

Town of Marlboro  
Position Description

**Job Title: Equipment Operator I**

Salary Range: \$24,960 - \$35,360 (Per Annum) (\$12 - \$17 Hour)

**Position Description:**

Incumbent operates a variety of light construction equipment such as dragger, light roller, jackhammer, front end loader. In addition, (s)he performs other general construction work such as digging trenches, mixing cement, patching holes, etc., and operates plows and sanders during snow plowing operations. (S)he operates under the direct supervision of the Roads Foreman and is responsible for the safe and efficient operation of equipment.

**Knowledge, Skills, and Abilities Desired:**

Incumbent must have a good working knowledge of street and sewer construction work and be familiar with the functions and uses of light construction equipment. (S)he must have sufficient physical dexterity and mechanical aptitude to operate equipment and work to relatively close tolerances as in laying pipe.

**Minimum Qualifications:**

Incumbent must be a high school graduate and have sufficient physical ability to perform general construction tasks. (S)he must have sufficient endurance to operate equipment during snow and other emergencies for long hours in the outdoors without sleep at times. (S)he must possess required CDL and other licenses appropriate for work.

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Town of Marlboro  
Position Description

**Job Title: Equipment Operator II**

Salary Range: \$29,120 - \$37,440 (Per Annum) (\$14 - \$18 Per Hour)

**Position Description:**

Incumbent operates a variety of heavy construction equipment such as graders, backhoes, shovels, front-end loaders, heavy rollers, and sweepers used in street and sewer construction and maintenance. (S)he must exercise considerable flexibility in the use of the equipment often having to make fine adjustments while equipment is in motion. (S)he operates under the supervision of the Roads Foreman and must often work independently after having been provided with the instructions typically given in terms of results required ... such as grade needed, etc. (S)he is responsible for the safe and efficient use of heavy equipment in completing assigned tasks.

**Knowledge, Skills, and Abilities Desired:**

Incumbent must know the various uses of and be able to operate efficiently the heavy equipment described above. The capacity to perform grading of roads is especially important. In addition, the incumbent must understand completely the occupational hazards and safety requirements for use and operation of such equipment and be able to operate it in a safe and efficient manner.

**Minimum Qualifications:**

Incumbent must be a high school graduate and have three years of experience at the Operator I level (or its equivalent) and have the physical strength and stamina, vision and dexterity, to operate heavy equipment for long hours many times under adverse weather conditions. (S)he must have the appropriate CDL and other licenses necessary.

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