyzing the costs of outsourcing food production versus preparing food in house in order to ensure that we are as economical as possible in providing healthy meals to students. Currently 85 percent of MES students partake in the school lunch program and 53 percent are eligible for free lunch.

One last area of interest in the budget is the MES after school program, L'After. In previous years the school board has made a request at Town Meeting to support the after school program with a contribution separate from the proposed school budget. At the suggestion of our treasurer, MES is not asking for a separate contribution this year and instead plans to use up the funds in a bank account created when the program was first implemented. However, in order to sustain L'After we will need to increase the school's contribution to the program and it is likely that we will ask for support again in the future. L'After is funded by a Federal 21st Century grant, as well as through the MES budget and Marlboro community. This support enables MES to offer high quality enrichment programs like soccer, arts and crafts, photography, biking, dancing, drama, and environmental education led by qualified community members.

¹ For those interested in how teachers are compensated, a copy of the teachers' pay scale is printed in this report.

The school made its final payment this year on the municipal bond used to finance the MES Outback. While the school does not have immediate plans to renew a loan or bond, the school board is working with the administration to take a close look at capital needs. Since we have an older building, we will need to address issues like the roof and windows in the future, and we want to ensure this is done thoughtfully and economically. In November of 2014, Norm Etkind from Efficiency Vermont toured MES and has provided an Energy Assessment Report that recommends building improvements. As we evaluate our current multi-year plan for capital improvements, the school will look to use any energy efficiency grants available in Vermont to address these needs.

The school board hosted two community meetings this year. In the first meeting community members shared their thoughts on the core values of our school, and in the second meeting we brought in State Representatives to help explain how school budgets impact our property tax rate. In the future the school board intends to continue holding community meetings as a forum for sharing thoughts about our school, and we invite all community members to participate. Another way to become involved with MES is by attending school board meetings. The school board meets regularly on the first Monday of each month at 6pm, unless otherwise posted, and we welcome public participation at all meetings.

Sincerely, The Marlboro School Board

Will Brooke-deBock Jennifer Carr Wayne Kermenski

WCSU SUPERINTENDENT'S REPORT

“How can we afford to sustain and improve the quality of our public school system?”

This question continues to press our state representatives and local boards. By the time you read this letter the legislature will be considering a number of proposals intended to reduce the local property tax rates. Although no one can predict the results of future legislation, we can all take pride in our students and our schools as Vermont continues to lead the nation in high-school graduation rates. Highly qualified teachers provide effective instruction for our students in every school.

The ten member districts of the Windham Central Supervisory Union operate eight schools:

School District	School (grade levels)	# of Students	Pays tuition for Grades
Brookline	NewBrook Elementary (K-6)	122	Pre-K only
Dover	Dover School (PK – 6)	110	7-12
Jamaica	Jamaica Village School	62	None
Marlboro	Marlboro School (K-8)	79	Pre-K & 9-12
Newfane	NewBrook Elementary (K-6)	122	Pre-K only
Stratton	None	(32)	Pre-K through 12
Townshend	Townshend Elementary (PK-6)	81	None
Wardsboro	Wardsboro Central School (PK-6)	58	7-12
Windham	Windham Elementary (K-6)	19	None
LGUM/HSD #34	Leland and Gray Union M/H (7-12)	361	Windham Regional Career Center

A few notable developments across the WCSU include:

- For Fall 2015 all WCSU member districts will either provide or support 10 hours/week of Pre-K education for any children 3 and 4 years of age at parent request.
- Our seven largest schools provide federally supported hot meals.
- Schools provide after-school programs supported by a federal 21st Century Grant and partially matching funds from local school budgets.
- A fiber-optic network providing high-speed access to the web now connects all eight schools.
- The 2015-2016 Superintendent's Budget is down 1% compared to this year.

Your school's staff and administration work together following your school's Action Plan to improve student learning and achievement. The WCSU provides continuing professional training to improve instruction in all disciplines, with particular attention to reading/writing across the curriculum and mathematics PK-12. Implementation of the *Common Core State Standards* and reporting on student progress using a standards-based report card for K-6 is a WCSU goal for this school year. The State Board of Education's more recently adopted *Next Generation Science Standards* will be our major focus for FY16 and beyond.

The keys to meeting the challenge of providing for our students in coming years are within our reach if school districts continue to “collaborate, share and seek creative solutions” following the *Core Values for the WCSU*. NewBrook Elementary School is a fine example of collaboration that benefits every student in Brookline and Newfane. NewBrook is under the direction of a Joint Contract School Board combining the school boards of both towns. The Jamaica and Townshend Boards are jointly exploring the possibility of building a new elementary school to serve both communities.

A school budget provides the plan for investing in opportunities for student learning and growth. The members of your school board carefully considered every detail of their proposed FY16 Budget. Your school board welcomes your opinions and suggestions, weighs them carefully, and makes tough decisions while keeping the needs of *all* students as their top priority. I urge you to support this work by approving your board's proposed budget for the 2015-2016 school year.

Steven B. John, Ed.D., WCSU Superintendent of Schools

TOWN OF MARLBORO, VERMONT
SCHOOL DISTRICT SUMMARY -- 2013/2014 SCHOOL YEAR

BANKNORTH SWEEP ACCOUNT

167,194.04

RECEIPTS:

LOCAL:

1110	TAX LEVY	1,838,813.00
1111	GLEBE RENT	0.00
1310	MES TUITION-KIND. & ELEM.	22,881.36
	FROM CAPITAL IMPROVEMENT&FUTURE TUITION	5,762.25
	PEOPLE'S UNITED BANK /SCHOOL BUS CASH RESERVE	

STATE OF VERMONT

3201	SPECIAL ED.-BLOCK GRANT	24,728.00
3202	SPECIAL ED.-INTENSIVE	87,434.00
3204	SPECIAL ED.-ESSENTIAL EARLY ED	4,491.00
3203	STATE-EEEE	0.00
3205	STATE-LEA	0.00
4120	FEDERAL JOBS GRANT	0.00
4792	OTHER FEDERAL GRANTS THRU STATE	0.00

OTHER:

	W.C.S.U.-ARRA IDEA	0.00
5481	W.C.S.U.-FED. MEDICLAID REIMB.	26,627.00
	MISC-REIMBURSEMENTS	11,959.52
1990	USE OF BUILDING:	784.54
1620	FOOD SERVICE REIMBURSEMENT	48,808.23
5700	RESTRICTED GRANTS	0.00
1510	INTEREST ON SWEEP ACCOUNT	272.07
	WCSU TITLE ONE AND B GRANT	33,444.43
5320	SPECIAL ED. TUITION REFUND	0.00
	LOCAL GIFTS	0.00
	LOAN: BS&L	300,000.00
	TOTAL SWEEP RECEIPTS	2,406,005.40

TOTAL EXPENDITURES

2,610,267.90

BANKNORTH SWEEP ACCOUNT BALANCE

-37,068.46

PEOPLES UNITED-SCHOOL BUS ACCT.	6,578.10
BANKNORTH-CAPITOL IMPROVEMENT***	77,571.91
BANKNORTH-FUTURE TUITION RESERVE	13,319.14
TOTALS FOR ALL ACCOUNTS	60,400.69

Three Prior Years Comparisons - Format as Provided by AOE

ESTIMATES ONLY

District: Marlboro
County: Windham

T120
Windham Central

Statutory calculation See note at bottom of page
\$9,459

Recommended homestead rate from Tax Commissioner. See note at bottom of page
1.00

Table with columns for Expenditures, Revenues, Education Spending, District spending adjustment, Prorating the local tax rate, and Anticipated income cap percent. Rows include Budget, Offsetting revenues, Education Spending per Equalized Pupil, and various tax rate calculations for FY2013, FY2014, FY2015, and FY2016.

- Following current statute, the base education amount is calculated to be \$9,459. The Tax Commissioner has recommended base tax rates of \$1.00 and \$1.535. The administration also has stated that tax rates could be lower than the recommendations if statewide education spending is held down.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 1.94%.

WCSU Proposed Fiscal Year 2015 Budget

REVENUES	FY14	FY15	FY16
	Actual	Adopted Budget	Proposed Budget
Interest Income	\$ 553	\$ 200	\$ 200
Erate Grant	\$ 6,498	\$ 6,000	\$ 6,000
Assessments			
Brookline (combined into NewBrook)			
Dover Assessment	\$ 57,137	\$ 62,576	\$ 81,574
Jamaica Assessment	\$ 51,448	\$ 51,762	\$ 55,108
Marlboro Assessment	\$ 56,473	\$ 69,796	\$ 65,259
NewBrook Assessment	\$ 107,437	\$ 115,330	\$ 115,304
Stratton Assessment	\$ 8,324	\$ 10,897	\$ 11,022
Townshend Assessment	\$ 55,986	\$ 59,935	\$ 66,978
Wardsboro Assessment	\$ 43,126	\$ 47,222	\$ 49,174
Windham Assessment	\$ 10,592	\$ 13,622	\$ 16,956
Leland & Gray UHS Assessment	\$ 252,705	\$ 320,562	\$ 297,586
Total General Fund Assessment	\$ 643,228	\$ 751,702	\$ 758,960
Total General Fund Revenues	\$ 650,279	\$ 757,902	\$ 765,160
EXPENDITURES			
OFFICE OF THE SUPERINTENDENT			
Professional Salaries	\$ 214,794	\$ 219,692	\$ 211,860
Professional Salaries-Tech & PD	\$ -	\$ 76,853	\$ 77,431
Clerical Salaries	\$ 34,250	\$ 35,020	\$ 39,780
Reserve for Salaries & Benefits	\$ -	\$ -	\$ -
Health & Dental Benefits	\$ 41,154	\$ 57,035	\$ 49,019
Fica Benefits	\$ 18,508	\$ 25,365	\$ 25,174
Disability & Life Ins.	\$ 2,844	\$ 10,933	\$ 3,516
Retirement	\$ 6,986	\$ -	\$ 7,466
Workmen's Comp insurance	\$ 2,060	\$ 3,153	\$ 3,291
Unemployment insurance	\$ (1,567)	\$ 1,200	\$ 1,200
Legal & Professional Services	\$ 3,796	\$ 6,000	\$ 6,000
Audit Services	\$ 6,500	\$ 10,000	\$ 10,000
Information System Services	\$ 23,105	\$ 22,441	\$ 22,441
Curriculum	\$ -	\$ 1,000	\$ 1,000
Professional Development	\$ 5,878	\$ 6,000	\$ 6,000
Bond Insurance & Prof. Liability	\$ 6,623	\$ 8,000	\$ 8,000
Telephone	\$ 6,997	\$ 6,270	\$ 6,270
Postage	\$ 1,484	\$ 3,500	\$ 3,500
Advertising	\$ 763	\$ 3,000	\$ 3,000
Travel	\$ 4,853	\$ 6,000	\$ 6,000
Conferences	\$ 3,333	\$ 3,000	\$ 3,000
Supplies	\$ 2,497	\$ 3,500	\$ 3,500

WCSU Proposed Fiscal Year 2015 Budget

Equipment	\$ 3,341	\$ 2,000	\$ 2,000
Dues	\$ 6,226	\$ 4,400	\$ 4,400
Misc. Expenses	\$ 50	\$ 100	\$ 100
Total Superintendent's Office	\$ 394,475	\$ 514,462	\$ 503,948

BUSINESS OFFICE

Salaries (A/P, Payroll, Accountant, HR)	\$ 141,128	\$ 139,015	\$ 151,274
Health & Dental Benefits	\$ 46,036	\$ 54,278	\$ 47,573
Fica Benefits	\$ 10,238	\$ 10,635	\$ 11,572
Disability & Life Ins.	\$ 1,289		\$ 1,515
Retirement	\$ 7,026		\$ 7,753
Workmen's Comp insurance	\$ 1,411		\$ 1,513
Unemployment insurance	\$ 2,435	\$ 1,563	\$ 1,563
Professional Services			\$ 500
Equipment Repair	\$ -	\$ 800	\$ 800
Bank Fees	\$ 1,593	\$ 1,800	\$ 1,800
Supplies	\$ 2,063	\$ 3,000	\$ 3,000
Equipment	\$ 4,750	\$ 3,000	\$ 3,000
Total Business Office	\$ 217,969	\$ 214,091	\$ 231,863

BUILDING MAINTENANCE/SERVICES

Property Services - Custodial	\$ 2,919	\$ 3,250	\$ 3,250
Property Services - Maintenance & Repair	\$ 967	\$ 1,500	\$ 1,500
Rent	\$ 14,103	\$ 14,800	\$ 14,800
Electric/Fuel	\$ 8,544	\$ 7,800	\$ 7,800
Equipment	\$ 800	\$ 2,000	\$ 2,000
Total Custodial/Building Maintenance	\$ 27,333	\$ 29,350	\$ 29,350
Total Superintendent Office/Instruction Exp.	\$ 639,777	\$ 757,903	\$ 765,160
GENERAL FUND - SURPLUS / (DEFICIT)	\$ 10,502	\$ -	\$ -

**TOWN OF MARLBORO, VERMONT
MINUTES OF ANNUAL MEETING - MARCH 4, 2014**

Moderator Steve John called the meeting to order at 9:06 A.M. and read out the warning :

The legal voters of the Town of Marlboro, Vermont are hereby notified and warned to meet in the Town House of said Marlboro on Tuesday, March 4, 2014 at 9:00 A.M. to consider and act upon the following Articles:

He noted that the polls will be open on Tuesday, March 4, 2014, from 10:00 A.M. to 7:00 P.M. in the Marlboro Town Office for the purpose of electing by Australian ballot the officers listed in Article 3.

Article 1. To elect a moderator.

Steven John nominated and seconded. Moved and seconded that the nominations be closed and that the Clerk cast a single ballot.

So voted by unanimous voice vote.

Steven John elected Moderator for a one-year term.

With the consent of the meeting Moderator John adopted the 10th edition of Robert's Rules of Order and reviewed some of the rules of the meeting under Roberts Rules. T. Hunter Wilson, Justice of the Peace, was appointed to serve as Parliamentarian.

Motion made to move to School District meeting.

Discussion as to what had been done in prior years.

So voted by unanimous voice vote.

Motion defeated.

Article 2. To act upon the Auditors' Report.

The auditors spoke briefly about the report.

Discussion:

~ Auditor Barb Andreotta wanted to know the sense of the meeting : should the Auditors continue to audit the School books?

~Adam Katrick stated that his Animal Control Officer number should be dialed with (802)

~ Forrest Holzapfel noted that Jesse Lepkoff was married to Tamara Stenn, his name had been omitted in error.

~Alan Dann, page 7, difficulty reading certain sections, and pointed out a couple of typos.

~Treasurer Linda Peters requested that the Auditors continue to audit the books for the School & Town books.

Moved and seconded to accept the Auditors' Report.

So voted by unanimous voice vote.

Auditors' Report accepted.

~ Moved and seconded, to recess the meeting in order to convene the School District Meeting.

So voted by voice vote. Moderator Steven John recessed the meeting at 9:25 A.M. to proceed to the School District Meeting.

~ Moderator Steven John reconvened the Town Meeting at 11:13 A.M. ~

Article 3. To elect all town officers required by law to be elected at the Annual Town Meeting: Select Person, one three-year term; Town Clerk, one three-year term; Lister, one three-year term; Auditor, one three-year term; Constable, one one-year term; Grand Juror, one one-year term; Town Agent, one one-year term

At the invitation of the Moderator, Lister candidate Eric Matt stood and introduced himself. Clerk Forrest Holzapfel spoke regarding write-in candidate Tyler Gibbons, and thanked Lister Alice Herrick for her 22 years of service to the Town as Lister, having completed 3 town-wide reappraisals.

Article 4. To see if the town will set Friday, October 10, 2014, as the due date for property taxes, payable to the Treasurer.

So moved and seconded.

No discussion.

So voted by unanimous voice vote.

Friday, October 10, 2014 set as due date for property taxes.

~Rules suspended to allow State Representative Richard Marek to speak to the assembly at 11:24 A.M. He discussed opiate addiction, Green-Up Day in danger of losing all funding, and answered questions from the floor: school consolidation and the lack of local involvement with that process, education funding and no good changes in sight, natural gas pipeline, reduction of gas tax, use of hand-held devices while driving, campaign finance reform.~

~Moderator Steven John called to recess for lunch at 12:01 P.M., to reconvene at 1:00 P.M.~

~Moderator Steven John reconvened the Town Meeting at 1:03 P.M. ~

Article 5. To see if the town will vote to appropriate and expend \$225,000.00 for the General Fund.

So moved and seconded.

Discussion followed:

~Forrest Holzapfel spoke to the need for a new Vault door, which was quoted at \$8,000. The door was installed in the late 1960's and is past the need of replacement.

~Gail MacArthur asked about the increase in Health Insurance, and it was explained by the Select Board that the new employees added as a result of Vermont Health Connect contributed to the increase.

~ 1.6 % COLA proposed for all town officials

~Amendment proposed by Jonathan Morse that the Select Board compensation be reduced from \$1,000 down to \$100, and therefore the budget be reduced by \$2,700. There was NO second to the amendment. Amendment dies for lack of a second.

Discussion followed.

Motion passed by unanimous voice vote.

\$225,000.00 voted for the General Fund.

Article 6. To see if the town will vote to appropriate and expend \$315,000.00 for town highways, summer and winter maintenance.

So moved and seconded.

Discussion followed regarding specific items on the highway budget:

~Select Board member Pieter van Loon said the budget is level funded from last year.

~Mary Peterson asked if any plans are in the works for paving any town roads.

~David Elliott spoke to the fact that Irene derailed and tabled many plans, but paving will be a future consideration. A round of applause for the Road Crew.

~Pieter van Loon discussed the Better Back Roads program with the State, and how the town is beginning to address the difficult places on the town roads.

Motion passed by unanimous voice vote.

\$315,000.00 voted for town highways, summer and winter maintenance.

Article 7. To see if the town will vote to appropriate and expend \$10,000.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.

So moved and seconded.

Discussion followed :

~ Fire Chief David Elliott thanked the Town for the appropriation for the Fire Department.

Motion passed by unanimous voice vote.

\$10,000.00 voted to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.

Article 8. To see if the town will vote to appropriate and expend \$11,723.80 to Rescue, Inc. for services.

So moved and seconded.

Discussion followed:

~ Allison Turner spoke about the appropriation and announced that she is stepping down as the town representative to Rescue, Inc.

Motion passed by unanimous voice vote.

\$11,723.80 voted to Rescue, Inc. for services.

Article 9. To see if the town will vote to appropriate and expend \$1,500.00 to Deerfield Valley Rescue, Inc. for services.

So moved and seconded.

Discussion followed.

Motion passed by unanimous voice vote.

\$1,500 voted to Deerfield Valley Rescue, Inc. for services.

Article 10. To see if the town will vote to appropriate and expend \$1,000.00 to Grace Cottage Hospital.

So moved and seconded.

Discussion followed.

Motion passed by unanimous voice vote.

\$1,000.00 voted to Grace Cottage Hospital.

Article 11. To see if the town will vote to appropriate and expend \$50.00 for the support of Green Up Vermont to provide services to residents of the town.

So moved and seconded.

Discussion followed:

~Amendment made by Sophie Dennis to raise the Green Up Vermont amount to \$100.

Discussion followed as to the pros and cons of the amendment, including the changes coming from the State next year as outlined by Rep. Marek.

~Amendment defeated by unanimous voice vote.

Original motion passed by unanimous voice vote.

\$50.00 voted for the support of Green Up Vermont.

Article 12. To see if the town will vote to appropriate and expend up to \$3,000.00 to support the production of the Marlboro Mixer newsletter.

So moved and seconded.

Discussion followed.

Motion passed by unanimous voice vote.

\$3,000.00 voted to Marlboro Mixer newsletter.

Article 13. To see if the town will vote to appropriate and expend \$2,500 in anticipation of the 21st Century grant requirements for matching funds for the Marlboro L'After Program.

So moved and seconded.

Discussion followed:

~Jen Carr, Chair of the School Board, recommended that the article be defeated since funding has recently been secured from a 21st Century grant that will adequately fund the program for this year.

~More discussion followed as to the pros and cons of the article.

~Amendment proposed by Allison Turner:

To see if the town will vote to appropriate and expend \$2,500 for the Marlboro L'After Program. {{removing mention of the 21st Century grant}}

~ Amendment discussion, for pros and cons.

~Forrest Holzapfel called the question, to end debate on the Amendment:
 Passed by unanimous voice vote.

~ Amendment defeated by unanimous voice vote.

~More discussion on the original article.

~Andrea Howe called the question, to end debate on the Article 13:

Passed by unanimous voice vote, with 3 abstentions.

Call for a division (show of hands) to be counted by the Justices of the Peace.

Article 13 defeated, Yea: 14 Nay: 40 Abstentions: 4

Article 14. To see if the town will vote to appropriate and expend \$500 to help the American Red Cross, Green Mountain in support of their mission and the work they do in Marlboro and the State of Vermont.

So moved and seconded.

Discussion followed.

Motion passed by unanimous voice vote. 6 abstentions.

\$500 voted to help the American Red Cross, Green Mountain.

Article 15. To see if the town will vote to appropriate and expend \$3,234 for the purpose of supporting Southeastern Vermont Economic Development Strategies (SeVEDS) activities.

So moved and seconded.

Discussion followed:

~Patrick Moreland of Banks Road spoke to the article, detailing the work of SeVEDS across the region and its support of the regional economy and its development. Jonathan Morse and Ellen McCulloch-Lovell also spoke to the article.

Motion passed by unanimous voice vote. 6 abstentions.

\$3,234 voted for the purpose of supporting Southeastern Vermont Economic Development Strategies (SeVEDS) activities.

Article 16. To see if the town will vote to appropriate and expend the sum of \$9,929.00 for the following social service agencies:

Brattleboro Area Hospice, Inc	\$ 250.00
The Current	\$ 250.00
Deerfield Valley Food Pantry	\$ 500.00
Gathering Place for Adult Day Services	\$ 500.00
Green Mountain RSVP & Volunteer Center	\$ 230.00
Health Care and Rehabilitation Services of Southeastern Vermont	\$1,050.00
Marlboro Cares.....	\$ 400.00
Senior Solutions	\$ 400.00
Southeastern Vermont Community Action, Inc.	\$ 970.00
Visiting Nurse Association & Hospice of Vermont and New Hampshire ...	\$3,179.00
Women's Freedom Center.....	\$1,200.00
Youth Services.....	\$1,000.00

So moved and seconded.

Discussion followed:

~ Sophie Dennis called the question to end discussion. Voted unanimously to close discussion.

Motion passed by unanimous voice vote.

\$9,929.00 voted for the social service agencies listed above.

Article 17. Whereas the establishment of a Public Bank in Vermont will help towns reduce the local tax burden by offering low cost bonds for public works and a depository for their accounts with competitive interest,

Whereas a Public Bank that makes loans and investments in Vermont's people and our economy will help create jobs, income, and economic security for all Vermonters,

We call on the State Legislature to create a Public Bank for Vermont that enhances the work of the Vermont Economic Development Authority, the Vermont Student Assistance Corporation, the Vermont Housing Finance Agency, the Municipal Bond Bank, and Vermont chartered community banks and credit unions by accepting deposits from the state and municipal governments and making loan programs available for students, homeowners, municipalities and enterprises to make Vermont economically stable, self-reliant, and successful.

So moved and seconded.

Discussion followed:

~ Wendy Webber spoke to the article.

~ Paul Butler asked questions.

~ Andrea Livermore and T. Hunter Wilson spoke to the need for more information on the Article.

~ Clarence Boston called the question to close discussion.

So voted by unanimous voice vote to end discussion.

So voted by unanimous voice vote.

Article 17 defeated, 7 abstentions.

Article 18. To see if the voters of the Town of Marlboro will authorize the town to spend any unanticipated funds such as grants, gifts or other funds received by the Town.

So moved and seconded.

No discussion.

So voted by unanimous voice vote.

The Town of Marlboro is authorized to spend any unanticipated funds such as grants, gifts or other funds received by the Town.

Article 19. To see if the voters of the Town of Marlboro will authorize the town to borrow funds in anticipation of tax revenue.

So moved and seconded.

No discussion.

So voted by unanimous voice vote.

The Town of Marlboro will authorize the town to borrow funds in anticipation of tax revenue.

Article 20. To transact any other business that may legally come before the meeting.

The following announcements were made:

- Moderator John pointed out that surveys from West River Valley Thrives are on the table in front of the Justices of the Peace, and encouraged the voters present to fill out the survey.
- Sophie Dennis asked for help over in the Meeting House to clean up after Town Meeting lunch.
- T. Hunter Wilson offered the following resolution: "Be it resolved that the Town of Marlboro expresses its enthusiastic support for the Marlboro L'After Program as supported by the 21st Century Grant." So voted by unanimous voice vote.

- Clarence Boston asked for a sense of the meeting to move that the Select Board of the Town of Marlboro requests the State Legislature to make Town Meeting Day a paid holiday in the State of Vermont.” So voted by unanimous voice vote.
- Pieter van Loon asked those present to applaud Andrea Livermore for her service to the town as Select Board member and thanked Glenn Herrin, Emergency Management Director, for his service to the Town, as he steps down on March 31st, 2014. The EMD position will be open for new applicants until March 12, 2014.
- **Moved to adjourn at 3:07 p.m.**

Subject to additions and revisions presented which may come up after the posting date, according to law.

Respectfully Submitted,

Forrest Holzapfel, Town Clerk Andrea Livermore, Chair of Select Board Linda T. Peters, Treasurer & Justice of the Peace

**MINUTES
SCHOOL DISTRICT MEETING
MARCH 4th, 2014**

Moderator Steve John called the meeting to order at 9:25 AM and read out the warning :

The legal voters of the Town School District of Marlboro, Vermont, are hereby notified and warned to meet in the Town House of said Marlboro on the first Tuesday, March 4, 2014, at 9:10 AM to consider and act upon the following Articles:

Article 1: To elect a Moderator.

Steven John nominated and seconded.

Moved and seconded that the nominations be closed, and that the Clerk cast a single ballot.

So voted by unanimous voice vote.

Steve John elected Moderator for a one-year term.

Moderator John spoke briefly about the rules of order at Town Meeting for those who are new to the process, and identified those present who are not on the Marlboro Voter Checklist.

Article 2: To elect one School Director for a three-year term.

Moderator John noted the polls will be open on Tuesday, March 4th, from 10:00am – 7:00pm in the Marlboro Town Office for the purpose of electing one School Director by Australian Ballot and that Wayne Kermenski is running for the position unopposed. Augusta Bartlett was given a standing ovation for her multiple terms as a School Director, as she is not running for re-election.

~Jen Carr (Chair), Augusta Bartlett & Will Brooke-deBock took the dais to address the voters. Another round of thanks was given to Augusta Bartlett. Will wrote a poem for the “Poet Laureate of the School Board”. A book of classic poetry was donated to the Marlboro School Library in Augusta Bartlett’s honor.

Article 3: To see what compensation the Town will vote for Marlboro School District Officers.

Motion made & seconded to set compensation for School Board members at \$100/year each.

Discussion followed.

~Jen Carr spoke about the Excess Spending Threshold, and how close we are to that penalty which would drastically increase our tax rate. For this reason, the School Board prefers to reduce their compensation.

So voted by unanimous voice vote.

Compensation for School Board members set at \$100/year each.

Article 4: To see if the voters of the Town School District will authorize the School Directors to borrow in anticipation of revenue.

So moved and seconded.

Discussion followed.

So voted by unanimous voice vote.

School Directors are authorized to borrow in anticipation of revenue.

Article 5: To see if the voters of the Marlboro School District authorize the school board to expend \$2,706,545 to defray expenses and liabilities for the 2014-2015 school year.

So moved and seconded.

Discussion followed.

~Paul Butler questioned the 20% increase, and wondered where the increase comes from. Jen Carr explained the increase was due to Special Education funding, High School funding increase, the State's new mandatory outside audit of the school finances, and that Health Insurance costs were up. The Lunch program and $\frac{3}{4}$ and $\frac{1}{2}$ class structure are items at the Board's discretion, but have been supported by the parents & staff.

~Will Brooke-deBock stated that student enrollment is up. Lister Forrest Holzapfel explained that Marlboro's CLA is staying steady at 94.16%. Bob Engle wanted to know the State median per pupil cost versus the town's per pupil cost (has risen to about \$16,000 per pupil.) The School Board did not incur the Excess Spending Penalty.

~Jen Carr noted that in attempts to keep spending down, the teachers and staff are NOT receiving a COLA raise or a step raise per their experience and time at their positions. The teachers are aware of the lack of changes to their compensation and in lieu of this they favored continuity in school structure.

~Donald Sherefkin wondered about the stability of the school when aspects of the budget seem so volatile. Sophie Dennis explained that Special Education funding is a federal mandate that has been increasingly unfunded at the Federal level. Clarence Boston pointed out that the system of State funding for education is grossly broken and needs significant overhaul. Further discussion ensued, Edith Thomas expressed her dismay that the teachers are the ones losing the most from this budget.

Discussion ended.

So voted by unanimous voice vote.

School Directors are authorized to expend \$2,706,545 to defray expenses and liabilities for the 2014-2015 school year.

Article 6: To see if the voters of the Town School District will authorize the School Directors to spend any grants or other funds received by the District for school purposes.

So moved and seconded.

Discussion followed

So voted by unanimous voice vote.

School Directors are authorized to spend any grants or other funds received by the District for school purposes.

Article 7: To transact any other legal business that may come before the Meeting.

~Jane Wilde asked for a show of support from those present regarding the external audit of the school books now being required by the State. The Treasurer Linda Peters recommends that the Town Auditors continue to audit the school books, supportively echoed by Paul Butler.

~Others discussed and made known their sentiments regarding consolidation of the school and similar actions by the State such as this mandatory audit and how it affects our budget as opposed to a very large municipality.

~Steven John stepped down briefly from the Moderator role to discuss details of education funding in his capacity as Superintendent of Windham Central Supervisory Union.

Motion made to adjourn the School Meeting.

So voted by unanimous voice vote.

School Meeting adjourned at 11:05 am.

Respectfully Submitted,
Forrest Holzapfel, Town Clerk
Jen Carr, Chair School Board
Linda Peters, Justice of the Peace & Treasurer

LIST OF SERVICES AVAILABLE FOR ASSISTANCE TO MARLBORO RESIDENTS

Council on Aging – Senior Help-Line 1-800-642-5119

- The Senior Help-Line is a toll-free information and assistance resource for people aged 60 and older.
- Professional staff members can answer your questions and put you in touch with the resources you need to stay at home safely and comfortably.
- Meals on Wheels is available for persons unable to prepare a meal due to health or other reasons.
- Case Managers provide in-depth consultation with seniors, their families, and their caregivers to help identify and take advantage of programs to support their well-being and independence.
- Support Services are available to assist with questions about paying for prescription drugs, food, heating costs, home care services, legal services, health insurance, or respite care.
- Transportation issues can be assessed and solutions can be found.

Marlboro Cares Assistance Line – 257-3030

- A local non-emergency phone service for Marlboro Residents in need of assistance.
- Messages can be left by someone needing a ride to an appointment, a prescription picked up, a simple handyman task performed, and errand run, or a referral to other agencies.
- Staff monitor the phone once a day and find volunteers to provide assistance.

Vermont 2-1-1

- An information and referral program of the United Ways of Vermont – just dial 2-1-1.
- Helps to solve problems and links callers throughout Vermont with governmental programs, community-based organizations, support groups, and other local resources.
- More than 3,500 services are listed in the 2-1-1 database.

Connecticut River Transit – 888-869-6287

- Funded by Federal and State monies.
- Will provide free transportation for Medicaid recipients or anyone over 60. Up to one ride per week.
- Medical rides only. Need 48 hours advanced notice.
- Will serve Marlboro.

Front Porch Forum -- FrontPorchForum.com.

- Vermont-based online service that helps neighbors connect and build community by hosting local online conversations in every town in the state.