



*Marlboro, Vermont
Annual Report 1959*

2015

TOWN OF MARLBORO

P.O. Box E, 510 South Road, Marlboro, Vermont 05344

Population 1078 (2010 Census)

673 registered voters

Meeting Times and Town Officer Hours

Auditors:.....	Meets at the Town Office at the Auditors' discretion
Board of Listers:.....	Wednesdays at 7 p.m. (Town Office)
Conservation Commission:.....	1 st Monday at 7 p.m. (Town Office)
Development Review Board:.....	3 rd Tuesday at 7 p.m. (Town Office when Warned)
Hogback Preservation Commission.....	2 nd Monday, Jan, Mar, May, July, Sep, Nov. 5p.m. (Town Office)
Marlboro Volunteer Fire Company:.....	2 nd and 4 th Wednesdays at 7 p.m. (Firehouse)
Planning Commission:.....	2 nd Tuesday at 5:30 p.m. (Town Office)
School Board:.....	1 st Monday at 6 p.m. (Elementary School)
Select Board:.....	2 nd and 4 th Thursdays at 5 p.m. (Town Office)
Town Clerk:.....	9 a.m. to 4 p.m. Mon., Wed., Thurs. 254-2181
Treasurer:.....	10 a.m. to 2 p.m. Mon., Wed., Thurs.

Zoning

For information on permits contact Mary Sargent at 257-4227

In Case of Fire or Emergency dial 911

Town Telephone Numbers

Town Office.....	254-2181
Town Office Fax.....	257-2447
Town Garage Answering Machine...	257-0252
State Police.....911 or	254-2382
Animal Control Officer.....	380-0311
Constable.....	254-3344
Marlboro Elementary School.....	254-2668
Marlboro Post Office.....	254-4400

Tree Warden

Pieter Van Loon.....	254-3872
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For Burn Permits Call:

David Elliot.....	464-8626
Allan McLane.....	254-3845 (H) 579-7987 (C)
Pieter van Loon.....	254-3872

Websites

Town.....	http://marlborovt.us
School.....	http://marlboroschool.net

Cover Art

Photo by Richard Hamilton/Graphic Design by S. Rose Watson
Ethel Greenwood, wife of Marlboro's State Representative Bernard Greenwood, Sr.
emerges from the Town House into the fine March sunshine after the 1959 meeting.
At this time the Town House was in its original location (see January).

Taxes

Property tax bills are mailed in mid-August. The tax due date is set at Town Meeting and appears on the tax bills. The final Grand List is filed in July using values as of April 1st.

**PRE-TOWN MEETING, TUESDAY, FEBRUARY 23, 2016
AT 6PM IN THE TOWN OFFICE**

TOWN MEETING MARCH 1st 2016 AT 9 A.M. IN THE TOWN HOUSE

PLEASE BRING THIS REPORT WITH YOU TO TOWN MEETING

**TOWN OF MARLBORO, VERMONT
ELECTED OFFICERS**

<u>Office</u>	<u>Officer</u>	<u>Term Expires</u>
Moderator	Steven John	2016
Town Clerk	Forrest Holzapfel	2017
Treasurer	Linda Peters	2016
Select Board	Andy Reichsman	2016
	Tyler Gibbons	2017
	Pieter van Loon	2018
Listers	Forrest Holzapfel	2016
	Erik Matt	2017
	Evan Wyse	2018
Auditors	Barbara Andreotta	2016
	S. Rose Watson	2017
	Doreen O'Connor	2018
Constable	Clarence Boston	2016
Collector of Delinquent Taxes	Linda Peters	2016
Grand Juror	Stillman Vonderhorst	2015
Town Agent	Stillman Vonderhorst	2015
Trustee of Public Funds	Linda Peters	2016
Justices of the Peace	David Holzapfel	2017
	Linda Peters	2017
	T. Hunter Wilson	2017
	Sophie Dennis	2017
	Andy Reichsman	2017
School Directors	Jen Carr	2016
	Celena Romo	2017
	Douglas Korb	2018
	Dan MacArthur (apt in 2015)	
	Lauren Poster (apt in 2015)	

**Town of Marlboro
Money Paid to Elected Officials-2015**

Select Board:	\$1,000.00 per Board Member	\$ 3,000.00
Town Clerk:	Annual Salary	\$ 33,374.39
Town Treasurer:	Annual Salary	\$ 41,024.58
Listers:	E.W. 32.72 F.H. & E.M. 23.34	\$ 4,831.18
Auditors:	13.80 Hour	\$ 1,297.20
Constable:	Annual Salary	\$ 207.68

TOWN OF MARLBORO, VERMONT - APPOINTED OFFICERS

Animal Control Officer: Michael Young

Assistant Treasurer: Andrea Howe (appointed by Treasurer)

Assistant Town Clerks: Nora Wilson, Julia von Ranson (appointed by Town Clerk)

Conservation Commission: Adam Gebb (Chair), Charlie Schneeweis, Dante Corsano and Michael Purcell

Development Review Board: T. Hunter Wilson (Chair), Jean Boardman (Clerk), Tony Gordon, Brent Seabrook
Alternates: Bennett Grout, Steven John, Patti Smith and Alice Herrick

E-911 Coordinator and Town Communication Coordinator: Allan McLane

Emergency Management Coordinator: Mike Andreotta

Energy Coordinator: Vacancy

Fence Viewers: Position discontinued by Select Board effective March 2015

Fire Wardens: Allan McLane and Pieter van Loon

Green-Up Day Coordinator: Carie Kowalski

Health Officer: Suzanne Shapiro

Hogback Preservation Commission: Michael Purcell (Chair), Hal Himmelstein, Christine Colella, Edward Metcalfe, Lauren Biegel MacArthur, David Elliott, Phil Howe

Housing Rehabilitation Committee: Patricia Webster and T. Hunter Wilson

Inspector of Lumber, Shingles, and Wood: Robert Anderson

Planning Commission: Matthew Tell (Chair), Edith Mas (Clerk), Kate Buttolph, Bennett Grout, Tim Segar, Patti Smith, Staley McDermet,

Rescue Inc. Trustee: Daniel Garcia-Galili

Road Foreman & Fire Chief: David Elliott

Select Board Assitant: Marcia Hamilton

Senior Solutions: Emily Kunreuther, Lucy Gratwick

Town Service Officer: Robin White

Tree Warden: Pieter van Loon

Vermont State Police Community Advisory Board: Marcia Hamilton

Weigher of Coal: Hugh Whitney

Windham Regional Commissioners: Edith Mas, Katherine Buttolph

Windham Solid Waste District Representatives: Tony Gordon and Stillman Vonderhorst

Zoning Administrator: Mary Sargent

MARLBORO ORGANIZATIONS

Marlboro Cares – 258-3030 *****

Jennifer Mazur, President 254-9747 Beth McDermet, Treasurer

The Marlboro Meeting House *****

Lynette Hamilton, Moderator 257-0091
Marcia Hamilton, Clerk 464-5470
Marcia Hamilton, Treasurer 464-5470

The Marlboro Park Association mpa.southpond@gmail.com*****

Mimi Brill & David Rountree, President Julianne Mills, Treasurer
Vice President
Carol Brook de-Bock, Secretary

Marlboro Center Park Committee *****

P'tricia Wyse, Chair 257-8065

Ames Hill-Marlboro Community Center, Inc. *****

Catharine Hamilton, President Paul Butler, Treasurer
Megan Littlehales, Vice President Jenny Altshuler, Historian & Clerk
Linda Rice, Vice President Hanna Thurber, Secretary

Marlboro College 257-4333 *****

Kevin Quigley, President Ken Schneck, Dean of Students

Marlboro Community Fair *****

marlborofair@gmail.com

Marlboro Music School and Festival *****

Festival Phone Number 254-2394 (Only while in session)

Marlboro Meeting House School *****

Patti Donnelly, Director 257-9929 School Phone Number 257-0801

Marlboro Historical Society *****

Forrest Holzapfel, President 257-9929 Augusta Bartlett, House Chair
Donald Sherefkin, Vice President

**TOWN WARNING
ANNUAL MEETING - MARCH 1, 2016**

The legal voters of the Town of Marlboro, Vermont, are hereby notified and warned to meet in the Town House of said Marlboro on Tuesday, March 1, 2016 at 9:00 a.m. to consider and act upon the following Articles:

The polls will be open on Tuesday, March 1, 2016, from 10:00 a.m. to 7:00 p.m. in the Marlboro Town Office for the purpose of electing by Australian ballot the officers listed in Article 3.

- Article 1. To elect a Moderator for the term of one year.
- Article 2. To act upon the Auditors' Report.
- Article 3. To elect all town officers required by law to be elected at the Annual Town Meeting: Select Person, one three-year term; Lister, one three-year term; Auditor, one three-year term; Treasurer, one three-year term; Trustee of Public Funds, one three-year term; Collector of Delinquent Taxes, one three-year term; Constable, one one-year term; Grand Juror, one one-year term; Town Agent, one one-year term;
- Article 4. To see if the town will set Friday, October 7, 2016 as the due date for property taxes, payable to the Treasurer.
- Article 5. To see if the town will vote to appropriate and expend \$225,000.00 for the General Fund.
- Article 6. To see if the town will vote to appropriate and expend \$325,000.00 for town highways, summer and winter maintenance.
- Article 7. To see if the town will vote to appropriate and expend \$10,000.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.
- Article 8. To see if the town will vote to appropriate and expend \$12,019.64 to Rescue, Inc. for services.
- Article 9. To see if the town will vote to appropriate and expend \$1,500.00 to Deerfield Valley Rescue, Inc. for services.
- Article 10. To see if the town will vote to appropriate and expend \$1,000.00 to Grace Cottage Hospital.
- Article 11. To see if the town will vote to appropriate and expend \$50.00 for the support of Green Up Vermont to provide services to residents of the town.
- Article 12. To see if the town will vote to appropriate and expend up to \$3,000.00 to support the production of the *Marlboro Mixer* newsletter.
- Article 13. To see if the town will vote to appropriate and expend \$500 to help the American Red Cross,

Green Mountain in support of their mission and the work they do in Marlboro and the State of Vermont.

Article 14. To see if the town will vote to appropriate and expend the sum of \$3,234.00 for the support of Southeastern Vermont Economic Development Strategies (SeVEDS) to provide workforce and economic coordination services to residents of the Town.

Article 15. To see if the town will vote to appropriate and expend the sum of \$9,929.00 for the following social service agencies:

Brattleboro Area Hospice Inc	\$ 250.00
The Current	\$ 250.00
Deerfield Valley Food Pantry	\$ 500.00
Gathering Place for Adult Day Services	\$ 500.00
Green Mountain RSVP & Volunteer Center	\$ 230.00
Health Care and Rehabilitation Services of Southeastern Vermont ...	\$1,050.00
Marlboro Cares	\$ 400.00
Senior Solutions	\$ 400.00
Southeastern Vermont Community Action, Inc.	\$ 970.00
Visiting Nurse Association & Hospice of VT and NH	\$3,179.00
Women's Freedom Center	\$1,200.00
Youth Services	\$1,000.00

Article 16. To see if the voters of the Town of Marlboro will authorize the town to borrow funds in anticipation of tax revenue.

Article 17. To discuss any other nonbinding business.

Andy Reichsman, Chair

Tyler Gibbons

Pieter van Loon

Selectboard Budget

Town of Marlboro, Vermont

	2014	2015	2015	2016
<u>Administrative Expenses:</u>	ACTUAL	BUDGET	ACTUAL	BUDGET
Taxes and Assessments:	11,005.00	13,632.00	14,769.00	15,500.00
Fees and Salaries	132,025.20	135,000.00	133,588.68	137,700.00
Social Security	10,960.80	12,000.00	11,684.75	12,500.00
Insurance and Bonding	17,995.73	18,272.25	18,272.75	21,470.00
Printing	1,000.43	1,200.00	796.44	1,200.00
Postage-	1,559.93	1,800.00	1,266.17	1,600.00
Office Supplies	2,432.45	3,500.00	3,984.24	3,500.00
Legal Expense	1,823.19	5,000.00	1,158.41	5,000.00
Solid Waste	13,521.48	14,502.04	14,502.06	14,036.18
Recycling Center Maintenance	580.00	1,000.00	1,096.00	1,200.00
Cemetery Maintenance	1,500.00	1,500.00	1,500.00	1,500.00
Zoning and Planning	208.57	500.00	30.10	500.00
Animal Control	516.73	800.00	330.02	800.00
Mutual Aid Assessment	14,700.00	15,154.00	15,154.00	16,063.00
Insurance	33,638.64	36,027.72	36,264.70	38,440.79
Computer	6,293.12	7,500.00	4,341.95	5,500.00
Constable	200.00	200.00	200.00	210.00
Meeting Reimbursements	895.84	1,500.00	676.51	1,200.00
Mileage Reimbursements	1,012.20	1,400.00	486.83	1,000.00
Vault Door	8,175.00	0.00	0.00	0.00
Other Miscellaneous Expenses	1,631.91	5,000.00	2,289.91	2,500.00
	261,676.22	275,488.01	262,392.72	281,419.97
Marlboro Center Park	108.80	200.00	0.00	200.00
TO/PO-Post Office Maintenance	10,642.52	9,000.00	14,447.96	5,000.00
Windham County Sheriffs Dept.	6,600.00	6,600.00	5,486.00	7,566.00
Emergency Management				4,046.00
SUBTOTAL	279,027.54	291,288.01	282,326.68	294,185.97
Highway Department	327,707.41	315,000.00	323,309.89	325,000.00
Solar Prooject w/ Town Garage	5,000.00	3,000.00	3,000.00	0.00
SUBTOTAL	611,734.95	609,288.01	608,636.57	619,185.97
Separately Warned Requests:				
Marlboro Volunteer Fire Company	10,000.00	10,000.00	10,000.00	10,000.00
Rescue Inc.	11,724.24	11,783.04	11,782.00	12,019.64
Amercian Red Cross	500.00	500.00	500.00	500.00
Deerfield Valley Rescue	1,500.00	1,500.00	1,500.00	1,500.00
Grace Cottage Hospital	1,000.00	1,000.00	1,000.00	1,000.00
Green Up Vermont	50.00	50.00	50.00	50.00
Marlboro Mixer Newsletter	3,000.00	3,000.00	3,000.00	3,000.00
SeVEDS	3,234.00	0.00	0.00	3,234.00
Total of Separately Warned Requests:				
Social Service Organizations:	31,008.24	27,833.04	27,832.00	31,303.64
Brattleboro Area Hospice, Inc.	250.00	250.00	250.00	250.00
Current	250.00	250.00	250.00	250.00
Senior Solutions-Formerly Council on Ag	400.00	400.00	400.00	400.00
Deerfield Valley Food Pantry	500.00	500.00	500.00	500.00
Gathering Place for Adult Day Services	500.00	500.00	500.00	500.00
Green Mountain RSVP & Volunteer Cent	460.00	230.00	230.00	230.00
Health Care & Rehabilitation Services of:	1,050.00	1,050.00	1,050.00	1,050.00
Marlboro Cares	400.00	400.00	400.00	400.00
Southeastern Vermont Community Acti	970.00	970.00	970.00	970.00
Visiting Nurses Association and Hospice	3,179.00	3,179.00	3,179.00	3,179.00
Women's Freedom Center	1,200.00	1,200.00	1,200.00	1,200.00
Youth Services	1,000.00	1,000.00	1,000.00	1,000.00
SUBTOTAL	10,159.00	9,929.00	9,929.00	9,929.00
	652,902.19	647,050.05	646,397.57	660,418.61

AUDITORS

I want to start right off and take a moment to thank Barb Andreotta, who will be leaving the office of auditor after two full terms! She has been instrumental in streamlining our work as auditors and helping us develop a great system, and boy will we miss her!!! Good Luck, Barb!

Contact us at MarlboroTownReport@gmail.com

For those of you who want to save paper the Town Report will be posted on the Town Web-site for viewing prior to Town Meeting. We will still have plenty of printed copies available at the Town Office.

We are still requesting that all Town Organizations and Offices establish an email account for your organization. We are spending too much time trying to track down the email of whoever is in charge of an organization and often the report is delayed. Having an organization email provides a single point of contact for your organization and consistency when members change. It can easily be done through a gmail account. Once you have created an email account for your organization, please email it to us - MarlboroTownReport@gmail.com

Please send any changes of Municipal Meeting times and information relating to Marlboro Organizations to the auditors at the above email address. If we do not hear from you we will assume your information from the last Town Report has not changed.

We conducted our work according to 24 V.S.A. 1681-1684, which required that we examine and adjust the accounts of town and school district. To the best of our knowledge, the following reflects a true and accurate picture of the town's business for the year ending December 31, 2015.

Barb Andreotta Rose Watson Doreen O'Connor

COMPARATIVE BALANCE SHEET-2014

Assets:	2014	2015
General Fund:	\$ 249,239.28	\$ 174,947.33
Equipment Account:	\$ 24,375.85	\$ 30,617.75
Delinquent Tax Bills:	\$ 148,861.77	\$ 175,027.90
Liabilities:		
Tax Levy due to School and State:	\$ 124,301.76	\$ 96,539.93
Excess of Assets over Liabilities:	\$298,175.14	\$ 284,053.05

Town of Marlboro- ACT 68-2015**FY 2015 Education Funding Cash Flow for Municipality**

In 2015, the amount raised for ACT 68 was 2,113,755.06

School 11/24/15	\$ 2,012,458.75
School 2/12/16	\$ 96,539.93
Municipal Treasury	\$ 4,756.38

TOWN INDEBTEDNESS: (EQUIPMENT ACCOUNT)

Town-None

Equipment Account- Loan for the 2009 International was paid in full on 11/5/15

DELINQUENT TAXPAYERS-12/31/2015

2014

OQUISANTI MARK

2014

- OQUISANTI MARK

2015

OQUISANTI MARK

2016

OQUISANTI MARK

ZARGO ALAN & JANET

2017

GABRIELSEN WILLIAM & CONSTANCE

OQUISANTI MARK

ZARGO ALAN & JANET

2018

GABRIELSEN WILLIAM & CONSTANCE

KIM HAJIN AND KUMJEE

OQUISANTI MARK

ZARGO ALAN & JANET

2019

GABRIELSEN WILLIAM & CONSTANCE

KIM HAJIN AND KUMJEE

OQUISANTI MARK

SHIPLEY RICHARD M

ZARGO ALAN & JANET

2010

COVEY BEVERLY A.

GABRIELSEN WILLIAM & CONSTANCE

GREEN MITCHELL

GREEN MITCHELL J. & DORA M.

MILLS KEVIN B.

OQUISANTI MARK

PALMER KENNETH E.

SHIPLEY RICHARD M

ZARGO ALAN & JANET

2017

COLE JEFFREY & LESLIE

COVEY BEVERLY A.

GABRIELSEN WILLIAM & CONSTANCE

LAVIN EDWARD J. E/O

MILLS KEVIN B.

OQUISANTI MARK

PALMER KENNETH E.

ROGERS MARY ANN

ZARGO ALAN & JANET

2017

COLE JEFFREY & LESLIE

COVEY BEVERLY A.

GABRIELSEN WILLIAM & CONSTANCE

GREEN MITCHELL

GREEN MITCHELL J. & DORA M.

KIM HAJIN AND KUMJEE

OQUISANTI MARK

PALMER KENNETH E.

ROGERS MARY ANN

ZARGO ALAN & JANET

2015

BOHAN MARAGRET, LEE SUZANNE M.

COLE JEFFREY & LESLIE

COVEY BEVERLY A.

GABRIELSEN WILLIAM & CONSTANCE

GREEN MITCHELL

GREEN MITCHELL J. & DORA M.

KENISTON DANIELKENISTON DANIEL

KIM HAJIN AND KUMJEE

LAVIN EDWARD J. E/O

MARTIN DORI-PATRICIA

MERCIER RAYMOND H. MERCIER TERRY J.

MESSIER DOREEN Estate of

OQUISANTI MARK

PALMER KENNETH E.

ROGERS MARY ANN

ZARGO ALAN & JANET

DELINQUENT TAXES CONTINUED

2019 BENNETT BETH & RICHARD G.

BOHAN MARAGRET, LEE SUZANNE M.
 COLE JEFFREY & LESLIE
 COVEY BEVERLY A.
 GABRIELSEN WILLIAM & CONSTANCE
 GARLITZ KEITH & WENDY
 GILLIS DERRICK N. SR.
 GREEN MITCHELL
 GREEN MITCHELL J. & DORA M.
 KENISTON DANIELKENISTON DANIEL
 KIM HAJIN AND KUMJEE
 LEE ANDREW M. IV
 MARTIN DORI-PATRICIA
 MERCIER RAYMOND H. MERCIER TERRY J.
 MESSIER DOREEN Estate of
 MILLS KEVIN B.
 NEIDUSKI LEE F & ELLEN M TRUSTEES
 OQUISANTI MARK
 PALMER KENNETH E.
 ROBINSON E/O BILLY W. & DAWN
 ROGERS MARY ANN
 TURNER JESSICA
 ZARGO ALAN & JANET

2019 BENNETT BETH & RICHARD G.

BOHAN MARAGRET, LEE SUZANNE M.
 BROOKS CHARLES AND PATRICIA
 COHEN ALLEN
 COLE JEFFREY & LESLIE
 COVEY BEVERLY A.
 GABRIELSEN WILLIAM & CONSTANCE
 GARLITZ KEITH & WENDY
 GILLIS DERRICK N. SR.
 GREEN MITCHELL
 GREEN MITCHELL J. & DORA M.
 KENISTON DANIELKENISTON DANIEL
 KIM HAJIN AND KUMJEE
 LAVIN EDWARD J. E/O
 LEE ANDREW M. IV
 MARTIN DORI-PATRICIA
 MCGUIRE KAREN D.
 MERCIER RAYMOND H. MERCIER TERRY J.
 MESSIER DOREEN Estate of
 MURROW CHARLES CASEY
 NEIDUSKI LEE F & ELLEN M TRUSTEES
 NEWTON CAROL B. E/O
 OQUISANTI MARK
 PALMER KENNETH E.
 PELL, RANDOLPH AND KATHLEEN
 ROBINSON E/O BILLY W. & DAWN
 ROGERS MARY ANN
 SAAF DONALD ZANES JULIA
 SAFFORD ROGER H. & CHANTEL L.
 SCHMITTER MARK & CHARLENE
 SMITH TODD H.
 TURNER, JESSICA
 ZARGO ALAN & JANET

**TOWN OF MARLBORO
TREASURER'S REPORT OF DELINQUENT TAXES**

From Town Report 2014

Outstanding, or in the Collectors Hands 12/31/14 \$148,861.77

Referred to the Collector for 2015 11/20/2015 \$148,943.37

Transmitted by Collector to Treasurer prior years \$32,217.47

Transmitted by Collector to Treasurer 2015 taxes \$90,559.77

Outstanding, or in the Collectors Hands 12/31/15 \$175,027.90

Outstanding per Delinquent Tax Collector \$175,027.90

Balance in Delinquent Tax Collector Checking account \$ 667.04

**TOWN OF MARLBORO, VERMONT
EQUIPMENT ACCOUNT SUMMARY: 2015**

13-Jan-16

STARTING BALANCE:

\$24,375.85

INCOME:

EXPENSE:

1996 FORD L-8000	1,229.00	1,096.17	
2010 INTERNATIONAL DUMP TRUCK	29,262.50	41,788.75	
2003 FORD PICKUP 350	9,290.00	3,004.61	
2006 FORD XL PICKUP 450	5,095.00	3,927.38	
2003 FREIGHTLINER FL-80	1,362.50	1,771.50	
2009 INTERNATIONAL DUMP TRUCK	24,257.50	33,444.06	
2011 INTERNATIONAL DUMP TRUCK	20,485.00	12,970.94	
CAT LOADER	2,972.00	2,888.37	
JOHN DEERE GRADER	20,860.00	11,345.85	
JOHN DEERE BACKHOE	6,460.00	2,404.74	
GARAGE	0.00	10,420.46	
MISC.	12,828.15	150.49	
DIESEL	4,611.67	33,712.34	
LOAN--TO GENERAL FUND	30,000.00	30,000.00	
FROM EQUIPMENT ACCOUNT	0.00	0.00	
SUB-TOTALS:	+ <u>168,713.32</u>	- <u>188,925.66</u>	
VEHICLE FUEL ADJUSTMENT:		- 26,454.24	
TO INVESTED FUNDS		- 0.00	
FROM INVESTED FUNDS	0.00		
			+ <u>\$30,617.75</u>
INVESTED FUNDS FROM			
EQUIPMENT ACCOUNT:	0.00	0.00	

TOTAL CASH IN BANK:

\$30,617.75

**Town of Marlboro
Income & Expense
2015**

	Dec 31, 15	
	Debit	Credit
1110 · The Merchants Bank	174,947.33	
1115 · TD Bank-Checking		
1120 · Merchants Bank-Money Market	128.21	
1125 · MFS-Savings		
2000 · Accounts Payable		
2025 · Collected Fees Payable		542.00
2100 · Payroll Taxes Payable		
2110 · Void Payroll Checks- Net		
2125 · VT Retirements Payable		
2135 · HSA Payable		
2210 · Education Spending Payable		
2300 · Short Term Notes		
3000 · Opening Balance Equity		55,743.77
3015 · Prior Year Equity Balance		193,121.85
4105 · Property Tax Revenue		2,465,819.04
4106 · Prior Year Current		1,718.62
4120 · Delinquent Taxes & Interest		180,528.40
4210 · Warrant Charge & Fee		13,630.37
4405 · Civil Fees		299.12
4408 · Current Use/Hold Harmless		50,235.00
4410 · Emergency Management		29,056.26
4420 · Highways		121,622.17
4425 · Pilot Payment		2,517.08
4440 · Property Tax Adjustment		13,129.46
4445 · Reappraisal		5,908.88
4460 · FEMA Reimbursement		42,977.20
4465 · Lister education grant		389.62
4815 · Fees and Licenses		8,723.05
4820 · Rental Income		12,999.96
4880 · Zoning Fees		4,015.00
4885 · Interest Income		377.32
4920 · Miscellaneous Income		51,979.41
4922 · Miscellaneous Payport		313.32
4950 · Transfer from TD bank		20,000.00
5010 · Animal Control	330.02	
5030 · Ballot Clerk	35.00	
5040 · Bank Fees	309.99	
5060 · Cemetery Maintenance	1,500.00	
5070 · Computer Expense	4,341.95	
5080 · Continuing Education	471.51	
5100 · Insurance & Bonding	17,795.00	
5110 · Legal Expenses	1,158.41	
5120 · Meetings	205.00	
5130 · Mileage Reimbursement	486.83	
5160 · Mutual Aid Assessment	15,154.00	
5170 · Outside Contract	1,126.50	
5180 · Property Tax Overpayment	24,272.58	
5201 · Salaries & Wages	154,498.92	
5240 · Health Insurance	36,264.90	
5320 · Postage	950.17	
5325 · P O Box Rent	316.00	
5340 · Office Supplies	3,984.24	
5360 · Printing	796.44	
5380 · Public Officers Liability	477.75	
5390 · Recycling Center Maintenance	1,096.00	
5395 · Solid Waste	14,502.06	
5410 · Taxes & Assessments	14,769.00	
5415 · Zoning & Planning	30.10	
5420 · Miscellaneous	818.42	
5422 · Payport reimbursement	313.32	
5150 · Solar Project-Town Garage	3,000.00	
5520 · Fire Alarm	300.00	
5540 · Insurance-Building	5,304.00	
5560 · Plowing, Mowing	1,286.00	

**Town of Marlboro
Income & Expense
2015**

	Dec 31, 15	
	Debit	Credit
5580 · Repairs & Maintenance	4,589.50	
5610 · Electric	290.85	
5640 · Heating Fuel	516.36	
5660 · Telephone/Internet	2,491.25	
6060 · Bridge Work	39,563.36	
6080 · Culverts & Ditch Work	224.20	
6220 · General Liability Insurance	2,708.00	
6240 · Gravel Purchase	68,071.25	
6260 · Miscellaneous	309.56	
6280 · Outside Contract	24,033.10	
6301 · Salaries & Wages	154,801.02	
6340 · Health Insurance	43,490.36	
6345 · Health Savings Account		
6350 · Life Insurance	928.80	
6351 · Retirement	6,109.15	
6480 · Resurfacing	2,094.00	
6502 · Liquid Calcium	5,340.00	
6510 · Salt Purchase	10,336.03	
6550 · Uniforms	3,465.20	
6680 · Winter Sand	49,675.60	
6610 · Propane	500.07	
6620 · Telephone Expense	845.84	
6630 · RERP Drill	957.00	
6645 · Miscellaneous Reimbursement	2,051.87	
6650 · Quartley Stipend	4,300.00	
6605 · Pager Costs	525.60	
6700 · SHERIFF'S DEPARTMENT	6,110.00	
6820 · GSR Equipment Use	81,529.00	
6860 · WR-Plowing	21,128.00	
6880 · WR-Sanding	17,387.50	
7010 · Marlboro Volunteer Fire Dept.	10,000.00	
7015 · Rescue, Inc.	11,782.00	
7020 · American Red Cross	500.00	
7025 · Deerfield Valley Rescue	1,500.00	
7030 · Grace Cottage Hospital	1,000.00	
7035 · Green Up Vermont	50.00	
7040 · Marlboro Mixer Newsletter	3,000.00	
7310 · Brattleboro Area Hospice	250.00	
7315 · The Current	250.00	
7325 · Deerfield Valley Food Pantry	500.00	
7330 · Gathering Place	500.00	
7335 · Green Mt. RSVP Ctr.	230.00	
7340 · Health Care & Rehab. Services	1,050.00	
7345 · Marlboro Cares	400.00	
7350 · SEVCA	970.00	
7355 · Senior Solutions	400.00	
7360 · Visiting Nurses Assn. & Hospice	3,179.00	
7365 · Womens Freedom Center	1,200.00	
7370 · Youth Services	1,000.00	
7400 · Transfer between Accounts	20,000.00	
7500 · SHORT TERM DEBT	30,063.18	
8500 · EDUCATION SPENDING	2,126,299.58	
9020 · FICA Expense	26,181.02	
TOTAL	3,275,646.90	3,275,646.90

Town of Marlboro
Profit & Loss Prev Year Comparison
January through December 2015

	<u>Jan - Dec 15</u>	<u>Jan - Dec 14</u>
Income		
4100 · TAX REVENUE		
4105 · Property Tax Revenue	2,465,819.04	2,667,101.88
4106 · Prior Year Current	1,718.62	0.00
4120 · Delinquent Taxes & Interest	180,528.40	107,451.80
4210 · Warrant Charge & Fee	13,630.37	7,426.03
Total 4100 · TAX REVENUE	<u>2,661,696.43</u>	<u>2,781,979.71</u>
4400 · STATE REVENUE		
4405 · Civil Fees	299.12	414.80
4408 · Current Use/Hold Harmless	50,235.00	47,650.00
4410 · Emergency Management	29,056.26	28,736.56
4420 · Highways	121,622.17	121,729.60
4421 · Local Roads Grant	0.00	13,958.14
4425 · Pilot Payment	2,517.08	2,222.08
4435 · Police	0.00	993.00
4440 · Property Tax Adjustment	13,129.46	11,080.30
4445 · Reappraisal	5,908.88	0.00
4460 · FEMA Reimbursement	42,977.20	77,723.30
4465 · Lister education grant	389.62	389.59
Total 4400 · STATE REVENUE	<u>266,134.79</u>	<u>304,897.37</u>
4800 · OTHER REVENUE		
4815 · Fees and Licenses	8,723.05	10,644.00
4820 · Rental Income	12,999.96	10,916.66
4880 · Zoning Fees	4,015.00	2,560.00
4885 · Interest Income	377.32	212.50
4910 · Equip. Account Labor	0.00	2,275.38
4920 · Miscellaneous Income		
4922 · Miscellaneous Payport	313.32	0.00
4920 · Miscellaneous Income - Other	51,979.41	9,968.78
Total 4920 · Miscellaneous Income	<u>52,292.73</u>	<u>9,968.78</u>
Total 4800 · OTHER REVENUE	78,408.06	36,577.32
4950 · Transfer from TD bank	20,000.00	0.00
Total Income	<u>3,026,239.28</u>	<u>3,123,454.40</u>
Gross Profit	3,026,239.28	3,123,454.40
Expense		
5000 · GENERAL OPERATING EXPENSES		
5010 · Animal Contol	330.02	516.73
5030 · Ballot Clerk	35.00	325.00

Town of Marlboro
Profit & Loss Prev Year Comparison
January through December 2015

	<u>Jan - Dec 15</u>	<u>Jan - Dec 14</u>
5040 · Bank Fees	309.99	0.00
5060 · Cemetery Maintenance	1,500.00	1,500.00
5070 · Computer Expense	4,341.95	6,293.12
5080 · Continuing Education	471.51	620.00
5100 · Insurance & Bonding	17,795.00	17,518.00
5110 · Legal Expenses	1,158.41	1,823.19
5120 · Meetings	205.00	275.84
5130 · Mileage Reimbursement	486.83	1,012.20
5160 · Mutual Aid Assessment	15,154.00	14,700.00
5170 · Outside Contract	1,126.50	1,557.75
5180 · Property Tax Overpayment	24,272.58	18,408.57
5200 · PAYROLL-ADMINISTRATIVE		
5201 · Salaries & Wages	154,498.92	145,350.40
5220 · FICA Expense	0.00	13.77
5240 · Health Insurance	36,264.90	33,638.64
Total 5200 · PAYROLL-ADMINISTRATIVE	<u>190,763.82</u>	<u>179,002.81</u>
5320 · Postage	950.17	1,303.93
5325 · P O Box Rent	316.00	256.00
5340 · Office Supplies	3,984.24	2,432.45
5360 · Printing	796.44	1,000.43
5380 · Public Officers Liability	477.75	477.75
5390 · Recycling Center Maintenance	1,096.00	580.00
5395 · Solid Waste	14,502.06	13,521.48
5410 · Taxes & Assessments	14,769.00	11,005.00
5412 · Town Park	0.00	108.80
5415 · Zoning & Planning	30.10	208.57
5420 · Miscellaneous		
5422 · Payport reimbursement	313.32	0.00
5420 · Miscellaneous - Other	818.42	858.25
Total 5420 · Miscellaneous	<u>1,131.74</u>	<u>858.25</u>
5430 · Vault Door	0.00	8,175.00
5000 · GENERAL OPERATING EXPENSES - Other	<u>0.00</u>	<u>-19.47</u>
Total 5000 · GENERAL OPERATING EXPENSES	<u>296,004.11</u>	<u>283,461.40</u>
5150 · Solar Project-Town Garage	3,000.00	0.00
5500 · PLANT OPERATION EXPENDITURES		
5520 · Fire Alarm	300.00	817.50
5540 · Insurance-Building	5,304.00	6,250.00
5560 · Plowing, Mowing	1,286.00	1,564.00
5580 · Repairs & Maintenance	4,589.50	3,575.89
5600 · Utilities		
5610 · Electric	290.85	1,131.56

Town of Marlboro
Profit & Loss Prev Year Comparison
January through December 2015

	<u>Jan - Dec 15</u>	<u>Jan - Dec 14</u>
5640 · Heating Fuel	516.36	4,477.59
5660 · Telephone/Internet	2,491.25	3,742.64
Total 5600 · Utilities	<u>3,298.46</u>	<u>9,351.79</u>
Total 5500 · PLANT OPERATION EXPENDITURES	14,777.96	21,559.18
6000 · HIGHWAY DEPARTMENT EXPENDITURES		
6060 · Bridge Work	39,563.36	0.00
6080 · Culverts & Ditch Work	224.20	5,987.60
6150 · Equipment Rental	0.00	16,422.00
6220 · General Liability Insurance	2,708.00	2,943.00
6240 · Gravel Purchase	68,071.25	58,620.25
6260 · Miscellaneous	309.56	2,010.27
6280 · Outside Contract	24,033.10	5,000.00
6300 · PAYROLL-HIGHWAY		
6301 · Salaries & Wages	154,801.02	151,701.77
6340 · Health Insurance	43,490.36	40,148.74
6345 · Health Savings Account	0.00	0.00
6350 · Life Insurance	928.80	928.80
6351 · Retirement	6,109.15	5,931.61
Total 6300 · PAYROLL-HIGHWAY	<u>205,329.33</u>	<u>198,710.92</u>
6480 · Resurfacing	2,094.00	474.67
6490 · Road Signs	0.00	2,443.43
6502 · Liquid Calcium	5,340.00	5,340.00
6510 · Salt Purchase	10,336.03	14,077.23
6550 · Uniforms	3,465.20	2,903.49
6680 · Winter Sand	49,675.60	49,584.00
Total 6000 · HIGHWAY DEPARTMENT EXPENDITURES	<u>411,149.63</u>	<u>364,516.86</u>
6600 · EMERGENCY MANAGEMENT		
6610 · Propane	500.07	521.49
6620 · Telephone Expense	845.84	562.19
6630 · RERP Drill	957.00	812.39
6645 · Miscellaneous Reimbursement	2,051.87	2,516.25
6650 · Quartley Stipend	4,300.00	4,500.00
Total 6600 · EMERGENCY MANAGEMENT	<u>8,654.78</u>	<u>8,912.32</u>
6605 · Pager Costs	525.60	2,145.00
6700 · SHERIFF'S DEPARTMENT	6,110.00	6,600.00
6800 · EQUIPMENT ACCOUNT		
6820 · GSR Equipment Use	81,529.00	67,179.00
6860 · WR-Plowing	21,128.00	18,920.00
6880 · WR-Sanding	17,387.50	27,280.00

Town of Marlboro
Profit & Loss Prev Year Comparison
January through December 2015

	<u>Jan - Dec 15</u>	<u>Jan - Dec 14</u>
Total 6800 · EQUIPMENT ACCOUNT	120,044.50	113,379.00
7000 · SERVICE AGENCY GRANTS		
7010 · Marlboro Volunteer Fire Dept.	10,000.00	10,000.00
7015 · Rescue, Inc.	11,782.00	11,724.24
7020 · American Red Cross	500.00	500.00
7025 · Deerfield Valley Rescue	1,500.00	1,500.00
7030 · Grace Cottage Hospital	1,000.00	1,000.00
7035 · Green Up Vermont	50.00	50.00
7040 · Marlboro Mixer Newsletter	3,000.00	3,000.00
7045 · Southeastern VT Eco. Developmen	0.00	3,234.00
Total 7000 · SERVICE AGENCY GRANTS	<u>27,832.00</u>	<u>31,008.24</u>
7300 · SOCIAL SERVICE GRANTS		
7310 · Brattleboro Area Hospice	250.00	250.00
7315 · The Current	250.00	250.00
7325 · Deerfield Valley Food Pantry	500.00	500.00
7330 · Gathering Place	500.00	500.00
7335 · Green Mt. RSVP Ctr.	230.00	460.00
7340 · Health Care & Rehab. Services	1,050.00	1,050.00
7345 · Marlboro Cares	400.00	400.00
7350 · SEVCA	970.00	970.00
7355 · Senior Solutions	400.00	400.00
7360 · Visiting Nurses Assn. & Hospice	3,179.00	3,179.00
7365 · Womens Freedom Center	1,200.00	1,200.00
7370 · Youth Services	1,000.00	1,000.00
Total 7300 · SOCIAL SERVICE GRANTS	<u>9,929.00</u>	<u>10,159.00</u>
7400 · Transfer between Accounts	20,000.00	0.00
7500 · SHORT TERM DEBT	30,063.18	773.66
8500 · EDUCATION SPENDING	2,126,299.58	2,273,840.05
9020 · FICA Expense	26,181.02	24,788.35
Total Expense	<u>3,100,571.36</u>	<u>3,141,143.06</u>
Net Income	<u>-74,332.08</u>	<u>-17,688.66</u>

**TOWN OF MARLBORO, VERMONT
TAXES VOTED, ASSESSED, AND COLLECTED---2015**

Grand List (Real Property)	\$1,493,300.00
Homestead Tax Rate: \$ 2.0934	
Non Residential Tax Rate: \$ 1.9429	
Taxes Voted:	
General Fund	225,000.00
Highways	315,000.00
Separately Warned Requests	27,833.04
Social Service Organizations	9,929.00
Total Taxes Voted for Town:	577,762.04
School District	2,108,998.68
Total Tax Liability	2,686,760.72
Current Use/Hold Harmless	-50,235.00
Property Tax Adjustment	-13,129.46
School Tax Adjustment	-19,943.72
TOTAL TAX LIABILITY	2,603,452.54
Tax Bill Prepared	2,600,485.04
Taxes Received by Treasurer	2,451,541.67
From Collector	90,559.77
Total 2015 Tax Bills in Hands of Collector	58,383.60
	2,600,485.04

THE MARY WHITE HINCKLEY BEQUEST

The income for this bequest was distributed in January 2015 in equal amounts of \$21.81 each to:

The Historical Society of Marlboro
 The Marlboro Volunteer Fire Company
 The Marlboro Meeting House
 Marlboro (School) Parents & Friends
 The Marlboro Town Park

KINGS CEMETERY FUND

	2014	2015
In Savings Accounts at Beginning of Year:	\$45,753.82	\$45,651.96
Deposit	600.00	2180.00
Interest	113.14	114.09
Withdrawn	815.00	1265.00
In Savings Accounts at End of Year:	\$45,651.96	\$46,681.05

HOGBACK PRESERVATION FUND

	2015
Balance in Money Market on 12/31/14 Merchants Bank	\$4,171.19
Deposits	-
Interest	1.54
Expenses	(2,269.94)
Year End Balance 12/31/14	\$1,902.79
Municipal CD in Brattleboro Savings & Loan Matures on 6/24/16	\$122,448.02

AMES HILL – MARLBORO COMMUNITY CENTER (a.k.a. South Pond)
 PO Box 2124, West Brattleboro, VT 05303
ahmcc1938@gmail.com

The AHMCC is dedicated to keeping South Pond beautiful and pristine.

The AHMCC has existed for over 75 years now. It owns 408.8 acres, a good portion of which borders South Pond. This includes all three beaches. One of the beaches is used by members of the AHMCC, another is leased to the Marlboro Music Festival and the third is leased to the Marlboro Park Association. There are two seasonal cabins that are rented for the summer months only. All three beaches are private and for members only. This is, in part, to protect the area from over-use. Founders and past members of our organization have gone to great lengths to protect it for past, present and future generations. Current members strive to continue this mission, the first and primary focus being, “to promote and further the conservation and preservation of the natural resources and ecology of the Marlboro – Ames Hill forest areas as a natural sanctuary for wildlife”. Certificate holders within the organization govern and guide our stewardship of the water and the land. All of the pond’s shores are under conservation restrictions in agreement with the Vermont Land Trust. In 2002, the AHMCC added all of its acreage to the Land Trust agreement, excluding a small parcel out by Cowpath 40, so that our land will be protected and undeveloped for perpetuity.

South Pond is the beautiful, perfect place it is today due to the dedication and hard work of many people. We ask that you be mindful of the AHMCC mission while you are there so we can all try to preserve the Pond and its surroundings.

Current Executive Board: Catharine Hamilton, Pres. / Paul Butler, Tres. / Jenny Altshuler & Hanna Thurber, co-Sec. / Megan Littlehales & Linda Rice, co-VP

Submitted by Catharine Hamilton , President AHMCC, 802-254-2501

MARLBORO BOARD OF LISTERS

As of January 1, 2016, our Common Level of Appraisal, as determined by the State of Vermont, is 100.87%, up from 97.06% in 2014 (the CLA has steadily increased the last 4 years). The increase is because the CLA is a three year average, and as the market has stayed level, the CLA is level as well. Our Coefficient of Dispersion (the COD measures equity among all taxpayers) is 11.17%, down from 15.55% last year. A COD of 15% or less is considered acceptable by nationally held standards. While we are planning in the background, there is no urgency in reappraising the entire town as our property values remain quite steady. While there has been some fluctuation in sales prices, overall our values from the 2008 reappraisal are holding up quite well.

The year of 2015 saw 41 transfers of property, 3 more than in 2014. 11 of the transfers were “Arms-Length Sales” with a variety of properties trading hands: single family dwellings, camps, one commercial property and open land parcels.

New construction continues at a steady pace around town with numerous sheds, porches, and garages, while there are also 5 new houses being built (in some state of completion). We inspected buildings and land at 46 different properties for a net increase of \$251,800 to the Grand List for 2015. When we lodged our 2015

Grand List, the Town value was \$149,330,000. The 2 tax rates of 2015 were down from the prior year, set at \$2.0934 for Homestead Property and \$1.9429 for Non-Residential Property.

Please remember that **Full Time Residents** of Vermont need to annually file Vermont Form HS-122 (Homestead Declaration & Property Tax Adjustment Claim) in order to receive help in defraying their Marlboro Property Tax Bill. Vermont Form HI-144 (Household Income) is needed along with HS-122 to determine your eligibility. **DUE DATE:** April 15, 2016 (Claims allowed up to October 15, 2016 but late filing penalties apply).

Give the Office a call at 254-2181 or email us at marlborolisters@gmail.com if you have questions. As always, we welcome questions, concerns, or curiosity about land or buildings in town, so feel free to contact us or stop into the office.

Marlboro Listers: Evan Wyse, Forrest Holzappel, Eric Matt

DEVELOPMENT REVIEW BOARD

The DRB has a set schedule of regular monthly meetings/hearings on the third Tuesday of the month. Permit applications requiring a hearing should be submitted to the Zoning Officer at least twenty-one days prior to a hearing date.

The following actions by the DRB were taken during 2015. Approval was granted to:

- Michael Mayer, 203 Judd Road, Marlboro, VT 05344, to subdivide a 28.5 acre parcel into 3 lots, all with access to Lucier Road by deeded right-of-way.
- Marlboro College (Randy Knaggs), 2582 South Road, Marlboro, VT 05344, to construct a skateboard half-pipe structure. This permit replaces expired Permit # 12-16, issued September 30, 2012, but never implemented.
- Adam Gebb, 35 Frost Street, Brattleboro, VT 05301, to subdivide an 18.1 acre parcel into two lots, 13 acres and 5.1 acres, with access to Ames Hill Road by deeded right-of-way.
- Sandra Cooley, 21 Brookfield Road, Brimfield, MA 01010, to subdivide a 122 acre parcel into 2 lots: +/- 6.5 acres with existing house, garage and shed and +/- 114 acres of undeveloped woodland; both with frontage on VT Route 9.
- Dan & Gail MacArthur and John & Margaret MacArthur Trust, 770 MacArthur Road, Marlboro, VT 05344, for a conditional use for the designation of a family burial plot spanning the lots of the applicants.
- Hogback Properties, 7627 Route 9, Marlboro 05344, for a Boundary Line Adjustments, Land Division and the easement on proposed Lot 2A
- Nate Harvey & Keely Eastley, PO Box 118, Marlboro, VT 05344, for variance to allow construction of previously permitted carport within required setback from North Pond Road right-of-way. Located at 1201 North Pond Road.

- John McKay, 110 Honey Brim Road, Vernon, VT 05364, for a subdivision of a 37.8 acre parcel into 3 lots located on Higley Hill Road, Marlboro VT 05344.
- Joshua Burns & Bonnie Holmes, PO Box 441, Marlboro, VT 05344 (Owners), Emilie Poulin, PO Box 429, Marlboro, VT 05344 (Applicant), for a change of use to add a secondary dwelling structure to property with existing single-family residence, located at 2641 Ames Hill Rd. Proposed structure is a yurt.

Members of the DRB are: T. Wilson, chairman, Jean Boardman, clerk, Tony Gordon, Brent Seabrook and Gail MacArthur. Alternates to the Board are Patti Smith, Bennett Grout, Steven John and Alice Herrick. Julia von Ranson was appointed Administrative Assistant in March of 2015. If you have an interest in serving on this Board, please apply by letter to the Marlboro Selectboard.

Jean H. Boardman
Clerk, DRB

EMERGENCY MANAGEMENT DIRECTOR

The Emergency Management Team saw new leadership this past year with Mike Andreotta taking on the role as the new Emergency Management Director replacing Andy Reichsman who is our current Selectboard Chair in April. We would like to take this opportunity to thank Andy for his valuable time with the Emergency Management Team! During the year The Emergency Management Team participated in four VY event exercises where every town responds to integrated emergency scenarios. The Emergency Management Director has participated in a number of meetings including the State Police, The Brattleboro Retreat, FEMA, National Weather Service, Dept of Public Safety, FBI, and Homeland Security to name just a few.

GREEN UP VERMONT

Green Up Day, May 2, 2015

Green Up Day marked its 45th Anniversary in 2015! Green Up Vermont, a nonprofit 501(c)(3) organization, continues to proudly carry on this tradition of Green Up Day. Green Up Vermont is not a State Agency. The success of Green Up Day depends not only on individuals volunteering to clean up, but also on financial support given by both the public and private sectors throughout Vermont. New, starting in 2015, people can now choose to donate to Green Up Vermont by entering a gift amount on Line 29 of the Vermont Income Tax Form.

With your town's help, we can continue Vermont's unique annual tradition of taking care of our state's lovely landscape and promoting civic pride with our children growing up with Green Up. Green Up Day is a day each year when people come together in their communities to give Vermont a spring cleaning! Green Up Vermont also focuses on education for grades K-2 by providing two free activity booklets to schools and hosts its annual student poster and writing contests for grades K-12. To learn more please visit www.greenupvermont.org.

Support from cities and towns has been an essential part of our operating budget. It enables us to cover about 15 percent of the budget. Funds help pay for supplies, including over 48,000 Green Up trash bags, and promotion, education and services of two part-time employees.

Mark your calendar! May 7, 2016 Green Up Day, 46 years of tradition! Join with people in your community to clean up for Green Up Day, always the first Saturday in May.

HOGBACK PRESERVATION COMMISSION

2015 started off with two members of the HPC indicating that they were stepping down (Jim Tober and Bob Engel) and the chair Hal Himmelstein indicating that while he wished to continue to be a member of the commission, was unable to continue his role as chair. Since then, Mike Purcell was elected chair, Lauren MacArthur vice chair, and the 2 Marlboro resident spaces were filled by David Elliot and Phil Howe. Ongoing areas of concern included multi-purpose trail use, design, and maintenance, as well as a newer consideration/heightened focus on the concept of undertaking a “comprehensive biodiversity study” to assist in managing the conservation area. Approached by a member of the Conservation Commission, a request to designate at least a portion of the management area “a nature sanctuary”, it raised the question(s) of what that actually entailed, would it comply with or interfere with the Management Plan, and what exactly did we know about certain areas of the management area to actually make decisions on wise or practical use. The management plan was most recently revised in 2014, but members of both the HPC and HMCA agree that plans for management should not be based entirely on timber cruises or stumpage value. Much of this year and next will involve determining what should be included in management considerations and how to best go about obtaining that information to establish a benchmark from where to base planning in the near and far term.

The management area continued to be the location for activities and studies. MES had their Field Day, a songbird migration study commenced from a spot on the slopes, including the erection of a small tracking antenna, and even bird netting & banding. Connor Hunt, a Lyndonville State College, conducted a tick study, conducted at various locations and altitudes, that involved sampling mice that were captured and released. The Vermont Land trust held an annual gathering that hosted visitors from Ma, NH, & Vt. The ESH (Early Successional Habitat) work continues with a new area on the Great White Way. Tom Wessels, Antioch professor, naturalist, & author provided a talk & walk. Various guided hikes included Pease Cellar Hole history, Mushrooms, Bird Banding, early Ski Lift Technology, Walk Like a Wolf, New Year's Eve adventure, etc... Hogback was featured at Vermont Technical College at a presentation “Community Conservation Summit: Celebrating 100 Years of Town Forests”. The Nature Conservancy provided a grant to the VLT (Vermont Land Trust) to study invasive plants on conserved parcels and the Hogback Management area was included. Marlboro College professor Jaime Tanner's Ecology Class conducted various field studies.

Recreation continues to play a large part in management activities and considerations. While the HMCA plays a most important role in education and helping attract & manage field studies, but additionally members physically contribute to trail mapping & development (upper Summit Trails and links were added), website & information dissemination, trail work management, and improvement. Trail enhancements included bridge construction, trail maintenance in the form of brushcutting, deadfall removal, trail hardening & rock work, the placement and erection of trail signs that were manufactured by the group, site clearing at locations to enhance the viewshed, and lots of ski slope/trail clearing. On Black Friday, an annual ski slope clearing event, almost 20 people from all spectrums of users came out to improve ski runs where folks can earn their turns. Snowmobile use is still permitted on the designated route thru the management area and the local club has indicated & demonstrated their willingness to help avoid any user conflicts. Plans in the works include resting benches, ski area building stabilization, trail tread enhancements, etc...

HOUSING REHABILITATION COMMITTEE
Halifax-Marlboro-Whitingham

The Housing Rehabilitation Committee, a consortium of our three towns, continues to distribute funds in low-interest loans to income-eligible residents for a variety of rehabilitation projects, ranging from septic and well installations, heating, and roofing, to plumbing and electrical repairs and upgrade. The Committee approved one new loan in the past year, and two older loans were paid off: we have served seventeen clients this year, with current loans amounting to \$149,531.00 in principle. Funds available for new loans to income-eligible applicants are \$173,317.00

Our Committee is one of the few in Vermont that remain active and self-sufficient in the administration of funds recycling from repaid loans. The Committee has funds to lend and invites the residents of our three towns who may have a necessary rehabilitation project to apply to see if they meet eligibility guidelines. Please contact us through any of the Committee members listed below. Applications are also available from the three Town Clerks.

We note with sorrow and appreciation the death of Richard Coutant, who served for many years as our counsel, providing us with necessary paperwork and legal guidance and representing us in legal actions when required. His *pro bono* work with us was typical of his work with many individuals and organizations in the Brattleboro area: generous, clear, responsive, and conscientious.

Andy Rice, Chair
257-7982

Al Dacey
257-5879

Don McKinley
368-2376

T. Hunter Wilson
464-5129

Patty Webster
464-8153

Linda Donaghue
368-2313

MARLBORO ALLIANCE

As a 501(c)(3) charitable organization, The Marlboro Alliance mission is to support, nurture and enrich the Marlboro community. The Alliance raises funds to provide direct grants to individuals as well as to provide funds to organizations providing services to the Marlboro Community.

In 2015, with your support of our events and fundraising efforts, the Alliance was able to give approximately \$15,000 to organizations and individuals in the Marlboro community.

We start 2016 with a board of directors dedicated to continuing the efforts of supporting the Marlboro community. Our directors are: Gussie Bartlet, Lucy Gratwick, Michelle Holzapfel, Lynna Jackson (President), Sara Kermenski (Treasurer), Gail MacArthur, Edie Mas, Andrea Matthews (Marlboro Fair), Jennifer Mazur (Marlboro Cares), Meg McCarthy (Marlboro Mixer), Lisa Merton, Carla Meskill, Polli Moryl, Ani Schaeffer (Secretary), and Felicia Tober.

In addition to events like January Thaw Book Swap, Town Meeting Pot Luck, Summer Sale, etc., in 2015 The Marlboro Alliance sponsored a concert in February to benefit our Scholarship Fund and in November we held a "Thank You Breakfast" to thank more than 100 community volunteers. We look forward to continuing our work of supporting the Marlboro community in 2016.

The Marlboro Alliance may be reached by postal mail at:
Marlboro Alliance, PO Box 165, Marlboro, VT, 05344

You may also contact The Marlboro Alliance with email to: MarlboroAlliance@gmail.com

And on Facebook at: <http://www.facebook.com/MarlboroAlliance>

MARLBORO CARES

Marlboro Cares is a non-profit, volunteer organization providing no-cost, non-emergency assistance to Marlboro residents. We have a ten-member volunteer board of directors and a pool of 58 wonderful volunteers.

Access to our services is via our call-forwarding telephone service (258-3030), which is monitored daily. Marlboro Cares was very active again in 2015. We answered 127 calls from 31 different residents for non-emergency assistance, such as transportation, errands, information, companionship, and simple chores. Referrals were given to needed social services and for in-home care givers and for handyman-type chores. Our volunteers provided 80 rides to residents this year, driving over 3,300 miles. Regular check-ins and visits for our elder residents are provided, as requested. Meals and Meal Trains were provided to 6 residents following surgery, an illness, or the birth of a child. We thank the 339 volunteers who cooked and delivered meals, often more than one and to more than one recipient.

Our Senior Lunches were more popular than ever this year with over 52 different residents participating, many of whom are regulars. The monthly lunches take place at Marlboro College at 11:30 on the first Friday of the month for a donation of \$3.00. These are fun social events at which delicious food and good conversation abound. There is an invited speaker or musical group to entertain and enlighten us at each lunch. Our thanks to the fabulous speakers from 2015: Malcolm Moore, Robin MacArthur, Singrony (with Andrea Matthews), Patti Smith, Bob Engel, and Carol Hendrickson. The dates for the remainder of 2015-16 academic year are March 4th, April 1st, and May 6th. All Marlboro seniors are welcome and transportation will be provided upon request. Due to the growing popularity, reservations are necessary, even though the College has increased the capacity to 30 people per lunch. Please call 258-3030 to let us know you plan to attend by the Monday evening before the lunch. Also, we ask that if you make a reservation and find you cannot attend, please call us so that your place may be given to someone on the Waiting List.

Marlboro Cares provided Memorial gifts to honor our 9 citizens who died this past year. Seven new babies were welcomed to town with a gift certificate to Carters. In December, we delivered Holiday Baskets to 16 of our most senior residents, as well as to 4 residents, who either transitioned to Assisted Living or who were mourning the recent loss of a loved one. If we over-looked anyone, please let us know.

Marlboro Cares continued its semi-annual lecture series in the Spring with Bob Engel, who spoke about and showed slides of the Galapagos to an enthusiastic group of 40 people. In the Fall, Marlboro Cares in conjunction with Brattleboro Area Hospice showed the amazing and uplifting film, "Alive Inside." On April 13, 2016, William Edelglass will speak to us about Happiness. In November, Marlboro Cares again brought a Flu Clinic to town with the help of the Vt-NH Visiting Nurses and Hospice. Nine residents received their flu shots. The Strong Living Exercise Group and Tai Chi classes, both begun with Marlboro

Cares support, are ongoing. Marlboro Cares has a regular information article in the Mixer.

Marlboro Cares is a member of the Marlboro Alliance, which is our Federal non-profit umbrella organization. Marlboro Cares is represented on the Board of Directors of the Alliance and on the Emergency Shelter and Marlboro Assistance Fund committees. We are also affiliated with the regional Windham County Cares Network and are associated with Senior Solutions (formerly the Council on Aging). Our funding comes from a Senior Solutions Transportation grant, as well as grants from Marlboro Town Meeting and the Marlboro Alliance. We are also thankful for the generous tax-deductible donations received this year from residents and their families.

The Board of Directors would like to publicly thank our dedicated volunteers. In addition to the board of directors, they are: Bob & Nancy Anderson, Bobbi Angell, Laura Berkowitz, Fred Bisbee, Jean Boardman, Jeff & Michelle Bower, Michael Boylen, Barbara Cole, Ellen Dudley, Lucy Gratwick, Mary Greene, Craig Hammond, Carol Hendrickson, Forrest Holzapfel, Michelle Holzapfel, Andrea Howe, Jill Hulme, Carol Ann & Peter Johnson, Sylvia Johnson, Susan Kunhardt, Gail MacArthur, Jason MacArthur, Edie Mas, Andrea Matthews, Joe Mazur, Staley McDermet, Mike Miller, Susan O'Hara, Linda Peters, Lauren Poster, Marrin Robinson, Kelly Salasin, Mary Sargent, Celia Segar, Ede Thomas, Peggy Tiffany, Felicia & Jim Tober, Liz Vick, Nancy Waring, Cherie Watson, Kent Webster, T. Wilson, and Marjorie Wright. Many other community members kindly made a meal for someone this year.

Board members of Marlboro Cares are: Sally Andrews, Augusta Bartlett, Bruce Cole, Bob Engel, Emily Kunreuther, Jennifer Mazur (President, jennifermazur2@gmail.com), Beth McDermet (Treasurer), Patty Webster, and Nora Wilson (Secretary). Ann Bartlett is our medical consultant. The telephone number for our assistance, to volunteer, to attend a lunch or for questions is 258-3030. Leave a message and someone will return your call within 24 hours.

MARLBORO MIXER TOWN NEWSLETTER

The Marlboro Mixer is a free bimonthly newsletter for the town of Marlboro that acts as a calendar for local meetings and events; lists classifieds and services; provides information about town and school officials work; shares non-fiction pieces about local ecology, agriculture, history, and people profiles. Residents are encouraged to contribute pieces of writing and service listings to "The Mixer".

The newsletter is mailed to all Marlboro town residents free of charge and is also available in email form. The newsletter is available at the Town Office and the Marlboro College Bookstore, as well. Funding for this publication is provided by the town of Marlboro. A budget is available on request.

To subscribe to the Mixer or send a submission, please write to:

Meg McCarthy
 PO Box 1768
 Brattleboro, VT 05302
meg@megmccarthy.com

The Marlboro Mixer submission deadlines for the year of 2016 will be:

April 15th (for the May/June issue)
 June 15th (for the July/August issue)

August 15th (for the September/October issue)
 October 15th (for the November/December issue)
 December 15th (for the January/February issue)

MARLBORO FAIR

We had a beautiful day for the 33rd Annual Marlboro Community Fair. With clear skies (most of the day) and temperatures 20 or more degrees warmer than 2014, it was a spectacular day to be on the Muster Field.

We had a modest turnout this year of approximately 425 people. Overall, between gate admissions and donations from the Tea Tent, Javed Chaudhri, and others, our total revenue was \$3,344. Total expenses were \$3,735. The majority of our expenses are in the rental tents, which we are considering downsizing slightly for 2016 (we did have some extra space in one or two tents this year). We also tried a few new things, including encouraging all Fairgoers to participate in the Agriculture Tent entry judging, for which we received a lot of feedback.

As always, there is a long list of people who volunteered to make this Fair so memorable and fun. Special thanks to Rose Watson for the wonderful and original artwork, to all of the fantastic performers who graced our humble stage (and powered the sound system), and to the artisans who helped to expand Artisans' Alley. And thanks to Mike Purcell for the expansive and energetic bike rodeo, and to Mike Clough for representing the Southern Vermont Natural History Museum. Most importantly, thank you to everyone who came out to spend a beautiful September Saturday celebrating our fine Town and brilliant neighbors. You are why there's a Fair, so thank you all for coming to see us.

We are always looking for new ideas and volunteers to help out, so please let us know if you can lend a hand. We especially routinely need help in the few days ahead of the Fair for setup. See you again in September 2016 (Hint: "Birds of a Feather" is the working theme).

MARLBORO HISTORICAL SOCIETY

Marlboro Historical Society Annual Report for the year 2015

Thank you to all the Trustees whose generous donation of time carries our Historical Society forward, and thank you to all townspeople who participate in our programs and offer financial support through dues & donations. We can't continue our work without you ! Our purpose is to preserve Marlboro history and promote its understanding, through summer programs and through the objects and documents at the Newton House museum. Please visit our website at digitalmarlboro.omeka.net to enjoy some of the 1,200 photographs from our archives.

Our 2015 summer program began as always with the Ice Cream Social on July 5th, and a good crowd showed up for great homemade ice cream by Donald Sherefkin and conversation. On July 11th Forrest Holzapfel led a group to two historic houses on Cowpath 40 and Barrows Road. We all were fascinated by the plaster, post and beam frames, and the brilliant ingenuity of early Marlboro house builders.

The Annual Meeting was on July 16th at the Town House with Forrest Holzapfel presenting a slide talk entitled "South Pond History" which drew extensively from a manuscript written by Lanice Aldridge, formerly of Barrows Road in West Brattleboro. In a wonderful example of recording local history, Lanice had interviewed key residents and compiled a history of South Pond and Ames Hill. In addition to the pictures which Forrest presented from the Historical Society's collection, Mark Lishner and Libby Young,

who were both Camp Kenmore campers and then counselors in the 1960's, offered more images of the camp days and presented the Historical Society with a plaque which showed all the campers from 1955. We also welcomed Jim Tober to the as a new Trustee to our board.

On July 18th Mark Lishner and Libby Young were back to lead a group through the former Camp Kenmore grounds, known today as the Town Beach and the Music School Beach. Their intimate and enthusiastic knowledge of what happened where was a pleasure to learn. It was eye opening for locals who think they know their own backyard so well, while their whole other set of experiences of this place was so rich in memory. On August 1st Liz Vick, with research assistance by Malcolm Moore, brought a group along the Buffum Road, which in the 19th century linked Cowpath 40 and Lucier Road. Marcia Hamilton led a group on August 8th to the tiny Robinson Winchester Cemetery off Lower Dover Road and shared her extensive genealogical information on Marlboro families. And on August 15th Gussie Bartlett and Staley McDermet brought a group to Camp Neringa, to tour the Lithuanian summer camp on MacArthur Road and take in the traditional Lithuanian dance performance . We will continue these excellent walks to new venues in the coming summer, and encourage townspeople to share their knowledge of historical locations in Marlboro with us.

For the Marlboro Fair on September 12th we unveiled the 2016 Historical Society Calendar which was created by Forrest Holzapfel from the Historical Society archives, and shared documents from our archives. We ended the year with around 85 members.

Trustees: Jim Tober, Jean Boardman, Marcia Hamilton, Malcolm Moore, Liz Vick, & Staley McDermet

MARLBORO MEETING HOUSE

The Marlboro Meeting House is the fourth oldest Congregational church in Windham County, and has offered religious services for 238 continuous years. Services are held in the third building, built in 1932-33, during the summer from July through the first Sunday in September. In October, there is an annual Hymn Sing, in November there is a Thanksgiving service and in December there is a Christmas Candle Light Service of Lessons and Carols. Offerings received during most services support ministers and musicians.

Some services have included special music over the years. The Music Committee was impacted by the death of Alan Dann who was also a Deacon, member of the Capital Campaign Committee and occasional organist at the fall and winter services. Alan's jovial laugh and general good nature will be missed. Fred Gray and Jim Levinson continue as organists and effort will be made to recruit other organists to fill in during the summer.

The congregation enjoys sharing with others. It collected many non-perishable food items for donation to the Deerfield Valley Food Pantry in Wilmington. The entire proceeds from the December service were forwarded directly to Heifer International and The Gathering Place. Heifer International is a non-profit organization whose goal is to help world hunger and poverty through self-reliance and sustainability. The Gathering Place in Brattleboro provides and advocates for adult day and community-based services for elders and adults with disabilities. The church also budgets and distributes funds to Town residents who find themselves in sudden disadvantaged circumstances.

Several times a year the organization holds fundraisers. It enjoys the community participation and opportunity to raise funds to maintain the facility for the enjoyment of residents and visitors.

The building is used for community events and has housed the pre-school for many years. The school holds its own activities and fundraisers on premises. The Marlboro Alliance organizes Town Meeting Day lunch at the facility. The building is the location of the school's Mud Fling in March, the Community Supper in June and Marlboro Alliance's summer sale in July. Groups and individuals continue to find the Marlboro Meeting House a resource for their public and private functions.

Email contact may be made at marlboromeetinghouse@gmail.com.

Marcia Hamilton, Clerk

MARLBORO PLANNING COMMISSION

The Planning Commission continued to meet every two weeks during the year to complete the revisions to the Zoning ByLaws . The first town-wide reviews were scheduled for January 12, 26, and February 9th. They will be followed by revisions, if needed, and a Public Hearing in May.

Thanks for all the great participation in the upcoming public meetings. Watch the Marlboro Mixer and Front Porch Forum for notices of continuing Draft Zoning Bylaws meetings and hearings after Town Meeting day. All draft Zoning Bylaw revisions need to be reviewed carefully by everyone in the Town as many changes are being proposed. The Planning Commission welcomes all to any of our meetings, held on the second and fourth Tuesdays at 5 pm, and hopes to have great participation in the hearings before taking the revised Bylaws to the Town for a vote.

The current schedule for Review of the Zoning Bylaws is to complete a draft (after public hearings) to be presented to the Select Board in October, and completion of revisions in time for a review before being voted on Town Meeting Day 2017.

Edie Mas and Kate Buttolph currently represent Marlboro at the Windham Planning Commission meetings, and have been active in committee work, regional workshops, and review of other Town Plans.

THE MARLBORO SCHOOL ASSOCIATION

The Marlboro School Association's purpose is to enrich the education of our town's current and future elementary students by establishing a permanent source of additional funding "beyond that which can fairly and reasonably be raised through local and state taxes" for Marlboro Elementary School equipment, projects and programs. Normally, only the Association's income is distributed, though we also consider donations for specific projects. Gifts to the 501(c)(3) Association are tax deductible, as allowed by law.

We want to thank all of the town members, grandparents, and Marlboro School Alumni who contributed to our 2015-16 appeal, which has raised \$14,315 to date. Your tax-deductible contribution can be sent to PO Box 213—*there's still time to contribute!*—and your donation will be recognized in the next annual appeal.

Last year the Association provided funding for a Maker/Engineering Lab, playground benches, a color printer, silk scarves for Rhythms, Forest Kindergarten weatherproof suits & gloves, the Marlboro Food Project, additional soundproofing, window blinds & shades, technology for primary students, pedometers, and assisting the Junior High Costa Rica trip.

This year, we plan to provide funding for Field Research (ranging from Primary study of birds at Hogback to week-long trips outside of Vermont), basketball post renovation, a projector, audio books, a Forest Kindergarten shelter, and a Spiralizer that turns veggies into pasta.

If you are interested in serving on our board or would like more information regarding the Marlboro School Association, please contact one of the current board members.

Jen Carr, Bruce Cole, Sara Kazemi, Douglas Korb, Francie Marbury, Lauren Poster, Kate Purdie, Adrian Segar

SELECT BOARD

Pieter van Loon who served on the Select Board for three years was reelected to a three-year term. In March, 2015, the board, with Pieter van Loon, Andy Reichsman and Tyler Gibbons, elected Andy Reichsman Chair and Pieter van Loon Vice Chair.

The Town was awarded two Municipal Highway Structure Grants. One grant provided \$31,500 to repair the wing walls of Bridge 3 on TH 3, South Road. The other grant provided \$14,400 to place a new membrane on Bridge 5 on TH 1, Augur Hole Road. Structure grants cover up to ninety percent of the actual costs of a project. State funds are required to be matched by at least ten percent of total project cost with municipal funds.

Marlboro residents may now pay taxes and other fees by credit card at the Town Office and make automatic payments from their bank to the Town's bank account. Town employees now have direct deposit of their paychecks into their bank accounts. The board achieved these new initiatives with recommendation from Linda Peters, Town Treasurer.

Pieter reported he researched the King Cemetery property and learned the cemetery may expand to the south, a wooded area that is to the right of the existing driveway. Most of the active cemeteries in Marlboro now have limited space for burial or cremation plots.

The board hired Michael Young for the position of Animal Control Officer. He can be reached at 802 380-0311. The Town has an ordinance and copies may be obtained on the Town Website at marlborovt.us or at the Town Office.

Michael Andreotta was hired as Emergency Management Director after the resignation of Andy Reichsman who served as EMD for almost a year.

The public is always welcome to attend Select Board meetings and we value your input. There is always a ten minute period for unscheduled open public comment at the beginning of every meeting. You may contact the Select Board by email at marlboroselectboard@gmail.com or by post at Select Board, PO Box 518, Marlboro, VT 05344.

Marlboro Select Board: Andy Reichsman, Tyler Gibbons, Pieter van Loon

MEETING HOUSE SCHOOL

Marlboro's Meeting House School Will Remain Open

After engaging in a six-month process of research and deliberation, the board of the Meeting House School voted to keep its doors open for the 2016-17 school year. While moving to a public pre-kindergarten program (as part of the Marlboro Elementary School) is an appealing option, it seems that due to budgeting constraints it is unlikely that a public program would be able to offer the same number of days and the option of afternoon care that our school now offers. We feel that our current program will be able to serve the needs of more Marlboro families at this time.

Thanks to state funding for children three-years and up, the tuition cost for our program is minimal and scholarships are available. As a private non-profit organization, the Meeting House School is ever-grateful for the community support we continue to receive in the form of financial contributions, volunteer time, and participation in our decision-making process. In the future, when more is known about the effect of Act 46 on the budget and governance of the Marlboro Elementary School, we may reconsider closing our doors and supporting the creation of a public pre-kindergarten. Thanks to everyone who participated in this year's deliberation process, including Francie, the MES school board, and those who attended our community meeting on October 29th. We look forward to seeing you at the Mudfling on February 27th!

Meeting House School, located in the Marlboro Meeting House Church, is a non-profit preschool program established by a Marlboro parent and teacher in 1973 for children in the Marlboro area. The school operates during the school year from 8:30 a.m. until 12:30 p.m., Monday through with aftercare Monday through Wednesday until 3:30.

Director and head teacher Patti Donnelly and assistant teacher Carie Kowalski do an amazing job of designing and implementing an age-appropriate and activity-based curriculum for the preschool. The school fosters positive social interactions among children and presents themes which are relevant to the children's experiences, such as apple picking and making applesauce in the fall, festivals of light and gift making and giving in December, and sugaring and planting seeds in the spring. Outdoor play, walks, sledding and exploration are part of everyday fun! Meeting House School provides a healthy snack and a hot lunch every day, and the children help by cutting up veggies, setting the table and washing their own dishes.

This year there are 15 children ages 3-5 enrolled at Meeting House, 10 of whom are Marlboro residents. 12 out of the 14 families received Collaborative Funds, tax money from the Vermont Department of Education which is distributed to early childhood programs through local school districts. The Collaborative program pays for 10 hours of preschool per week for families who apply for it in the spring for the following fall. The Meeting House School Board and parents hold fundraisers throughout the year in order to meet expenses and to provide partial scholarships for families who are not receiving Collaborative help and who need tuition assistance. For enrollment information or to schedule a visit, please call Patti at home at 257-9929 or the school at 257-0801.

Meeting House School also sponsors a free infant-toddler parent and child playgroup in the school classroom on Friday mornings. All are welcome! Call Kirstin Edelglass 579-4966 for more information.

The Meeting House School Trustees are: Kirstin Edelglass (Co- President), Erika Korb (Co-President), Johanna Stavely (Treasurer), Jesse Einermann (Secretary), Gretchen Webber, Robin MacArthur and Gemma Ollis.

Many thanks to the Meeting House Church for sharing their beautiful space with the school and to all the townspeople who support Meeting House School fundraisers so generously. Finally, a huge thanks to the staff, Board and parents for their tireless, dedicated, and inspiring work to make our wonderful little preschool a success!

TOWN CLERK'S REPORT

The year of 2015 saw an even, steady flow of property transactions and the recording of deeds, mortgages, and liens. During this year almost 200 documents were processed for recording in the Land Records equalling over 600 pages. Fees received for the year exceeded \$12,000. The number of dogs licensed decreased to 193 dogs registered.

In the continuing work of archiving our records, my assistant Julia von Ranson and I had two large land record books from the late 1800's microfilmed and the films sent for safekeeping to the Vermont State Archives. After making a full inventory our our microfilms, these last two books were the final pieces which brings us to a complete set of microfilmed Marlboro Land Records in the State Archives.

I attended a week long training in May that covered all the changes to the new state-wide Vermont Elections Management System. As a voter, you may now log in to the "My Voter Page" on the Secretary of State website <https://mvp.sec.state.vt.us/> to register to vote, request an absentee ballot & track it, find polling hours, and more. The Elections Division of the Secretary of State's office has created a very user friendly site that is a 21st century update to the entire elections workflow.

In August the Town of Marlboro began accepting credit card payments for any municipal bills: property taxes, dog licenses, zoning permits, or certified copies of vital records. Payment is possible in person at the Town Office, or at the town website marlborovt.us from any location with internet. See "Online Bill Pay" in the top menu to begin. It is simple to use !

Did you know that by Vermont law, all domestic dogs are required to be licensed annually between January 1st and April 1st ? **Please license your dog if it is unregistered.** A current rabies certificate, signed by your dog's veterinarian, is required in order to be issued a license. A dog displaying a current Marlboro dog tag is easy to return to its owner should it be found running free by calling the Town Clerk or Animal Control Officer. All people approaching a licensed animal knows that it has been vaccinated against rabies, which is a great help to everyone when your animal is found roaming, as dogs can do from time to time.

Lastly, the Zoning Permit forms have been redesigned to accompany the updated Zoning Permit fees that the Select Board have put into effect as of January 1, 2016. There are no major changes, but an attempt has been made to streamline the zoning process.

I am beginning my fourth year as Town Clerk, and I continue to enjoy helping the people of Marlboro with a wide range of issues as it relates to our town records and information.

**VITAL RECORDS
2015**

BIRTHS

Date	Name	Parents
February 26, 2015	Lexi Ann Miller	Bethany Ann Miller Derek Miller
May 10, 2015	Annalise Riley Boyd	Sandy Boyd Robert Boyd Jr.
June 04, 2015	Finneas Merlin Einerman	Jesse Einermann Michael Einermann
June 23, 2015	Noah John Rush	Alexandra Rush John Rush
June 25, 2015	Lia Hudson Hauty-Dan'sy	Jobi Dan'sy Andrew Hauty
August 14, 2015	Hazel Elizabeth Lantin-Kelley	Martina Lantin Wendell Kelley
October, 19, 2015	_____ Brown	Amy Brown

DEATHS

Date	Name	Residence
January 18, 2015	Jaysinh Birjepatil	Marlboro (d. in India)
January 24, 2015	Willene B. Clark	Georgia
April 1, 2015	Calvin C. Powling, Sr.	Marlboro
April 04, 2015	Carol B. Newton	Marlboro
May 15, 2015	Gerald Powers	Marlboro
June 7, 2015	Frederick Coburn	Marlboro
December 8, 2015	Russell D. Danberry	Marlboro

MARRIAGES

Date	Names	Residence
January 1, 2015	Jo Ann Paloni Robert Wright III	Marlboro Marlboro
June 27, 2015	Nora Osman Segar Seth David Zimmerman	Illinois Illinois
July 02, 2015	Damon Steven Honeycutt Kristy Joanne Smith	Marlboro Marlboro
July 03, 2015	Martina Sybille Lantin Wendell Hale Kelley Jr.	Marlboro Marlboro
August 10, 2015	Carlos Alberto de Souza Gomes Jessie Audette Muniz	Brazil Brazil
September 2, 2015	Gerald Curtis Sargent Jennafer Irene Vaine	Putney Marlboro
October 3, 2015	Regina Sherry Marinaro Patrick Stuart Shipp	California California
October 5, 2015	Jillian Marie Staib Caleb Ashley Perrault	Marlboro Marlboro
October 17, 2015	Colleen Claire Colbert David Michael Reisman	Massachusetts Massachusetts
December 20, 2015	Jillanna Marie Simon Stephen David Edwards	Marlboro Marlboro
December 27, 2015	Rachel Ashley Lundsted Andrew Safford Richardson	Marlboro Marlboro

MARLBORO TOWN WEBSITE

The Town of Marlboro website address is <http://marlborovt.us>.

According to the Policy adopted by the Select Board, the purpose of the Town of Marlboro's website is to provide information about Town government, services, and attractions. The Town's website may provide links to websites outside the Town's website that also serve this purpose.

More documents have been made available in the Documents/List of Documents section. With the changes to the Open Meeting Law, the Calendar section also includes Agendas of meetings posted at least

48 hours in advance of the meetings. The Boards and Minutes section contains more minutes of meetings, a direct result of the Open Meeting Law changes.

There are more features to discover. We invite you to browse the website and let us know what you think.

Marcia Hamilton, Content Manager
m8rcia@gmail.com

MARLBORO VOLUNTEER FIRE COMPANY, Inc. (MVFC)

Marlboro Volunteer Firefighters answered 115 calls this year, up slightly from last year. We had five building fires in 2015, which is a lot for us, what really stands out is that we were able to extinguish all but two of the fires with the structures sustaining only minimal damage, (the two that were total losses were both outbuildings). This is due to: early detection, well trained firefighters, our mutual aid system, a little luck and readily available water supply. Thank you to everyone whom helped, including homeowners.

2015 calls went as follows:

Motor Vehicle Accidents.....	21
Alarm Sounding.....	20
Structure Fire.....	05
Pole and/or Wires Down.....	03
Service Call/Good Intent Call.....	12
Mutual Aid Given.....	07
Medical Calls.....	42
Hazardous condition.....	01
Chimney Fire.....	01
Motor Vehicle Fire.....	01
Brush Fire.....	02

I would like to thank all the Firefighters and their families for all their time and everything they do to help their neighbors. The roster stands as follows:

David Elliott C1*	Lisa Hecht O3*	Allison Turner RC1*
Raif Southworth C2	Jason MacArthur O4	Daniel GarciaGalili RC2 *
Allan McLane O1*	Tony Gordon	Thorin MacArthur*
Daniel Elliott O2	Jesse Hamilton	Morgan Broadfoot*
		*Trained medical responder

We said goodbye to five members this past year, thank you for your service, a special thanks goes out to: Rusty Sage C3* and Adam Katrick* for their years of service.

The MVFC's rescue squad now consists of two EMRs, and five EMTs. In 2015 we responded to forty two medical calls, up from last year. This past year has been challenging, with our member numbers down and our call volume up; there are times when only one or two members have been available to respond. We have worked with ambulance crews from Rescue Inc. and Deerfield Valley Rescue this year.

This year especially, we are looking for volunteers for both EMS and fire. Even if you don't think you have the time, you might be surprised at how much you can help out with a little bit of training. Feel free to give me a call 464-8626 or e-mail me, and I would be glad to answer questions about what being a volunteer entails. Drills are at the firehouse on the second and fourth Wednesdays of the month at 19:00 everyone is welcome to come by and see what we are doing!

David W. Elliott, Fire Chief marlborofirechief@myfairpoint.net 802-464-8626

ZONING ADMINISTRATOR

The following permits were acted upon in 2015:

New Single Family Dwellings: 1
 Additions and Accessory Buildings: 17
 Land Divisions: 4
 Boundary Line Adjustments: 1
 Change of Use: 1
 Conditional Use: 2
 Variance: 1
 Signs: 0
 Other: 1

Whether you are planning to build a new structure or to make minor alterations to an existing building, you should contact the Town Office to see if a permit is required. The Zoning Administrator must act on every permit within 30 days of receipt of a *complete* application; once the permit is approved there is a 15-day posting period during which it may be appealed. Only after all this has been completed is the permit in effect, and the applicant allowed to begin construction. **IT IS ADVISABLE TO APPLY FOR PERMITS AT LEAST 60 DAYS BEFORE YOU WANT TO START A PROJECT.** There is a penalty for failing to obtain a valid permit before work begins on any project.

It is important to remember that the Zoning Regulations are voted on by Residents to maintain the quality of life in our Town, not to annoy you, the homeowner. Every effort is made to apply these Regulations fairly and equitably to each application submitted, to ensure that we are all playing by the same rules. If you have any questions, please contact the Zoning Administrator, who is here to help and guide you through the permitting process. If you have suggestions for improving these Regulations, the Planning Commission welcomes input from the public at their regular meeting on the second Tuesday of each month.

Mary Sargent

OFFICERS WHOSE SERVICES WERE NOT REQUESTED OR WHO DID NOT SUBMIT A REPORT

Animal Control Officer, Constable, Conservation Commission, E-911 Coordinator, Fire Wardens, Health Officer, Inspector of Wood, Marlboro Center Park, Marlboro Energy Committee, Town Communication Coordinator, Town Service Officer, Tree Warden, Town Agent, Grand Juror, Vermont State Police Community Advisory Board, Weigher of Coal.

BRATTLEBORO AREA HOSPICE

Brattleboro Area Hospice provides non-medical, volunteer-staffed programs for dying and grieving community members. We develop, train, place and support volunteers. We provide education and outreach to increase our community's understanding of and ability to cope with the issues of death and dying.

Brattleboro Area Hospice is dedicated to the belief that each of us can offer companionship and support to those around us who are dying or grieving. We are one of fewer than 200 volunteer hospices left in the United States. Our volunteers provide wide-ranging support to clients and their families regardless of whether a patient resides at home, is in a hospital, a long term care facility or some other location. Hospice volunteers organize and participate in round the clock vigils when the time is close and family can't be present. We offer bereavement support groups creating a safe environment for sharing experiences, exploring feelings, providing mutual support and gaining insight into the grieving process. We publish a bereavement newsletter SEASONS, offer one-on-one grief counseling, and conduct an Annual Service of Remembrance at our Hospice Memorial Garden at Living Memorial Park.

This year we are excited to initiate an Advance Directive Planning project, Taking Steps Brattleboro, a collaborative, community-based initiative intended to achieve a significant increase in the numbers of people in the Brattleboro area who have completed the Advance Directive planning process. Brattleboro Area Hospice will offer trained volunteers to help people through the process of developing and registering advance directives.

One hundred percent of our funding is local—we receive no money from state, federal or insurance sources. All of our services are offered free of charge. We are grateful to provide this compassionate care to our friends and neighbors, and grateful for the community's support which makes our work possible. Your financial support helps to make this possible.

In the past year, Brattleboro Area Hospice served 7 Marlboro residents. Three Marlboro residents served as volunteers. Please call us at 257-0775 with any questions on death or dying or visit us at www.brattleborohospice.org

CONNECTICUT RIVER TRANSIT

Connecticut River Transit (CRT/The Current) has been southern Windsor and Windham County's public transit provider since 2003. Our mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for the communities we serve.

In 2015 CRT consolidated with Deerfield Valley Transit Association (DVTA), The MOOver, based in Wilmington and became Southeast Vermont Transit, Inc. (SEVT) and is now comprised of two divisions, The Current and The MOOver. The consolidation has strengthened both companies and built a stronger foundation to improve transit service in southeastern Vermont. The consolidation has leveraged the strengths of each organization to improve service delivery and customer service; reduced duplicate tasks; and produce a stronger, more financially sustainable regional system.

The Current operates fixed route, Elderly and Disabled, and non-emergency medical transportation services through its fleet of 35 buses and network of over 70 volunteer drivers. Last year The Current provided 161,539 rides, over the course of 45,475 hours and 3,736,428 miles.

Marlboro residents received 837 rides at a cost of \$5,519. *Marlboro* and is served by a Dial-A-Ride service which includes medical rides for the elderly, disabled and /or children and families who receive Medicaid along with a fixed route bus service to Brattleboro and Wilmington connecting to other regional routes.

We operate on a blend of federal, state, and local funding. *Marlboro's* \$250 contribution in 2015 was critical to providing the town our services because local funding allows us to draw down federal funds. We are asking *Marlboro* to please consider a \$250 contribution for 2016.

All existing Current services and routes will operate as they are now. There will be no change to *Marlboro's* service levels or the variety of transportation options The Current provides. *Marlboro's* contribution will stay local to support its residents and visitors. Guaranteed.

We thank the town for their previous support, and hope that you will support our 2016 funding request. Please contact us by email (rgagnon@crtransit.org); phone (802) 460-7433 x 201; or visit us at www.crtransit.org to let us know how The Current may improve service in your community. “

DEERFIELD VALLEY RESCUE

Deerfield Valley Rescue, Inc. is a volunteer non-profit organization dedicated to providing 24/7 quality pre-hospital emergency medical care and transport to the people of our community. The core of our agency is made up of approximately 20 volunteers, three full time paid staff and part time paid seasonal attendants. DVR has responded to 739 calls in 2013 of which 17 were in the town of Marlboro.

This past year has been a busy for Deerfield Valley Rescue. On top of providing around the clock pre-hospital emergency medical care for the towns we serve, we have now begun assisting Southwestern Vermont Medical Center in Bennington with medical transfers one day a week.

Unlike most EMS agencies in the state, Deerfield Valley Rescue is not funded by tax dollars from the towns we serve. Although we frequently work closely with the Fire and Police departments, we are a completely independent organization. We strive to maintain this financial independence along with our autonomy. It would not be possible for DVR to operate without the continued personal support from the community. The annual subscription drive continues to be a large source of our funding. In addition to raising funds for our daily operation, we are always striving to improve our services and upgrade equipment. With that said, we are currently in the process of replacing one of our ambulances. This is necessary to ensure that our fleet is in the best running condition for the communities we serve. It is our intention to have this new ambulance by early summer. If you have not sent in your subscription please do so and please consider making an additional donation towards this goal.

DVR is always looking for volunteers who would like to make a difference in the lives of others. Anyone interested in joining this vital community service can contact our office at 464-5557 or stop by for a visit at 34 Route 100 South in Wilmington.

Once again, we would like to thank all those who have supported us through the years. Our membership looks forward to another year of committed service to the residents of our community and the visitors to our area.

Respectfully submitted, Deerfield Valley Rescue, Board of Directors

FRONT PORCH FORUM

Neighbors are talking on Front Porch Forum

Have you joined our local Front Porch Forum? FPF helps neighbors connect and build community by hosting a statewide network of online local forums. One-third of Vermont households participate with thousands more

joining every month. People use their FPF to find lost animals, offer assistance to neighbors in need, organize local projects, draw crowds to events, highlight small businesses, share crime reports, seek contractor recommendations, and much more. Started 10 years ago, FPF is a free service and it's based in Vermont. Learn more at <http://frontporchforum.com>

THE GATHERING PLACE

The Gathering Place (TGP) is a 501c3 not-for-profit organization that has proudly served the elders and adults with disabilities residents of Windham County since 1989. TGP is conveniently located on 30 Terrace Street in Brattleboro. Seniors and adult disabled individuals of a variety of ages, races, religions and socioeconomic status enjoy the benefits of the Center and its services. TGP is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The center is open Monday through Friday from 8:00AM to 5:00PM.

TGP's myriad of services and activities are designed to bring health, fun, laughter and companionship to the lives of our participants and peace of mind to their families. Our services include:

- *nursing oversight
- *access to on-site counseling, and occupational and physical therapies
- *daily exercise program
- *recreation and social activities
- *nutritious meals and snacks
- *personal care (showers, podiatry, hairdressing)
- *outreach services
- *companionship
- *special events
- *access to transportation and coordination of medical appointments

For questions, additional information or to schedule a tour please contact TGP at 802-254-6559, email info@gatheringplacevt.org or visit us on the web at <https://gatheringplacevt.org>.

GRACE COTTAGE HOSPITAL

Grace Cottage Hospital

Caring for the community in sickness and health

"Grace Cottage saved my life after I had a massive heart attack, and then they taught me how to walk again after I lost a leg to deep vein thrombosis. Their professionalism and friendliness is outstanding."
-- John Allen, Wardsboro

Since 1949, Grace Cottage has existed for one purpose: to serve the health care needs of our rural community with competence and compassion. At Grace Cottage, our mission is to relieve suffering, restore health, and promote wellness.

Grace Cottage Hospital is comprised of a 19-bed inpatient facility for acute and rehabilitative care, a 24-hour emergency department, a palliative care suite, and laboratory and diagnostic imaging departments. In 2015, through donations, we constructed a new hospital entrance and a new reception area to improve accessibility and comfort.

Grace Cottage Family Health offers chronic disease management, pediatrics, podiatry, urology, and mental health services, along with general family medicine. In 2015, we welcomed five new providers including a Doctor of Osteopathic Medicine and a Psychiatric Nurse Practitioner. We also expanded our hours for the convenience of our patients.

Two years ago, through the Vermont Blueprint for Health Initiative, we created a **Community Health Team** at Grace Cottage Family Health. In 2015, we secured private funding to greatly expand this department which offers valuable, free services to area residents such as nutrition and lifestyle education, short-term mental health/substance abuse assessment, assistance with applying for health insurance, help in connecting to community resources, and more.

Our **Rehabilitation Department** continues to offer exceptional care to both hospital patients and outpatients with sixteen physical, occupational and speech therapists.

Grace Cottage is committed to promoting wellness in the region and encourages residents to take advantage of our subsidized classes and events. Weekly classes such as yoga and Strong Bones are held in the beautiful and serene **Community Wellness Center**. Programs such as Driver Safety and Smoking Cessation are held on a regular basis. A schedule can be found on our new and improved website.

Messenger Valley Pharmacy, owned by Grace Cottage, continues to provide convenient prescription fulfillment with expert advice. Many over-the-counter items, gifts and cards are also available.

FY 2015, by the numbers:

22,091: Patient visits to Grace Cottage Family Health
3,872: Patient days in hospital
2,992: Emergency room visits
5,304: Out-patient rehab visits
1,591: Diagnostic imaging visits
1,362: Community Health Team visits
56,190: Prescriptions filled
3,246: Visits to Wellness classes and events
2,060: Individual donations to Grace Cottage

Private donations and town appropriations enable us to provide the best possible care for our region. On behalf of the 168 full and part-time employees that make Grace Cottage what it is, **thank you for your support.**

Grace Cottage is a non-profit 501(C)3 organization.

185 Grafton Road, Townshend, VT 05353 -- 802-365-7357 -- www.gracecottage.org

GREEN MOUNTAIN RSVP

Green Mountain RSVP, part of the Corporation for National and Community Service- Senior Corps, is a nationwide program for people age 55 and older who want to contribute to their communities through volunteering. Volunteers donate their skills and knowledge, and provide meaningful services to programs and nonprofits in the local area. Green Mountain RSVP believes that our senior population is our most valuable asset in keeping our communities strong.

Green Mountain RSVP helps local non-profit and civic organizations by recruiting and matching volunteers to meet vital community needs. Our goal is to ensure that volunteers contribute their time and talents to programs that have a significant, positive impact on the quality of life in Windham County. They address community concerns that are vital for our senior population and their neighbors they include: supporting Healthy Futures and Aging in Place through food pantry support, meal delivery, and transportation. In our companionship & wellness programs we offer 11 Bone Builder classes throughout Windham County serving over 150 seniors around Southern Vermont.

Volunteers in Marlboro have served hours at Brattleboro Memorial Hospital, The Gathering Place, served as tutors and mentors in local elementary school, served as companions to elders and supporting the Reformer Christmas Stocking Project. Other volunteers assist by leading Bone Builder Classes and supported numerous other community priorities throughout Windham County. GMRSVP volunteers from Windham County generously donated over 12,300 hours of service last year at 39 local nonprofits. Their service is valued at \$269,772 to the community. For every \$1 dollar invested by the Windham County community, RSVP volunteers give back \$34 in service. RSVP will continue to build programming around support of Aging in Place and Healthy Futures in Windham County in the upcoming year. We always welcome new volunteers.

You are welcome to contact Steve Ovenden in our Windham office at (802) 254-7515 or speak to me directly in the Bennington Office at (802) 772-7875. We are more than happy to attend a town meeting to discuss the changes in our program and answer any questions that you may have. Thank-you for your continued support.

Respectfully, Sunny Leporati, Green Mountain RSVP Director, 802.772.787

HEALTH CARE & REHABILITATION SERVICES

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY15, HCRS provided 230 hours of services to 14 residents of the Town of Marlboro. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Marlboro.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

MARLBORO COLLEGE

The year 2015 was an exciting one at Marlboro College. The college welcomed Kevin Quigley as its new president in July, and celebrated with an inaugural ceremony on September 13 as well as related events throughout the weekend. These included a "Day of Connection and Service," when community members participated in projects near and far, and a teach-in on international service. Transcripts, video, and photos are available at www.marlboro.edu/inauguration.

An internationally recognized leader and educator, President Kevin takes Marlboro's helm following service in the Peace Corps, as a volunteer and country director in Thailand and as president and CEO of their global alumni organization. He brings a remarkable wealth of experience and expertise that stands to make a difference in strengthening connections between Marlboro College and the world, and in building its legacy of community service.

The college has already benefitted from Kevin's leadership in launching a bold new scholarship program, the Renaissance Scholars program, which will attract innovative and engaged students from across the country. Not only will this program boost the number of diverse and community-minded students at Marlboro, at a time when small liberal arts colleges are struggling with enrollment, it will also attract national attention to what makes the college unique. This has already been born out by stories on NPR's *Marketplace* and other news media.

Marlboro College's "renaissance" is also being felt throughout the undergraduate campus, as faculty, staff, and students take a critical look at the college's strengths, how to build on them, and how to raise the college's profile both nationally and internationally. You can look forward to more information on these changes in the coming year, and doubtlessly many of them will positively benefit connections between the college and the town community.

Many Marlboro residents will have noticed the evolving progress on the Snyder Center for the Visual Arts, a new 14,000-square-foot building being adjacent to existing visual arts buildings on the south side of South Road. This new facility will provide studios, classrooms, and display spaces for all the visual arts, and is scheduled for completion in May. New additions to campus also include an array of photovoltaic panels next to the greenhouse, to power the addition of ventilation and lights in this valuable facility.

As always, Marlboro College is pleased to continue sharing many activities with members of the town community, including senior lunches, library resources, and special events like our Music for a Sunday Afternoon concerts. The annual Hogwarts dinner last October included lively and costumed participation by the Marlboro Elementary School community. For information on upcoming events, go to www.marlboro.edu/events. We also urge local families to consider our popular "pre-college" summer programs for their teens thinking about college: www.marlboro.edu/summer.

RED CROSS

On behalf of the entire board, staff and volunteers of the American Red Cross of NH and VT I want to thank you for your support and for agreeing to appropriate funds this year to our organization. We simply could not do the work that we do without the support from the citizens of Marlboro.

As you know, disaster can strike at any time, and when it does the American Red Cross is committed to being there to help. The type of disaster we respond to most often is home fires. Here we provide the family affected with the things they need like clothing, food, shelter, transportation and other resources to help them get back on their feet. We also provide mass care to first responders in the form of water, food and hot beverages to help them maximize their time on-site. While no fires occurred last year in Marlboro, we responded to 11 fires in Windham County as a whole, and supported 37 individuals in recovering from those disasters.

Prevention is a big part of the mission of the American Red Cross. 566 residents of Windham County took part in one of our many health and safety trainings that we offer in the last year. These courses will help insure that when disaster strikes, those 566 individuals are prepared to meet the needs around them, overall making Marlboro a safer place to be.

Thank you so much for your ongoing support to the American Red Cross. We believe that together we can prevent and alleviate human suffering in the face of emergencies, and with the support from the citizens of Marlboro we will be able to make that vision more of a reality. Please do not hesitate to contact me should you have any further questions.

Sincerely, Claire Giroux-Williams

RESCUE INC.

Rescue Inc is excited to provide emergency medical response and transportation in your community. As a local non-profit we have been providing high quality, cost effective care to this region for fifty years. As a recognized leader in the field, Rescue has always strived to provide risk appropriate response at the highest levels possible. This dedication to excellence is shared by the men and women who work twenty-four hours a day, seven days a week to ensure an ambulance shows up at your door in your moment of need. Annually our staff of forty-six licensed EMT, AEMT and Paramedics respond to more than 5200 calls that range from car accidents to critical care transports from one hospital to another. Today we provide this service with a fleet of seven ambulances based in Townshend and Brattleboro.

Our mission and commitment have remained constant over the years, although medicine and our health care system have changed drastically. In recent years, national scope of practice has improved patient treatment from basic first aid and CPR to complex medical procedures that now require us to carry dozens of medications, medication pumps and sophisticated monitors that evaluate breathing, blood pressure, heart rate and other factors important to treatment during emergencies. Our advanced medical treatment is most dependent upon highly trained EMT's and Paramedics. Our regional American Heart Association training center uses advanced patient simulators to train local nurses, doctors and paramedics in the up-to-date assessment and treatment of critical cardiac and stroke patients. We also provide CPR / first aid classes to thousands of local community members.

We thank our member towns for their continued support. Annual contributions from each of the towns we serve help offset the growing number of patients that are uninsured or insured through state and federal programs that do not reimburse enough to cover the cost of the treatment provided. This is a growing problem that we are working on with local legislators to prevent more cost shifting onto local tax payers.

This year Rescue will again raise the bar for delivery of EMS with the expansion of our critical care treatment protocols and introduction of new equipment. These changes are needed to meet the needs of complex medical patients in our region and ensure the highest level of prehospital treatment is there when you need it. We are in the process of a capital building campaign that will allow us to modernize our Brattleboro facility to provide more training space and construct a new station to serve the West River Valley.

We are celebrating 50 years! Watch for our open house announcement in the spring; we would love to show you around.

SENIOR SOLUTIONS

Senior Solutions – Council on Aging for Southeastern Vermont

This is a summary of services provided to Marlboro in the last year (2014-2015).

Senior Solutions offers support services to elders and their families. Our mission is to promote successful aging and support independent living.

Information and Assistance: Our toll-free Senior Helpline at 1-800-642-5119 answered 49 calls from your town. Callers were assisted with applying for benefits, health insurance problems, housing needs, fuel assistance and many other services. Extensive resources are also detailed at www.SeniorSolutionsVT.org

Health Insurance: We helped 16 residents with Medicare Part D or Advantage Plan enrollment.

Senior Nutrition: In partnership with Brattleboro Senior Meals, home-delivered meals were provided to 3 residents. Our Registered Dietician is available for consultation and education when appropriate.

Transportation: Special arrangements are made for non- Medicaid seniors who require medical transportation.

Case Management & Advocacy: We provided 5 elder residents with in-home case management to enable them to remain living safely in the setting they prefer. Often a few well-chosen support services can prevent premature institutionalization.

Caregiver Respite: Through grants we provide respite assistance for caregivers of those diagnosed with dementia or other chronic diseases. Two residents received grants.

Your contribution generates Federal matching funds to support our services. We do not charge for any of our services. Your town's support is greatly appreciated.

Submitted by Carol Stamatakis, Executive Director

SOUTHEASTERN VERMONT COMMUNITY ACTION

Southeastern Vermont Community Action is an anti-poverty, community based, nonprofit organization serving Windham and Windsor counties since 1965.

Our mission is to enable people to cope with and reduce the hardships of poverty; create sustainable-self-sufficiency; reduce the causes and move toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Emergency Services (i.e., fuel/utility, housing and food assistance), Micro-Business Development, Individual Development Accounts, Tax Preparation, VT Health Connect Navigation, Thrift Stores and Textile Recycling.

In the community of Marlboro we have provided the following services during FY2015:

Weatherization: 1 home (4 people) weatherized at a cost of \$10,375

Emergency Heating Systems: 4 homes (12 people) received furnace repairs or replacements at a cost of \$2,481

Tax Preparation: 1 household (1 person) received services totaling \$106

VT Health Connect: 3 households (6 people) received assistance with enrolling in the Vermont Health Exchange, valued at \$484

Emergency Services: 4 households (15 people) received 35 services (including crisis intervention, financial counseling, nutrition education, referral to and assistance with accessing needed services), valued at \$213

Fuel/Utility Assistance: 3 households (11 people) received services valued at \$1,770

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Marlboro for their support.

Stephen Geller, Executive Director

Southeastern Vermont Community Action (SEVCA), 91 Buck Drive, Westminster, VT 05158
(800) 464-9951 or (802) 722-4575 sevca@sevca.org www.sevca.org

VERMONT DEPARTMENT OF HEALTH

Your local health district office is in Brattleboro at 232 Main St. Brattleboro, 257-2880 or (888)253-8805. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With twelve district offices around the state, and state office and laboratory in Chittenden County, we deliver a wide range of public health services and support to your community. For example, in 2015 the Health Department:

Supported healthy communities: Deerfield Valley Community Partnership was awarded \$100,535 for Alcohol and Drug Abuse prevention, tobacco control, and to increase access to healthy food. Five Prevention Coalitions in Windham County together received a third year \$130,000 Partnership for Success grant to reduce underage and binge drinking and reduce prescription drug misuse and abuse through a targeted regional approach.

Community Health Needs Assessment: We worked on the Community Health Needs Assessments conducted by the 3 area hospitals.

Provided WIC nutrition services and healthy foods to families: WIC (Special Supplemental Nutrition Program for Women, Infants and Children) served half of all Vermont families with pregnant women and children to age five. WIC provides individualized nutrition counseling, breastfeeding support and healthy foods. In Marlboro 10 women, infants and children were enrolled. We hold a monthly clinic in Wilmington. The average value of foods provided is \$50 per person per month. Families served by WIC are now able to shop for WIC foods themselves, increasing choice (a change from home delivery).

Worked to prevent and control the spread of disease: In 2014 we responded to 223 cases of infectious disease in Windham County. In 2014, \$13,916,297 of vaccine for vaccine-preventable diseases was distributed to healthcare providers statewide, \$802,526 of which was in our district.

Aided communities in emergency preparedness: In 2014/15, \$10,000 was contributed to fund training for Windham County's Emergency Medical Services and Medical Reserve Corps. In addition, since July 2013, funding of \$158,724 supported emergency preparedness capabilities at Brattleboro Memorial Hospital, Grace Cottage, and Brattleboro Retreat.

Breastfeeding Friendly Employer Project: Breastfeeding, a key to good health of mothers & babies, also significantly benefits families, employers, and society. With close to 70 % of new mothers returning to work after the birth of babies, the Breastfeeding Friendly Employer Project helps Vermont employers adopt breastfeeding friendly policies in the workplace. The Brattleboro District Office has 45 local employers who are part of the Breastfeeding Friendly Employer Project. Call our local office for assistance.

Fit & Heathy Kids Coalition: The District Office coordinates the coalition, bringing professionals from diverse organizations together to support the community in increasing physical activity and healthy food opportunities for kids and families. A Toolkit was developed offering teachers ideas and resources for physical activity breaks and healthy food education for K-8.

VERMONT LEAGUE OF CITIES AND TOWNS

The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization that is owned by its member municipalities and directed by a 13-member Board of Directors comprising municipal officials from across the state, elected by the membership.

VLCT's mission is to serve and strengthen Vermont local government. All 246 Vermont cities and towns are members of VLCT, along with 136 other municipal entities, including villages, solid waste districts, regional planning commissions and fire districts.

Vermonters use local government services – including highways, police, fire, recreation, libraries, sewer, and water – on a daily basis. In large part, volunteer elected and appointed municipal officials lead these local governments.

VLCT provides the following services to its member cities and towns, to assist them in providing their citizens with quality services at affordable costs:

- **Legal, consulting, and education services.** VLCT's Municipal Assistance Center (MAC) provides training, information and assistance to municipal officials to help them carry out their roles and responsibilities. In 2015, attorneys and staff responded to nearly 3,500 inquiries from municipal officials about their statutory duties and about best practices in municipal governance. More than 1,300 people attended 16 workshops on topics ranging from municipal budgeting to solid waste management, and training for selectboard members, auditors and land use officials. Additionally, MAC conducted 10 on-site workshops at municipal offices covering Open Meeting Law compliance, financial fraud prevention, effective property tax appeal hearings as well as other topics. Attorneys provided 28 municipalities with legal review of ordinances and policies, financial assistance, and other specialized consulting services. Many municipalities have received technical assistance on water quality and stormwater management related to the recent passage of Vermont's Clean Water Act. All handbooks, technical papers, model documents and past newsletter articles – more than 1,000 documents - are available on VLCT's website
- **Advocacy representation at the state and federal levels to ensure that municipalities have the resources and authority needed to serve their citizens.** VLCT is a leader in the education property tax debate, enhancing local voter authority in governance decisions, municipal efforts to clean up Vermont's lakes and rivers, and securing revenues for town highway and bridge maintenance programs. Municipalities will face significant challenges in the 2016 legislature as limited financial resources at the national and state level continue to force more demand for services at the local level. VLCT also provides a *Weekly Legislative Report* that details legislative issues affecting municipal government. It is available free-of-charge on the VLCT website.
- **Opportunities to provide purchasing of needed services at the lowest cost.** Members may purchase municipal unemployment, property, casualty and workers' compensation insurance coverage for town operations. The VLCT Employee Resource and Benefit (VERB) Trust continued to assist towns navigate their way to Vermont Health Connect and, where appropriate, to secure health insurance through the marketplace. When substantial municipal damages occur as a result of weather events, the value to our members of VLCT Property and Casualty Intermunicipal Fund (PACIF) is quite clear, as members benefit from the broad coverage, excellent re-insurance, and prompt service and claims payments provided. The two Trusts are responsible for \$24 million in municipal tax dollars spent for insurance and risk management services in 2015.

To learn more about the Vermont League of Cities and Towns, including its audited financial statements, visit the VLCT website at www.vlct.org

VISITING NURSE AND HOSPICE FOR VT AND NH

Home Health, Hospice and Maternal Child Health Services in Marlboro, VT

The Visiting Nurse & Hospice for Vermont and New Hampshire (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to all, regardless of ability to pay.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2014 and June 30, 2015, VNH made 11 homecare visits to Marlboro residents. We provided approximately \$2,505 in unreimbursed – or charity – care to Marlboro residents.

- **Home Health Care:** 11 home visits to 3 residents with short-term medical or physical needs.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, cholesterol testing, and flu shots.

Marlboro's annual appropriation to the VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely, *Jeanne McLaughlin, President & CEO (1-888-300-8853)*

WINDHAM COUNTY SHERIFF'S OFFICE

The Windham County Sheriff's Office provided an augmented police service to the people of Marlboro FY2015 (July 1, 2014 to June 30, 2015) in the amount of \$6600, or approximately 153.5 hours of service for the year. Our office was able to provide 162.5 hours of service, at no additional cost to the town. The service provided included motor vehicle enforcement and response to 10 calls for service, or calls where response was refused by the town's primary law enforcement agency. During FY15, we issued a total of 17 tickets. Under Vermont law, the town could receive up to \$1080.80 in fund disbursement from the Vermont Court Administrator's Office/Vermont Judicial Bureau from this ticket revenue. Additionally, 12 warnings were issued and 10 calls for service were answered.

CallType	Count
Accident - Property damage only	
Animal Problem	1
Assist - Other	1
Burglary	1
Motor Vehicle ComplaintSMART Cart	1
VIN verification	4
Grand Total	10

Our Electronic Monitoring Program pilot project has been going along strongly. The program allowed for the supervision of low-risk individuals who had been charged with, but not yet convicted of a crime. In the first year of operation, we estimate the program has saved the State of Vermont over \$180,000 in expenses. We've also begun researching our newest idea: the Liberty Mill Justice Center. In 2014, the cost to house a single offender in Vermont was approximately \$60,000 (male) and \$81,102 (female). This program seeks to reduce the burden on taxpayers by providing education services, social services, veteran support, mental health and substance abuse counselling, regional training and a variety of other services.

Since our last report, we've installed our new state-of-the-art radio communications system that we purchased through grant funding. The new system has extended our coverage through prior coverage gaps. It also ensures interoperability and communication amongst partner agencies and organizations. We've also added four mobile data terminals (in-car computers) to our fleet to help keep deputies in the community more, even while preparing court filings.

Along with years past, we've provided several community services throughout the county with no cost or effect on the contract rate. These programs include Click It or Ticket, the Southeastern Unit for Special Investigation, Are You Okay?, DUI campaigns, the Drug Evaluation and Classification Program, Toys for Kids, snow mobile patrols and the Camp Leadership Challenge. We continue to maintain secured anonymous drug disposal bin in our lobby, to help the citizens of our community safely dispose of unwanted/unused prescription medications without it going into their groundwater or being stolen. It is the continued support of Marlboro and others which help contribute to our ability to provide these no-cost services to Windham County as a whole.

The Windham County Sheriff's Office has again been pleased to serve the people of Marlboro and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies.

Respectfully submitted, Sheriff Keith D. Clark

WINDHAM REGIONAL COMMISSION

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local government and to work cooperatively with them to address regional issues. In the absence of county government, we provide an essential link between towns, the state, and the federal government. The WRC is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, which just celebrated its 50th year, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for the coming year. Marlboro is currently represented by Katherine Buttloph and Edith Mas. Each Commissioner represents their town's interests before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of committees that address regional and municipal issues and concerns. Active service on these committees is very important because the WRC is organized around a strong committee structure. It's within these committees that most Commission decisions are made. All committee meetings are open to the public and subject to state open meeting law

The Commission assists towns with activities in a number of different areas including town plans and bylaws; community and economic development; testing, technical support and cleanup funding for the redevelopment of "Brownfields" sites which are those sites that are or may be contaminated by hazardous substances; natural resources; transportation planning; infrastructure and capital improvement planning; traffic counts; emergency

planning; energy planning; review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by us.

Our relationship with towns is inherently collaborative. For instance, towns choose to have their plans reviewed by the Commission; town plan review and approval by the Commission is not mandatory. The regional plan, which was just updated last year following a 2-year process, is developed in consultation with our towns and is ultimately approved by our towns. We help towns make the most of the financial and human resources they have both individually and collectively. We assist with projects between and among towns, build and augment the capacity of volunteer-based town boards and commissions, and provide professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers.

Highlights from the past year reflect the range of services we provide to the towns of the region. We assisted 25 towns at their request with plans, zoning and zoning administration, flood hazard area regulation updates, and community revitalization. Staff and the WRC's Project Review Committee received and reviewed 35 Act 250 (land use) applications and 19 Section 248 (energy generation/transmission) applications. We've convened towns to explore opportunities for shared services to reduce costs or make the most of taxpayer dollars spent. We assisted all of our towns with the development and submittal of Local Emergency Operations Plans and have assisted 17 of our 27 towns with the development of local hazard mitigation plans. We continue to lead the region's response to the closure of Entergy Vermont Yankee, including understanding what the economic impacts will be and what the decommissioning process will entail. We completed a comprehensive Forest Stewardship Report and helped organize the Shedding Light on the Working Forest exhibit at the Brattleboro Museum and Art Center to highlight the ecological, cultural and economic importance of forestry to the region and its households. An annual report is available on our website (www.windhamregional.org). Click on the heading "About Us." You can also view a video about the WRC and its work at <https://vimeo.com/131311272>.

Funding for the Windham Regional Commission is provided through contracts with state agencies, federal grants, and town assessments. While town assessments make up a relatively small percentage of our budget – about 6 percent of a \$1.4 million budget for FY 2016 – it is ostensibly the only funding we receive that has no conditions placed upon it by entities beyond the Commission's borders. Your town's assessment makes it possible for us to leverage the resources that enable us to serve you across the range of activities mentioned above. We are not asking for an increase in funding from towns this year. The \$1.88 per resident rate will result in a total assessment of \$2,004 from Marlboro for the new fiscal year. Marlboro may wish to budget additional amounts for town-specific work needed from the WRC. To see our detailed Program of Work and budget for FY 2016, visit our website and click on the heading "About Us."

Ashley Collins, Office Manager

Windham Regional Commission, 139 Main Street, Suite 505, Brattleboro, VT 05301

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WINDHAM SOLID WASTE MANAGEMENT

In accordance with Vermont's Universal Recycling law, Act 148, July 1, 2015, was the start date for trash collection and disposal based on Variable Rate Pricing (VRP), or "Pay-As-You-Throw." The law also requires trash haulers to offer residential customers collection of recyclable materials along with trash collection at no separate charge. On behalf of the 20 member towns, the District enacted an ordinance that requires trash haulers

to register with WSWMD and provide a copy of their VRP plan. Most of the member towns with transfer stations were already in compliance with VRP since they charge residents a price per bag of trash. For information on Act 148 go to www.recycle.vt.gov, and the District's website: www.windhamsolidwaste.org.

Despite the mandatory recycling law, total tons of recyclables processed at the District's materials recycling facility (MRF) did not increase significantly due to the fact that haulers are collecting recyclables at residences using the single stream method where paper is mixed with containers. Such single stream recycling can't be processed at the District's dual stream MRF, and is taken to other facilities, thus diverting them from the District's recycling containers at transfer stations, and the 24-7 sites. The District has over 100 roll-off containers that are utilized at town transfer stations and 24-7 recycling drop-off centers, and District trucks haul the boxes to the MRF.

Due to a stagnant world economy, the value of the recyclable materials processed at the MRF has not increased after dropping significantly two years ago. In response, the District has reduced its staffing, and is proposing an 11 percent decrease in the FY 2017 annual assessment to our member towns.

Act 148 requires the District's staff to work with businesses and schools to provide recycling education, and a full-time position is dedicated to this work.

The District conducted 2 Household Hazardous Waste (HHW) collections this year in Brattleboro. A total of 341 households participated in the collections. The District offers year round collection of certain hazardous waste such as mercury containing products, leftover paints, and used motor oil and filters.

WSWMD intends to apply for a State Hazardous Waste Treatment, Storage and Disposal Facility Permit, which would enable WSWMD to accept a wider range of hazardous waste year round.

WSWMD participates in the Vermont Paintcare Program, which provides free recycling of leftover paints, primers, coatings, sealers, stains, shellacs, waterproofing and rust preventatives at the Brattleboro convenience center.

The District continues to operate a composting facility, which accepts food scraps and non-recyclable paper from the Town of Brattleboro's residential curbside collection program, the only such program in Vermont. By 2020, curbside residential food scrap collection will be mandatory. The composting facility is also processing food scraps from supermarkets, and other large generators. The District has implemented a marketing program for compost and sells it in bulk at the Brattleboro convenience center. With a grant from Vermont Agency of Natural Resources, food scrap collection programs were implemented at four regional middle and high schools in the District.

After an extensive request-for-proposals process, the District signed a 25-year lease with a company to permit, finance, construct, and operate a 5 MW solar facility on the 25-acre closed landfill owned by WSWMD. Towns and school districts will have an opportunity to participate in a group net-metering contract to receive lower cost electricity, and the solar system is anticipated to be operating by December 2016.

The District offers tours of our facilities to schools and interested residents, and provides educational materials about reuse, recycling, and composting. Backyard compost bins are sold at discounted prices at the District office.

Sincerely, Robert L. Spencer Executive Director

WINDHAM & WINDSOR HOUSING TRUST

Windham & Windsor Housing Trust (WWHT) is a non-profit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents of low and moderate incomes, preserve and revitalize neighborhoods, help residents acquire their own homes, and generally improve the social, economic, and cultural health of communities of Windham and southern Windsor County.

WWHT's mission is *to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.*

Homeownership Center

The Home Repair Program provides low cost loans to low and moderate income homeowners throughout Windham and Windsor counties to make critical home repairs. These include repairs necessary to bring a home up to code and make it a safe place to live. Our rehabilitation specialist inspects the home, determines which repairs are necessary, and works with the homeowner to plan and finance the project. We assisted 35 homeowners in 2015 with home repair projects.

One-to-one Counseling helps renters and homeowners understand and navigate their options and make smart financial decisions. The program is available to all residents in both counties. We provide homebuyer education, financial literacy training, credit counseling and delinquency counseling. In 2015, 55 of our clients were able to purchase a home.

The Shared Equity Program provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes. Grants are used toward the purchase price of the land underneath the home, lowering the cost to the homebuyer. Windham & Windsor Housing Trust retains ownership of the land and ensures long-term affordability through special ground lease provisions. 136 homes are in the shared equity program.

Rental Housing Development Program-In order to meet the diverse housing needs of a community, WWHT develops affordable rental housing opportunities. This takes the form of both rehabilitation of existing housing and the construction of new apartments. WWHT works with towns to plan for meeting local affordable housing and community development needs. In 2015, we added 33 new apartments and renovated 47.

Rental Housing Management Program-WWHT owns 667 rental apartments with over 1000 tenants. We manage the rental properties in and near Brattleboro and contract with Stewart Property Management Services for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure long-term health and safety for our residents as well as preservation of property values. Although WWHT is a non-profit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages.

For more information, please visit us on the web at www.w-wht.org

WOMEN'S FREEDOM CENTER

The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham County. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to women and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1977, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for women and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with women wherever we may do so safely. Sometimes this means assisting her to get to us and other times it means us going to her, somewhere safe in her community.

During the fiscal year July 1, 2014 through June 30, 2015, the Freedom Center worked with a total of 479 women and their 438 children; providing emergency supports to 5 women and their 6 children from Marlboro. During this time we also responded to 1,491 crisis telephone calls and sheltered 37 women and their 49 children. In addition, we provided access to legal representation, community education, school presentations and workshops, outreach, and emergency advocacy throughout Windham County.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contributions to the Freedom Center, and hope you will look upon it as an investment in creating a future free from violence, something we all deserve.

Regards, Vickie Sterling, Director, Women's Freedom Center

YOUTH SERVICES

Youth Services was established in 1972. We provide transformative programs in prevention, intervention and development for young people and families in Windham County Communities. We assist over 1,000 children, youth and families annually. We help youth and young adults living in difficult circumstances learn the life skills that will assist them in living successfully on their own and as engaged and productive community citizens. Our broad array of program services include:

- Big Brothers Big Sisters one-to-one mentoring
- Transitioning youth in foster care to independent living as young adults
- Assistance to teens leaving home or at-risk for running away with counseling, family mediation, and housing
- Court Diversion for youth and adults, an alternative to the traditional court system using a restorative justice approach to repair the harm to victims and the community while addressing the underlying issues of the people who violated the law
- Therapeutic case management services, support and referral
- Career development focused groups and one-on-one mentoring for high school students with behavioral and learning disabilities
- Substance abuse prevention and intervention for youth and adults
- Supervised visitation and Child Advocacy services.

This year, we respectfully request \$1,000 from the Town of Marlboro to help fund our agency's services. We served 22 residents from Marlboro during Fiscal Year 2015. Your continued support is beneficial to the children, youth and families in your town.

For additional information please see our new website at www.youthservicesinc.org, call 802-257-0361 or email info@youthservicesinc.org. Thank you for your consideration of this request.

Russell Bradbury-Carlin, Executive Director

Transforming Lives, Inspiring Futures

**TOWN OF MARLBORO, VERMONT
SCHOOL DISTRICT WARNING
ANNUAL MEETING - MARCH 1, 2016**

The legal voters of the Town School District of Marlboro, Vermont, are hereby notified and warned to meet in the Town House of said Marlboro on Tuesday, March 1, 2016 at 9:10 A.M. to consider and act upon the following Articles:

(The polls will be open on Tuesday, March 1st, from 10:00 A.M. – 7:00 P.M. in the Marlboro Town Office for the purpose of electing by Australian Ballot the officers listed in Article 2.)

Article 1: To elect a Moderator for a term of one (1) year.

Article 2: To elect -

One (1) School Director for a three-year term ending 2019

One (1) School Director for a three-year term (one year remaining) ending 2017

Two (2) School Directors for one-year terms ending 2017.

Article 3: To compensate the Directors of the Marlboro School District \$500 each.

Article 4: To see if the voters of the Town School District will authorize the School Directors to borrow in anticipation of revenue.

Article 5: "Shall the voters of the Marlboro School District approve the school board to expend \$2,734,921 which is the amount the school board has determined to be necessary for the ensuing fiscal year." It is estimated that this proposed budget, if approved, will result in education spending of \$16,676 per equalized pupil. This projected spending per equalized pupil is 3.7% higher than spending for the current year.

Article 6: To see if the voters of the Town School District will authorize the School Directors to spend any grants or other funds received by the District for school purposes.

Article 7: To transact any other legal business that may come before the Meeting.

Dated at Marlboro, Vermont this 25th day of January 2016.

Jen Carr, Chair Doug Korb, Vice Chair Celena Romo, Clerk
Dan MacArthur, Lauren Poster

	FY-2015 Adopted	FY-2015 Actual	FY-2016 Adopted	FY-2017 Proposed	FY16/FY17 % change	FN
INCOME						
LOCAL REVENUE						
Tuition Income	22,050	22,050	22,050	22,050	0.00%	
Interest Income	400	1,402	300	300	0.00%	
Food Service	16,343	12,856	16,000	16,000	0.00%	
Contributions	0	1,576	700	700	0.00%	
Building Use	600	820	600	600	0.00%	
TOTAL LOCAL REVENUE	39,393	38,704	39,650	39,650	0.00%	
STATE REVENUE						
Education Spending Revenue	2,054,560	2,055,929	2,119,435	2,126,635	0.34%	
Career Center Payment on Behalf of District	19,671	19,468	19,833	20,694	4.34%	
Small Schools Support Grant	113,615	112,446	110,370	110,371	0.00%	
State Aid for Transportatiuon	29,023	28,972	46,349	43,542	-6.06%	
Sp Ed Mainstream Block Grant	43,812	43,812	47,509	47,011	-1.05%	
Sp Ed Expenditures Reimb.-Intensive	304,903	254,322	218,325	241,082	10.42%	
Sp Ed Reimbursement-Extraordinary	16,092	0	0	0		
Essential Early Education	8,446	8,446	7,905	8,012	1.35%	
Child Nutrition Grant	0	675	0	700	0.00%	
TOTAL STATE REVENUE	2,590,122	2,524,070	2,569,726	2,598,047	1.10%	
FEDERAL REVENUE						
Title One Revenue	22,901	32,256	33,224	33,890		
Food Service Reimbursement	33,182	33,507	36,358	40,000		
TOTAL FEDERAL REVENUE	56,083	65,763	69,582	73,890	6.19%	
OTHER REVENUE						
Sub-Grant Revenue Thru WCSU	8,500	1,500	0	0		
Medicaid Reimbursement	12,447	12,301	18,940	23,334		
TOTAL OTHER REVENUE	20,947	13,801	18,940	23,334	23.20%	
GRAND TOTAL INCOME	2,706,545	2,642,338	2,697,898	2,734,921	1.37%	

	FY-2015 Adopted	FY-2015 Actual	FY-2016 Adopted	FY-2017 Proposed	FY16/FY17 % change	FN
EXPENSE						
INSTRUCTION ELEMENTARY & JUNIOR HIGH						
Teacher Salaries	430,043	430,043	396,618	381,782	-3.74%	
Additional Instruction	121,334	100,048	125,083	128,808	2.98%	
Assistants	14,516	15,167	15,741	55,125	250.20%	1
Substitute Teachers	8,000	9,280	10,500	10,500	0.00%	
Health Insurance	134,471	112,012	89,490	127,335	42.29%	2
FICA Expense	43,903	41,420	41,918	44,080	5.16%	
Workers Compensation Insurance	4,259	6,271	4,035	4,262	5.63%	
Unemployment Compensation	0	399	0	0		
Continuing Education	4,000	4,880	6,000	5,700	-5.00%	
WCSU Purchased Services	10,152	10,152	10,049	10,305	2.55%	
Artist in Residence	300	340	1,000	500	-50.00%	
Regular Programs	3,750	2,396	3,700	3,950	6.76%	
Jr. High Programs	1,700	1,599	2,000	2,300	15.00%	
Early Education Initiative	26,000	24,700	30,000	34,012	13.37%	
Supplies	8,750	7,286	9,000	10,750	19.44%	
Books & Periodicals	1,850	1,666	1,900	1,700	-10.53%	
Furniture & Computers	1,000	1,987	4,800	6,600	37.50%	
Musical Instruments	400	480	400	600	0.00%	
Memberships	0	96	300	300	0.00%	
TOTAL INSTRUCTION	814,428	770,222	752,534	828,609	10.11%	
HIGH SCHOOL TUITION	575,383	576,428	717,060	729,309	1.71%	
SPECIAL ED PROGRAMS						
Special Education Program Expenses	454,371	307,966	344,848	355,083	2.97%	
Supervisory Union Assessment	177,197	177,197	164,498	181,292	10.21%	
TOTAL SPECIAL ED PROGRAMS	631,568	485,163	509,346	536,375	5.31%	
ESSENTIAL EARLY EDUCATION						
EEE Program Expenses	41,410	5,212	0	0		
EEE SU Assessment	37,995	37,995	22,260	8,229	-63.03%	
TOTAL ESSENTIAL EARLY EDUCATION	79,405	43,207	22,260	8,229	-63.03%	
GUIDANCE PROGRAM						
Salaries	27,824	27,823	28,291	28,984	2.45%	
Health Insurance	2,500	2,500	2,500	2,500	0.00%	
Guidance FICA Expense	2,129	2,128	2,164	2,217	2.45%	
Professional Development	300	0	300	300		
Supplies	100	87	100	100	0.00%	
Books & Periodicals	100	0	100	100	0.00%	
TOTAL GUIDANCE PROGRAM	32,953	32,538	33,455	34,201	2.23%	
HEALTH PROGRAM						
Salary	7,187	6,962	5,915	6,033	1.99%	
FICA Expense	550	533	452	462	2.21%	
Supplies	500	594	500	500	0.00%	
TOTAL HEALTH PROGRAM	8,237	8,089	6,867	6,995	1.86%	

	FY-2015 Adopted	FY-2015 Actual	FY-2016 Adopted	FY-2017 Proposed	FY16/FY17 % change	FN
LIBRARY SERVICES						
Salaries	42,170	42,168	46,097	54,151	17.47%	3
Health Insurance	17,481	17,815	13,163	13,591	3.25%	
FICA Expense	3,188	3,225	3,488	4,104	17.66%	
Continuing Education	0	615	0	0		
Supplies	300	294	300	300	0.00%	
Computer Subscriptions, Databases	500	464	1,300	1,100	-15.38%	
Books	2,000	1,863	2,000	2,500	25.00%	
TOTAL LIBRARY SERVICES	65,639	66,444	66,348	75,746	14.16%	
BOARD OF ED. SERVICES						
Salaries	300	300	3,000	2,500	-16.67%	
FICA Expense	75	75	230	230	0.00%	
Board Development & Memberships	1,400	1,685	1,400	1,700	21.43%	
TOTAL BOARD OF ED. SERVICES	1,775	2,060	4,630	4,430	-4.32%	
SUPERINTENDENT OFFICES SERVICES						
Supervisory Union Management	69,796	69,796	65,259	69,707	6.82%	
TOTAL SUPERINTENDENT OFFICES	69,796	69,796	65,259	69,707	6.82%	
SCHOOL ADMINISTRATION						
Salaries	113,782	114,022	118,333	120,700	2.00%	
Health Insurance	42,470	34,435	32,370	28,742	-11.21%	
FICA Expense	8,704	8,722	9,053	9,234	2.00%	
Benefits	500	482	500	500	0.00%	
Professional Development	600	150	1,200	500	-58.33%	
Action Plan	1,000	969	1,000	1,000	0.00%	
Postage	700	695	700	700	0.00%	
Advertising	200	153	200	200	0.00%	
Travel	300	177	300	300	0.00%	
Fingerprinting	250	91	250	250	0.00%	
Supplies	500	340	500	500	0.00%	
Membership	400	375	400	400	0.00%	
TOTAL SCHOOL ADMINISTRATION	169,406	160,611	164,806	163,026	-1.08%	

Mariboro School District Budget

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	FY-2015 Adopted	FY-2015 Actual	FY-2016 Adopted	FY-2017 Proposed	FY16/FY17 % change	FN
FISCAL SERVICES						
Salaries	10,897	10,897	11,333	11,559	1.99%	
FICA Expense	834	834	867	884	1.96%	
Other Services	1,800	2,102	2,000	2,400	20.00%	
Audit	8,000	8,200	8,500	7,000	-17.65%	
Interest on Line of Credit	600	2,577	600	600	0.00%	
Postage	400	254	400	400	0.00%	
Mileage	100	100	100	100	0.00%	
Supplies	350	300	350	350	0.00%	
Software	0	0	0	350		
TOTAL FISCAL SERVICES	22,981	25,264	24,150	23,643	-2.10%	
PLANT, OPERATION & MAINTENANCE						
Salaries	27,790	27,948	29,510	34,579	17.18%	
Health Insurance	11,114	8,707	8,370	8,643	3.26%	
FICA Expense	2,126	2,138	2,258	2,645	17.14%	
Workers' Compensation Ins	0		0			
Consultants	525	545	525	525	0.00%	
Plowing, Mowing	1,000	1,340	1,000	1,350	35.00%	
Repair & Maint. Plant	10,000	19,557	15,000	20,000	33.33%	
Instrument Asset Maintenance	600	315	600	400	-33.33%	
Water Testing	800	853	800	900	12.50%	
Fire Alarm Services	650	665	1,000	700	-30.00%	
Computer Repairs	600	938	1,000	1,000	0.00%	
Property Insurance	6,000	5,739	6,200	6,000	-3.23%	
Internet/Telephone Service	1,000	3,007	2,100	3,000	42.86%	
PO Box Rent	130	140	140	140	0.00%	
Supplies	5,000	7,579	8,000	8,000	0.00%	
Electricity	11,000	9,928	11,500	10,000	-13.04%	
Heating Fuel	18,000	19,744	22,000	18,000	-18.18%	
Machinery Leases	3,300	2,694	2,000	2,700	35.00%	
Furniture & Fixtures	500	310	500	500	0.00%	
Equipment Purchases	1,900	179	4,000	4,200	5.00%	
TOTAL PLANT, OPERATION & MAINT.	102,035	112,326	116,503	123,282	5.82%	
TRANSPORTATION						
Salaries	27,193	24,382	28,215	25,304	-10.32%	
Substitutes	500	3,710	0	0	0.00%	
Health Insurance	2,500	0	2,500	0	-100.00%	
FICA Expense	2,080	2,149	2,158	1,936	-10.29%	
Bus Repair & Maintenance	3,000	2,292	3,000	9,213	207.10%	4
Drivers' Physicals & Clinics	500	2,046	600	1,000	66.67%	
Insurance on Buses	158	825	0	0		
Supplies	100	62	100	100	0.00%	
Gasoline & Diesel Fuel	7,000	6,284	8,000	5,500	-31.25%	
Mileage Reimbursement	300	78	300	300	0.00%	
TOTAL TRANSPORTATION	43,331	41,828	44,873	43,353	-3.39%	
FOOD SERVICES						
Personnel	30,202	31,094	32,463	33,112		
Supervisory Union Purchased Service	1,119	1,119	3,344	3,270		
Supplies & Equipment	39,700	36,206	42,000	42,000		
TOTAL FOOD SERVICES	71,021	68,419	77,807	78,382	0.74%	

	FY-2015 Adopted	FY-2015 Actual	FY-2016 Adopted	FY-2017 Proposed	FY16/FY17 % change	FN
COMMUNITY SERVICES						
Community Service	2,500	2,500	0	9,634		5
TOTAL COMMUNITY SERVICES	2,500	2,500	0	9,634		
LONG TERM DEBT						
Interest Expense - VT Municipal Bond	480	479	0	0		
Principal Payments-VT Municipal Bond	15,000	15,000	0	0		
TOTAL LONG TERM DEBT	15,480	15,479	0	0		
OTHER EXPENDITURES						
Fiscal Year 2014 - Deficit Reduction	0	0	92,000	0		
TOTAL OTHER EXPENDITURES	0	0	92,000	0		
GRAND TOTAL EXPENSE	2,705,938	2,480,374	2,697,898	2,734,921	1.37%	

FY2014-2015 Surplus 161,964

Beginning General Fund Balance 7/1/14 (165,385)
 Actual Revenue Fiscal Year 2014-2015 2,642,338
 Actual Expenditures Fiscal Year 2014-2015 (2,480,374)
 Ending General Fund Balance 6/30/15 (3,421)

FOOTNOTES:

1. Regular Instruction Assistants:
Two (2) full-time classroom assistants; in kindergarten (anticipating 12 students) and in the third-fourth grade class (anticipating 22 students).
2. Regular Instruction Health Benefits:
Increase due to Additional Staff (2 classroom assistants) and policy changes for existing staff.
3. Library Salaries
Increase Library/Tech services from .8 to .9 FTE.
4. Transportation Bus Repair & Maintenance
Increase due to anticipated repairs projected by the bus coordinator.
5. Twenty First Century Funds:
This represents the Marlboro School 50% match to the 21st Century Grant for after school program funding.

Marlboro School District
ACCOUNT ACTIVITY BY FUND JULY 1, 2014 - JUNE 30, 2015

GENERAL FUND

Beginning Fund Balance 7/1/14	(\$165,385)
Total Revenue FY15	2,642,338
Less: Total Expenditures FY15	<u>(2,480,374)</u>
June 30, 2015 General Fund Balance	<u><u>(\$3,421)</u></u>

CAPITAL IMPROVEMENT FUND

Beginning Fund Balance 7/1/14	<u>\$83,267</u>
June 30, 2015 Capital Improvement Fund Balance	<u><u>\$83,267</u></u>

TRANSPORTATION RESERVE FUND

Beginning Fund Balance 7/1/14	\$6,572
Revenue- Interest Income	<u>12</u>
June 30, 2015 Transportation Reserve Fund Balance	<u><u>\$6,584</u></u>

FUTURE TUITION RESERVE FUND

Beginning Fund Balance 7/1/14	<u>\$13,306</u>
June 30, 2015 Future Tuition Fund Balance	<u><u>\$13,306</u></u>

AFTER SCHOOL PROGRAM

Beginning Fund Balance 7/1/14	\$8,338
Miscellaneous	13
Revenue From Donation - Marlboro Alliance	1,250
Less: Expenditures	<u>0</u>
June 30, 2015 After School Fund Balance	<u><u>\$9,601</u></u>

SCHOOL INDEBTEDNESS AS OF JUNE 30, 2015

Vermont Municipal Bond 1994 Series Principal Retired, no outstanding debts

MARLBORO SCHOOL PRINCIPAL'S REPORT

Marlboro School District enrollment as of January 16, 2016

Preschool Collaborative (Marlboro 3 and 4 year olds)	11								
Kindergarten	10	1 st Grade	4	3 rd Grade	8	5 th Grade	7	7 th Grade	10
		2 nd Grade	13	4 th Grade	9	6 th Grade	12	8 th Grade	10
Total Kindergarten – 8 th	83								

High School

9 th Grade	13	10 th Grade	16	11 th Grade	7	12 th Grade	12
Total High School	48						

Marlboro School is thriving. Our enrollment is stable. Our community is supportive. Our staff members care deeply about their work. Our students are engaged in exciting learning. Within this positive context there are changes and, as we all know, change provides both challenge and opportunity.

We began the school year with one less classroom. When David Holzapfel retired, Pam Burke became the 5th-6th grade teacher and the other classes returned to the following configurations with Ellen Martyn in Kindergarten, Judy Jarzombek Lang in 1st-2nd, Erica Morse in 3rd-4th, Rachel Boyden and Tim Hayes in 7th-8th. This has resulted in slightly higher class sizes, which the flexibility of the multiage classrooms enables us to handle.

Our rich offering of Specials continues with art, music, band, strings, physical education, Rhythms, and poetry. Sadly, I report the death of David Tasgal, our beloved strings teacher. David inspired our students with his Strings Fun and Easy program in which he played the piano to accompany and support their efforts and composed pieces for them to play that reinforced the new notes and techniques he was introducing. And he was funny and quirky and unique. We miss him. As David would wish, our commitment to the strings program stays strong and we are lucky to have Heather Sommerlad join us. Heather had worked with David as well as having experience teaching strings in other settings. She is connecting well with students and brings her own approach and set of skills to the work.

Our Arts Program is enhanced this year through a grant from the Vermont Arts Council. The focus of this grant is on integrating art into the curriculum. Artist Linda Whelihan is working with each class to make puppets inspired by an area of study. These range from fairy tale characters in Kindergarten to inventors in the 5th-6th grade class.

Last summer several teachers worked together to develop a format for Personal Learning Plans for all 7th and 8th grade students as required by the Vermont Agency of Education under Act 177. We feel very much in tune with this requirement as it fits with our well-established Realms of Learning, our portfolio system, students' goal setting and individual projects, and their reflection on learning. Students set goals and developed initial plans in September and they will review and revise them throughout their two years in Junior High. Currently they are engaged in a class called "Learning about Learning". This gives them insights into different learning styles and the skills required to learn new material. It will certainly deepen the meaning of their Personal Learning Plans.

Marlboro School has had a food program for 8 years and it continues to expand, serving more food and more students and using locally produced food when possible. Starting this fall, Fresh Fruits and Vegetables are served every morning when school starts, and After School Supper is served every afternoon to all students who stay for after school activities. This is in addition to Healthy Snack and Lunch. All of these programs are at least partially funded by grants. Healthy Snack and Lunch are free to students whose families qualify for the federal free or reduced price meals program. Fresh Fruit and Vegetables and After School Supper are free for all students. Thanks to Kathy Pell and Lois Smith who work amazing and delicious magic in our small school kitchen.

This year Judy Jarzombek-Lang will retire after 17 years at Marlboro School. Judy is a truly outstanding teacher. She creates a classroom environment that encourages joyful learning. Her students learn to engage and to be independent. They adore her as she listens carefully to each one and helps them negotiate friendships and inevitable conflicts as well as teaching them to read, write, and do math. Judy continues to challenge herself to grow as a teacher despite her 30 years of experience in the classroom. The search for a new 1st-2nd grade teacher will take place in the coming months. We look forward to finding just the right person to fill Judy's very big shoes.

Act 46 is requiring us to examine closely our town's approach to education. High school choice is part of this. Beginning in 9th grade families can decide which high school, public or private, their child will attend. The school district pays the state base tuition rate to private schools and the announced tuition to public schools. In preparing this report, I was interested to see the wide range of schools attended by Marlboro high school students. Currently students attend the following public high schools: Leland and Gray, 3, Twin Valley, 2, Southeast Vermont Career Center, 1, and Brattleboro, 27. Students attending private schools are as follows: Compass, 4, Burr and Burton, 1, Putney, 5, Simon's Rock, 1, Interlochen, 1, Vermont Tech 1, Northfield Mount Hermon, 1, and Vermont Academy, 1.

The School Directors' report describes in detail the work of the School Board and the Act 46 Committee. The Act 46 Committee will be exploring the importance of high school choice to the Marlboro community.

Parents are essential partners in the education of their children. We depend on them in many ways. As part of our Home School Compact we are formalizing our expectation that parents support our work by asking them to commit to five hours of service to the school. This includes a wide range of volunteer possibilities, from tending the school garden during the summer to welcoming and being a buddy to families new to the school. Thanks to parents for stepping up to this challenge!

A unique aspect of Marlboro School is our location in a "college town". This is especially true as Marlboro College is so generous in sharing resources. We greatly appreciate the use of the Whittmore Theater and the soccer fields. The college also gives us work-study students who act as classroom assistants, and students often volunteer as Big Sisters and Big Brothers. This year

faculty member Kathy Osman is also a “Big”. We treasure this relationship with Marlboro College.

We continue to benefit from community involvement in many ways – funding through the Marlboro School Association, student camp scholarships from the Marlboro Alliance, and individual volunteers who read to students and help out in the classroom. Thank you to all!

Francie Marbury
Principal

MARLBORO SCHOOL TEST SCORES

The new Smarter Balance Reading and Math Assessment (SBAC) was administered to 3rd-8th grade students for the first time in the spring of 2015. This replaced the Reading and Math New England Common Assessment (NECAP). We continue to administer the Science NECAP to 4th and 8th graders every spring.

The SBAC is an online assessment. Last spring a great deal of time and effort went into the logistics -checking compatibility with our computers and learning the ins and outs of the online system. Teachers took a training to become official test administrators. A lot of thought was put into creating a successful experience for students without taking away from our rich everyday curriculum. We decided early on that this was our focus. We knew that this first time through would not be an accurate reflection of what students know. The scores below confirm this. We look forward to seeing a significant improvement this year.

SMARTER BALANCE ASSESSMENT READING AND MATH

	Level 4 Exceeds the Standard	Level 3 Meets the Standard	Level 2 Nearly Meets the Standard	Level 1 Does not Meet the Standard
Reading	8%	20%	33%	39%
Math	3%	27%	15%	56%

NECAP SCIENCE

	Level 4 Proficient with Distinction	Level 3 Proficient	Level 2 Partially Proficient	Level 1 Substantially Below Proficient
4 th grade and 8 th grade	0%	31%	44%	25%

MARLBORO LEARN AFTER (L’AFTER) - AFTER SCHOOL PROGRAM

The Marlboro L’After program strives to provide enriching and dynamic programming in a safe and supportive space where kids can build positive relationships with their peers and enjoy a nutritious and plentiful supper-style meal. In 2015 we served over 70 students in grades K-8.

Marlboro L'After program offerings provide opportunities for students to have new experiences, strengthen their bodies, stretch their mind, deepen their knowledge and express their creative spirits. Our program offerings in the past year have included: tumbling and gymnastics, soccer, strategy board games, fairy house building, computer coding, knitting and fiber art, animal tracking, survival skills, basketball, engineering machines, woodworking, rock climbing, mountain biking, slack line, arts and crafts, world dance, frisbee, Dungeons & Dragons, Magic the Gathering, fairy house building, tie-dyeing, homework club, Girls on the Run.

We have also been able to offer a couple multi-session in depth programs in the past year. Last spring twenty students performed, designed and built sets, props and costumes for an ambitious production of the musical *Grease* (with lots of help and support from parents including Celena Romo, Carrie Kowalski and Paula Lavender). This fall and winter David Holzapfel is leading program with the assistance of Gordon Morse called *Work in Marlboro: a Community Archive* in which students grades 5-8 interview local community members who both live and work in Marlboro. The students learn to conduct the interviews, document the interviews with video, audio and digital equipment, and edit the interviews into a final product which will be donated to the Marlboro Historical Society.

Parents, community members and current and former MES teachers, students and staff members make up the majority of our program educators, enabling us to create a warm, engaging and fun program for our students which reflects the diverse interests and talents of our community. Additionally, our partnerships with several local area organization and businesses such Vermont Wilderness School, Bonnyvale Environmental Education Center, Amati World Dance and Slackline Inc. have further enriched our program this year.

Thank you to all the community members who have supported our program this year by contributing your energy, time and materials, or simply connecting us with someone who might be interested in teaching our students something cool! We really couldn't do it without you! If you are interested in becoming involved with L'After please contact Leigh Madalinski at Lmadalinski@marlboroschool.net

MES L'After Site Coordinator

MARLBORO SCHOOL DIRECTORS' REPORT

This year the Marlboro School Board is presenting a budget for the 2016-17 school year with a 3.7% increase in education spending per equalized pupil. This budget proposal fully pays the negative fund balance that was incurred by the end of the school year in 2014, although this expenditure was offset greatly by the fact that the school ended up with a positive fund balance for the school year that ended in 2015. In developing this budget, the board remained committed to the new teacher salary scale that was created last year. Budget increases mainly address special education costs, as well as the need to adequately staff larger classes and provide sufficient funding for maintenance on an aging bus. The board anticipates that this budget, combined with the impact of our equalized number of students and a Common Level of Appraisal (CLA) of 100.87%, should slightly decrease the tax rate for the upcoming year. The tax rate is based on a statewide formula that takes into account the school's spending and equalized pupils, the statewide property tax rate, and the town's CLA.

This year one of the impacts of Act 46, Vermont's new education reform law, was a change in the way the threshold for spending over allowable growth is calculated. This is what is commonly referred to as the "budget cap" and it triggers a penalty when it is exceeded. Under the new rules, the Marlboro School was allowed per pupil spending growth of 1.07% before our expenditures would trigger the penalty. The school board and administration did our best to stay under this cap and we reduced as many areas as possible in the budget without cutting into our teacher salaries or program spending, but the budget we are presenting is still over the allowable growth threshold and the penalty we will incur is factored into our tax rate projection. We are fortunate that this year the other factors of equalized pupils, projected statewide property tax rate, and the town's CLA work in our favor to lower the tax rate despite this penalty.

The board is looking into a number of ways to save money in the school without cutting staff or programs. This year we have joined the Windham Wood Heat Initiative and have received a grant for their team to perform an investment-grade thermal energy audit for the school building that will determine whether we can save money through conversion to pellet heating when the school's aging boiler is replaced. MES will also be participating in a solar power net metering agreement through the Photo Voltaic Consortium of Vermont Supervisory Unions and Schools. Our participation in this statewide consortium should help the school see some future savings in electric bills. Additionally, the school is continuing to analyze the costs of outsourcing food production versus preparing food in house in order to ensure that we are as economical as possible in providing healthy meals to our students. If an outsourced program provides a comparable quality of food at a lower cost, the new program could be implemented in Fall 2016. Currently 62% of MES students partake in the school's food program and 47% are eligible for free or reduced price meals.

Over the past year the school board has dedicated an extraordinary amount of time to the issue of Act 46. We have been working to learn the many details of the new law, and we have been communicating within our own Supervisory Union as well as with boards outside our union in order to begin to get a better understanding of what the possibilities are for Marlboro under this new plan for school governance consolidation. We are very pleased that a number of community members have joined a special study committee of the board that is exploring options and will make recommendations to the school board about how we can best implement the new law. The committee will make a proposal to the board, and then the school board will vote on the final proposal, which will then need to be approved by the voters of the town by July 1, 2017. The school board can't move forward with any governance changes until the Marlboro electorate has approved the plan.

One significant action that the school board has taken in response to the demands of planning for Act 46 is to expand the number of seats on the board from three to five. The two new seats are both 1-year terms. This proposal was voted on and passed at a special school district meeting held January 4, 2016. After this meeting Dan MacArthur and Lauren Poster were appointed to serve until elections are held on Town Meeting Day. The new structure means that this year on the ballot, these two new 1-year positions are up for election, along with seats for two current board positions (one 3-year term and one 1-year term) for a total of four spots on the election ballot. The school board is very grateful to all the community members who have supported this

process and taken on various responsibilities that will help us implement Act 46 in the most advantageous way possible.

Next year the school will see the retirement of another experienced and beloved teacher. After 17 years of teaching at MES and a career that has spanned over 31 years of teaching elementary school, Judy Jarzombek-Lang will be retiring. The school board is incredibly grateful for Judy's warm and wonderful contributions to the Marlboro Elementary School and we know she will be dearly missed in our community.

A lot has been going on at MES and in response the school board has been working on improving ways to keep the community involved. Each year we hold a community meeting in the fall as a forum for sharing thoughts about our school, and we invite all community members to participate. Another way to get more involved with MES is to attend our Act 46 study committee meetings as well as regular school board meetings. The Act 46 committee meets every other Tuesday at 7pm and the school board meets regularly on the first Monday of each month at 6pm. Both meetings are held at the school. All regular meeting times and any date changes are warned at the Town Office as well as at MES and on the school website, where contact information for board members can also be found. We welcome public participation at all meetings and community members should always feel free to contact the school board with questions about this work.

Sincerely,

The Marlboro School Board

Jennifer Carr, Chair
Douglas Korb, Vice Chair
Celena Romo, Clerk
Dan MacArthur
Lauren Poster

WCSU SUPERINTENDENT'S REPORT

“How can we afford to sustain and improve the quality of our public school system?”

This question continues to press our state representatives and local boards for action. The latest development is the passage of Act 46: Unification to Achieve Sustainable Governance. Although under review by the Legislature in 2016, at this time Act 46 includes “allowable spending growth” recommendations for each school district. Your school budget that can exceed this recommendation with voter approval, but approval would result in a two for one penalty on any “excess spending”. The goal of these allowable growth recommendations is to limit increased education spending statewide at 2%. See <http://education.vermont.gov/laws/2015/act-46> for more information on Act 46.

The WCSU Board has received a \$5000 Act 46 Exploratory Study Grant from the AOE to assist our ten school districts in considering what options should be explored to meet the requirements of Act 46. Any changes in school governance must be duly warned and approved by the town’s voters.

The ten School Districts of the Windham Central Supervisory Union operate eight schools:

School District	School (grade levels)	# of Students (12/15/15)	Pays tuition for Grades
Brookline	NewBrook Elementary (K-6)	129	Pre-K only
Dover	Dover School (PK – 6)	103	7-12
Jamaica	Jamaica Village School	63	None
Marlboro	Marlboro School (K-8)	81	Pre-K & 9-12
Newfane	NewBrook Elementary (K-6)	129	Pre-K only
Stratton	No school - All grades by tuition	(32)	Pre-K through 12
Townshend	Townshend Elementary (PK-6)	73	None
Wardsboro	Wardsboro Central School (PK-6)	57	7-12
Windham	Windham Elementary (K-6)	18	Pre-K only
LGUM/HSD #34	Leland and Gray Union Middle and High School (7-12)	318	Windham Regional Career Center

A few notable developments across the WCSU include:

- * Implementation of the *Common Core State Standards* and reporting on student progress using a standards-based report card for K-6.
- * Beginning last Fall all WCSU member districts either provide or pay tuition for 10 hours/week of Pre-K education for any child 3 and 4 years of age at parent request.
- * All schools (Windham excepted) provide a healthy breakfast and lunch supported locally and by the National School Lunch Program.
- * Schools provide after-school programs supported by a 21st Century Grant and partially matching funds from local school budgets.

- Led by Dover and NewBrook with solar panels on campus, all WCSU schools have net metering agreements for solar energy to reduce power costs beginning late 2016.
- The 2016-2017 Superintendent's Budget is up 4.78% reflecting a 7.9% increase in health insurance premiums and 11.1 % in Special Education.

Vermonters are proud of our students and our schools as we continue to lead the nation in high-school graduation rates. Highly qualified teachers provide effective instruction for our students in every school in the WCSU. The standards based SBAC (Smarter Balance Assessment Consortium) tests were administered for the first time last spring. Next year, educators and parents will be able to gauge a student's individual achievement and growth by these tests in mathematic and English.

Your school's staff and administration work together following your school's Action Plan to improve student learning and achievement. The WCSU provides continuing professional training to improve instruction in all disciplines, with particular attention to reading/writing across the curriculum and mathematics PK-12. The State Board of Education's recently adopted *Next Generation Science Standards* will be an increasing focus for FY17 and beyond.

A school budget provides the plan for investing in opportunities for student learning and growth.

The members of your school board carefully considered every detail of their proposed FY17 Budget. Your school board welcomes your opinions and suggestions to find the means to meet the needs of *all* students. I urge you to approve your board's proposed budget for the 2016-2017 school year.

Steven B. John, Ed.D., WCSU Superintendent of Schools

Marlboro Elementary School 2014/2015
Marlboro Town Treasurer Accounting

Balances as of 6/30/2015

GENERAL FUND	Starting Balance:	\$10,000.00
Capitol Improvement Account:		\$83,346.10
Future Tuition Account:		\$13,321.05
	Sub Total	\$106,667.15

INCOME:	EXPENSE:	
\$ 3,897,116.38		\$4,003,783.53
	\$ 3,957,383.22	\$46,400.31

Capitol Asset Account

(Transferred From General Account)	\$ 1,000,000.00	\$	1,000,000.00
Interest Income:	\$ 1,385.10	\$	1,001,385.10
Transferred to General Account:		\$ 1,001,300.00	\$ 85.10

Cash Reserve for Future School Bus Purchases:		\$	6,578.04
Interest	\$ 6.58	\$	6,585.22

Student Account (JR High)		\$	4,519.72
Income	\$ 33,095.77	\$	37,615.49
Expense		37611.57	\$ 3.92
Interest	\$ 4.35	\$	8.27

MASP Marlboro After School :		\$	8,338.39
	\$ 5,641.00	\$	13,979.39
		\$ 4,378.00	\$ 9,601.39

In 2014 the School's general bank account was moved from TD Bank to Brattleboro Savings and Loan to allow for borrowing from BS&L.

		T120 Windham Central				Property value equivalent yield	Nonresidential tax rate per \$100 of assessable value
District: Marlboro						\$,870	1.00
County: Windham						11,085	
						Residential tax equivalent yield per \$100 of taxable value	
Expenditures		FY2014	FY2015	FY2016	FY2017		
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$2,222,771	\$2,706,542	\$2,697,899	\$2,734,921		
2.	<i>plus</i> Sum of separately warned articles passed at town meeting	-	-	-	-		
3.	<i>minus</i> Act 144 Expenditures, to be excluded from Education Spending (Monhester & Wood Windsor only)	-	-	-	-		
4.	Locally adopted or warned budget	\$2,222,771	\$2,706,542	\$2,697,899	\$2,734,921		
5.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	-		
6.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	-		
7.	Total Budget	\$2,222,771	\$2,706,542	\$2,697,899	\$2,734,921		
8.	S. U. assessment (included in local budget) - informational data	-	-	-	-		
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-		
Revenues							
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$501,541	\$631,145	\$558,581	\$587,592		
11.	<i>plus</i> Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-		
12.	<i>minus</i> All Act 144 revenues, including local Act 144 tax revenues (Monhester & Wood Windsor only)	-	-	-	-		
13.	Offsetting revenues	\$501,541	\$631,145	\$558,581	\$587,592		
14.	Education Spending	\$1,721,230	\$2,075,387	\$2,139,318	\$2,147,329		
15.	Equalized Pupils	125.17	127.99	133.19	128.77		
16.	Education Spending per Equalized Pupil	\$13,751.14	\$16,215.31	\$16,062.15	\$16,875.69		
17.	<i>minus</i> Less ALL net eligible construction costs (or P&I) per equalized pupil	\$139.27	\$120.95	-	-		
18.	<i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$2.02	-	-	-		
19.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-		
20.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-		
21.	<i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-	-		
22.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-		
23.	<i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-	-		
24.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-		
25.	Allowable growth per pupil spending threshold (secs. 37 & 38, Act 46, 2015)	threshold - \$18,450	threshold - \$16,168	threshold - \$17,703	District Threshold		
26.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	\$13,751.14	\$16,215.31	\$16,062.15	\$16,234.02		
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$13,751	\$16,215	\$16,062	\$17,117.37		
28.	District spending adjustment (minimum of 100%)	150.269% <i>based on \$9,151</i>	174.640% <i>based on \$9,285</i>	169.808% <i>based on \$9,459</i>	100.00% <i>based on \$1,000</i>		
29.	Prorating the local tax rate						
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [(\$17,117.37 + (\$9,870.00 / \$1,000))]	\$1.4125 <i>based on \$0.84</i>	\$1.7115 <i>based on \$0.99</i>	\$1.6811 <i>based on \$0.89</i>	\$1.7343 <i>based on \$1.00</i>		
30.	Percent of Marlboro equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%		
31.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.73)	\$1.4125	\$1.7115	\$1.6811	\$1.7343		
32.	Common Level of Appraisal (CLA)	93.00%	94.16%	97.06%	100.87%		
33.	Portion of actual district homestead rate to be assessed by town (\$1.7343 / 100.87%)	\$1.5188 <i>based on \$0.94</i>	\$1.6177 <i>based on \$0.98</i>	\$1.7320 <i>based on \$0.99</i>	\$1.7193 <i>based on \$1.00</i>		
<p>If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>							
34.	Anticipated income cap percent (to be prorated by line 30) [(\$17,117.37 + \$11,085) x 2.00%]	2.70% <i>based on 1.60%</i>	3.14% <i>based on 1.90%</i>	3.06% <i>based on 1.60%</i>	3.09% <i>based on 2.00%</i>		
35.	Portion of district income cap percent applied by State (100.00% x 3.09%)	2.70% <i>based on 1.60%</i>	3.14% <i>based on 1.90%</i>	3.06% <i>based on 1.60%</i>	3.09% <i>based on 2.00%</i>		
36.	Percent of equalized pupils at union 1	-	-	-	-		
37.		-	-	-	-		

- Following current statute, the Tax Commissioner recommended a property yield of \$9,955 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,157 for a base income percent of 2.0% and a non-residential tax rate of \$1.538. New and updated data have changed the proposed property yield to \$9,870 and the income yield to \$11,085.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

WCSU Proposed Fiscal Year 2017 Budget

SU Miscellaneous	\$ 2,706	\$ 100	\$ 100
SU Audit Services	\$ 15,839	\$ 10,000	\$ 7,000
	\$ 502,917	\$ 503,948	\$ 526,479
BUSINESS OFFICE			
Business Office Salary	\$ 123,383	\$ 121,774	\$ 132,577
Business Office H R Salary	\$ 33,200	\$ 29,500	\$ 29,500
Business Health	\$ 40,583	\$ 47,573	\$ 51,331
Business Dental	\$ 3,207	\$ -	\$ 3,084
Business FICA	\$ 11,215	\$ 11,572	\$ 12,399
Business Office-Life/Disability Ins	\$ 609	\$ 1,515	\$ 1,538
Business Municipal Retirement	\$ 7,760	\$ 7,753	\$ 8,914
Business Workers Comp	\$ 829	\$ 1,513	\$ 1,621
Business Unemployment	\$ 1,967	\$ 1,562	\$ 1,312
Business Equipment Repair	\$ 104	\$ 800	\$ 800
Business Office Professional Dev	\$ -	\$ -	\$ 3,300
Business Office Supplies	\$ 1,447	\$ 3,500	\$ 3,500
Business Office Equipment	\$ 3,229	\$ 3,000	\$ 3,000
Bank Fees	\$ 1,500	\$ 1,800	\$ 1,800
Total Business Office Expense	\$ 229,033	\$ 231,862	\$ 254,676
BUILDING EXPENSES			
Property Services - Custodial	\$ 3,852	\$ 3,250	\$ 3,250
Property Serv Maint & Repair	\$ 519	\$ 1,500	\$ 1,500
Building Rent	\$ 14,800	\$ 14,800	\$ 14,800
Building Electric	\$ 3,202	\$ 2,400	\$ 2,400
Building Fuel Oil	\$ 4,268	\$ 5,400	\$ 4,200
Building Equipment	\$ -	\$ 2,000	\$ -
Total Building Expense	\$ 26,641	\$ 29,350	\$ 26,150
Total Superintendent's Office	\$ 758,590	\$ 765,160	\$ 807,304

WCSU Proposed Fiscal Year 2017 Budget

	FY 2015 Actual	FY 2016 Adopted Budget	FY 2017 Proposed budget
REVENUES			
Interest Income	\$ 469	\$ 200	\$ 200
Erate Grant	\$ 6,000	\$ 6,000	\$ 6,000
ASSESSMENTS			
Dover	\$ 62,576	\$ 81,574	\$ 83,008
Jamaica	\$ 51,762	\$ 55,108	\$ 62,806
Marlboro	\$ 69,795	\$ 65,259	\$ 70,919
Newbrook	\$ 115,329	\$ 115,304	\$ 138,356
Stratton	\$ 10,987	\$ 11,022	\$ 10,923
Townshend	\$ 59,935	\$ 66,978	\$ 75,550
Wardsboro	\$ 47,221	\$ 49,174	\$ 52,794
Windham	\$ 13,624	\$ 16,956	\$ 17,294
Leland & Gray	\$ 320,566	\$ 297,586	\$ 289,455
Total SU Administrative Revenues	\$ 751,795	\$ 758,961	\$ 801,104

	FY 15 Actual	FY 2016 Adopted Budget	FY 2017 Proposed Budget
WCSU ADMINISTRATIVE EXPENSES			
Superintendent/CFO Salary	\$ 204,569	\$ 211,860	\$ 214,000
SU Director of Technology	\$ 71,701	\$ 77,431	\$ 77,431
SU Admin Assistant Salary	\$ 39,628	\$ 39,780	\$ 41,700
SU Health	\$ 47,674	\$ 49,019	\$ 64,273
SU Dental	\$ 4,895	\$ -	\$ 3,982
SU FICA	\$ 22,932	\$ 25,174	\$ 25,485
SU Life/Disab Insurance	\$ 151	\$ 3,516	\$ 1,110
SU Municipal Retirement	\$ 6,634	\$ 7,466	\$ 7,618
SU Workers Comp	\$ 3,117	\$ 3,291	\$ 3,331
SU Unemployment	\$ 3,028	\$ 1,200	\$ 1,050
SU Professional Services (E.G. legal)	\$ 980	\$ 6,000	\$ 6,000
SU Information System Services	\$ 20,369	\$ 22,441	\$ 22,500
SU Curriculum Dev	\$ 100	\$ 1,000	\$ -
SU Professional Development	\$ 7,624	\$ 6,000	\$ 8,000
SU Insurance Bond & Prof Liability	\$ 16,333	\$ 8,000	\$ 8,000
SU Telephone	\$ 8,193	\$ 6,270	\$ 7,000
SU Postage	\$ 3,554	\$ 3,500	\$ 3,500
SU Advertising	\$ 1,604	\$ 3,000	\$ 3,000
SU Travel	\$ 5,690	\$ 6,000	\$ 6,000
SU Conference Expense	\$ 4,519	\$ 3,000	\$ 4,500
SU Supplies	\$ 3,372	\$ 3,500	\$ 3,500
SU Equipment	\$ 3,107	\$ 2,000	\$ 3,000
SU Dues & Subscriptions	\$ 4,597	\$ 4,400	\$ 4,400

District: **Mariboro**
County: **Windham**

LEA: **T120**
S.U.: **Windham Central**

1.	Local budgeted expenditures including any separate articles		2,734,921	1.
2.	Act 144 expenditures	-		2.
3.	Obligation to a regional technical center school district if any	-		3.
4.	Obligation to repay a deficit per 24 V.S.A. § 1523(b)	-		4.
5.	Obligation to repay difference between allowable and announced tuition	-		5.
6.	Total Expenditures net of Act 144 dollars	(lines 1 + 3 + 4 + 5) - line 2	2,734,921	6.
7.	Offsetting revenues (do NOT include revcode 3114, the on-behalf payment)		587,592	7.
8.	Act 144 dedicated revenues	-		8.
9.	Act 144 expenditures to raise locally	line 2 - line 8		9.
10.	Offsetting revenues less Act 144 revenues	line 7 - (lines 8 + 9)	587,592	10.
11.	Initial Education Spending	line 6 - line 10	2,147,329	11.
12.	Capital debt hold-harmless aid	line 16, "CDaid" page	-	12.
13.	Education Spending	line 11 - line 12	2,147,329	13.
14.	Equalized pupils		128.77	14.
15.	Education spending per equalized pupil	line 13 / line 14	16,675.69	15.
Excess Spending Calculation - secs. 37 & 38 of Act 46, 2015				
16.	Per pupil figure to use for Excess Spending	line 15	16,675.69	16.
17.	Per equalized pupil spending threshold for FY2017		16,234.02	17.
18.	Per pupil spending above the threshold	line 16 - line 17	441.67	18.
19.	Per pupil figure used for calculating District equalized tax rate	line 15 + line 17	17,117.36	19.
20.	Property Tax Yield per \$1.00 of tax rate		9,870.00	20.
21.	Equalized homestead tax rate to be prorated	17,117.36 / 9,870 (lines 19 & 20)	1.7343	21.
22.	Percent of Marlboro equalized pupils not in a union school district		100.00%	22.
23.	Portion of equalized homestead tax rate to be assessed by town	lines 21 x line 22	1.7343	23.
24.	Common level of appraisal		100.87%	24.
25.	Estimated actual homestead tax rate of district to be assessed	lines 23 / line 24	1.7193	25.
26.				26.
27.				27.
28.				28.
29.				29.
30.				30.
31.				31.
32.				32.
33.				33.
34.	Total equalized homestead rate for Marlboro	lines 34 + 39 + 43	1.7343	34.
35.	Total estimated actual homestead rate for Marlboro	lines 36 + 40 + 44	1.7193	35.
36.	Equalized non-residential tax rate		1.538	36.
37.	Estimated actual non-residential tax rate	lines 36 / line 24	1.5247	37.
38.	Education spending	line 13	2,147,329	38.
39.	Tech FTE's		2.11	39.
40.	Base education amount for tech FTE's, paid on behalf of district (This is not a local revenue. It reduces the education spending a district is owed.)	line 39 x 9,870 x 87%	17,378	40.
41.	Adjusted education spending due the district from Ed Fund	lines 38 - 40	2,129,951	41.
42.	Amount to raise locally for Act 144	line 9	-	42.
43.	Per pupil figure used for calculating District Household Income Percentage	line 19	17,117.36	43.
44.	Income Yield per 2.0% of household income		11,065	44.
45.	Marlboro household income percentage to be prorated	17,117.36 / 11,065 x 2.00% (lines 43 & 44)	3.09%	45.
46.	Prorated income cap percentage for Marlboro education property tax if eligible	100.00% x 3.09% (lines 22 & 45)	3.09%	46.
47.		"FY17EstUnion", line 18 (%)		47.
48.		(lines 27 & 47)	-	48.
49.		"FY17EstUnion", line 18 (%)		49.
50.			-	50.
51.	Estimated income cap percentage for Marlboro education property tax		3.09%	51.

**TOWN OF MARLBORO, VERMONT
MINUTES OF ANNUAL TOWN MEETING - MARCH 3, 2015**

Moderator Steve John called the meeting to order at 9:03 A.M. and read out the warning :

The legal voters of the Town of Marlboro, Vermont are hereby notified and warned to meet in the Town House of said Marlboro on Tuesday, March 3, 2015 at 9:00 A.M. to consider and act upon the following Articles:

He noted that the polls will be open on Tuesday, March 3, 2015, from 10:00 A.M. to 7:00 P.M. in the Marlboro Town Office for the purpose of electing by Australian ballot the officers listed in Article 3.

Article 1. To elect a moderator.

Motion made to amend Article 1 to include "for a one year term" to comply with State law.

Moved and seconded that the article include "for a one year term".

So voted by unanimous voice vote.

(Amended) **Article 1: To elect a Moderator for a one year term.**

Steven John nominated and seconded. Moved and seconded that the nominations be closed and that the Clerk cast a single ballot.

So voted by unanimous voice vote.

Steven John elected Moderator for a one-year term.

~ Constable Clarence Boston asked the Moderator to suspend the rules for Windham County Senator Jeanette White to speak to the meeting at 9:05 am

- * Senator White reported on issues being worked on in Montpelier: jobs, water purity, budget for education & the \$120 million deficit, how to better protect children against crime, gun control in Vermont, health care, & the issues around the legalization of marijuana.
- * She answered questions from the floor.

~Moderator Steven John reconvened the Town Meeting at 9:31 am and welcomed members of the public who are not registered voters and reminded them that they may not speak unless granted permission. He warned people of the possible snow slide off the east of the Town House, and thanked the Junior High for morning coffee they provided.

With the consent of the meeting, Moderator John adopted the 10th edition of Robert's Rules of Order and appointed T. Hunter Wilson, Justice of the Peace, to serve as Parliamentarian.

Article 2. To act upon the Auditors' Report.

So moved and seconded.

Discussion followed:

~ Auditor Rose Watson listed her corrections: the table of contents did not appear in the report but copies are available; a portion of the Marlboro Volunteer Fire Company report also was omitted in error; the term of Town Clerk Forrest Holzapfel expires in 2017; Lister Eric Matt's first name was spelled wrong; under Town Organizations on page 4 Marlboro College Dean of Students is now Xenia Markowitt; and Marlboro Historical Society President Forrest Holzapfel's correct phone number 258-2568.

~Jennifer Mazur thanked the Auditors for including Marlboro Cares phone number 258-3030

~Lister Evan Wyse noted that on page 11, the tax rates should be \$2.00 per \$100 not per \$1.00

Moved and seconded to accept the Auditors' Report.

So voted by unanimous voice vote.

Auditors' Report accepted.

Article 3. To elect all town officers required by law to be elected at the Annual Town Meeting: Select Person, one three-year term; Lister, one three-year term; Auditor, one three-year term; Constable, one one-year term; Grand Juror, one one-year term; Town Agent, one one-year term.

At the invitation of the Moderator the candidates present stood: Pieter van Loon, Evan Wyse, Doreen O'Connor, & Clarence Boston. Town Clerk Forrest Holzapfel noted that Stillman "Stretch" Vonderhorst is running for Grand Juror & Town Agent as a write-in candidate and is the incumbent, but failed to deliver his petition to be included on the ballot in a timely fashion, but would like to be re-elected .

~ Motion made to move to School District meeting ~

Moved and seconded to recess the meeting in order to convene the School District Meeting.
So voted by unanimous voice vote.

~ Moderator Steven John recessed the meeting at 9:41 A.M. to proceed to the School District Meeting. ~

~ Moderator Steven John reconvened the Town Meeting at 10:11 A.M. ~

~ Constable Clarence Boston asks Moderator to suspend rules for Sheriff Keith Clarke to speak to the meeting at 10:12 am

- Sheriff Clark spoke briefly to those assembled, and then answered questions regarding increased burglaries in Marlboro, neighborhood watch, and speeding on Ames Hill Road.
- Sheriff Clark asked the public to please email him (kclark@windhamsheriff.com) when they witness speeding

~ Moderator Steven John reconvened the Town Meeting at 10:21 A.M. ~

Article 4. To see if the town will set Friday, October 9, 2015, as the due date for property taxes, payable to the Treasurer.

So moved and seconded.

Discussion followed:

~Richard Dror asked about paying property tax by credit card. Treasurer Linda Peters responded that this coming fall it will be possible, but there will be a 3% additional fee for the company that administers the billing.

So voted by unanimous voice vote.

Friday, October 9, 2015 set as due date for property taxes, payable to the Treasurer.

Article 5. To see if the town will vote to appropriate and expend \$225,000.00 for the General Fund.

So moved and seconded.

Select Board members Pieter van Loon, Andy Reichsman & Tyler Gibbons rose to the dais at 10:25 AM.

Discussion followed:

~Pieter van Loon explained that the town budget is level funded from last year; the town is almost done with FEMA closeout and thanked former Town Clerk Nora Wilson for her persistence in the FEMA process but that the town is still owed money (\$50,000) from FEMA.

Motion made to amend Article 5 to read

To see if the town will vote to appropriate \$225,000.00 for the General Fund and authorize the expenditure of up to \$294,288.01

Seconded.

Discussion followed:

~Haley Elisha asked where the new "up to" amount comes from.

~Andy Reichsman is against the amendment because if the town needs to spend more we can't per the amendment.

~Moderator notes that Article 15 allows for this.

~Woody Bernhard urged to vote against the amendment and that last year we used *To see if the town will vote to appropriate \$225,000.00 for the General Fund* and that it served us well. ~Evan Wyse questioned the legality of the new amendment and urged the body to vote the amendment down.

Amendment voted down unanimously.

Revert to the original Article 5.

The Select Board will look into the best legal practice for the wording for next year.

Motion passed by unanimous voice vote.

\$225,000.00 voted for the General Fund.

Article 6. To see if the town will vote to appropriate and expend \$315,000.00 for town highways, summer and winter maintenance.

So moved and seconded.

Discussion followed:

~Select Board member Pieter van Loon said the budget is level funded from last year.

~David Elliott spoke to the assembly: this winter he has heard a few complaints about plowing, he is happy to hear townspeople's concerns / alerts regarding the roads, and regarding the upcoming mud season he urged tall boots and that residents be looking forward to getting some exercise this spring.

~Select Board member Pieter van Loon spoke about the Better Back Roads grant & the work that was done on MacArthur Road and Ames Hill Road to improve the roadbeds.

Motion passed by unanimous voice vote.

\$315,000.00 voted for town highways, summer and winter maintenance.

Article 7. To see if the town will vote to appropriate and expend \$10,000.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.

So moved and seconded.

Discussion followed :

~ Fire Chief David Elliott noted that part of the MVFC report was omitted from the Town Report including the training requirements and that there are fewer volunteers stepping up to help.

Motion passed by unanimous voice vote.

\$10,000.00 voted to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.

Article 8. To see if the town will vote to appropriate and expend \$11,783.04 to Rescue, Inc. for services.

So moved and seconded.

Discussion followed:

~Pieter van Loon said the town is currently looking for a representative to Rescue Inc. from our town.

~Allison Turner, Marlboro's former Rescue, Inc. representative, spoke to the details of the job.

Motion passed by unanimous voice vote.

\$11,783.04 voted to Rescue, Inc. for services.

Article 9. To see if the town will vote to appropriate and expend \$1,500.00 to Deerfield Valley Rescue, Inc. for services.

So moved and seconded.

Discussion followed.

~Mary Peterson asked if the service organizations included in this report generally would tell us how many people in our town are served by the money we are giving them.

~David Elliott showed that Deerfield Valley Rescue, Inc. transported 39 people in Marlboro last year..

Motion passed by unanimous voice vote.

\$1,500 voted to Deerfield Valley Rescue, Inc. for services.

Article 10. To see if the town will vote to appropriate and expend \$1,000.00 to Grace Cottage Hospital.

So moved and seconded.

No discussion followed.

Motion passed by unanimous voice vote.

\$1,000.00 voted to Grace Cottage Hospital.

Article 11. To see if the town will vote to appropriate and expend \$50.00 for the support of Green Up Vermont to provide services to residents of the town.

So moved and seconded.

Discussion followed:

~Carie Kowalski, Green Up coordinator, stated that the money goes for promotional materials & Green Up bags. MES went to Green Up at Hogback Mountain in the past few years, which has gotten steadily less disgusting each year.

Motion passed by unanimous voice vote.

\$50.00 voted for the support of Green Up Vermont.

Article 12. To see if the town will vote to appropriate and expend up to \$3,000.00 to support the production of the Marlboro Mixer newsletter.

So moved and seconded.

Discussion followed.

~Tyler Gibbons spoke to the article, thanking Robin MacArthur for her years of producing the newsletter, and that the next issue will be edited by a new person. The body thanked Robin MacArthur for her years of service.

Motion passed by unanimous voice vote.

\$3,000.00 voted to Marlboro Mixer newsletter.

Article 13. To see if the town will vote to appropriate and expend \$500 to help the American Red Cross, Green Mountain in support of their mission and the work they do in Marlboro and the State of Vermont.

So moved and seconded.

Discussion followed.

~Adam Katrick spoke saying that the Red Cross discriminates against gay men for the donation of blood, but that he urged voting for the article.

~Emergency Management Director Andy Reichsman stated that the Dining Hall at Marlboro College will be the future emergency shelter in cooperation with the Red Cross.

~Fire Chief David Elliott says the Red Cross helps families in distress who get burned out of their homes by providing food & shelter for free.

~Ellen Lovell urged the appropriation at town level be separate from the organization's larger national issues.

Sophie Dennis called the question. Seconded.

Motion passed by unanimous voice vote.

\$500 voted to help the American Red Cross, Green Mountain.

Article 14. To see if the town will vote to appropriate and expend the sum of \$9,929.00 for the following social service agencies:

Brattleboro Area Hospice, Inc	\$ 250.00
The Current	\$ 250.00
Deerfield Valley Food Pantry	\$ 500.00
Gathering Place for Adult Day Services	\$ 500.00
Green Mountain RSVP & Volunteer Center	\$ 230.00
Health Care and Rehabilitation Services of Southeastern Vermont	\$1,050.00
Marlboro Cares.....	\$ 400.00
Senior Solutions	\$ 400.00

Southeastern Vermont Community Action, Inc.	\$ 970.00
Visiting Nurse Association & Hospice of Vermont and New Hampshire ...	\$3,179.00
Women's Freedom Center.....	\$1,200.00
Youth Services.....	\$1,000.00

So moved and seconded.

Discussion followed:

Sophie Dennis called the question to cease debate. Seconded.

Voice vote with ayes being dominant but also loud nays. Justices of the Peace state that 2/3rd vote not achieved.
Return to discussion.

Motion made to amend Article 14 by removing HCRS from these town appropriations. Seconded.

Discussion of merits of separating the line item.

Vote on amendment to remove HCRS line item. Amendment passed by unanimous voice vote.

~ Moderator John suspended the rules to allow Sheriff Clark to speak, as he is a board member of the HCRS. Clark says he will pass to the HCRS board that the money from our town goes to services, not salaries. He said the agency is trying very hard to provide services, and regrets mismanagement. Meeting reconvened.

Motion made to amend the amendment to Article 14 and return to the original article language.

So moved and seconded.

Discussion followed.

Call for a division of house to be counted by the Justices of the Peace:

YEA = 49 NAY = 23 Abstentions = 4

Amendment to the amendment passes, and Article 14 returns to its original language.

\$9,929.00 voted for the social service agencies listed above.

~ Constable Clarence Boston asks the Moderator to suspend the rules for Representative Emily Long to speak to the meeting at 11:54 am ~

- * Representative Emily Long spoke to the assembly and offered her impressions of the legislature as a new member, and her work in allowing the small, rural towns to keep their voice in education, but that very tough funding decisions need to be made and there will be losses. She encouraged everyone to email her with their thoughts.
- * She answered voters questions from the floor regarding Marlboro Elementary School and its future given the current difficulties with education funding statewide.

~ Moderator Steven John reconvened the Town Meeting at 12:31 P.M. ~

Article 15. To see if the voters of the Town of Marlboro will authorize the town to spend any unanticipated funds such as grants, gifts or other funds received by the Town.

So moved and seconded.

No discussion.

So voted by unanimous voice vote.

The Town of Marlboro is authorized to spend any unanticipated funds such as grants, gifts or other funds received by the Town.

Article 16. To see if the voters of the Town of Marlboro will authorize the town to borrow funds in anticipation of tax revenue.

So moved and seconded.

No discussion.

So voted by unanimous voice vote.

The Town of Marlboro will authorize the town to borrow funds in anticipation of tax revenue.

Article 17. To transact any other business that may legally come before the meeting.

The following announcements were made:

- Pieter van Loon asked for help from townspeople on serving on volunteer boards including Energy Coordinator, Animal Control officer (paid), and other volunteer opportunities.
- Clarence Boston asked for a sense of the meeting to move that the Select Board of the Town of Marlboro requests the State Legislature to make Town Meeting Day a paid holiday in the State of Vermont.” So voted by unanimous voice vote.
- Sophie Dennis was applauded for her 20 years of work for the community coordinating the Town Meeting Lunch. She received a small gift from the Marlboro Alliance.
- Moved to adjourn at 12:39 p.m.

Subject to additions and revisions presented which may come up after the posting date, according to law.

Respectfully Submitted,

Forrest Holzapfel, Town Clerk

Pieter van Loon, Chair of Select Board
Linda T. Peters, Treasurer & Justice of the Peace

TOWN OF MARLBORO, VERMONT
~ MINUTES ~
SCHOOL DISTRICT ANNUAL MEETING - MARCH 3, 2015

Moderator Steve John called the meeting to order at 9:41 AM and read out the warning :

The legal voters of the Town School District of Marlboro, Vermont, are hereby notified and warned to meet in the Town House of said Marlboro on the first Tuesday, March 3, 2015, at 9:10 AM to consider and act upon the following Articles:

Article 1: To elect a Moderator.

Motion made to amend Article 1 to include "for a one year term" to comply with State law.

Moved and seconded that the article include "for a one year term".

So voted by unanimous voice vote.

(Amended) Article 1: To elect a Moderator for a one year term.

Steven John nominated and seconded.

Moved and seconded that the nominations be closed, and that the Clerk cast a single ballot.

So voted by unanimous voice vote.

Steve John elected Moderator for a one-year term.

Article 2: To elect one School Director for a three-year term.

Moderator John noted the polls will be open on Tuesday, March 3th, 2015 from 10:00 am until 7:00 pm in the Marlboro Town Office for the purpose of electing one School Director by Australian Ballot. Douglas Korb introduced himself and is running for the position unopposed.

Article 3: To see what compensation the Town will vote for Marlboro School District Officers.

Motion made & seconded to set compensation for School Board members at previous year amount of \$100/year each.

Discussion followed:

~School Board Chair Jen Carr noted that the current budget has returned the allocated compensation at \$1,000 per year.

Prior motion withdrawn to set compensation at \$100/year but a new motion made to set compensation at \$1,000 per year.

Discussion followed.

So voted by unanimous voice vote.

Compensation for School Board members set at \$1000/year each.

Article 4: To see if the voters of the Town School District will authorize the School Directors to borrow in anticipation of revenue.

So moved and seconded.

Discussion followed.

So voted by unanimous voice vote.

School Directors are authorized to borrow in anticipation of revenue.

Article 5: To see if the voters of the Marlboro School District authorize the school board to expend \$2,697,898 to defray expenses and liabilities for the 2015-2016 school year.

So moved and seconded.

Discussion followed.

~School Board members Jen Carr & Wayne Kermenski took the dais, but Will Brooke-deBock was absent. Jen thanked 5th/6th grade teacher David Holzapfel for his many years of service, followed by a standing ovation. Jen noted that the salaries scale for the teachers has been revamped to be more in line with the rest of the supervisory union. This new scale allows new teachers' pay to rise more quickly but then with more service flattens out in an effort to make positions at MES attractive since more staff retirements are imminent.

Other points included:

- Special Education & Health Insurance costs down from last year.
- Investment in updating technology (computers) but also to keep budget level as possible.
- Possible future cost sharing of Special Education at a supervisory union level.
- Building will be needing capital improvements in the near future but the bond for the Outback has now been payed off.
- Wayne will be stepping down to take a principal position, so the School Board will appoint someone later in March to serve until the next election.

~Jonathan Morse asked about biomass boilers and grant money available to improve the heating system.

~Tom Toleno asked if the School Board was aware of consolidation issues, Jen said yes and recalled the January meeting with Brad James, Becca Balint & Emily Long.

~Richard Dror asked about the technology costs, and Principal Francie Marbury spoke to the need for a plan to keep technology current.

~Edith Thomas thanked the Board for doing all the things the voting body asked them to do last year.

~Sophie Dennis thanked the Board for the transparency they are showing and making sure the community has full access to the details of their decisions and that the public can be informed if they choose to.

Discussion ended.

So voted by unanimous voice vote.

School Directors are authorized to expend \$2,697,898 to defray expenses and liabilities for the 2015-2016 school year.

Article 6: To see if the voters of the Town School District will authorize the School Directors to spend any grants or other funds received by the District for school purposes.

So moved and seconded.

Discussion followed.

So voted by unanimous voice vote.

School Directors are authorized to spend any grants or other funds received by the District for school purposes.

Article 7: To transact any other legal business that may come before the Meeting.

Motion made & seconded to adjourn the School Meeting.

So voted by unanimous voice vote.

School Meeting adjourned at 10:09 am.

Respectfully Submitted,

Forrest Holzapfel, Town Clerk

Jen Carr, Chair School Board

Linda Peters, Justice of the Peace & Treasurer

LIST OF SERVICES AVAILABLE FOR ASSISTANCE TO MARLBORO RESIDENTS

Senior Solutions – Senior Help-Line 1-800-642-5119

- The Senior Help-Line is a toll-free information and assistance resource for people aged 60 and older.
- Professional staff members can answer your questions and put you in touch with the resources you need to stay at home safely and comfortably.
- Meals on Wheels is available for persons unable to prepare a meal due to health or other reasons.
- Case Managers provide in-depth consultation with seniors, their families, and their caregivers to help identify and take advantage of programs to support their well-being and independence.
- Support Services are available to assist with questions about paying for prescription drugs, food, heating costs, home care services, legal services, health insurance, or respite care.
- Transportation issues can be assessed and solutions can be found.

Marlboro Cares Assistance Line – 258-3030

- A local non-emergency phone service for Marlboro Residents in need of assistance.
- Messages can be left by someone needing a ride to an appointment, a prescription picked up, a simple handyman task performed, and errand run, or a referral to other agencies.
- Staff monitor the phone once a day and find volunteers to provide assistance.

Vermont 2-1-1

- An information and referral program of the United Ways of Vermont – just dial 2-1-1.
- Helps to solve problems and links callers throughout Vermont with governmental programs, community-based organizations, support groups, and other local resources.
- More than 3,500 services are listed in the 2-1-1 database.

The Current – 888-869-6287

- Funded by Federal and State monies.
- Will provide free transportation for Medicaid recipients or anyone over 60. Up to one ride per week.
- Medical rides only. Need 48 hours advanced notice.
- Serves Marlboro.

The MOOver -- 464-8487

- Funded by Federal and State monies; Serves Marlboro along Route 9.
- The trademark buses sport a Holstein motif. The MOOver is free.
- They provide year-round deviated fixed route and demand-response services. Deviations are available up to 1/4 of a mile upon request at least 24 hours advance. To request a deviation call us at (802) 464-8487.

Front Porch Forum -- FrontPorchForum.com.

- Vermont-based online service that helps neighbors connect and build community by hosting local online conversations in every town in the state.