

Marlboro, Vermont Annual Report 2019

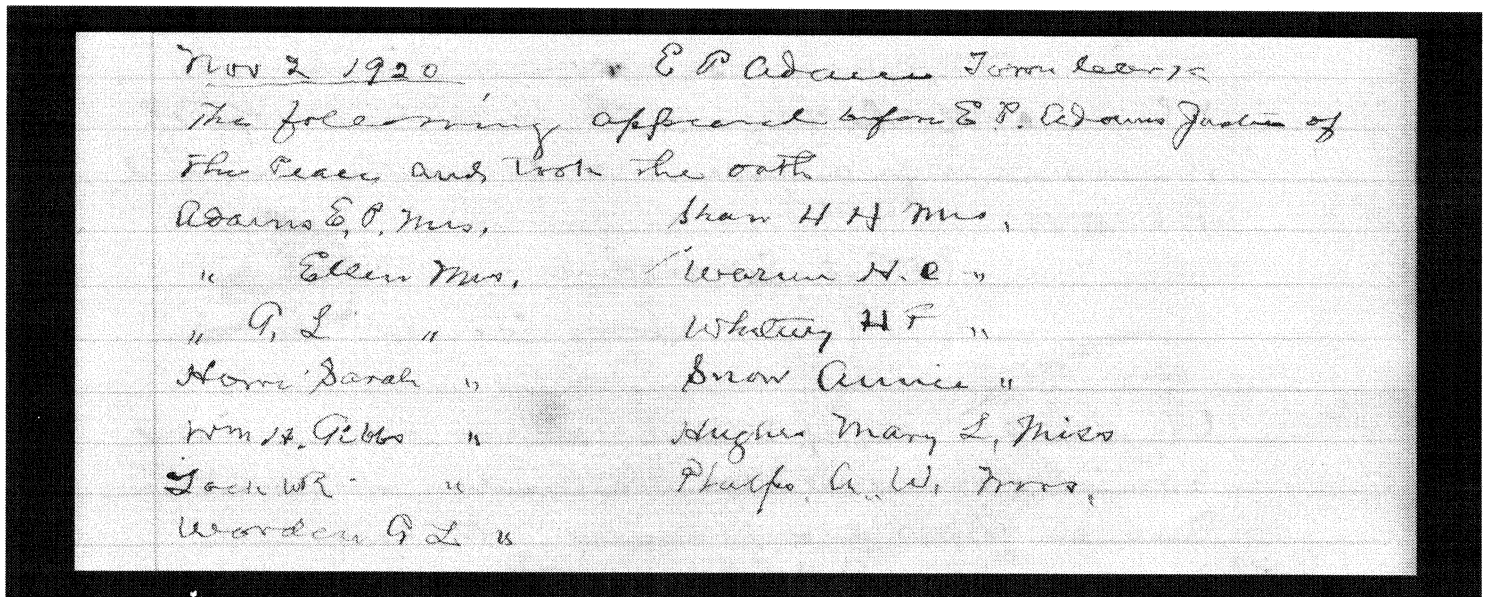
ALL WOMEN GAIN THE LEGAL RIGHT TO VOTE 1920

The photo below shows the original and a transcription of the 13 women who registered to vote for the Presidential Election on November 2, 1920.

State records indicate that 7 of them actually voted in this election, the first after the passage of the 19th Amendment giving women the right to vote.

To modern eyes, the women's individual identities
are hidden under their husband's names,
so I have researched their maiden names, shown in brackets.

~Forest Holzapfel, Marlboro Town Clerk~



Adams E.P. Mrs. {Ida E . Dalrymple}
Adams Ellen Mrs.
Adams G.L. Mrs. {Margaret}
Howe Sarah
Wm. H. Gibbs Mrs. {Gertrude P Dodge}
Lock W. R. Mrs. {Gertrude Waldmyer}
Worden G.L. Mrs. {Mary Ethel Hadlock}

Shaw H.H. Mrs.
Warren H.C. Mrs. {Lucy M.}
Whitney H.F. Mrs. {Metta Hall}
Snow Annie
Hughes Mary L, Miss
Phelps A.W. Mrs. {Julia J.}

TOWN OF MARLBORO

P.O. Box E, 510 South Road, Marlboro, Vermont 05344

Population 1078 (2010 Census)

715 registered voters

Meeting Times and Town Officer Hours

Auditors:	Meet the 4 th Thursdays at 4pm (Town Office)
Board of Listers:	Tuesday mornings (Town Office)
Conservation Commission:	2 nd Monday at 7:00 p.m. (Town Office)
Development Review Board:	3 rd Tuesday at 7 p.m. (Town Office When Warned)
Hogback Preservation Commission:	2 nd Monday, Jan, Mar, May, July, Sep, Nov. 5p.m. (Town Office)
Marlboro Volunteer Fire Company:	2 nd and 4 th Mondays at 7 p.m. (Firehouse)
Planning Commission:	2 nd Tuesday at 5:00 p.m. (Town Office)
School Board:	3 rd Thursday at 6 p.m. (Elementary School)
Select Board:	2 nd and 4 th Thursdays at 5 p.m. (Town Office)
Town Clerk:	9 a.m. to 4 p.m. Mon., Wed., Thurs. 254-2181
Treasurer:	10 a.m. to 2 p.m. Mon., Wed., Thurs.

Zoning

For information on permits contact Mary Sargent at 257-4227

In Case of Fire or Emergency dial 911

Town Telephone Numbers

Town Office.....	254-2181
Town Office Fax.....	257-2447
Town Garage Answering Machine...	257-0252
Animal Control Officer.....	348-7479
Constable.....	254-3344
Vermont State Police...911 or (802)	722-4600

Marlboro Elementary School.....	254-2668
Marlboro Post Office.....	254-4400

Tree Warden

Pieter Van Loon.....	254-3872
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For Burn Permits Call:

David Elliot.....	464-8626
Allan McLane.....	579-7987
Pieter van Loon.....	254-3872

Websites

Town.....	http://marlborovt.us
School.....	http://marlboroschool.net

Cover Art

Photo courtesy of Marlboro Historical Society

Design by S. Rose Watson

Taxes

Property tax bills are mailed in mid-August. The tax due date is set at Town Meeting and appears on the tax bills. The final Grand List is filed in July using values as of April 1st.

**PRE-TOWN MEETING, TUESDAY, FEBRUARY 25, 2019
AT 6PM IN THE TOWN OFFICE**

TOWN MEETING TUESDAY, MARCH 3, 2020 AT 9 A.M. IN THE TOWN HOUSE

PLEASE BRING THIS REPORT WITH YOU TO TOWN MEETING

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**TOWN OF MARLBORO, VERMONT
ELECTED OFFICERS**

<u>Office</u>	<u>Officer</u>	<u>Term Expires</u>
Moderator	Steven John	2020
Town Clerk	Forrest Holzapfel	2020
Treasurer	Linda Peters	2022
Select Board	Tyler Gibbons	2020
	Jesse Kreitzer	2021
	Julia von Ranson	2022
Listers	Forrest Holzapfel	2022
	Eric Matt	2020
	Evan Wyse	2021
Auditors	Andy Reichsman	2022
	S. Rose Watson	2020
	Gail MacArthur	2021
Constable	Clarence Boston	2020
Collector of Delinquent Taxes	Linda Peters	2020
Town Agent	Mimi Brill	2020
Trustees of Public Funds	Linda Peters	2022
Justices of the Peace	David Holzapfel	2020
	Linda Peters	2020
	T. Hunter Wilson	2020
	Andy Reichsman	2020
	Marcia Hamilton	2020
School Directors	Celena Romo	2020
	Lissa Harris	2022
	David Holzapfel	2020
	Dan MacArthur	2020
	Douglas Korb	2021

**Town of Marlboro
Money Paid to Elected Officials -2019**

Select Board:	\$1,000.00 per Board Member	\$ 3,000.00
Town Clerk:	Annual Salary	\$ 36,057.60
Town Treasurer:	Annual Salary	\$ 44,974.16
Listers:	E.W. 34.37 F.H. & E.M. 24.53	\$ 20,748.99
Auditors:	\$18.40	\$ 975.20
Constable:	Annual Salary	\$ 224.96

TOWN OF MARLBORO, VERMONT - APPOINTED OFFICERS

Animal Control Officer: Peggy Tiffany

Assistant Treasurer: Andrea Howe (appointed by Treasurer)

Assistant Town Clerks: Evan Wyse, Julia von Ranson (appointed by Town Clerk)

Conservation Commission: Ashley Bies (Chair), Dante Corsano, Michael Purcell, Kevin Kennedy, Jaime Tanner, Pieter van Loon

Development Review Board: Steven John (Chair), Jean Boardman (Clerk), Brent Seabrook, John Nevins, Gail MacArthur **Alternates:** Bennett Grout, Mathew Tell

E-911 Coordinator and Town Communication Coordinator: Allan McLane

Emergency Management Coordinator: Jay Sparks

Energy Coordinator: David Eichelberger

Fire Chief: Rusty Sage

Fire Wardens: Allan McLane and Pieter van Loon

Green-Up Day Coordinator: Sarah Robb Greico

Health Officer: Susanne Shapiro

Hogback Preservation Commission: Michael Purcell (Chair), Christine Colella, Edward Metcalfe, Sarah Grant, John Nevins

Housing Rehabilitation Committee: Patricia Webster and T. Hunter Wilson

Inspector of Lumber, Shingles, and Wood: Robert Anderson

Planning Commission: Bennett Grout (Chair), Donald Sherefkin (Clerk), Matthew Tell, Edith Mas, Patti Smith, Staley McDermet, Jennifer Girouard, Tim Segar

Rescue Inc. Trustee: Didi Prignano

Road Foreman: David Elliott

Select Board Assistant: Lauren MacArthur

Senior Solutions: Lucy Gratwick

Tree Warden: Pieter van Loon

Weigher of Coal: Hugh Whitney

Windham Regional Commissioner: Edith Mas

Windham Solid Waste District Representative: Stillman Vonderhorst

Zoning Administrator: Mary Sargent

MARLBORO ORGANIZATIONS

Marlboro Alliance – MarlboroAlliance@gmail.com*****

Francie Marbury, President 464-5169 Peggy Tiffany, Treasurer

Marlboro Cares – 258-3030

Jennifer Mazur, President 254-9747 Beth McDermet, Treasurer

Marlboro Community Center – marlbوروcommunitycenter@gmail.com - 257-0801

Marlbوروcommunity.center (Website)

Lauren Poster, Chair

Andy Horton, Vice Chair

Gail MacArthur, Treasurer

Jamie Schilling, Secretary

Marlboro Town Library

Andy Horton, Chair

Felica Tober, Secretary

Hilary Duggan, Treasurer

Marlboro Community Fair

marlbوروfair@gmail.com

The Marlboro Meeting House – marlbوروmeetinghouse@gmail.com*****

Jack North, Chair 254-4976

Marcia Hamilton, Facilities 490-0347

The Marlboro Park Association mpa.southpond@gmail.com*****

Erica Morse, President

Marlboro Center Park Committee *****

P'tricia Wyse, Chair 257-8065

Ames Hill-Marlboro Community Center, Inc. *****

William A. Young, President

Paul Butler, Treasurer

Megan Littlehales, Vice President

Hanna Thurber, Secretary

Linda Rice, Vice President

Marlboro College 257-4333 *****

Kevin Quigley, President

Marlboro Music School and Festival *****

Festival Phone Number 254-2394 (Only while in session)

Marlboro Historical Society *****

Jim Tober, President

257-9929

Augusta Bartlett, House Chair

Donald Sherefkin, Vice President

Forrest Holzapfel, Clerk

**TOWN WARNING
ANNUAL MEETING – MARCH 3, 2020**

The legal voters of the Town of Marlboro, Vermont are hereby notified and warned to meet in the Town House of said Marlboro on Tuesday, March 3, 2020 at 9:00 a.m. to consider and act upon the following Articles:

The polls will be open on Tuesday, March 3, 2020 from 10:00 a.m. to 7:00 p.m. in the Marlboro Town Office for the purpose of electing by Australian ballot the officers listed in Article 3.

- Article 1. To elect a Moderator for the term of one year.

- Article 2. To act upon the Auditors' Report.

- Article 3. To elect all town officers required by law to be elected at the Annual Town Meeting: Select Board, one three-year term; Town Clerk, one three-year term; Lister, one three-year term; Auditor, one three-year term; Constable, one one-year term; Town Agent, one one-year term; School Director, one three-year term; School Directors, two one-year terms; Trustee of Public Funds, one three-year term (two years remaining); Trustee of Public Funds, one two-year term; Trustee of Public Funds, one one-year term.

- Article 4. To see if the town will vote to appropriate and expend \$3,000.00 to pay the yearly stipend for the Town's three member Select Board.

- Article 5. To see if the town will set Friday October 2, 2020 as the due date for property taxes, payable to the Treasurer.

- Article 6. To see if the town will vote to appropriate and expend \$408.00 to support the Animal Resource Fund (ARF).

- Article 7. To see if the town will vote to appropriate and expend \$275,000.00 for the General Fund.

- Article 8. To see if the town will vote to appropriate and expend \$360,000.00 for town highways, summer and winter maintenance.

- Article 9. To see if the town will vote to appropriate and expend \$10,000.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.

- Article 10. To see if the town will vote to appropriate and expend \$12,817.42 to Rescue, Inc. for services.

- Article 11. To see if the town will vote to appropriate and expend \$1,500.00 to Deerfield Valley Rescue, Inc. for services.

- Article 12. To see if the town will vote to appropriate and expend \$1,000.00 to Grace Cottage Hospital.
- Article 13. To see if the town will vote to appropriate and expend \$100.00 for the support of Green Up Vermont to provide services to residents of the town.
- Article 14. To see if the town will vote to appropriate and expend up to \$3,000.00 to support the production of the *Marlboro Mixer* newsletter.
- Article 15. To see if the town will vote to appropriate and expend \$500.00 to help the American Red Cross Green Mountain in support of their mission and the work they do in Marlboro and the State of Vermont.
- Article 16. To see if the town will vote to appropriate and expend \$3,234.00 for the support of Southeastern Vermont Economic Development Strategies (SeVEDS) to provide workforce and economic coordination services to residents of the town.
- Article 17. To see if the town will vote to appropriate and expend the sum of \$9,929.00 for the following social service agencies:

Brattleboro Area Hospice, Inc.....	\$ 250.00
The Current.....	\$ 250.00
Deerfield Valley Food Pantry.....	\$ 500.00
Gathering Place for Adult Day Services.....	\$ 500.00
Green Mountain RSVP & Volunteer Center.....	\$ 230.00
Health Care and Rehabilitation Services of Southeastern Vermont...	\$1,050.00
Marlboro Cares.....	\$ 400.00
Senior Solutions.....	\$ 400.00
Southeastern Vermont Community Action, Inc.....	\$ 970.00
Visiting Nurse Association & Hospice of VT and NH.....	\$3,179.00
Women's Freedom Center.....	\$1,200.00
Youth Services.....	\$1,000.00

- Article 18. To see if the Town of Marlboro will enter into a communications union district to be known as Deerfield Valley Communications Union District, under the provisions of 30 V.S.A. chapter 82.
- Article 19. To see if the voters of the Town will authorize the town to borrow funds in anticipation of tax revenue.
- Article 20. To discuss any other nonbinding business.

Town of Marlboro, VT

	2018	2019	2019	2020
BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET
Taxes and Assessments:	15,880.00	16,895.00	15,855.50	16,985.00
Fees and Salaries	146,545.23	156,000.00	156,119.10	161,000.00
Social Security	12,926.12	14,000.00	14,674.22	15,000.00
Insurance and Bonding	30,030.00	32,000.00	14,437.75	20,162.00
Printing	1,275.45	1,400.00	779.35	1,200.00
Postage	2,749.95	3,000.00	1,965.21	2,500.00
Office Supplies	3,857.89	3,500.00	2,530.57	3,500.00
Legal Expense	797.22	5,000.00	672.23	5,000.00
Solid Waste	10,221.54	14,000.00	8,395.08	9,381.02
Recycling Services	6,567.00	7,500.00	9,182.92	12,000.00
Cemetery Maintenance	3,000.00	4,400.00	4,400.00	4,400.00
Planning and Conservation Comm	396.83	1,200.00	788.90	1,200.00
Animal Control	419.34	550.00	471.01	550.00
Animal Resource Funds (ARF)	0.00	0.00	0.00	408.00
Mutual Aid Assessment	16,336.00	16,793.00	16,793.00	17,293.00
Insurance	36,231.92	38,000.00	39,646.80	43,206.24
Computer	4,906.16	5,000.00	5,307.18	7,500.00
Constable	218.41	225.00	225.00	232.00
Meeting Reimbursements	680.00	700.00	619.97	650.00
Mileage Reimbursements	1,065.48	1,200.00	807.94	1,200.00
Other Miscellaneous Expenses	4,007.18	4,000.00	3,566.78	4,000.00
	298,111.72	325,363.00	297,238.51	327,367.26
Signs on Route 9 for School	6,000.00	0.00	0.00	0.00
Marlboro Center Park	200.00	200.00	200.00	200.00
TO/PO-Post Office Maintenance	247.88	0.00	0.00	0.00
Windham County Sherrifs Dept.	8,372.00	7,644.00	7,644.00	8,008.00
Emergency Management	7,448.76	4,600.00	4,600.00	4,600.00
SUBTOTAL	320,380.36	337,807.00	309,682.51	340,175.26
Highway Department	351,305.07	360,000.00	360,000.00	360,000.00
SUBTOTAL	671,685.43	697,807.00	669,682.51	700,175.26
Separately Warned Requests:				
Marlboro Volunteer Fire Company	10,000.00	10,000.00	10,000.00	10,000.00
Rescue Inc.	12,380.81	12,688.06	12,688.06	12,688.06
Deerfield Valley Rescue	1,500.00	1,500.00	1,500.00	1,500.00
Grace Cottage Hospital	1,000.00	1,000.00	1,000.00	1,000.00
Green Up Vermont	50.00	100.00	100.00	100.00
Marlboro Mixer Newsletter	3,000.00	3,000.00	3,000.00	3,000.00
American Red Cross	500.00	500.00	500.00	500.00
SeVEDS	3,234.00	3,234.00	3,234.00	3,234.00
Garden Path Elder Living		3,000.00	3,000.00	0.00
Social Service Organizations:	31,664.81	35,022.06	35,022.06	32,022.06
Brattleboro Area Hospice, Inc.	250.00	250.00	250.00	250.00
The Current	250.00	250.00	250.00	250.00
Deerfield Valley Food Pantry	500.00	500.00	500.00	500.00
Gathering Place for Adult Day Se	500.00	500.00	500.00	500.00
Green Mountain RSVP	230.00	230.00	230.00	230.00
Health Care & Rehabilitation Serv	1,050.00	1,050.00	1,050.00	1,050.00
Marlboro Cares	400.00	400.00	400.00	400.00
Senior Solutions	400.00	400.00	400.00	400.00
Southeastern VT Community Acti	970.00	970.00	970.00	970.00
Visiting Nurses Association and F	3,179.00	3,179.00	3,179.00	3,179.00
Women's Freedom Center	1,200.00	1,200.00	1,200.00	1,200.00
Youth Services	1,000.00	1,000.00	1,000.00	1,000.00
SUBTOTAL	9,929.00	9,929.00	9,929.00	9,929.00
	713,279.24	742,758.06	714,633.57	742,126.32

AUDITORS

Contact us at MarlboroTownReport@gmail.com

We conducted our work according to 24 V.S.A. 1681-1684, which requires that we examine and adjust the accounts of the town of Marlboro. To the best of our knowledge, the following reflects a true and accurate picture of the town's business for the year ending December 31, 2019.

For those of you who want to save paper, the Town Report will be posted on the Town Web-site for viewing prior to Town Meeting. We will still have plenty of printed copies available at the Town Office.

We are still requesting that all Town Organizations and Offices establish an email account for your organization. We are spending too much time trying to track down the email of whoever is in charge of an organization and often the report is delayed. Having an organization email provides a single point of contact for your organization and consistency when members change. It can easily be done through a gmail account. Once you have created an email account for your organization, please email it to us - MarlboroTownReport@gmail.com

Please send any changes of Municipal Meeting times and information relating to Marlboro Organizations to the auditors at the above email address. If we do not hear from you we will assume your information from the last Town Report has not changed.

Rose Watson

Gail MacArthur

Andy Reichsman

COMPARATIVE BALANCE SHEET-2019

Assets:	2018	2019
General Fund:	\$ 199,205.23	\$70,380.24
Equipment Account:	\$ 98,015.20	\$100,782.09
Delinquent Tax Bills:	\$ 161,422.54	\$174,428.94
Liabilities:		
Tax Levy due to School and State:	\$ 85,919.16	\$82,334.51
Excess of Assets over Liabilities:	\$ 372,723.81	\$263,256.76

Town of Marlboro- ACT 68-2019**FY 2019 Education Funding Cash Flow for Municipality**

In 2019, the amount raised for ACT 68 was \$2,096,690.25

School 11/20/2019	\$ 2,014,355.74
School 02/08/2020	\$ 82,334.51
Municipal Treasury	\$ 4,843.97

TOWN INDEBTEDNESS: NONE

DELINQUENT TAXES 12/31/2019**2003** OQUISANTI, MARK**2004** OQUISANTI, MARK**2005** OQUISANTI, MARK**2006** OQUISANTI, MARK**2007** OQUISANTI, MARK**2008** GABRIELSON WILLIAM AND CONSTANCE
OQUISANTI, MARK**2009** GABRIELSON WILLIAM AND CONSTANCE
OQUISANTI, MARK**2010** GABRIELSON WILLIAM AND CONSTANCE
OQUISANTI, MARK**2011** GABRIELSON WILLIAM AND CONSTANCE
OQUISANTI, MARK
MILLS KEVIN B. AND DENISE STEVENS
OQUISANTI, MARK
ROGERS MARY ANN**2012** BOHAN MARAGRET, LEE SUZANNE M.
GABRIELSON WILLIAM AND CONSTANCE
KENISTON DANIELKENISTON DANIEL
MESSIER DOREEN Estate of
OQUISANTI, MARK
ROGERS MARY ANN**2013** BOHAN MARAGRET, LEE SUZANNE M.
GABRIELSON WILLIAM AND CONSTANCE
KENISTON DANIELKENISTON DANIEL
MESSIER DOREEN Estate of
MILLS KEVIN B. AND DENISE STEVENS
OQUISANTI, MARK
ROGERS MARY ANN
TURNER JESSICA**2014** BOHAN MARAGRET, LEE SUZANNE M.
GABRIELSON WILLIAM AND CONSTANCE
KENISTON, DANIEL
MESSIER DOREEN Estate of
OQUISANTI, MARK
ROGERS MARY ANN
SMITH TODD H.
TURNER, JESSICA**2015** BOHAN MARAGRET, LEE SUZANNE M.
COLE JEFFREY & LESLIE
GABRIELSON WILLIAM AND CONSTANCE
KENISTON DANIELKENISTON DANIEL
MESSIER DOREEN Estate of
MILLS KEVIN B. AND DENISE STEVENS
OQUISANTI, MARK
ROGERS MARY ANN
SELLECK ROBERT E/O
TURNER JESSICA**2016** BOHAN MARAGRET, LEE SUZANNE M.
BROOKS CHARLES AND PATRICIA
COLE JEFFREY & LESLIE
GABRIELSON WILLIAM AND CONSTANCE
KENISTON DANIELKENISTON DANIEL
MESSIER DOREEN Estate of
MILLS KEVIN B. AND DENISE STEVENS
OQUISANTI, MARK
ROGERS MARY ANN
SELLECK ROBERT E/O
TURNER, JESSICA**2017** BOHAN MARAGRET, LEE SUZANNE M.
BROOKS CHARLES AND PATRICIA
COHEN ALLEN
COLE JEFFREY & LESLIE
GABRIELSON WILLIAM AND CONSTANCE
KENISTON DANIELKENISTON DANIEL
KIM HAJIN AND KUMJEE
LAVIN EDWARD J. E/O
MERCIER RAYMOND H. & MERCIER TERRY J.
MESSIER DOREEN Estate of
OQUISANTI, MARK
ROGERS MARY ANN
SELLECK ROBERT E/O
TURNER, JESSICA

DELINQUENT TAXES 12/31/2019**2018 BENNETT BETH & RICHARD G.**

BOHAN MARAGRET, LEE SUZANNE M.
 BROOKS CHARLES AND PATRICIA
 COHEN ALLEN
 COLE JEFFREY & LESLIE
 GABRIELSON WILLIAM AND CONSTANCE
 KENISTON DANIELKENISTON DANIEL
 KIM,HAJIN AND KUMEE
 LAVIN EDWARD J. E/O
 MERCIER RAYMOND H. & MERCIER TERRY J.
 MESSIER DOREEN Estate of
 OQUISANTI, MARK
 PONTES JOSEPH
 POWLING ROBERT L.
 RACINE, TIMOTHY AND MADONNA
 ROGERS MARY ANN
 SELLECK ROBERT E/O
 TURNER JESSICA
 WATSON, ROSE

2019 AIKSNORAS, THOMAS& VALLE DOROTHY

BENNETT BETH & RICHARD G.
 BEVILACQUA, HEATHER
 BOHAN MARAGRET, LEE SUZANNE M.
 BRAMAN, ALLAN J. E/O
 BROOKS CHARLES AND PATRICIA
 CARLEY, BRIAN
 CARMICHAEL LIZBETH
 CIDERMILL CANAL HOLDINGS LLC
 COHEN ALLEN
 COLE JEFFREY & LESLIE
 DOMINIQUE BRIAN AND WHITNEY BETHANY
 GABRIELSON WILLIAM AND CONSTANCE
 GILLIS, DERRECK, JOSEPH AND JEANNE
 GLOVER CYNTHIA D.
 HENDRICKS GEOFFREY
 ISLES ORWIN W. & SUSAN G. R.E.T.
 KENISTON DANIELKENISTON DANIEL
 KIM,HAJIN AND KUMEE
 L&K REAL ESTSTE TRUST
 LASCH NELL
 LAVIN, EDWARD J E/O
 MCAUSLAN, ANDREA S.
 MERCIER, RAYMOND AND TERRY
 MESSIER DOREEN.E/O
 MILNE, CLAUDIA
 OQUISANTI, MARK
 POWLING, ROBERT
 ROGERS, MARY ANN
 SELLECK ROBERT E/O
 SEVIGNY WILLIAM AND REBECCA
 SHADER LANCE C
 SMITH HAROLD& PAMELA ADLER
 TURNER, JESSICA
 VONDERHORST, STILLMAN
 WILLIAMS, NORA, REV. TRUST
 ZARGO, ALAN & JANET

The Town of Marlboro has contracted with Sarah Vangel from Costello, Valente & Gentry P.C. to conduct a tax sale in 2020.

**TOWN OF MARLBORO
TREASURER'S REPORT OF DELINQUENT TAXES**

From Town Report 2018

Outstanding, or in the Collectors Hands 12/31/18	\$	161,422.54
Homestead Corrections received after taxes were due	\$	(3,838.48)

Referred to the Collector for 2019	\$	122,637.76
Transmitted by Collector to Treasurer in 2019	\$	(105,792.88)

Corrected Tax Bills from State		
Outstanding, or in the Collectors Hands 12/31/2019	\$	174,428.94

Outstanding per Delinquent Tax Collector	\$	174,428.94
--	----	------------

Balance in Delinquent Tax Collector Checking account \$3,263.24

**TOWN OF MARLBORO, VERMONT
EQUIPMENT ACCOUNT SUMMARY: 2019**

STARTING BALANCE:		\$98,015.20
<u>INCOME:</u>	<u>EXPENSE:</u>	
2008 STERLING DUMP TRUCK	7,800.00	4,418.03
2003 FORD PICKUP 350	1,820.00	2,543.57
2006 FORD XL PICKUP 450	1,200.00	3,609.00
2003 FREIGHTLINER FL-80	0.00	1,032.45
2009 INTERNATIONAL DUMP TRUCK	20,870.00	24,854.25
2010 INTERNATIONAL DUMP TRUCK	25,060.00	16,141.77
2011 INTERNATIONAL DUMP TRUCK	1,802.50	1,081.61
2014 INTERNATIONAL DUMP TRUCK	21,351.00	11,510.60
2019 F550 PICKUP TRUCK	5,205.00	13,711.59
CAT LOADER	759.00	4,612.15
JOHN DEERE GRADER	17,040.00	4,004.93
JOHN DEERE BACKHOE	13,395.00	1,549.15
GARAGE	0.00	12,439.77
MISC.	408.58	1,749.49
DIESEL	5,683.60	34,626.85
LOAN--TO GENERAL FUND	0.00	0.00
FROM EQUIPMENT ACCOUNT	0.00	0.00
SUB-TOTALS:	<u>122,394.68</u>	<u>137,885.21</u>
VEHICLE FUEL ADJUSTMENT:		18,257.41
TO INVESTED FUNDS	+	0.00
FROM INVESTED FUNDS	-	0.00
	0.00	-
INVESTED FUNDS FROM		+
EQUIPMENT ACCOUNT:		<u>\$100,782.09</u>
	0.00	
BALANCE OF INVESTED FUNDS:		
TOTAL CASH IN BANK:		+
		<u>\$100,782.09</u>

Town of Marlboro
Income / Expense
As of December 31, 2019

13

	Debit	Credit
1110 · Community Bank N.A. 2019 Year End	70,360.24	
2025 · Collected Fees Payable		730.00
2100 · Payroll Taxes Payable		895.68
2300 · Short Term Notes		192,323.34
3000 · Opening Balance Equity		55,743.77
3015 · Prior Year Equity Balance		130,332.50
1204 · Bounced Check Income		133.00
4105 · Property Tax Revenue		2,575,788.36
4120 · Delinquent Taxes & Interest		125,630.66
4210 · Warrant Charge & Fee		6,938.63
4305 · Grants in Aid-pilot		1,900.00
4405 · Civil Fees		5,676.30
4406 · Liens/ Releases- State		25.00
4408 · Current Use/Hold Harmless		53,776.00
4420 · Highways		122,820.30
4425 · Pilot Payment		686.20
4430 · Planning Grant		5,772.56
4440 · Property Tax Adjustment		11,374.00
4445 · Reappraisal		5,644.00
4465 · Lister education grant		664.00
4815 · Fees and Licenses		15,925.00
4820 · Rental Income		21,644.97
4880 · Zoning Fees		2,640.00
4885 · Interest Income		183.97
4920 · Miscellaneous Income		2,025.40
5000 · GENERAL OPERATING EXPENSES		
5000 · Bank Fees	508.80	
5010 · Animal Contol	471.01	
5030 · Ballot Clerk	134.75	
5050 · Copier	78.78	
5060 · Cemetery Maintenance	4,400.00	
5070 · Computer Expense	5,307.18	
5080 · Continuing Education	135.00	
5100 · Insurance & Bonding	13,960.00	
5110 · Legal Expenses	672.63	
5120 · Meetings	619.97	
5130 · Mileage Reimbursement	807.94	
5160 · Mutual Aid Assessment	16,793.00	
5170 · Outside Contract	7,225.00	
5180 · Property Tax Overpayment	20,594.69	
5201 · Town Officer's - Salaries & Wages	156,199.10	
5240 · Town Officers - Health Insurance	39,646.80	
5320 · Postage	1,965.21	
5325 · P O Box Rent	278.00	
5340 · Office Supplies	2,530.57	
5360 · Printing	779.35	
5380 · Public Officers Liabilty	477.75	
5390 · Recycling Center Maintenance	9,182.92	
5395 · Solid Waste	8,395.08	
5410 · Taxes & Assessments	15,855.50	
5412 · Town Park	200.00	
5415 · Conservation & Planning Commiss	788.90	
5420 · Miscellaneous	602.94	
5185 · Property Tax Abatement	2,341.20	
5520 · Fire Alarm	225.00	
5540 · Insurance-Building	6,465.00	
5560 · Town Office - Plowing, Mowing	1,544.65	

Town of Marlboro
Income / Expense
As of December 31, 2019

14

	Debit	Credit
5580 · Repairs & Maintenance	299.83	
5610 · Town Office - Electric	503.23	
5640 · Town Office Heating Fuel	2,670.47	
5660 · Town Office - Telephone/Internet	3,512.97	
6070 · Black Top Patch	138.00	
6080 · Culverts & Ditch Work	8,523.92	
6150 · Equipment Rental	2,771.00	
6240 · Gravel Purchase	38,689.00	
6260 · Miscellaneous	1,398.85	
6280 · Outside Contract- FEMA	171,895.00	
6301 · Hwy. Salaries & Wages	159,191.35	
6340 · Hwy. Health Insurance	64,480.97	
6350 · Hwy. Life Insurance	765.76	
6351 · Retirement	6,586.15	
6490 · Road Signs	274.54	
6502 · Liquid Calcium	5,460.00	
6510 · Salt Purchase	11,746.40	
6550 · Uniforms	5,012.16	
6680 · Winter Sand	34,283.60	
6610 · Propane	415.11	
6620 · Emergency Mgt. Telephone Expense	175.99	
6661 · Generator	788.34	
66900 Reconciliation Discrepancies	1,626.98 *1	
6700 · SHERIFF'S DEPARTMENT	7,709.00	
6820 · GSR Equipment Use	72,453.00	
6860 · WR-Plowing	14,060.00	
6880 · WR-Sanding	25,812.50	
7010 · Marlboro Volunteer Fire Dept.	10,000.00	
7015 · Rescue, Inc.	12,626.13	
7020 · American Red Cross	500.00	
7025 · Deerfield Valley Rescue	1,500.00	
7030 · Grace Cottage Hospital	1,000.00	
7035 · Green Up Vermont	50.00	
7040 · Marlboro Mixer Newsletter	3,000.00	
7045 · Southeastern VT Eco. Developmen	3,234.00	
7310 · Brattleboro Area Hospice	250.00	
7315 · Southeastern Vermont Transit In	250.00	
7325 · Deerfield Valley Food Pantry	500.00	
7330 · Gathering Place	500.00	
7335 · Green Mt. RSVP Ctr.	230.00	
7340 · Health Care & Rehab. Services	1,050.00	
7342 · Holton Home	3,000.00	
7345 · Marlboro Cares	400.00	
7350 · SEVCA	970.00	
7355 · Senior Solutions	400.00	
7360 · Visiting Nurses Assn. & Hospice	3,179.00	
7365 · Womens Freedom Center	1,200.00	
7370 · Youth Services	1,000.00	
7500 · SHORT TERM DEBT	177,988.61	
8500 · EDUCATION SPENDING 18/19: 19/20	2,058,802.46	
9020 · FICA Expense	26,852.36	
TOTAL	<u>3,339,273.64</u>	<u>3,339,273.64</u>

*1 This is an overpayment of FICA that was corrected in the end of the quarter.

Town of Marlboro
Previous Year Comparison
January through December 2019

15

	<u>Jan - Dec 19</u>	<u>Jan - Dec 18</u>
Income		
4100 · TAX REVENUE		
1204 · Bounced Check Income	133.00	0.00
4105 · Property Tax Revenue	2,575,788.36 *1	2,654,505.92
4120 · Delinquent Taxes & Interest	125,630.66	121,464.49
4210 · Warrant Charge & Fee	6,938.63	7,842.05
4100 · TAX REVENUE - Other	0.00	1,848.40
Total 4100 · TAX REVENUE	2,708,490.65	2,785,660.86
4305 · Grants in Aid-pilot	1,900.00	9,570.00
4400 · STATE REVENUE		
4405 · Civil Fees	5,676.30	4,853.95
4406 · Liens/ Releases- State	25.00	0.00
4408 · Current Use/Hold Harmless	53,776.00	56,263.00
4410 · Emergency Management	0.00	14,876.13
4420 · Highways	122,820.30	121,730.68
4425 · Pilot Payment	686.20	65.67
4430 · Planning Grant	5,772.56	0.00
4440 · Property Tax Adjustment	11,374.00	16,146.43
4445 · Reappraisal	5,644.00	6,317.50
4465 · Lister education grant	664.00	556.42
Total 4400 · STATE REVENUE	206,438.36	220,809.78
4800 · OTHER REVENUE		
4815 · Fees and Licenses	15,921.00	11,915.50
4820 · Rental Income	21,644.97	15,999.96
4880 · Zoning Fees	2,640.00	6,195.00
4885 · Interest Income	183.97	115.15
4920 · Miscellaneous Income	2,025.40	2,295.27
Total 4800 · OTHER REVENUE	42,415.34	36,520.88
Total Income	2,959,244.35	3,052,561.52

*1 Total monies collected including overpaym'ts & adjustm'ts

Town of Marlboro
Previous Year Comparison
 January through December 2019

16

Expense		Jan - Dec 19	Jan - Dec 18
	5000 · GENERAL OPERATING EXPENSES		
	5010 · Animal Control	471.01	419.34
	5030 · Ballot Clerk	134.75	472.50
	5050 · Copier	78.78	577.99
	5060 · Cemetery Maintenance	4,400.00	3,000.00
	5070 · Computer Expense	5,307.18	4,906.16
	5080 · Continuing Education	135.00	425.00
	5100 · Insurance & Bonding	808.02	24,463.00
	5110 · Legal Expenses	672.63	797.22
	5120 · Meetings	619.97	255.00
	5130 · Mileage Reimbursement	788.94	1,065.48
	5160 · Mutual Aid Assessment	16,793.00	16,336.00
	5170 · Outside Contract	7,225.00	0.00
	5180 · Property Tax Overpayment	20,594.69	40,266.72
	5195 · Road Crew Hire Ad	0.00	242.45
	5200 · PAYROLL-ADMINISTRATIVE		
	5201 · Salaries & Wages	156,199.10	168,968.85
	5240 · Health Insurance	39,646.80	36,231.92
	Total 5200 · PAYROLL-ADMINISTRATIVE	195,845.90	205,200.77
	5320 · Postage	1,965.21	2,481.95
	5325 · P O Box Rent	278.00	268.00
	5340 · Office Supplies	2,530.57	3,857.89
	5360 · Printing	779.35	1,275.45
	5380 · Public Officers Liability	477.75	477.75
	5390 · Recycling Center Maintenance	9,182.92	6,567.00
	5395 · Solid Waste	8,395.08	10,221.54
	5410 · Taxes & Assessments	15,855.50	15,880.00
	5412 · Town Park	0.00	200.00
	5415 · Conservation & Planning Commiss	788.90	396.83
	5420 · Miscellaneous	1,130.74	2,938.69
	5190 · Radar Signs	0.00	6,000.00
	Total 5000 · GENERAL OPERATING EXPENSES	295,258.89	348,992.73
	5185 · Property Tax Abatement	2,341.20	0.00
	5500 · PLANT OPERATION EXPENDITURES		
	5520 · Fire Alarm	225.00	225.00
	5540 · Insurance-Building	6,465.00	6,099.00
	5560 · Plowing, Mowing	1,544.65	1,710.31
	5580 · Repairs & Maintenance	299.83	4,582.44
	5610 · Electric	503.23	436.45
	5640 · Heating Fuel	2,670.47	2,145.24
	5660 · Telephone/Internet	3,512.97	3,616.40
	Total 5600 · Utilities	6,686.67	6,198.09
	5800 · Town House Restoration	0.00	9,904.69
	Total 5500 · PLANT OPERATION EXPENDITURES	15,221.15	28,719.53
	TOTAL GENERAL OPERATING EXPENSES	310,480.04	377,712.26

Town of Marlboro
Previous Year Comparison
January through December 2019

17

	<u>Jan - Dec 19</u>	<u>Jan - Dec 18</u>
6000 · HIGHWAY DEPARTMENT EXPENDITURES		
6070 · Black Top Patch	138.00	118.30
6080 · Culverts & Ditch Work	8,523.92	3,048.50
6150 · Equipment Rental	2,771.00	300.00
6220 · General Liability Insurance	13,151.98	5,059.00
6240 · Gravel Purchase	38,689.00	26,897.00
6260 · Miscellaneous	1,398.85	2,451.71
6270 · Office Supplies/ Computer	0.00	497.99
6280 · Outside Contract	175,895.00 *1	18,511.75
6300 · PAYROLL-HIGHWAY		
6301 · Salaries & Wages	159,191.35	164,010.73
6340 · Health Insurance	64,480.97	39,105.19
6350 · Life Insurance	765.76	930.00
6351 · Retirement	6,586.15	6,473.00
Total 6300 · PAYROLL-HIGHWAY	231,024.23	210,518.92
6490 · Road Signs	274.54	71.68
6502 · Liquid Calcium	5,460.00	2,834.65
6510 · Salt Purchase	11,746.40	14,942.83
6550 · Uniforms	5,012.16	4,383.56
6680 · Winter Sand	34,283.60	57,994.56
Total 6000 · HIGHWAY DEPARTMENT EXPENDITURES	528,368.68	347,630.45
6800 · EQUIPMENT ACCOUNT		
6820 · GSR Equipment Use	72,453.00	60,123.00
6860 · WR-Plowing	14,060.00	24,997.50
6880 · WR-Sanding	25,812.50	27,550.00
Total 6800 · EQUIPMENT ACCOUNT	112,325.50	112,670.50
Total 6000 · HIGHWAY DEPARTMENT EXPENDITURES	528,368.68	347,630.45
TOTAL HIGHWAY EXPENSES	640,694.18	460,300.95

*1 FEMA

Town of Marlboro
Previous Year Comparison
 January through December 2019

18

	<u>Jan - Dec 19</u>	<u>Jan - Dec 18</u>
6600 · EMERGENCY MANAGEMENT		
6610 · Propane	415.11	598.97
6620 · Telephone Expense	175.99	14.58
6645 · Miscellaneous Reimbursement	0.00	494.91
6650 · Quartley Stipend	0.00	300.00
6661 · Generator	788.34	590.00
Total 6600 · EMERGENCY MANAGEMENT	<u>1,379.44</u>	<u>1,998.46</u>
66900 · Reconciliation Discrepancies	1,626.98	0.00
6700 · SHERIFF'S DEPARTMENT	<u>7,709.00</u>	<u>8,372.00</u>
7000 SERVICE AGENCY GRANTS		
7010 · Marlboro Volunteer Fire Dept.	10,000.00	10,000.00
7015 · Rescue, Inc.	12,626.13	12,380.81
7020 · American Red Cross	500.00	500.00
7025 · Deerfield Valley Rescue	1,500.00	1,500.00
7030 · Grace Cottage Hospital	1,000.00	1,000.00
7035 · Green Up Vermont	50.00	50.00
7040 · Marlboro Mixer Newsletter	3,000.00	3,000.00
7045 · Southeastern VT Eco. Developmen	3,234.00	3,234.00
Total 7000 · SERVICE AGENCY GRANTS	<u>31,910.13</u>	<u>31,664.81</u>
7300 · SOCIAL SERVICE GRANTS		
7310 · Brattleboro Area Hospice	250.00	250.00
7315 · Southeastern Vermont Transit In	250.00	250.00
7325 · Deerfield Valley Food Pantry	500.00	500.00
7330 · Gathering Place	500.00	500.00
7335 · Green Mt. RSVP Ctr.	230.00	230.00
7340 · Health Care & Rehab. Services	1,050.00	1,050.00
7342 · Holton Aome	3,000.00	0.00
7345 · Marlboro Cares	400.00	400.00
7350 · SEVCA	970.00	970.00
7355 · Senior Solutions	400.00	400.00
7360 · Visiting Nurses Assn. & Hospice	3,179.00	3,179.00
7365 · Womens Freedom Center	1,200.00	1,200.00
7370 · Youth Services	1,000.00	1,000.00
Total 7300 · SOCIAL SERVICE GRANTS	<u>12,929.00</u>	<u>9,929.00</u>
7500 · SHORT TERM DEBT	177,988.61	0.00
8500 · EDUCATION SPENDING	2,058,802.46	2,128,020.25
9020 · FICA Expense	26,852.36	28,840.50
9030 · Cobra withheld payable	0.00	187.98
TOTAL EXPENSE	<u>3,270,372.20</u>	<u>3,047,026.21</u>
TOTAL INCOME	<u>2,959,244.35</u>	<u>3,052,561.52</u>
 NET INCOME	 -309,770.84	 10,451.98

**TOWN OF MARLBORO, VERMONT
TAXES VOTED, ASSESSED, AND COLLECTED---2019**

Grand List (Real Property)	\$1,516,210.00
Homestead Tax Rate: \$ 2.1161	
Non Residential Tax Rate: \$ 2.0055	
Taxes Voted:	
General Fund	275,000.00
Highways	360,000.00
Separately Warned Requests	35,022.06
Social Service Organizations	9,929.00
Total Taxes Voted for Town:	679,951.06
School District	2,096,690.25
Total Tax Liability	2,776,641.31
Current Use-Hold Harmless	-56,263.00
Property Tax Adjustment	
TOTAL TAX LIABILITY	2,720,378.31
Tax Bill Prepared	2,768,910.81
Taxes Received by Treasurer	2,646,273.05
Total 2019 Tax Bills in Hands of Collector	122,637.76

THE MARY WHITE HINCKLEY BEQUEST

The income from this bequest was distributed in January 2019, in equals amounts of \$21.71 to each of the following:

The Historical Society of Marlboro
 The Marlboro Volunteer Fire Company
 The Marlboro Meeting House
 Marlboro (School) Parents & Friends
 The Marlboro Town Park

KINGS CEMETERY FUND

	2018	2019
In Savings Accounts at Beginning of Year:	\$45,749.49	\$45,532.14
Deposit	\$ 700.00	\$ -
Interest	\$ 113.95	\$ 113.28
Withdrawn	\$ (1,031.30)	\$ (1,220.85)
In Savings Accounts at End of Year:	\$45,532.14	\$44,424.57

HOGBACK PRESERVATION FUND

Balance in Money Market on 12/31/2018 Community Bank NA	\$ 9,184.58
Deposits	\$ 4,000.00
Interest	\$ 3.66
Expenses	\$ (4,381.62)
Balance in Money Market on 12/31/2019	\$ 8,806.62

4 Year CD to Mature 06/29/2020
 5 Year CD to Mature 06/29/2021

ANIMAL CONTROL OFFICER

Thank you to the residents of Marlboro for your support and care for animals. The majority of people with whom I have called have been cooperative and understanding. This year I was able to establish a small fund (with thanks to a secret donor) to help people with the care of their pets and dog licensing. Two people took advantage to pay for the licensing of their dogs. On that note, please be sure to license your dogs by April 1, 2020. The goal of licensing is twofold: Public health (knowing all dogs are up-to-date on rabies) and to get dogs back to their owners quickly!

The biggest issue is dogs running at large with no collars on. If your dog does not have a collar, it makes it really difficult to find the owner, and, if the owner can't be found, my only recourse is to take the dog to the Windham County Humane Society. When that happens, owners have to pay an impound fee and show proof of up-to-date rabies shots to get their dog back. So, please license your dogs and when they are outside, make sure they have a collar on!

In 2019, I received 19 calls over the course of the year. Some calls take 5 minutes, while the more complicated cases can take days. However, due to great compliance, I did not issue any tickets this year!

The breakdown of the calls:

- Nine reports of dogs running at large

- One call about a racoon and one about a bat

- One call from State Police about cows wandering road between Marlboro and Halifax

- Two calls about missing dogs

- Three call reporting dog bites

- One call about animal abuse which was found to be true. The dog is in safe care now.

- One call from a person who was concerned about her safety because of neighboring dogs

AMES HILL – MARLBORO COMMUNITY CENTER (a.k.a. South Pond)

Ames Hill – Marlboro Community Center

P.O. Box 2124, West Brattleboro, VT 05303

ahmcc1938@gmail.com

The Ames Hill – Marlboro Community Center (AHMCC) is a not-for-profit entity whose primary mission is to promote and further the conservation and preservation of the natural resources and ecology of South Pond and its surrounding forest areas as a natural sanctuary for wildlife. AHMCC has been in existence for over 75 years. Its lands are protected through a conservation agreement with the Vermont Land Trust. The organization currently maintains just over 615 acres of conserved lands.

AHMCC owns the three beaches at South Pond. In addition to the beach on the east side of the lake, used by AHMCC members, the organization has leased the two other beaches on the northeast and northwest sides to the Marlboro Park Association (MPA) and to the Marlboro Music Festival (MMF), respectively. In an effort to protect South Pond from overuse, all three beaches are member-only facilities. The AHMCC also leases two seasonal cabins that are rented for the summer months only.

During 2019, we celebrated the centennial anniversary of the original purchase by Mr. E. B. Barrows of a parcel of land on South Pond that ultimately would become the AHMCC. Restoration of the outdoor stone fireplace, which was dedicated to Mr. Barrows, was completed in time for the occasion. We also enjoyed a pot luck dinner in August with our friends from the MPA. A similar event is being planned for 2020 at a time during the summer when the MMF can participate as well.

The board of directors takes its stewardship responsibilities very seriously. The beauty and serenity that characterize South Pond today are a direct result of their efforts and those of their predecessors. We would request that all who use the lake and its surrounding lands help AHMCC to preserve the pristine beauty of this area for generations to

come. For those fortunate enough to have enjoyed South Pond over the years, most would agree it is a truly special place that still looks much as it did so many years ago.

Current Executive Committee: William A. Young, President; Megan Littlehales, Vice President; Linda Rice, Vice-President; Paul Butler, Treasurer; Hanna Thurber, Secretary

Submitted by William A. Young, President, AHMCC 802-254-2141

MARLBORO BOARD OF LISTERS

As of January 1, 2020, our Common Level of Appraisal (CLA) for 2019, as determined by the State of Vermont, is **101.11%, up from 100.62%** in 2018. The minimal increase is because the CLA is a three year average, and as the market has stayed level, the CLA is level as well. Our Coefficient of Dispersion (COD measures equity among all taxpayers) for 2019 is **9.28%, up from 6.57%** in 2018. A COD of 15% or less is considered acceptable by nationally held standards. The State of Vermont's "**2019 Equalization Study Results**" is available for viewing here: marlborovt.us/government/listers.

The year of 2019 saw 32 transfers of property, 19 less than in 2018. 20 of the transfers were "Arms-Length Sales" and 12 were between family members or an abutter (adjacent landowner). A variety of properties traded hands including single family dwellings, camps, open land parcels, and 1 commercial property.

New construction continues at a steady pace around town with numerous sheds, porches, and garages being built along with 5 new houses in some state of completion. We inspected buildings and land at 47 different properties for a net increase of **\$1,421,000** to the Grand List for 2019. When we lodged our 2019 Grand List, the Town value was **\$151,725,500** after all adjustments for Utilities, Veterans, Current Use & Contracts. The 2 tax rates of 2019 (Tax Year 2020) were set at **\$2.1161** for Homestead Property and **\$2.0055** for Non-Residential Property.

Please remember that **Full Time Residents** of Vermont need to annually file Vermont Form HS-122 (Homestead Declaration & Property Tax Adjustment Claim) in order to receive help in defraying their Marlboro Property Tax Bill. Vermont Form HI-144 (Household Income) is needed along with HS-122 to determine your eligibility. DUE DATE: April 15, 2020 (Claims allowed up to October 15, 2020 but late filing penalties apply).

Give the Office a call at 254-2181 or email us at marlborolisters@gmail.com if you have questions. As always, we welcome questions, concerns, or curiosity about land or buildings in town, so feel free to contact us or stop into the office.

Marlboro Listers: Evan Wyse (Chair), Forrest Holzapfel, Eric Matt

DEVELOPMENT REVIEW BOARD

The DRB regularly meets on the third Tuesday of the month to hear Permit applications submitted for their consideration. The following Permit applications were approved by the DRB during 2019:

- Permit # 18-13 CH: Owner: Leon G. Knapp, 19 Woody's Drive, Dummerston, VT 05301; Location: 1092 Lahar Road, Marlboro, VT; Tax Map # 07-02-25.1; Proposal: Change of Use; Convert primitive camp into a single-family residence, with a 12' x 24' addition to existing structure.
- Permit # 18-25 SP: Applicant: Kevin Thatcher, CHA Consulting, Inc., 11 King Court, Keene, NH 03431; Owner: Marlboro College (Dan Cotter), PO Box A, Marlboro, VT 05344; Location: 2582 South Road, Marlboro, VT; Tax Map # 11-01-37; Proposals: Boundary Line Adjustment, required to bring proposed classroom building into compliance with setback regulation; Site Plan Approval, to construct a new classroom building and a residence hall, replacing two (2) existing dormitory buildings.

- Permit # 19-01 CH: Owners: Kyle Oliver & PolliJo Moryl, 43 Marlboro Heights, West Marlboro, VT 05363; Location: 43 Marlboro Heights, Marlboro, VT; Tax Map # 02-00-58.2; Proposal: Change of Use; Convert primitive camp into a single-family residence: move existing cabin onto a slab foundation and enlarge to 20' x 30'.
- Permit # 19-05 CH: Owners: Lauren & Bradley Poster, PO Box 440, Marlboro, VT 05344; Location: 1275 Moss Hollow Road, Marlboro, VT; Tax Map # 11-01-57; Proposal: Change of Use; Convert free-standing studio into a one-bedroom apartment, no change to footprint of existing structure.
- Permit # 19-06 LD: Applicant: Fletcher Proctor, PO Box 935, Putney, VT 05346; Owner: Adelbert Ames Estate, Brenda Diana, Executrix, c/o Ropes & Gray, 800 Boylston Street, Boston, MA 02199; Location: Undeveloped parcel with frontage on Butterfield Road and on Moss Hollow Road; Tax Map Number 10-00-24; Proposal: Final Plan Review for a Minor Subdivision; Divide a 780-acre parcel into two (2) parcels, one with frontage on Butterfield Road and the other with frontage on Moss Hollow Road. The new boundary will follow the Old Sodom Road.
- Permit # 19-12 CU: Applicants: Kelley Tutless & William Kent Taylor, 1796 VT Route 9, Brattleboro, VT 05301; Owner: Marlboro Heights, LLC (John McKay), 110 Honey Brim Road, Vernon, VT 05354; Location: 1796 VT Route 9, Marlboro, VT; Tax Map # 07-04-09; Proposal: Conditional Use; Open a market & deli at the location of the former *Sweeties* market, offering take-out food prepared on-site as well as packaged food, and beverages (including beer & wine). No seating, public bathroom, or gasoline available at the market.

The members of the DRB are: Steven John, Chairman, Jean Boardman, Vice Chairman, Gail MacArthur, John Nevins, and Brent Seabrook. Alternates to the Board are: Bennett Grout and Matthew Tell. Lauren MacArthur is Administrative Assistant.

If you have an interest in serving on this Board, please apply by letter to the Marlboro SelectBoard.

Mary Sargent, Zoning Administrator

EMERGENCY MANAGEMENT DIRECTOR

The Emergency Management Team saw new leadership this past year with Jay Sparks taking on the role in August as the new Emergency Management Director replacing Aaron Walsh. We would like to take this opportunity to thank Aaron for his valuable time with the Emergency Management Team!

Since August the Emergency Management has promoted the Vermont Alert, VT Alert as our community emergency communications tool of choice. We strongly recommend that every resident in Marlboro sign up for Vermont Alert. Please go to the following site for additional information and instructions: <https://www.vtalert.gov/>. Additionally we have switched to the Citizens Assistance Registry (CARE) <https://e911.vermont.gov/care> in order to better identify our vulnerable population here in Marlboro. Emergency Management has also increased its social network presence regarding weather alerts, and emergency preparedness.

Marlboro's efforts in flood mitigation has resulted in Marlboro receiving the highest rating from the Vermont Department of Emergency Management. Such a rating will greatly affect recovery monies should Marlboro again experience severe flooding.

Arrangements have been made to utilize the Marlboro College Dining Hall as a first choice shelter for the Marlboro Elementary School should they require it. And liaisons with the College to be a more active community member in the town of Marlboro are ongoing.

And finally I continue to attend EM round tables and local training to ensure I am up to date with all trends and potential situations that may arise.

Thank You, Jay A Sparks

HOGBACK PRESERVATION COMMISSION

The Biodiversity Inventory of the conservation area was completed in early spring 2019. Biologist Charley Eiseman visited every corner of the nearly 600-acre conservation area, documenting the flora and fauna. He found evidence of 10 kinds of amphibians and reptiles, 80 species of birds, 21 types of mammals, and nearly 100 different kinds of insects living in or passing through the conservation area. He recorded over 350 different types of plants. He found no rare or threatened species, but did locate a few populations of plants that are uncommon in Vermont. Happily, he found no serious, widespread infestations of alien, invasive plants, but did find and map examples of a handful of invasive plant species. The information in the Biodiversity Inventory will be very helpful as we undertake an update of the Management Plan, which will be started in 2020.

The Hogback Mountain Conservation Association (HMCA), a volunteer non-profit group, continues to work closely with the Hogback Preservation Commission (HPC) to implement the town's Management Plan for the conservation area. HMCA organized 10 educational or recreational events for the public in 2019, such as a Wildflower Walk and a New Year's Eve Sunset Snowshoe Hike, and 9 work days, covering projects such as maintaining the hiking trails, protecting the historic sites, and finding and uprooting those invasive plants found by Charley Eiseman during the biodiversity study. Several of the educational events were co-sponsored by HMCA together with other organizations, such as a vernal pool monitoring clinic presented by the Vermont Center for Ecostudies, and a geology talk and hike by Roger Haydock, co-hosted by the Southern Vermont Natural History Museum (SVNHM). The annual Summer Meeting of HMCA, an indoor evening program open to the public, this year featured Mike Clough, Managing Director of SVNHM, together with many of the live birds and animals that live at the Museum, which Mike used to illustrate the theme of his talk, "Southern Vermont's Changing Wildlife Through Time."

For the tenth year in a row, the Marlboro Elementary School enjoyed an all-school all-day visit to Hogback in late spring, where students enjoyed a wide variety of activities organized by HMCA.

Marlboro College students once again volunteered at Hogback for the college's community service day, and helped with the ongoing project to preserve the "Castle," a former ski patrol hut near the summit of the former ski area. This year they applied primer to the interior walls of the building.

2020 will mark the 10th anniversary of the creation of the Hogback Mountain Conservation Area, and we hope to organize a public celebration of that milestone.

HOUSING REHABILITATION COMMITTEE

Halifax-Marlboro-Whitingham

The Housing Rehabilitation Committee, a consortium of our three towns, continues to distribute funds in low-interest loans to income-eligible residents for a variety of rehabilitation projects, ranging from septic and well installations, heating, and roofing, to plumbing and electrical repairs and upgrade. We are currently serving 13 clients, five from Halifax, four from Marlboro, and four from Whitingham, with current loans amounting to \$124,855.00 in principle. Funds available for new loans to income-eligible applicants are \$210,818.00.

Our Committee is one of the few in Vermont that remain active and self-sufficient in the administration of funds recycling from repaid loans. The Committee has funds to lend and invites the residents of our three towns who may

have a necessary rehabilitation project to apply to see if they meet eligibility guidelines. Please contact us through any of the Committee members listed below. Applications are also available from the three Town Clerks.

Andy Rice, Chair
257-7982

Al Dacey
257-5879

Don McKinley
368-2376

T. Hunter Wilson
464-5129

Patty Webster
464-8153

Linda Donaghue
368-2313

MARLBORO ALLIANCE

As a 501(c)(3) charitable organization, The Marlboro Alliance mission is to support, nurture and enrich the Marlboro community. The Alliance is an umbrella organization for other town organizations such as Marlboro Cares, Marlboro Fair, Marlboro Mixer, the Marlboro Town Library, the Marlboro Community Center, and, most recently, the Marlboro Nordic Ski Club. Please see more detailed reports below for each of these. The Alliance also raises funds to provide direct grants to individuals as well as to provide funds to organizations providing services to the Marlboro Community.

The Community Center and Library have become valued parts of our community this past year - truly the fulfillment of a long held vision. Whether you stop in for a cup of coffee, check out a book, read the Sunday New York Times, attend a yoga class or a community meeting, you are always welcome. The Alliance continues to support the Community Center operations financially and pays the very reasonable rent charged by the Marlboro Meeting House. We are gradually spending down the funds donated for the purpose of establishing the Community Center.

Alliance sponsored events include the annual scholarship appeal, January Thaw Book Swap, Town Meeting Potluck, and the Summer Sale. These events are staffed by community volunteers. The online SignUp Genius is making it easier to sign up to help. With your support of our events and fundraising efforts, the Alliance was able to give approximately \$10,000 to organizations and individuals which support the Marlboro community, such as Marlboro Cares, the Marlboro Volunteer Fire Company, and the MES Summer Library program. \$5000 was given out for scholarships for school age and college students.

Marlboro residents who are seeking funding for a project that is within the scope of the Alliance mission can submit an application to the Finance Committee which then reviews it and brings it to the full Alliance board for consideration. The application form can be found on our website <http://www.marlbوروalliance.com/>

We start 2020 with a board of directors dedicated to continuing support of the Marlboro community. We welcome Peggy Tiffany, as Treasurer, Carol Ann Johnson, and Mimi Brill to the board. Other directors are: Francie Marbury (President), Carla Meskill (Secretary), Edie Mas, Jennifer Mazur, Polli Moryl, Lauren Poster, Felicia Tober, Gussie Bartlett, Lucy Gratwick, Michelle Holzapfel, Gail MacArthur, and, representing our component organizations, Meg McCarthy (Marlboro Mixer), Brian Whitehouse (Marlboro Fair), Jennifer Mazur (Marlboro Cares), Felicia Tober (Marlboro Town Library), Lauren Poster (Marlboro Community Center), and Spencer Knickerbocker (Marlboro Nordic Ski Club). You can see that many of our directors do double duty. We are always looking for new directors and welcome you to consider joining us.

The Marlboro Alliance may be reached by US postal mail at:
Marlboro Alliance, PO Box 165, Marlboro, VT, 05344

You may also contact The Marlboro Alliance with email:
MarlboroAlliance@gmail.com

And visit us on the web at:
<http://www.marlbوروalliance.com/>

MARLBORO CARES

Marlboro Cares is a non-profit, all volunteer organization. The Mission of Marlboro Cares is to provide no-cost, non-emergency assistance to Marlboro residents and to assist in enriching townspeople's lives through a variety of activities. We have a ten-member volunteer board of directors and a pool of 60 wonderful volunteers.

Access to our services is via our call-forwarding telephone service (258-3030), which is monitored daily. Marlboro Cares was busier than ever in 2019. We answered 303 calls and provided 45 different residents with non-emergency assistance, such as transportation, errands, information, companionship, and simple chores. In addition, referrals were given to different social service organizations, as well as for in-home care givers, equipment, and handyman-type chores. Twenty eight of our volunteers provided 463 rides to residents this year, driving over 9,439 miles (up over 4,000 miles from 2018). Regular check-ins and visits for our elder residents are provided, as requested. Our 36 volunteer cooks generously cooked (often repeatedly) and delivered 86 meals to 8 residents and their families, following surgery or an illness. This represents more than 4 times the number of meals provided in 2018.

Senior Lunches have become the popular go-to event, where people can enjoy a delicious meal and a wonderful time with their neighbors. Over 68 different residents attended the lunches in 2019, many of them regularly. The lunches take place at the Marlboro Community Center on the first Friday of every month at noon, for a donation of only \$5.00. Lauren MacArthur is our amazing chef, serving mostly organic homegrown meats and vegetables in always delicious meals. These are fun gatherings, at which great food and good conversation abound. There is usually an invited speaker or musical group to entertain and enlighten us at each lunch. Our thanks to the wonderful speakers and musicians, who donated their time in 2019: Megan MacArthur, Chard deNiord, Jesse Kreitzer, Edie Mas, Francie Marbury, Carla Meskill, Patty Webster, Carol Hendrickson, Joe Prignano, Nora Wilson, Nancy Anderson, Marlboro Music, Didi Prignano, Jay Sparkes, Andrea Howe, and Jim Levinson. Marlboro Cares would like to especially thank Lauren MacArthur, for her extraordinary cooking and for her grace and generosity.

The lunch dates for 2020 will be the first Fridays of all months, including throughout the summer. All Marlboro residents 60 and older are welcome, with transportation provided on request. Summer and part-time residents are always welcome. Reservations (258-3030) are essential to insure that there will be enough food and chairs. We have a strict policy that all reservations MUST be made by 9:00 am on the Tuesday before the lunch. If you make a reservation and find you cannot attend, please call us so that we have an accurate meal count and can allow those on a waiting list to attend.

Marlboro Cares provided Memorial donations to honor our 5 residents, who died this past year. Three new babies were welcomed to town with a gift certificate to Carters. In December, we delivered Holiday Baskets to 20 of our most senior residents. In February, we sent Valentines and a treat to 15 of our elders, who live alone. Marlboro Cares also delivered Welcome Bags to 3 new home buyers, who were also new to town. If we over-looked anyone for any of these gifts, please let us know.

In the Spring, Marlboro Cares continued its annual lecture series with "Getting Your Ducks in a Row," planning for successful aging. Our thanks to Nora Wilson, who shared a list of "What to Do and Know," to Andy Reischman, who showed his short film on Assisted Living at the Holton Home, and to Lucy Gratwick, who helped attendees prepare their advanced directives. The Strong Living Exercise Group and Tai Chi classes, both begun with Marlboro Cares support, are ongoing. Marlboro Cares has a regular information article in the Mixer. This year, Marlboro Cares became part of the town's Emergency Plan for our role in checking on our neighbors, especially vulnerable ones.

Marlboro Cares is a component organization of the Marlboro Alliance, which is our Federal non-profit umbrella organization. Marlboro Cares is represented on the Board of Directors of the Alliance and on the Emergency Shelter and Marlboro Assistance Fund committees. A member of the Marlboro Cares Board is represented on the Board of the Marlboro Community Center. We are also affiliated with the regional Windham County Cares Network and are associated with Senior Solutions. Our funding comes from a Senior Solutions Transportation grant, as well as grants

from Marlboro Town Meeting and the Marlboro Alliance. We are also thankful for the generous tax-deductible donations received this year from residents and their families.

The Board of Directors would like to publicly thank our dedicated volunteers. In addition to the board of directors, they are: Bob Anderson, Ann Bartlett, Laura Berkowitz, Fred Bisbee, Jean Boardman, Jeff & Michelle Bower, Michael Boylen, Louise Cochran, Barbara & Bruce Cole, Ellen Dudley, Lucy Gratwick, Mary Greene, Forrest Holzapfel, Michelle Holzapfel, Andra Horton, Andrea Howe, Jill Hulme, Carol Ann & Peter Johnson, Sylvia Johnson, Gail MacArthur, Francie Marbury, Edie Mas, Andrea Matthews, Joe Mazur, Staley McDermet, Rob Merriam, Malcolm Moore, Jonathan Morse, Susan O'Hara, Gemma Ollis, Linda Peters, Bradley & Lauren Poster, Didi Prignano, Kate Ratcliff, Saint Rosner, Kelly Salasin, Mary Sargent, Celia Segar, Ede Thomas, Peggy Tiffany, Felicia & Jim Tober, Nancy Waring, Cherie Watson, Kent Webster, and T. Wilson. Many other community members kindly made a meal for someone this year. If you would like to volunteer for Marlboro Cares, please speak to any Board member below or call our answer line at 258-3030.

Current Board members are: Nancy Anderson, Augusta Bartlett, Carol Hendrickson, Susan Kunhardt, Jennifer Mazur (President), Beth McDermet (Treasurer), Carla Meskill, Joe Prignano, Patty Webster, and Nora Wilson (Secretary). The telephone number for our assistance, to volunteer, to attend a lunch or for questions is 258-3030. Leave a message and someone will return your call within 24 hours.

MARLBORO MIXER TOWN NEWSLETTER

The Marlboro Mixer is a free bimonthly newsletter for the town of Marlboro that acts as a calendar for local meetings and events; lists classifieds and services; provides information about town and school officials' work; shares non-fiction pieces about local ecology, agriculture, history, and people profiles. Residents are encouraged to contribute pieces of writing and service listings to "The Mixer".

The newsletter is mailed to all Marlboro town residents free of charge and is also available in email form. The newsletter is available at the Town Office, Marlboro School, and the Marlboro College Bookstore, as well. Funding for this publication is provided by the town of Marlboro through the Marlboro Alliance. A budget is available upon request.

To subscribe to the Mixer or send a submission, please write to:

Meg McCarthy, PO Box 1768, Brattleboro, VT 05302

meg@megmccarthy.com

MARLBORO COMMUNITY CENTER AND LIBRARY

The Mission of the Marlboro Community Center is to support, nurture, and enrich the Marlboro Community

The Marlboro Community Center has had a very good first year! We are serving our community quite well. We opened our doors on November 6th, 2018. From January 16th, when we first began taking note of the numbers coming through our doors, through December 3rd of this year, 2885 people have enjoyed our center during our open hours. People come to visit the library, enjoy our cafe, use the internet, meet up with friends, read last Sunday's paper, use the bathroom... In addition over fifty regular, occasional, and annual events, classes, meetings and organizations have happened and are continuing to happen in our space.

Having a gathering place during the recent turmoil that the announcement of the College's closing has caused has been particularly welcome. Thus far there have been three standing room only events bringing community together to discuss the impact this announcement has and will have on our town.

We have a new coordinator, John Marinelli and we hope to be expanding the hours of operation.

The Community Center is generously supported by funds from the Marlboro Alliance. The Alliance pays the rent for

the space and has given \$50,000 thus far in 2018 and 2019 towards start up and operating costs. In 2019 the Center generated \$12,165 in income with expenses of \$22,957. In 2020 we will be doing an outreach campaign and fundraising events to increase financial support from our community in order to continue to serve our community and be financially sustainable. In 2021 we believe we will be able to provide our town with the information needed to validate a request for support from the General Fund.

The Marlboro Town Library is located in the Community Center. It is a separate non-profit organization under the Marlboro Alliance umbrella. The library currently holds approximately 2000 books, audio books, and DVDs. Since opening in December of 2018, we have 180 patrons that have circulated more than 600 volumes. We have hosted an author talk by Jill Lepore, a summer reading program for kids, and a town-wide book discussion. This year we plan to run a book making workshop, a book talk and tea, and a repeat of the summer reading program. The library is run by an all-volunteer board that raises money, buys books, catalogs and circulates material, and organizes events. It is completely dependent on donations of time, money and resources. All money raised goes towards buying new books. There is a facebook page, The Marlboro Town Library, that has book reviews and library news. If you go there and "like" us, you will get notifications when news is posted. The library is open whenever the Community Center is open. If you would like to become more involved with donating time or resources, please contact us via the Library facebook page, or leave a note in the library with your contact information.

In the mean time, please reach out to the board with any suggestions or questions you may have, and come to the Center. It is your Community Center!

Thank you, MCC Board

Chair and Alliance Representative: Lauren Poster

Vice Chair and Library Committee Representative: Andra Horton

Secretary: Jamie Schilling Treasurer: Gail MacArthur Marlboro Cares Representative: Joe Prignano

Board members, Laurie Panther and Tim Segar

MARLBORO FAIR

Thank you to everyone who helped make the 2019 Marlboro Community Fair "The Next Generation" a success this year. We had wonderful weather and good attendance.

Mike Clough has been a staple of the fair for many years and this year was no different, there were all sorts of animals with fur, feathers, scales, and shells.

The Tea Tent was busy all afternoon, giving people a quiet place to sit while enjoying good food and hot tea. Jill and Patty announced that this was their last year running the Tea Tent and they hope that someone will step up to replace them. Their replacement doesn't have to do exactly the same thing, but we hope to find volunteers to run something in its place.

The rest of the fair tents were also successful. The Agriculture tent had a bunch of great entries and the bake sale was a success. The Arts and Crafts tent didn't have as many entries as the past but what was there was stunning.

The community tent was packed this year and we may need to get a bigger tent.

This year we decided to try saving money by renting tents that we set up ourselves. It made more work for us during fair setup but allowed us to bring several new activities to the fair this year. The Vanlodostov Circus came and taught many different circus skills. Bonnyvale Environmental Education Center came and ran a wonderful workshop on leaf printing and fairy house building.

Eric Matt's expertly built Test of Strength machine caught the eye of the strong folk in town. Andrea Burke was able to procure a Dunk Booth that drew a large crowd as students and town folk enjoyed dunking the principal, several teachers, and town officials.

Overall the 2019 fair was a successful event, hopefully we can get more fresh additions for the 2020 fair. We hope to see you all again on September 12th 2020 for the Marlboro Community Fair "2020 Vision". If you would like to help with the 2020 fair email marlborofair@gmail.com

MARLBORO HISTORICAL SOCIETY

Marlboro Historical Society 2019

The Marlboro Historical Society, founded in 1966, maintains the Ephraim H. Newton House and the Houghton Schoolhouse on South Road, as well as the large collection of objects, photographs, and documents they house. Our purpose is to preserve Marlboro history and promote its understanding within the community and beyond. We host a series of summer programs, and we encourage residents and visitors to join us for these and to visit the museum on Saturday afternoons in July and August, or by appointment. Please explore our website anytime, at digitalmarlboro.omeka.net, to view some of the 1,200 photographs from our archives.

Thank you to all the Trustees whose generous donation of time carries our Historical Society forward, and thank you to all townspeople who participate in our programs and offer financial support through dues and donations. We can't continue our work without you.

Our 2019 summer program began with the ever-popular Ice Cream Social on July 6th. A large crowd turned up for conversation under the sugar maples and to enjoy great homemade ice cream, by Don Sherefkin and Jean Boardman, along with various toppings and other treats.

About 30 people attended the Annual Meeting of the Society, on July 11 at the Town House, to hear a fascinating presentation by paper conservator, Carolyn Frisa. Carolyn discussed some general issues in conserving art and archival materials, showing images of conservation projects she has undertaken; and she advised on several items from the historical society archives as well as personal items brought by attendees. At a short business meeting, the society's finances were reviewed, and officers and trustees were announced (listed below) as continuing for another year.

On July 20, Forrest Holzapfel led a group of about a dozen, off Lower Dover Road and above Hunter Brook, to the largely intact remains of a homestead, with many standing foundation walls.

On August 3, Forrest led a group 15 to two mill sites—in the Whetstone watershed and the Rock River watershed—in search of perspectives on the history of Marlboro's rural industry.

On August 10, Marcia Hamilton led a group of 23 to Jenne Road to view the foundation of the District 1 school, which had an enrollment of 34-49 students in the 1820s and 1830s, and which served the town until 1892.

On August 17, Jim Tober guided, a group of about 25 on a walk around the Marlboro College campus, considering the history of the land prior to the founding of the college and searching for the location of the Mathers' potashery, which gives Potash Hill its name.

On August 24, Marcia led a group to the Higley Hill Road site of the Winchester School, which served the town for 116 years, until 1946. The school was built on land donated by the Asa Winchester family, and many of the students were Winchester children. Among the 27 people present at the event were five former students and their family members.

We will continue these popular walks to new venues in the coming summer, and we encourage townspeople to share their knowledge of historical locations in Marlboro with us. We plan to engage in outreach also through hosting events at Newton House and by inviting participation in the maintenance of the collection through updating catalogs and descriptions of numerous objects and documents.

We continue, as well, to maintain and improve Society properties, including greatly appreciated repairs and upgrades to the Newton House apartment undertaken by tenants Robyn Boardman and Jeff Skarmstad.

Trustees: Jean Boardman, Marcia Hamilton, Malcolm Moore, Staley McDermet, Dan Dennis

House Chairperson and Honorary Trustee: Gussie Bartlett

Treasurer: Jill Golden Clerk: Forrest Holzapfel

Vice President: Don Sherefkin President: Jim Tober

Honorary Trustees: Esther Fielding, Richard Hamilton, Polly Wilson

MARLBORO MEETING HOUSE

The Marlboro Meeting House is a 501(c)3 non-profit organization. It relies on fundraising and donations for financial support. No solicited funds pay for religious activities.

The building is maintained by the Board of Trustees. In 2019 several maintenance projects were undertaken. The roof was patched in several places where problems occurred. Since then, another leak has been found and repair

work will begin again in the spring. The iron rails on the front steps were painted and a panel on one of the front doors was repaired. There is more work to be done around the doors. Since the insulation was installed several years ago the rooms are more energy efficient as more events are held at the Community Center.

The pastor and Board of Deacons minister to the spiritual interests of the church. For over 100 years religious services have been conducted on ten Sundays during the summer. One service is held each month in October (Hymn Sing and Soup Supper), November (Thanksgiving), December (Christmas candle light service), and April (Easter). The popular pastor, Michael J. Mario, brings not only a meaningful message but delightful entertainment. His music and voice are well suited to the tastes of his audience and the relaxed atmosphere brings enjoyment to all.

Marcia Hamilton, Facility Coordinator
m8rcia@gmail.com

MARLBORO PLANNING COMMISSION

The Marlboro Planning Commission has spent the past year revising and updating the 2013 Town Plan and have it mostly done as of this writing.

This coming year we will be working to complete the Town Plan revisions. When they are finished, they will be submitted to the Select Board for review, followed by a public hearing. After the revised Town Plan is adopted, we will move on to Subdivision Regulations.

A representative from the engineering firm for the new buildings being built by the Marlboro Music Festival consulted with us about the project. We covered issues around natural resources, water management, energy conservation and landscape lighting. Concerns were voiced about some of the lighting proposals, and subsequently, some changes were effected.

Two new members have joined us this year: Jennifer Girouard and William Shakespeare. This brings the Planning Commission membership to a full nine.

Edie Mas continues to represent Marlboro at the Windham Regional Commission. Bennett Grout and Matt Tell serve as alternates on the Development Review Board.

The Planning Commission meets on the second Tuesday of the month, at 5:00 PM in the Town Office. The public is welcome to any and all of our meetings.

Our email address is marlboroplanning@gmail.com. We welcome questions and comments.

Bennett Grout, Chair	Staley McDermet, Vice-Chair	Don Sherefkin, Secretary
Patti Smith	Edie Mas	Jennifer Girouard
Tim Segar	Matt Tell	William Shakespeare

THE MARLBORO SCHOOL ASSOCIATION

The Marlboro School Association's purpose is to enrich the education of our town's current and future elementary students by establishing a permanent source of additional funding "beyond that which can fairly and reasonably be raised through local and state taxes" for Marlboro Elementary School equipment, projects and programs. Normally, only the Association's income is distributed, though we also consider donations for specific projects. Gifts to the 501(c)(3) Association are tax deductible, as allowed by law.

The Marlboro School Association raised \$13,500 from our 23rd annual appeal. Since we were founded in 1994 *we have provided over \$116,000 to support the children at the Marlboro Elementary School.* Thank you for making this possible!

We want to thank all of the town members, grandparents, and Marlboro School Alumni who have contributed to this year's appeal, which has raised \$12,985 to date. Your tax-deductible contribution can be sent to PO Box 213—*there's still time to contribute!*—and your donation will be recognized in the next annual appeal.

Last year the Association provided funding for yoga mats, the Kidwind program, a chicken coop for the Primary Class(!), vises for Junior High tech class, and Field Research.

This year, MES has expanded to include a preschool, and we plan to provide funding for numerous projects: Outdoor Building Blocks, a bottle filling station, filing drawers for large art works, outdoor disc golf course materials, a garden shed and tools, violins, Forest Structure roof materials, Tegu blocks, a Pottery and Kiln workshop, Hokki Stools, and Field Research.

If you are interested in serving on our board or would like more information regarding the Marlboro School Association, please contact one of the current board members.

Jen Carr, Bruce Cole, Sara Kazemi, Wayne Kermenski, Douglas Korb, Francie Marbury, Lauren Poster, Judy Robinson, Adrian Segar

MARLBORO SELECT BOARD

At Town Meeting in March, 2019, Julia von Ranson was elected as a new Select Board member. The Board elected Tyler Gibbons as Chair and Jesse Kreitzer as Vice-Chair.

In response to a non-binding vote at the last Town Meeting, the Select Board sent a letter to Senator Balint, Representative Long, and Governor Scott, asking them to support any legislative initiatives to make Town Meeting Day a paid holiday for Vermonters.

The Select Board held two forums in the fall of 2019 to receive public comment on the following issues: 1) the consideration of hiring a fourth road crew member 2) possible paving of a section of Higley Hill Road, and 3) the possibility of changing the time and/or date of Town Meeting to increase accessibility. Taking into account the feedback received, the Select Board decided not to hire a fourth Road Crew member, but to maintain the current system of hiring on additional help when needed. The Select Board also decided not to pave additional sections of Higley Hill Road, but instead to put resources into improving the dirt road and directing ski area traffic to stay on Route 9. The Select Board concluded that changing the venue and time and/or day of Town Meeting does not seem appropriate at this time, but making the meeting more accessible via live-streaming is being pursued.

The Select Board continues to oversee recycling management. Magnetic signs were installed on the recycling bins to indicate what can be recycled in each bin, and the systems in place seem to be running smoothly. The Select Board would like to remind residents to break down boxes, refrain from dumping trash and keep plastic bags out of the dumpsters.

AT&T approached the town to renew its request to build a 140' foot telecommunications tower. The Select Board approved the Planning Commission's recommendation to build the tower at 120'. Erecting the tower would provide better coverage for first responders on and around Route 9. First Net, a federal program, is a network for first responders, which would have cell tower signal priority in the event of an emergency in the vicinity of Route 9.

The Select Board approved the new Road and Bridge Standards, as prepared by Vermont League of Cities and

Towns to comply with the Municipal Roads General Permit. The State requires the adoption of the hydrologically-connected road standards in order for the town to receive state funding.

The Select Board reviewed the Municipal Roads Grants-in-Aid projects that were identified after a site visit by the Windham Regional Commission. Road drainage projects were selected on Butterfield and Stearns Roads, with work slated for completion by the end of summer, 2020.

Work on Japanese knotweed eradication continued at the Historical Society and Town Garage sites as part of a long-term, town-approved eradication project carried out by Long View Forestry.

The Select Board and Town Clerk followed up on the October 2019 meeting concerning the condition of and traffic on Route 9. The Select Board signed a letter addressed to the State's Highway Safety and Design Department, drafted by Forrest Holzapfel, summarizing the concerns brought up at the meeting and requesting action on some of these points. Specific requests included in the letter were: 1) improving visibility at the intersection between the west end of Hamilton Road and Route 9, 2) improving the top of the climbing lane at Marlboro Elementary School heading west, 3) creating a turn lane on Route 9 at the turn to South Road, 4) paving or improving road surfaces in at least three specific sections of Route 9.

The news from Marlboro College of their planned merger with Emerson College and closure of the Marlboro campus caused much concern and sparked numerous discussions and ideas here in town. In response, the Select Board sent a letter to Kevin Quigley, President of Marlboro College, to request more information and an avenue for communication.

In response to Marlboro College's request for the immediate appointment of a town representative to the Marlboro College Campus Working Group, the Select Board appointed Jesse Kreitzer. The purpose of this working group is to facilitate an appropriate future use and ownership of the Marlboro campus, in connection with the proposed Marlboro/Emerson merger.

On June 27, 2019 the Select Board re-organized the former Connectivity Committee with a new singular purpose to make broadband available universally to all residents of Marlboro. The committee is now officially the Marlboro Committee for Universal Broadband (MCUB), and Steven John was elected Chair. There are currently seven other members from the community, and we welcome others interested in helping Marlboro improve broadband connectivity to join. MCUB has had a busy six months, including surveying the town and gathering data, creating requests for coverage and proposals from prospective service providers, and attending meetings with nearby towns considering the formation of a Communication Union District (CUD). MCUB meets every fourth Tuesday of the month at 4 PM at the town office; please email sbjohn@sover.net for more info.

The Select Board was deeply saddened by the sudden passing of Jesse Hamilton in December 2019. They extend heartfelt wishes to his family and friends with gratitude for his many years serving this town.

The public is always welcome to attend Select Board meetings and we value your input. There is always a ten-minute period for unscheduled open public comment at the beginning of every meeting. You may contact the Select Board by email at marlboroselectboard@gmail.com or by post at Select Board, PO Box 518, Marlboro, VT 05344.

Marlboro Select Board: Tyler Gibbons, Chair; Jesse Kreitzer, Vice Chair; Julia von Ranson, Member

TOWN CLERK'S REPORT

The year 2019 saw many changes to State law, and therefore changes to our work in the Town Clerk's Office. On July 1, 2019 a law came into effect which increased the cost per page for recording in the Land Records from \$10 per page up to \$15 per page. The goal of the increase is to better fund the preservation and digitization of town records in all Vermont towns. The cost of fully digitizing our Land Records is vast, and we are moving slowly. Ultimately, the paper books and

documents in a fire-resistant vault will last far longer than any digital version. In 2019, 245 documents were recorded equaling over 950 pages. Recording fees received were over \$18,500.

Another law change which came into effect on July 1st updated how Vital Records are handled. Increasing concern about identity theft has led to an application process for those seeking certified copies of Vital Records. Along with this change, the State has all birth and death records in a digital system which makes certified copies for any record in Vermont available at any Town Clerk's Office. This has led to a drastic fall-off in requests for certified copies. In Marlboro Vital Statistics this year, 3 babies were born throughout town. There were 7 marriages and 5 deaths. Please see the Vital Records elsewhere in the Town Report for specifics.

At Town Meeting on March 5, 2019, voter participation was 24% for the local election. As of this report, we have 716 active voters.

The number of dogs licensed in 2019 was 238, another increase from the prior year. Thank you to the owners who responded to our by-mail renewal system. **Please license your dog if it is unregistered.**

I enjoy helping the people of Marlboro, and the general public, with a wide range of issues related to town information and our records. As national politics get uglier by the day, keeping the tiller firm in our tiny democracy is challenging.

Forrest Holzapfel, Marlboro Town Clerk

VITAL RECORDS 2019

BIRTHS

Date	Name	Parents
February 23, 2019	Samantha Anne Matt	Amanda R. Prescott Eric H. Matt
April 27, 2019	Stella Fagelman Garziano	Erica F. Morse Leslieanne Garziano
June 9, 2019	William Heggie Storrs	V. Claire Rabun-Storrs Benjamin S. Storrs

DEATHS

Date	Name	Residence
March 14, 2019	Joseph H. Schaeffer	Marlboro
May 12, 2019	Frederick L. Nutting	Marlboro
May 29, 2019	Ronald L. LaBrusciano	Marlboro
August 25, 2019	Edmund A. Woodlock	Marlboro
December 30, 2019	Jesse L. Hamilton	Marlboro

MARRIAGES

Date	Names	Residence
June 14, 2019	Zeidy Yolani Meraz Carias Elvia Suyapa Montoya Banegas	Honduras Honduras
July 6, 2019	Henry James Bryant Samantha Ashley Nelson	Massachusetts Massachusetts
August 16, 2019	Lance Calvin Shader Michelle Lee Kopka	Marlboro Marlboro
August 24, 2019	Kerry Beth MacCarthy Shanley Joseph Phillip Camp	Massachusetts Massachusetts
August 27, 2019	David Andrew Radel Kelvine Agathe Coudin	Marlboro Marlboro
October 5, 2019	Natalie Brittenham Berner Joseph David Delehanty	New York New York
October 5, 2019	Jennifer Lyn Trois Justin White-Chandler	New York New York

TOWN WEBSITE <http://marlborovt.us>.

The Select Board policy regarding the purpose of the Town Website states it is to provide information about Town government, services, and attractions.

The Select Board designates the Town Website the official website of the Town at the first select board meeting after Town Meeting. The Open Meeting Law was revised by the Legislature, effective July 1, 2016.

The Open Meeting Law provides that “[a]ll meetings of a public body are declared to be open to the public at all times, except as provided in section 313 of this title [on executive sessions].”

1 V.S.A. § 312(a). The intent of the law is to create transparency in government by requiring advance public notice and an opportunity for public participation in governmental decisions. The law is found in 1 V.S.A. §§ 310-314.

Agendas must be posted 48 hours in advance of a regular meeting and 24 hours in advance of a special meeting in the following ways: physically posted in or near the municipal office; (2) physically posted in at least two other public places in town that have been designated for posting; (3) posted electronically to a website, if one exists, that is maintained or has been designated as the official website. 1 V.S.A. § 312(d).

Five calendar days after the meeting, minutes must be available for inspection and copying and must be posted to a website that is maintained or has been designated as the official website. 1 V.S.A. § 312(b)(2)

The Town Website is a comprehensive resource for the municipal directory, boards and commissions, minutes, calendars, agendas and documents. Many forms are available under List of Documents. Please contact Forrest Holzapfel, Town Clerk, regarding forms and procedures relating to elections, zoning applications, marriage licenses, and vital records.

We are always working to update the website and streamline the content for ease of use.

Lauren MacArthur, Content Manager
laurenbmac@gmail.com

Marlboro Volunteer Fire Company, Inc. (MVFC)

This past year was a big year for the MVFC. We welcomed several new members who joined the department, changed our administration, and sadly said goodbye to an active member and friend.

At the end of August, 2019, David Elliott retired from his position as Fire Chief after many years of service as the head of the organization. He remains a valued member of the department as a firefighter, and I think I can speak for the department and the Town when I say “Thank you for your service, David”. Along with David stepping down, a change of the department’s core officers took place, and I would be amiss if I did not send a thank you to the previous officers of the department, as well as those who have stepped up since to take on new roles and challenges.

Sadly, we send out a very heartfelt “Thank you, and farewell brother” to Firefighter Jesse Hamilton, who passed away at the end of December, 2019. Jesse has left us with a hole in our hearts, and will be sorely missed by our members. We are all better off for having had him as a part of our department and our lives.

Our roster at the end of 2019 stands at twenty-two members (we always have room for more who are interested in helping the community). These members are the true heart and backbone of our department, and I myself thank each and every one of you, as well as your families, for the time you donate to the Town of Marlboro and the MVFC. Our membership is as follows:

OFFICERS

Rusty E. Sage, Chief
 Raif Southworth, Assistant Chief
 Jason MacArthur, Deputy Chief
 Andrew Richardson, Captain
 Allison Turner, Rescue Captain

FIREFIGHTERS

Travis Briggs, Firefighter
 Morgan Broadfoot, Firefighter
 Josh Corey, Firefighter
 David Elliott, Firefighter
 Daniel Garcia-Galili, Firefighter
 Whitney Hamilton, Firefighter
 Lisa Hecht, Firefighter

Nik Katrick, Firefighter
 Mesa Kennedy, Firefighter
 Will Lowell, Firefighter,
 Thorin MacArthur, Firefighter
 Eric Matt, Firefighter
 Ben Moore, Firefighter
 Didi Prignano, Firefighter
 Alex Richardson, Firefighter
 Ethan Sage, Firefighter

BOARD OF DIRECTORS

Raif Southworth, President/Treasurer
 Ann Bartlett, Vice President
 Lynn Perna, Secretary
 Norman Peters, Member

A number of our members hold both firefighter and emergency medical service certifications.

Some other changes that have taken place recently include work to the station, equipment upgrades, and upgrades to our apparatus fleet. Station work includes painting the apparatus bays with a special epoxy paint to protect the walls from inevitable water exposure, and adding heat to the upstairs of the station. We also recently replaced all of our old fire hose and nozzles, purchased a hose rack for spare hose storage, and began preventative maintenance programs on our air packs and hand tools. Finally, along with repairs to both of our Pengines, our 1988 utility body rescue truck was replaced with a 2003 American LaFrance Mini Rescue Truck. The new truck has some features the old one did not and will be a huge asset to the fire company.

Our total call volume for 2019 was 104 calls, which includes fire, rescue, and first response emergency medical incidents. As always, if anyone has questions in regards to the fire company, please feel free to contact the station at (802) 254-2860 and leave a message, or contact me directly.

Respectfully submitted,
Rusty E. Sage, Fire Chief
mvfc44c1@yahoo.com (802) 249-2553

MARLBORO ZONING ADMINISTRATOR

The following permits were acted upon in 2019:

New Single Family Dwelling: 4
New Accessory Structure: 2
Addition to Existing Structure: 9
Land Division: 2
Boundary Line Adjustment: 1
Change of Use: 4
Conditional Use: 1
Conditional Use, Wildlife Habitat Overlay District: 0
Variance: 0
Waiver: 0
Site Plan Amendment: 1
Signs: 1
Other: 0

Whether you are planning to build a new structure or to make minor alterations to an existing building, you should contact the Town Office to see whether a permit is required. The Zoning Administrator must act on every permit within 30 days of receipt of a *complete* application; once the permit is approved there is a 15-day posting period during which it may be appealed. Only after all this has been completed is the permit in effect, and the applicant allowed to begin construction. It is advisable to apply for your permit at least 60 days before you want to start a project. There is a penalty for failing to obtain a valid permit before work begins on any project.

Please remember that the Zoning Regulations are voted on by residents to maintain the quality of life in our Town, not to annoy you, the homeowner. Every effort is made to apply these Regulations fairly and

equitably to each application. If you have any questions, please contact the Zoning Administrator, who is here to help and guide you through the permitting process. If you have suggestions for improving these Regulations, the Planning Commission welcomes input from the public at their regular meeting on the second Tuesday of each month.

Mary Sargent

**OFFICERS WHOSE SERVICES WERE NOT REQUESTED
OR WHO DID NOT SUBMIT A REPORT**

Animal Control Officer, Constable, Conservation Commission, E-911 Coordinator, Energy Coordinator, Fire Wardens, Green-Up Coordinator, Health Officer, Inspector of Wood, Marlboro Center Park, Marlboro Energy Committee, Town Communication Coordinator, Tree Warden, Town Agent, Weigher of Coal, Grand Juror.

BRATTLEBORO AREA HOSPICE

Brattleboro Area Hospice

191 Canal Street, Brattleboro, VT 05301

(802) 257-0775/ (800) 579-7300 www.brattleborohospice.org

Brattleboro Area Hospice (BAH) provides a broad range of volunteer-based services for living and dying well, focusing on end-of-life, bereavement and advance care planning. Our programs reflect our community's values of kindness, decency, and dignity. Founded in 1979 on the belief that no one should die alone, we are committed to offering all services free of charge.

The organization is dedicated to the belief that each of us can offer companionship and support to those around us who are dying or grieving. Our volunteers provide wide-ranging support to clients and their families regardless of whether a patient resides at home, is in a hospital, a long-term care facility or some other location. We offer bereavement support groups creating a safe environment for sharing experiences, exploring feelings, providing mutual support and gaining insight into the grieving process. We publish and distribute a bi-monthly, bereavement newsletter SEASONS, offer one-on-one grief counseling, and conduct an Annual Service of Remembrance at our Hospice Memorial Garden at Living Memorial Park. We provide community-based educational programs throughout the Windham County region on issues related to end-of-life, reaching over 400 people last year.

Through our advance care planning initiative, Taking Steps Brattleboro, BAH offers trained volunteers to help people through the process of developing and registering advance care plans. With the goal to achieve a significant increase in the numbers of people who have completed the Advance Care planning process, Taking Steps Brattleboro has worked with close to 1000 people on Advance Care Planning since late in 2015.

One hundred percent of our funding is local—we receive no money from state, federal or insurance sources. All of our services are offered free of charge. We feel privileged to provide this compassionate care to our friends and neighbors, and are grateful for the community's partnership to mobilize our mission. Your financial support helps to make this possible.

In the past year, Brattleboro Area Hospice served 2 Marlboro residents. Three Marlboro residents served as volunteers.

Please call us at 257-0775 with any questions on death or dying or visit us at www.brattleborohospice.org

THE CURRENT

We thank you again for Marlboro's contribution last year of \$250. As a private non-profit 501c3 transportation company since 2003, The Current relies heavily and more than ever on local contributions. These funds allow us to draw down federal funds and provide operating support and the required match for our new vehicles. Marlboro has contributed to us for many years, and we thank you again for your support.

The Current's mission is to provide a safe, reliable and efficient transportation system that supports economic opportunity and quality of life for the 30 Windham and southern Windsor County towns we serve. We operate bus routes and senior and disabled non-emergency medical transportation services through our fleet of 23 buses, vans, and a network of 15 volunteer drivers. We receive state and federal grants, contributions from towns and resorts, fares, and contributions from our human service partners.

The Current's total operating expenses last year were \$2,642,941. We provided 153,691 bus, van, taxi, and volunteer rides. Our buses and vans traveled 872,290 miles over 29,500 hours.

Marlboro's contribution supports continuing public transit in your town and throughout the region. Service levels vary by town and from year by year. A town's transportation needs can be minimal some years and large the next. We need

your help to remain a healthy company to be able to respond to needs of the elderly, disabled, or in an emergency or crisis when the need arises.

In Marlboro van and volunteer services for the elderly and disabled. We provided 42rides at a cost of \$962 in FY19. We are requesting a \$250 contribution from the Town of Marlboro this year. We hope you will support our funding request.

We are always seeking input to improve our services. Please contact me to let us know how The Current may improve service in your community.

Sincerely, Rebecca Gagnon, General Manager

DEERFIELD VALLEY FOOD PANTRY

Annual President's Report

The Deerfield Valley Food Pantry continues to provide supplemental food assistance to our neighbors in need. We averaged over 80 families, representing about 200 individuals, each month, with increased usage during the fall and winter holiday seasons. We are able to provide about a week's worth of non-perishable foods as well as fresh produce, dairy, meat and bread at every monthly distribution. We also try to meet other personal needs by providing toilet paper, laundry detergent and personal care items as often as possible.

Our donor base continues to grow and we are ever grateful to our members, local businesses and non-profits, and local and second-homeowner donors whose support supplements annual donations from the towns we service and many of the local churches in the area. We introduced new membership recruitment forms that were distributed to local businesses and churches and generated a significant increase in our annual membership dues income.

Our volunteer base continues to be strong and we added a few new volunteers this year. The enthusiasm and satisfaction of people helping others is obvious and heartwarming. Local school children continue to provide many hours of sorting and shelving assistance. We are sincerely grateful for increased assistance and donations from other area non-profits, especially the Rotary and Lions clubs. We gratefully received a grant from the Rotary to replace one of our upright freezers.

We held our usual yearly fundraising events. Our August Motorcycle Ride was the most successful so far, generating almost \$5,000 from fees, donations, sponsors and raffle proceeds. Our annual Holiday Concert at Memorial Hall is always a joyous addition to the season and we were heartened to know that although we mourned the loss of Skip Morrow who was instrumental in its creation, the other musicians were willing and able to carry on in his memory.

All members of the Board and the many others who volunteer are sincerely thanked for their service to the hungry in our area.

DEERFIELD VALLEY RESCUE

In October 2019, Deerfield Valley Rescue, Inc. Celebrated its 45th year of service to the Deerfield Valley. Deerfield Valley Rescue, Inc. is a combination paid and volunteer non-profit organization dedicated to providing 24/7 quality pre-hospital emergency medical care and transport to the people of our community.

This past year has been more challenging then past years, with the volunteer ranks shrinking, our remaining volunteers have put in many hours of call time and training. Although our amazing volunteers continuously rise to meet the challenges additional help is greatly needed. If you have ever thought of joining now is the time you can make a difference in the lives of others. **DEERFIELD VALLEY RESCUE IS HERE WHEN YOU NEED US...NOW HELP US TO HELP YOU!** The core of our agency is made up of approximately 16 active volunteers, and four full time paid staff. Potential members can sign up for our Ride A long Program @ dvrescue.org. Anyone

interested in joining this vital community service can contact our office at 464-5557 or stop by for a visit at our new location 22 Stowe Hill Road Wilmington.

We moved into 22 Stowe Hill Road Wilmington location in November of 2017. Over the next several years we will continue to raise the money for this new location. Our Goal is \$625,000.00 to date we have raised \$390,000.00 from

your generous support. We sent out proximally 10,000 letters for our annual appeal and subscription drive. We received back 700. If EVERYONE that received this subscribed we would reach this goal. This annual subscription drive continues to be a large source of our funding. If you have not sent in your subscription, please do so and please consider making an additional donation towards our new building.

DVR has responded to 752 calls and 82 no transports in 2019. 18 in the Town of Marlboro. Our volunteers spent 16,169 hours on call. WE NEED YOU!! YOUR FINANCIAL SUPPORT (send in your subscription) YOUR VOCAL SUPPORT (tell everyone you know to send in their subscription) AND YOUR PHYSICAL SUPPORT!!! (come volunteer)

All residents are asked to know their locatable address and to make sure children, family members and renters are aware of this address, so in the event of an emergency the information given would be correct. We also ask that your house numbers are noticeable from the roadway.

It would not be possible for DVR to operate without the continued support from the community. Once again, we would like to thank all those who have supported us through the years. Our membership looks forward to another year of committed service to the residents of our community and the visitors to our area.

Respectfully submitted, Deerfield Valley Rescue, Board of Directors

THE GATHERING PLACE

The Gathering Place (TGP) is a 501c3 not-for-profit organization that has proudly served the elders and adults with disabilities of Windham County since 1989. TGP is conveniently located on 30 Terrace Street in Brattleboro and 3 Mountain Park Plaza in West Dover. Seniors and adults, age 18 and over with disabilities, chronic illnesses, and/or need for socialization, of a variety of ages, races, religions and socioeconomic status enjoy the benefits of the The Gathering Place and its services. TGP is both a cost-effective way to minimize the stress of providing care at home and an affordable alternative to nursing facility placement. The centers are open Monday through Friday from 8:00AM to 5:00PM.

TGP Adult Day's myriad of services and activities are designed to bring health, fun, laughter and companionship to the lives of our participants and peace of mind to their families. Our services include:

- nursing oversight
- access to on-site counseling, and occupational and physical therapies
- daily exercise program
- recreation and social activities
- nutritious meals and snacks
- personal care (showers, podiatry, hairdressing)
- outreach services
- companionship
- special events
- access to transportation and coordination of medical appointments

For questions, additional information or to schedule a tour please contact TGP at 802-254-6559, email info@gatheringplacevt.org or visit us on the web at <https://www.gatheringplacevt.org>.

GRACE COTTAGE FAMILY HEALTH AND HOSPITAL

Townshend, VT, 802-365-7357, www.gracecottage.org

Caring For Our Communities in Sickness and in Health

"I can't say enough positive words about my care at Grace Cottage's ER. Everyone was so compassionate and kind. I am thrilled that we have such an excellent health care facility near us, and that Grace Cottage's retail pharmacy is right across the road from the hospital and primary care offices." Dr. Rachel Lovens, Grafton, VT

Grace Cottage Family Health & Hospital has served the healthcare needs of our rural community with competence and compassion for more than 70 years. In 2019, Grace Cottage was named "Best Hospital," "Best Emergency Department," "Best Physical Therapy," "Best Pediatrician," (Dr. Elizabeth Linder) and "Best Place to Work" in the Brattleboro Reformer Readers' Choice Best of Windham County Awards.

Grace Cottage Hospital is comprised of a 19-bed inpatient facility for acute and rehabilitative care, a 24-hour Emergency Department, a hospice care suite, and laboratory and diagnostic imaging departments. In 2019, donations allowed us to purchase, among many other things, new Emergency Department equipment, IV pumps, cardiac monitoring equipment, and infrastructure improvements (roof replacements, generators, updated heating systems).

Grace Cottage Family Health offers expanded hours for the convenience of patients, and same-day appointments, even for those who have never used our primary care services before. In most cases, provider appointments are immediately available. More than 7,000 area residents choose Grace Cottage for their primary care. We offer physicals and wellness visits, chronic disease management, pediatrics, podiatry, and mental health services. Many of our providers are accepting new patients.

Grace Cottage's **Community Health Team** offers valuable, free services to area residents, such as nutrition and lifestyle education, diabetes coaching, short-term mental health support, substance abuse assessment and treatment, and help with applying for health insurance and connecting to community resources for food, fuel, and housing assistance.

Grace Cottage's **Rehabilitation Department** continues to offer exceptional care for both hospital patients and outpatients, with 15 physical and occupational therapists on staff. Expanded services include lymphedema therapy, custom orthotics, and women's health and pelvic floor physical therapy.

Grace Cottage is committed to promoting wellness. We encourage area residents and visitors to take advantage of our low-cost or free wellness classes and events, including yoga, Tai Chi, and Strong Bones, which are held in the beautiful and serene **Community Wellness Center**. Various support groups are offered throughout the year.

Messenger Valley Pharmacy, owned by Grace Cottage, continues to provide convenient prescription fulfillment for all members of the community, along with expert advice and friendly service. We fill orders from any provider, including veterinarians. Many over-the-counter items, gifts, and greeting cards are also available.

FY 2019, by the numbers:

21,475:	Patient visits to Grace Cottage Family Health
3,925:	Patient days in hospital
2,927:	Emergency Dept. visits
5,834:	Outpatient Rehab visits
2,193:	Diagnostic Imaging visits
4,944:	Community Health Team visits
3,739:	Visits to Wellness classes and events
2,015:	Individual donations to Grace Cottage

Grace Cottage is an independent, non-profit 501(C)3 organization. Private donations and town appropriations enable us to provide the best possible care for our region. On behalf of all of the patients that we serve, **thank you for your support.** You help to make Grace Cottage the special place that it is.

HEALTH CARE AND REHABILITATION SERVICES (HCRS)

Health Care and Rehabilitation Services (HCRS) is a comprehensive community mental health provider serving residents of Windsor and Windham counties. HCRS assists and advocates for individuals, families, and children who are living with mental illness, developmental disabilities, and substance use disorders. HCRS provides these services through outpatient mental health services, alcohol and drug treatment program, community rehabilitation and treatment program, developmental services division, and alternatives and emergency services programs.

During FY19, HCRS provided 2029 hours of services to 16 residents of the Town of Marlboro. The services provided included all of HCRS' programs resulting in a wide array of supports for the residents of Marlboro.

Anyone with questions about HCRS services should contact George Karabakakis, Chief Executive Officer, at (802) 886-4500.

RESCUE INC.

Our dedicated staff of 78 medical and rescue personnel responded to 6500 requests for service this year, an 8% increase from last year. Our fleet of nine ambulances responded to 100% of emergency calls in our 500 square mile coverage area for the third consecutive year! These calls included medical and traumatic emergencies, fire scenes, motor vehicles accidents and countless public assists. Our technical rescue team of volunteers answered calls for water rescues, flood response, missing person searches, drone searches and a cliff rescue. Our training staff taught more than 100 emergency medical providers in this region as well as stop-the-bleed and CPR to most of the region's firefighters and teachers. We are proud that our system has been recognized for reliability, response and cost effectiveness by agency leaders and legislators. We are recognized as a model of ambulance service delivery.

As your non-profit regional ambulance service, we cannot overstate the importance of community support and volunteer time to our success. Annually, we receive grants and donations that support our emergency response and education program; we could not succeed without them. Our staff and volunteers donate hundreds of hours of labor in support of emergency response, planning and education. As the area's only ambulance service provider we work hard to be an industry leader in the delivery of emergency medicine. This year we are pleased to be the first service in Vermont with bedside ultrasound, a new technology that will help diagnose internal injuries, reduce wait times, reduce costs, and improve care to our patients. This is a 100% grant-funded study that will shape the future in EMS in Vermont.

Significant changes will be happening to EMS systems nationwide as a result of federal legislation. The effect of this legislation on Vermont is still unknown, however we look forward to the future and will ensure the reliable, efficient patient-centered care you deserve does not change.

~Drew Hazelton

Chief of Operations - Rescue Inc

SENIOR SOLUTIONS

Senior Solutions -- Council on Aging for Southeastern Vermont, Inc. -- has served the residents of Marlboro and Southeastern Vermont since 1973. We have offices in Springfield (main office), White River Junction and Brattleboro. Our mission is to promote the well-being and dignity of older adults. Our vision is that every person will age in the place of their choice, with the support they need and the opportunity for meaningful relationships and active engagement in their community.

Many of our services are available regardless of income. However, we target our resources to those older adults with the greatest social and economic needs. Supporting caregivers is an important part of our work. Senior Solutions can

help caregivers assess their family's needs and options, connect with resources and local programs and provide short-term relief (respite) for those who are caring for loved ones.

The population of older adults is increasing, as are many costs associated with providing services. Vermont is the second oldest state in the country (median age) and within Vermont the highest concentration of elders is in Windsor and Windham counties. Unfortunately, our state and federal funding has been largely stagnant for many years. This means that financial support from the towns we serve is critical.

We continually seek funding from new sources to enable us to do more for people. This past year we received grants from the National Council on Aging to expand our outreach to vulnerable elders, the Granite United Way to expand our Friendly Visitor and Veteran to Veteran program and the US Department of Justice to assist victims of abuse in later life. Clients are given the opportunity to make a voluntary contribution to help support the services they receive. We also seek donations from the public and have established a planned giving program through the Vermont Community Foundation.

We strive to develop new programs to meet evolving interests and needs. This past year we implemented the HomeMeds program that screens older adults for medication problems such as drug interactions or harmful side effects, expanded our popular aquatics program for arthritis, trained counselors to provide the PEARLS home-based program for people with depression and trained instructors in Tai Chi for falls prevention. We provide financial support to volunteers interested in starting new evidence-based wellness programs.

This is a summary of services provided to Marlboro residents in the last year (09-01-18 through 08-31-19).

Information and Assistance: 29 Calls and Office Visits. Our toll-free Senior HelpLine (1-800-642-5119) offers information, referrals and assistance to seniors, their families and caregivers to problem-solve, plan, locate resources and obtain assistance with benefits and completing applications. Callers were assisted with applying for benefits, health insurance problems, housing needs, fuel assistance and many other services. Extensive resources are also described at www.seniorsolutionsVT.org.

Medicare Assistance: 19 residents received assistance with Medicare issues through our State Health Insurance Assistance Program (SHIP). Our SHIP program provides Medicare education and counseling, "boot camps" for new Medicare enrollees and assistance in enrolling in Part D or choosing a drug plan.

In-Home Social Services: We provided 1 elder resident with in-home case management or other home-based services for 6 hours to enable them to remain living safely in their homes. Often minimal services can prevent premature institutionalization. A case manager works with an elder in their home to create and monitor a plan of care, centered on the elder's personal values and preferences. Many people would not be able to remain in their homes but for the services of Senior Solutions. Senior Solutions also investigates reports of self-neglect and provides assistance to those facing challenges using a community collaboration approach.

Nutrition services and programs: 2 Marlboro seniors received 130 meals at home through The Gibson Aiken Center. Senior Solutions administers federal and state funds that are provided to local agencies to help operate senior meals programs, and provides food safety and quality monitoring and oversight. Unfortunately, these funds do not cover the full cost of providing meals, so local agencies must seek additional funding. Senior Solutions does not use Town funds to support the senior meals program or benefit from any funds given by the Town to support local Meals on Wheels. Senior Solutions provides the services of a registered dietician to older adults and meal sites. Assistance is also provided with applications for the 3SquaresVT (food stamp) program.

Caregiver Respite: Through grants we provide respite assistance for caregivers of those diagnosed with dementia or other chronic diseases.

Transportation: Senior Solutions provides financial support and collaborates with local and regional transit providers to support transportation services for seniors that may include a van, a taxi, or a volunteer driver. Special arrangements are made for non-Medicaid seniors who require medical transportation.

Other Services: Senior Solutions supports a variety of other services including health, wellness and fall prevention programs, legal assistance (through Vermont Legal Aid), assistance for adults with disabilities and home-based mental health services. Senior Solutions has a flexible “Special Help Fund” that can help people with one-time needs when no other program is available.

Our agency is enormously grateful for the support of the people of Marlboro.
Submitted by Carol Stamatakis, Executive Director.

SeVEDS

Impact Statement for Town Reports – 2020

Thank you to the Selectboard and voters from the Town of Marlboro for your ongoing support of Southeastern Vermont Economic Development Strategies (SeVEDS). Since 2007, (SeVEDS) has taken on shared economic challenges we face as a region. SeVEDS, founded as an affiliate of the Brattleboro Development Credit Corporation (BDCC), takes a proactive, long-term approach to economic development. Improving wages, attracting and keeping

people, and fostering a healthy regional jobs base are all critical. But it is beyond the capacity of any single community to substantially affect these things. SeVEDS creates strategies, attracts resources, and helps us act together regionally in order to build a vibrant economy. We use municipal funding in three key ways:

- (1) As **seed funding** to bring more money to the region (in FY19 \$415,924 of federal and state funding);
- (2) For **capacity** to write grants, to create the programs and research and planning; and
- (3) To **fund implementation** of programs & projects.

Background & Request

SeVEDS requests funding from all 27 towns we serve. In 2019, thirteen communities funded SeVEDS, representing 74% of Windham residents. We leverage municipal investments alongside BDCC investment to secure bring in new dollars from state, federal and foundation sources. Our work is guided by the Comprehensive Economic Development Strategy (CEDS), a regional plan funded by municipal investment. Its goals are simple: **Strengthen Business, Support People.**

This 2019 Southern Vermont CEDS, which is available online, is the region’s next step towards becoming an Economic Development District to better coordinate federal support.

SeVEDS leads regional economic development with strategy and insight. SeVEDS helps to fund these initiatives which were have directly result from the CEDS and SeVEDS research:

- The new **Pipelines and Pathways Program** operates in all 4 Windham high schools. Since September it’s conducted 10 field trips, dozens of classes, and worked with 350 students. The 26 Marlboro students at BUHS (and additional students at the CTE) have access to workplace visits, speakers, work-based learning and events. We will connect 50+ employers to regional HS students this year, and continue to increase activities next fall.
- The Workforce Center of Excellence, which includes **Southern Vermont Young Professionals**, has since 2018 put on 20 networking events, 10 financial or homebuyer trainings, and engaged 500 young people living here.

- **BDCC Paid Internships** has placed 105 interns since 2014, visited over 20 campuses since 2017, and worked with over 175 employers. 25% of interns are hired on to stay. We place regional college students of all ages, and students returning for summer or for good.
- Building a **regional workforce development system** connecting people with opportunities, and employers with people. In FY'19 we helped 500 job-seekers and career-changers. We worked with 67 employers on everything from funding a new workforce training program, to welcoming students who may become future employees.
- Innovative services, lending and technical assistance for **small businesses and startups** through INSTIG8. In 2019 we worked with employers that provide 25% of the jobs in the Windham Region.
- **Capacity-building for communities** (Southern Vermont Economy Project and Community Facilities Assistance Program) helping towns and non-profits to improve community vibrancy through local projects. Since 2017 we provided 89 trainings (like a grant-writing workshop and broadband summits) with over 1,000 participants, plus 32 online webinars to help solve problems or find resources (7,000 views so far).
- SeVEDS & BDCC visit every community, listen and learn, to keep evolving and adapting the work we do for you. Our organization is engaged in two of the most important long-term challenges facing your community at this time – improving connectivity, and working with state and local partners to support the town's transition around the closure of Marlboro college.

We have asked the Town of Marlboro to include SeVEDS in your 2020 general fund budget. We ask every town in the Windham Region to contribute at the rate of \$3.00 per person. **Therefore, we are asking the Town of Marlboro to appropriate \$3,234.00 (based on a population of 1078) to support SeVEDS.**

SOUTHEASTERN VERMONT COMMUNITY ACTION

Southeastern Vermont Community Action is an anti-poverty, community-based, nonprofit organization serving Windham and Windsor counties since 1965. Our mission is to enable people to cope with and reduce the hardships of poverty; create sustainable self-sufficiency; and reduce the causes and move toward the elimination of poverty. SEVCA has a variety of programs and services to meet this end. They include: Head Start, Weatherization, Emergency Home Repair, Family Services/Crisis Resolution, (fuel & utility, housing and food assistance), Micro-Business Development, Vermont Matched Savings (asset building & financial literacy), Ready-for-Work (workforce development), Volunteer Income Tax Assistance, VT Health Connect Navigation, and Thrift Stores.

In the community of Marlboro we have provided the following services during FY2019:

Weatherization: 3 homes (5 people) were weatherized at a cost of \$6,794

Emergency Heating System Replacement: 2 homes (3 people) received heating system repairs or replacements at a cost of \$4,734

Family Services: 5 households (14 people) received 11 services valued at \$222 (including crisis resolution, financial counseling, nutrition education, forms assistance, referral to and assistance with accessing needed services)

Fuel / Utility Assistance: 2 households (4 people) received 2 assists valued at \$2,520

Solar Energy Assistance (new): 1 household (1 person) will receive \$30 in credits on their electric bill

Community support, through town funding, helps to build a strong partnership. The combination of federal, state, private, and town funds allow us to not only maintain, but to increase and improve service. We thank the residents of Marlboro for their support.

Stephen Geller, Executive Director

Southeastern Vermont Community Action (SEVCA) sevca@sevca.org www.sevca.org

91 Buck Drive

Westminster, VT 05158

(800) 464-9951 or (802) 722-4575

US CENSUS

The 2020 U.S. Decennial Census begins in March and April

Every ten years the US Constitution requires an 'enumeration' of all persons in the United States, commonly referred to as "The Census." For the next ten years, the numbers produced in this effort will help determine how more than 675 billion dollars will be distributed to states and localities annually through more than 65 federal programs. These programs include special education funding, school lunch programs, meals on wheels, fuel assistance, Medicare, housing rehabilitation, community economic development and revitalization block grants, early childhood education, cooperative extension offices, and more. This year, you will have the option of responding on-line, over the telephone or with a traditional, short-form written response. Look for your invitation to respond in the mail or at your door. It is critical that *everyone* participate and that all household members be included. Make sure that our community counts!

VISITING NURSE AND HOSPICE FOR VT AND NH

Visiting Nurse and Hospice for Vermont and New Hampshire (VNH) is a compassionate, non-profit healthcare organization committed to providing the highest quality home health and hospice services to individuals and their families. VNH provides care for people of all ages and at all stages in life, and delivers care to all, regardless of ability to pay.

VNH services reduce costs associated with town programs for emergency response and elder care. With quality care provided at home, there is less need for costly hospital and emergency room trips. And with VNH support, residents can age in place rather than relocating to a state or local nursing home.

Between July 1, 2018 and June 30, 2019 VNH made 44 homecare visits to 7 Marlboro residents. This included approximately \$4,508 in unreimbursed care to Marlboro residents.

- **Home Health Care:** 33 home visits to 5 residents with short-term medical or physical needs.
- **Long-Term Care:** 7 home visits to 1 resident with chronic medical problems who need extended care in the home to avoid admission to a nursing home.
- **Hospice Services:** 4 home visits to 1 resident who was in the final stages of their life.

Additionally, residents made visits to VNH wellness clinics at local senior and community centers throughout the year, receiving low- and no-cost services including blood pressure screenings, foot care, and flu shots.

Marlboro's annual appropriation to VNH helps to ensure that all have access to quality care when and where it is needed most. On behalf of the people we serve, we thank you for your continued support.

Sincerely,

Hilary Davis, Director Community Relations and Development (1-888-300-8853)

WINDHAM REGIONAL COMMISSION

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. In the absence of county government, we provide an essential link between towns, the state, and the federal government. The region is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each

Selectboard appoints up to two representatives to serve on the Commission for the coming year. Marlboro is currently represented by Edith Mas and the second position remains vacant. Each Commissioner represents their town's interests before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. Active service on these committees is very important because the WRC is organized around a strong committee structure. It's within these committees that most Commission decisions are made. All WRC meetings are open to the public and subject to Vermont open meeting law.

We assist towns with a number of different activities, including town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard and river corridor bylaw assistance; natural resources, including assisting towns with watershed restoration projects and implementation of the state's new clean water law; Act 174 town energy planning; transportation, including traffic counts (automotive, bicycles, pedestrian), inventories (bridges, culverts, signs, road erosion), road foremen training, and serving as a liaison with VTTrans to report damage to town road infrastructure to the state as a result of flooding; redevelopment of "Brownfields" sites (sites that are or may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns make the most of the financial and human resources they have both individually and collectively, assisting with projects between and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory. The regional plan, which was updated in 2014 following a two-year process, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

Past year highlights reflect the range of services we provide to the towns of the region. We have submitted an application for a VT Public Service Department Broadband Innovation Grant in collaboration with Valley Net and the Center on Rural Innovation to develop a feasibility analysis and business plan to improve access to high-speed broadband to underserved communities for the region as a whole. This work will be done in collaboration with towns. We've established a regional Emergency Management Directors (EMD) Roundtable, and have worked with EMDs and assistance agencies to create a Vulnerable Population Phone Tree to facilitate outreach to those most at risk during a disaster. We continue to help towns apply for grants to support compliance with the state's Municipal Roads General Permit compliance. We also continue to be the primary GIS and mapping resource for our towns. An annual report is available on our website (www.windhamregional.org). Click on the heading "About Us." We encourage you to visit your town's page on our website to see your town's profile (<http://windhamregional.org/towns>). A video about the WRC is available on our homepage.

Funding for the WRC is provided through contracts with state agencies, federal grants, and town assessments. Town assessments make up a relatively small percentage of our budget; about 5% of a \$2.32 million budget for FY 2020, a substantial portion of which includes our brownfields revolving loan fund and modern wood heat and renewable energy grant funds. But it is the only funding we receive that has no conditions placed upon it by entities beyond the WRC's borders. Your town's assessment makes it possible for us to leverage the resources to serve you. The town's assessment for this year is \$2,480. To see our detailed Work Program and Budget for FY 2020, visit our website and click on the heading "About Us."

WINDHAM SOLID WASTE MANAGEMENT

The Windham Solid Waste Management District (WSWMD) was formed in 1988. At that time, only eight towns were members of the District. These towns cooperatively managed a 30-acre landfill on Old Ferry Road, Brattleboro. In 1995, federal landfill regulations forced WSWMD to seek alternative landfill sites or an alternative to landfill disposal, and WSWMD opted to get out of the landfill business and construct a materials recycling facility (MRF) on Old Ferry Road, which operated until July 2107. Today, the District has 18 member towns with a combined population of 35,328. The District is governed by an all-volunteer Board of Supervisors representing member towns. Financial Report: WSWMD finished FY 19 with revenues of \$1,036,285 and expenses, before capitalized expense, at \$971,325. After capital expense the District ended the year with a small surplus. FY 19 capital expenses included a new front-end loader, and facility security cameras.

Transfer Station: WSWMD operates a regional drop-off center for landfill materials, recyclables, organics/food scraps, construction & demolition debris, scrap metal, and appliances. The transfer station diverts 76% of all materials to recycling and composting, including electronics, fluorescent tubes, ballasts, lead-acid and household batteries, waste oil and oil filters, oil-based paint and other paint products, sharps, textiles, books, and tires. Use of the transfer station is limited to residents and businesses from member communities and requires the purchase of an access sticker for \$36/year. The cost for trash disposal is \$3.00 per 33-gallon bag, or \$145/ton.

Composting Facility: Of all recyclable materials handled by the District, the only one that is kept local is food scraps and yard debris. The food scrap composting facility is in its 6th year of operation and is the 2nd largest food scrap composting facility in Vermont. In calendar year 2019 WSWMD composted 1,400 tons of food scraps, of which about 50% was from the Town of Brattleboro curbside collection program, and the balance from commercial and institutional sources brought to the compost site by private trash haulers. Total tons of organic materials processed, including leaves, wood chips, and paper fiber was 3,200 tons. The District sold more than 2,000 cubic yards of “Brattlegrow” compost in 2019, primarily through 8 retail distributors. In addition, WSWMD donates compost for town projects, school, and community gardens.

Materials Recovery Facility (MRF): WSWMD closed the MRF in July 2017 but continues to accept cardboard from commercial sources. Cardboard is baled (no sorting required) and sold. Eight towns continue to utilize the District’s recycling roll-off containers and offer drop-off recycling services in their communities. Towns contract with private haulers to provide recycling services. Currently, WSWMD Supervisors are considering future uses of the MRF building and some of the equipment is being sold.

Solid Waste Implementation Plan (SWIP): Household hazardous waste collection, and education/outreach, are mandated by Act 148, as well as numerous other requirements, as contained in the SWIP. By July 1, 2020, on behalf of member towns, we will draft and submit an amended SWIP as required by the State. Membership in WSWMD makes member towns compliant with these mandates.

Trucking: Since closure of the MRF in 2017, WSWMD no longer collects recyclable materials from member towns, but retained a driver with a Class A CDL license that allows WSWMD to self-haul recyclables from our transfer station, scrap metal, and wood chips for the composting operation.

Solar Array: WSWMD leases its closed and capped landfill to Greenbacker Capital who operate a 5 mega- watt solar array on the landfill. It is the largest group net-metered project in the state, and has contracted for 20 years with the towns of Brattleboro, Wilmington, Readsboro, Vernon, Wardsboro, Dummerston, Halifax, and Newfane; schools in

Brattleboro, Vernon, Putney, and Marlboro; as well as Landmark College, Marlboro College, and the Brattleboro Retreat. The project provides significant cost savings for municipal and school budgets. Greenbacker Capital has a 20-year lease and pays the District a minimum of \$120,290/year for use of the landfill.

Household Hazardous Waste Collections: WSWMD held four household hazardous waste collection events, as mandated by VT ANR Materials Management Plan. Collections were held in the Towns of Townshend and Vernon on June 1, and Brattleboro and Stratton on October 19, with 277 households from District towns participating. Total cost for the collection and processing of HHW from the two events was \$45,895, an average of \$163 per household.

Business Outreach & Technical Assistance: The District continues to promote its business resources and free technical assistance, including food scrap diversion.

School Outreach & Technical Assistance: The District continues to promote its school resources and free technical assistance, including food scrap diversion.

Special Event “Zero Waste” Outreach and Technical Assistance: WSWMD owns 20 event-sorting stations that are available to towns, businesses, residents, and institutions for use at fairs, festival, etc. In addition, WSWMD offers free technical assistance to help make events “Zero Waste.” This year WSWMD provided event-sorting stations and technical assistance to 26 events serving over 17,000 persons.

WINDHAM COUNTY SHERIFF’S OFFICE

Keith D. Clark, Sheriff PO Box 266, Newfane VT 05345 Tel: (802) 365-4942 Fax: (802) 365-4945

The year of 2019 has closed and it was one marked with a lot of change for the Windham County Sheriff’s Office. On June 30th, 2019, Sheriff Keith Clark retired his star after nearly thirty years in law enforcement and over twelve years as Sheriff. He worked to restore many services to the county, he piloted various initiatives striving toward a better criminal justice system, and worked to rebuild the reputation, professionalism, and the infrastructure of the Sheriff’s Office. While Sheriff Clark is onto a new adventure with his family, his focus on providing ever better law enforcement and community safety will continue.

Following Keith Clark’s retirement, Governor Phil Scott accepted the recommendation of the Windham County Democratic Committee and appointed Mark Anderson to fulfill the remainder of Sheriff Clark’s term. With nearly fifteen years’ experience serving as a deputy sheriff in Windham County, Mark Anderson assumes this position with substantial operational and institutional knowledge of the sheriff’s office. He is committed to strengthening the long-term relationships with the various stakeholders in Windham County. He is looking to improve access to emergency services, improve accessibility to rural policing, developing ways to aid towns with animal control, and working with education facilities to ensure the most modern plans are implemented to keep children safe.

Currently, the Sheriff’s Office has joined forces with the interdisciplinary Consortium on Substance Abuse, working to resolve the opioid and substance use issues that have affected Windham County. The office is updating its information technology infrastructure to improve our services for all of Windham County. It has also been meeting with community groups and individuals to discuss fair and impartial policing in Windham County. One issue of particular concern is how to assure all county residents that they can access emergency services without fear that their immigration status will be used against them. We’ve also begun teaching the “Run, Hide, Fight” options based resiliency training to educate people how to protect them from harm. The Sheriff’s Office continues to support the following programs and initiatives: coordination with the Windham County Highway Safety Task Force; daily Are You Okay? welfare check phone calls; Work Zone Safety Enforcement; Toys for Kids; and snow mobile patrols. We continue to maintain secured anonymous drug disposal bin in our lobby, to help the citizens of our community safely dispose of unwanted/unused prescription medications. It is the continued support of Marlboro and other towns which help contribute to our ability to provide these no-cost services to Windham County as a whole.

For the 2018 fiscal year (July 1, 2018 to June 30, 2019), Marlboro contracted with the Sheriff’s Office to provide a total of 152 hours of service throughout the year. The Sheriff’s Office was able to provide 165.5 hours of service, at no additional cost to the town. The services provided included motor vehicle enforcement and response to calls for

service, or calls where response would not be provided by the town's primary law enforcement agency. During the contract period, we issued a total of 175 tickets with the potential net revenue for Marlboro of \$10560. Additionally, deputies have issued 28 warnings and responded to 216 calls for service.

The Windham County Sheriff's Office is pleased to serve the people of Marlboro and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies. We are also accessible on our website at windhamcountylvt.gov.

Respectfully submitted, Sheriff Mark R. Anderson

WINDHAM & WINDSOR HOUSING TRUST

Windham & Windsor Housing Trust (WWHT) is a non-profit organization founded in 1987, serving the residents of Windham and southern Windsor County. We provide housing for residents of low and moderate incomes, preserve and revitalize neighborhoods, help residents acquire their own homes, and generally improve the social, economic, and cultural health of communities of Windham and southern Windsor County.

WWHT's mission is *to strengthen the communities of Southeast Vermont through the development and stewardship of permanently affordable housing and through ongoing support and advocacy for its residents.*

Homeownership Center

The **Home Repair Program** provides low cost loans to low and moderate income homeowners throughout Windham and Windsor counties to make critical home repairs. These include repairs necessary to bring a home up to code and make it a safe place to live. Our rehabilitation specialist inspects the home, determines which repairs are necessary, and works with the homeowner to plan and finance the project. We assisted 60 homeowners in 2019 with home repair projects.

One-to-one Counseling helps renters and homeowners understand and navigate their options and make smart financial decisions. The program is available to all residents in both counties. We provide homebuyer education, financial literacy training and credit counseling. In 2019, 80 of our clients were able to purchase a home.

The **Shared Equity Program** provides grants to income-eligible homebuyers to subsidize the purchase of single-family homes. Grants are used toward the purchase price of the land underneath the home, lowering the cost to the homebuyer. Windham & Windsor Housing Trust retains ownership of the land and ensures long-term affordability through special ground lease provisions. 135 homes are in the shared equity program.

Rental Housing Development Program-In order to meet the diverse housing needs of a community, WWHT develops affordable rental housing opportunities. This takes the form of both rehabilitation of existing housing and the construction of new apartments. WWHT works with towns to plan for meeting local affordable housing and community development needs. In 2019, WWHT completed the new construction of the Snow Block in Downtown Brattleboro, with 23 mixed income apartments and a new commercial space. WWHT is also in the planning phases of a similar mixed use, mixed income development located in Downtown Bellows Falls, revitalizing a prominent building in the northern gateway to Downtown Bellows Falls.

Rental Housing Management Program-WWHT owns 867 rental apartments and 16 commercial properties with 1349 tenants. We manage the rental properties in and near Brattleboro and contract with Stewart Property Management Services for the properties in northern Windham and Windsor Counties. WWHT takes pride in the appearance of our multi-family housing and is committed to providing the staff and financial resources necessary to ensure long-term health and safety for our residents as well as preservation of property values. Although WWHT is a non-profit, we pay local property taxes on our rental properties and our shared-equity homeowners pay property taxes to the Towns and Villages. For more information, please visit us on the web at www.homemattershere.org

WOMEN'S FREEDOM CENTER

The mission of the Women's Freedom Center is to work to end physical, sexual and emotional violence against the women and children of Windham and Southern Windsor Counties. The Freedom Center works to fulfill its mission by educating the community regarding the root causes of violence against women, challenging the systems that help keep it in place and by providing support and services, including shelter and safe housing, to all survivors and their children who have experienced domestic violence, sexual assault, stalking, and dating violence. Since our beginnings in 1974, we have provided support to the survivors of these crimes, as well as consultation and educational activities to a wide range of community groups to help create a community in which violence is not tolerated.

Emergency support such as shelter, safety planning, financial assistance, and information and referral is available 24 hours a day, 365 days a year. Ongoing individual and group support for survivors and children; legal, medical, housing and social services advocacy; and cooperative work with other agencies are provided during the week. Due to the rural nature of Windham County and the isolation inherent in many abusive relationships, we are committed to meeting with survivors wherever we may do so safely. Sometimes this means assisting them to get to us and other times it means us going to them, somewhere safe in their community.

During the fiscal year July 1, 2018 through June 30, 2019, the Women's Freedom Center responded to 2,010 hotline calls, sheltered 123 people (83 adults and 37 children) and had 8,660 contacts through which we provided thousands of hours of individual and group support, advocacy, emergency financial and housing assistance, access to legal representation, transportation and childcare to **1,441 people** (882 women, 52 men, 3 gender non-binary individuals and 504 children) who were abused. These figures include at least 5 survivors—3 adults and their 2 children— from Marlboro. In addition, we provided community outreach activities including school presentations and workshops throughout Windham and southern Windsor County.

The Women's Freedom Center is a private, non-profit organization relying heavily on community support to provide our free and confidential services. We thank you for your Town's contribution to the Freedom Center and hope you will look at it as an investment in creating a future free from violence, something we all deserve.

Regards,

Vickie Sterling, Executive Director, Women's Freedom Center

**TOWN OF MARLBORO, VERMONT
SCHOOL DISTRICT WARNING
ANNUAL MEETING - MARCH 3, 2020**

The legal voters of the Town School District of Marlboro, Vermont, are hereby notified and warned to meet in the Town House of said Marlboro on Tuesday, March 3, 2020 at 9:10 A.M. to consider and act upon the following Articles:

(The polls will be open on Tuesday, March 3th, from 10:00 A.M. – 7:00 P.M. in the Marlboro Town Office for the purpose of electing by Australian Ballot the officers listed in Article 2.)

Article 1: To elect a Moderator for a term of one (1) year.

Article 2: To elect -

One (1) School Director for a three-year term ending 2023.

Two (2) School Directors for one-year terms ending 2021.

Article 3: To compensate the Directors of the Marlboro School District \$500 each.

Article 4: To see if the voters of the Town School District will authorize the School Directors to borrow in anticipation of revenue.

Article 5: "Shall the voters of the Marlboro School District approve the school board to expend \$3,066,776, which is the amount the school board has determined to be necessary for the ensuing fiscal year." It is estimated that this proposed budget, if approved, will result in education spending of \$21,584 per equalized pupil. This projected spending per equalized pupil is 9% higher than spending for the current year.

Article 6: To see if the voters of the Town School District will authorize the School Directors to spend any grants or other funds received by the District for school purposes.

Article 7: To transact any other legal business that may come before the Meeting.

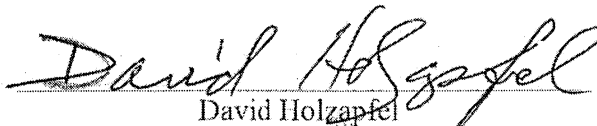
Dated at Marlboro, Vermont this 23rd day of January 2020.


Douglas Korb, Chair


Dan MacArthur Vice Chair


Lissa Harris, Clerk


Celena Romo


David Holzappel

Fiscal Year 2021 Marlboro School District REV Budget-Board Approved 1-16-2020

Level	Function	Account	Account Title	FY20	FY21 Proposed Budget	\$ \$ Variance	% Variance
1001 GENERAL	01 PREKINDERGARTEN	41301	TUITION-STUDENTS	\$15,500	\$20,000	\$4,500	29.03%
	Total 01 - PREKINDERGARTEN			\$15,500	\$20,000	\$4,500	29.03%
	11 ELEMENTARY (K-6)	41301	TUITION-STUDENTS	\$50,000	\$41,600	-\$8,400	-16.80%
	Total 11 - ELEMENTARY (K-6)			\$50,000	\$41,600	-\$8,400	-16.80%
	51 LOCATION-WIDE EXCL	41510	INVEST INTEREST EARNED	\$700	\$700	\$0	0.00%
		41510	BUILDING USE	\$600	\$600	\$0	0.00%
		41901	FOOD SERV-SALES TO STU	\$18,000	\$19,500	\$1,500	8.33%
		42450	FED SCHOOL LUNCH	\$30,000	\$30,000	\$0	0.00%
		42481	MEDICAID IEP REIMB	\$31,070	\$30,930	-\$140	-0.45%
		43110	EDUCATION SPENDING GRANT	\$2,448,410	\$2,742,106	\$293,696	12.00%
		43114	SUP ASSIST VC DIST BY ST	\$26,703	\$34,459	\$7,756	29.05%
		43145	SMALL SCHOOLS GRANT	\$113,770	\$113,770	\$0	0.00%
		43150	STATE AID TRANSPORT	\$33,111	\$33,111	\$0	0.00%
		45230	TRANSFER IN FROM RESERVES	\$0	\$0	\$0	0.00%
	Total 51 - LOCATION-WIDE EXCL PRE-K			\$2,702,364	\$3,005,176	\$302,812	11.21%
Total MARLBORO SCHOOL DISTRICT				\$2,767,864	\$3,066,776	\$298,912	10.80%

01/14/2020

2 of 2

Fiscal Year 2021 Marlboro School District EXP Budget- Board Approved 1/16/2020

Level	Function	Account	Account Title	FY20	FY21 Proposed Budget	\$ \$ Variance	% Variance
01 PREKINDER	1101 DIRECT INSTRUCTION	5111	TEACHERS	\$98,816	\$98,816	\$0	0.00%
		5121	PARAEDUCATOR	\$18,060	\$21,850	\$3,790	20.99%
		5131	SUBSTITUTES	\$0	\$1,350	\$1,350	0.00%
		5211	HEALTH INSURANCE	\$27,301	\$30,116	\$2,815	10.31%
		5218	HSA	\$0	\$9,000	\$9,000	0.00%
		5220	FICA	\$0	\$9,334	\$9,334	0.00%
		5232	VSTRS-OPEB	\$0	\$1,308	\$1,308	0.00%
		5234	VMERS	\$0	\$1,311	\$1,311	0.00%
		5271	WORKERS COMPENSATION	\$0	\$1,491	\$1,491	0.00%
		5281	DENTAL	\$0	\$2,569	\$2,569	0.00%
		5292	LIFE	\$0	\$388	\$388	0.00%
		5562	TUITN TO PRIV VT LEAS	\$10,068	\$10,500	\$432	4.29%
		5611	GENERAL SUPPLIES	\$1,500	\$1,500	\$0	0.00%
		5641	BOOKS AND PERIODICALS	\$200	\$500	\$300	150.00%
	Total 1101 - DIRECT INSTRUCTION			\$155,945	\$190,034	\$34,089	21.86%
	1112 MUSIC ED SVCS	5171	TECHNICAL/PRO STAFF	\$0	\$2,975	\$2,975	0.00%
		5220	FICA	\$0	\$228	\$228	0.00%
		5271	WORKERS COMPENSATION	\$0	\$297	\$297	0.00%
	Total 1112 - MUSIC ED SVCS			\$0	\$3,499	\$3,499	0.00%
	1201 SPECIAL	5593	SU ASSESSMENTS	\$0	\$23,838	\$23,838	0.00%
	Total 1201 - SPECIAL EDUCATION			\$0	\$23,838	\$23,838	0.00%
Total 01 - PREKINDERGARTEN				\$155,945	\$217,371	\$61,426	39.39%
11 ELEMENTAR	1101 DIRECT INSTRUCTION	5111	TEACHERS	\$280,260	\$272,025	-\$8,235	-2.94%
		5121	PARAEDUCATOR	\$7,904	\$45,000	\$37,096	0.00%
		5131	SUBSTITUTES	\$8,000	\$9,000	\$1,000	12.50%
		5171	TECHNICAL/PRO STAFF	\$0	\$32,500	\$32,500	0.00%
		5211	HEALTH INSURANCE	\$74,410	\$77,000	\$2,590	3.48%
		5218	HSA	\$47,161	\$21,600	-\$25,561	-54.20%
		5220	FICA	\$0	\$27,427	\$27,427	0.00%
		5232	VSTRS-OPEB	\$0	\$3,924	\$3,924	0.00%
		5234	VMERS	\$0	\$4,650	\$4,650	0.00%
		5271	WORKERS COMPENSATION	\$9,500	\$9,500	\$0	0.00%
		5281	DENTAL	\$0	\$5,954	\$5,954	0.00%
		5291	OTHER EMPLOYEE BENEFITS	\$7,900	\$14,200	\$6,300	79.75%
		5292	LIFE	\$0	\$1,062	\$1,062	0.00%
		5331	EMP TRAINING/DEVELOP	\$15,000	\$0	-\$15,000	-100.00%
		5611	GENERAL SUPPLIES	\$14,170	\$8,000	-\$6,170	-43.54%
		5641	BOOKS AND PERIODICALS	\$3,400	\$2,000	-\$1,400	-41.18%
		5733	FURNITURE AND FIXTURES	\$1,600	\$1,500	-\$100	-6.25%
		5734	TECH-RELATED HARDWARE	\$6,000	\$6,000	\$0	0.00%
		5811	DUES AND FEES - STAFF	\$300	\$300	\$0	0.00%
	Total 1101 - DIRECT INSTRUCTION			\$475,605	\$541,642	\$66,037	13.88%

Level	Function	Account	Account Title	FY20	FY21 Proposed Budget	\$\$ Variance	% Variance
	1201 SPECIAL	5593	SU ASSESSMENTS	\$265,934	\$278,214	\$12,280	
	Total 1201 - SPECIAL EDUCATION			\$265,934	\$278,214	\$12,280	4.62%
	1501 CO-CURRICULAR	5353	OTH TECH SERV - LOCAL	\$6,550	\$1,000	-\$5,550	
	Total 1501 - CO-CURRICULAR			\$6,550	\$1,000	-\$5,550	-84.73%
	Total 11 - ELEMENTARY (K-6)			\$748,089	\$820,356	\$72,267	9.73%
31 SECONDARY	1101 DIRECT INSTRUCTION	5111	TEACHERS	\$131,091	\$131,091	\$0	0.00%
		5131	SUBSTITUTES	\$0	\$1,350	\$1,350	#DIV/0!
		5211	HEALTH INSURANCE	\$42,931	\$24,898	-\$18,033	-42.00%
		5218	HSA	\$0	\$9,000	\$9,000	#DIV/0!
		5220	FICA	\$0	\$10,132	\$10,132	#DIV/0!
		5271	WORKERS COMPENSATION	\$0	\$1,379	\$1,379	#DIV/0!
		5281	DENTAL	\$0	\$1,889	\$1,889	#DIV/0!
		5292	LIFE	\$0	\$414	\$414	#DIV/0!
		5561	TUITN TO PUB VT LEAS	\$472,277	\$438,425	-\$33,852	-7.17%
		5562	TUITN TO PRIV VT LEAS	\$194,913	\$212,901	\$17,988	9.23%
		5566	TUITN TO VC-ON BEHALF	\$26,703	\$34,459	\$7,756	29.05%
		5567	TUITN TO VC	\$25,367	\$28,693	\$3,326	13.11%
		5611	GENERAL SUPPLIES	\$1,000	\$1,500	\$500	50.00%
		5641	BOOKS AND PERIODICALS	\$2,000	\$500	-\$1,500	-75.00%
	Total 1101 - DIRECT INSTRUCTION			\$896,282	\$896,631	\$349	0.04%
	1201 SPECIAL	5593	SU ASSESSMENTS	\$125,146	\$130,924	\$5,778	
	Total 1201 - SPECIAL EDUCATION			\$125,146	\$130,924	\$5,778	4.62%
	1501 CO-CURRICULAR	5353	OTH TECH SERV - LOCAL	\$2,000	\$2,000	\$0	
	Total 1501 - CO-CURRICULAR			\$2,000	\$2,000	\$0	0.00%
	Total 31 - SECONDARY (7-12)			\$1,023,428	\$1,029,555	\$6,127	0.60%
51 LOCATION-V	1106 ART SVCS	5171	TECHNICAL/PRO STAFF	\$19,690	\$19,690	\$0	0.00%
		5220	FICA	\$0	\$1,506	\$1,506	0.00%
		5271	WORKERS COMPENSATION	\$0	\$208	\$208	0.00%
		5331	EMP TRAINING/DEVELOP	\$5,000	\$0	-\$5,000	-100.00%
		5611	GENERAL SUPPLIES	\$0	\$1,000	\$1,000	0.00%
	Total 1106 - ART SVCS			\$24,690	\$22,404	-\$2,286	-9.26%
	1109 WORLD LANG	5111	TEACHERS	\$18,688	\$21,678	\$2,990	16.00%
		5220	FICA	\$0	\$1,658	\$1,658	0.00%
		5611	GENERAL SUPPLIES	\$0	\$200	\$200	0.00%
	Total 1109 - WORLD LANG			\$18,688	\$23,536	\$4,848	25.94%
	1112 MUSIC ED SVCS	5171	TECHNICAL/PRO STAFF	\$23,496	\$26,055	\$2,559	10.89%
		5220	FICA	\$0	\$1,993	\$1,993	0.00%
		5271	WORKERS COMPENSATION	\$0	\$270	\$270	0.00%
		5591	PRCHSRV FRM PUB VT LEA	\$10,870	\$0	-\$10,870	-100.00%
		5611	GENERAL SUPPLIES	\$0	\$500	\$500	0.00%
		5641	BOOKS AND PERIODICALS	\$0	\$100	\$100	0.00%
	Total 1112 - MUSIC ED SVCS			\$34,366	\$28,918	-\$5,448	-15.85%
	1113 PHYSICAL ED SVCS	5111	TEACHERS	\$8,752	\$8,752	\$0	0.00%
		5171	TECHNICAL/PRO STAFF	\$7,904	\$7,904	\$0	0.00%
		5220	FICA	\$0	\$1,274	\$1,274	0.00%
		5232	VSTRS-OPEB	\$0	\$262	\$262	0.00%
		5271	WORKERS COMPENSATION	\$0	\$273	\$273	0.00%
	Total 1113 - PHYSICAL ED SVCS			\$16,656	\$18,465	\$1,809	10.86%
	1501 CO-CURRICULAR	5591	PRCHSRV FRM PUB VT LEA	\$13,558	\$16,603	\$3,045	22.46%
	Total 1501 - CO-CURRICULAR			\$13,558	\$16,603	\$3,045	22.46%
	2120 GUIDANCE SERVICES	5111	TEACHERS	\$30,642	\$33,142	\$2,500	8.16%
		5211	HEALTH INSURANCE	\$2,500	\$0	-\$2,500	-100.00%
		5220	FICA	\$2,344	\$2,535	\$191	8.16%
		5291	OTHER EMPLOYEE BENEFITS	\$300	\$0	-\$300	-100.00%
		5611	GENERAL SUPPLIES	\$100	\$100	\$0	0.00%
		5641	BOOKS AND PERIODICALS	\$100	\$100	\$0	0.00%
	Total 2120 - GUIDANCE SERVICES			\$35,986	\$35,877	-\$109	-0.30%
	2131 HEALTH SERVICES	5171	TECHNICAL/PRO STAFF	\$20,549	\$21,630	\$1,081	5.26%
		5211	HEALTH INSURANCE	\$0	\$11,593	\$11,593	0.00%
		5218	HSA	\$0	\$2,700	\$2,700	0.00%
		5220	FICA	\$1,572	\$1,655	\$83	5.28%
		5234	VMERS	\$0	\$1,485	\$1,485	0.00%
		5271	WORKERS COMPENSATION	\$0	\$235	\$235	0.00%
		5281	DENTAL	\$0	\$963	\$963	0.00%
		5291	OTHER EMPLOYEE BENEFITS	\$500	\$500	\$0	0.00%
		5611	GENERAL SUPPLIES	\$500	\$500	\$0	0.00%
	Total 2131 - HEALTH SERVICES			\$23,121	\$41,261	\$18,140	78.45%
	2213 INSTRUCT STAFF	5111	TEACHERS	\$10,000	\$14,200	\$4,200	
	Total 2213 - INSTRUCT STAFF TRAIN			\$10,000	\$14,200	\$4,200	42.00%
	2220 LIBRARY/MEDIA SERVICES	5111	TEACHERS	\$69,283	\$69,283	\$0	0.00%
		5211	HEALTH INSURANCE	\$18,130	\$16,375	-\$1,755	-9.68%
		5218	HSA	\$0	\$4,500	\$4,500	0.00%
		5220	FICA	\$5,314	\$5,300	-\$14	-0.26%

Level	Function	Account	Account Title	FY20	FY21 Proposed Budget	\$\$ Variance	% Variance
		5281	DENTAL	\$0	\$695	\$695	0.00%
		5611	GENERAL SUPPLIES	\$300	\$500	\$200	66.67%
		5641	BOOKS AND PERIODICALS	\$2,000	\$2,000	\$0	0.00%
		5735	TECHNOLOGY SOFTWARE	\$600	\$600	\$0	0.00%
		5811	DUES AND FEES - STAFF	\$500	\$500	\$0	0.00%
		Total 2220 - LIBRARY/MEDIA SERVICES		\$96,127	\$99,753	\$3,626	56.73%
	2311 BOARD OF EDUCATION	5191	OTHER	\$2,500	\$2,500	\$0	0.00%
		5220	FICA	\$230	\$191	-\$39	-16.85%
		5341	OTHER PROFESSNL SERVICES	\$2,134	\$2,134	\$0	0.00%
		5593	SU ASSESSMENTS	\$99,952	\$105,638	\$5,686	5.69%
		5811	DUES AND FEES - STAFF	\$1,700	\$1,700	\$0	0.00%
		5950	SPECIAL ITEMS	\$0	\$44,000	\$44,000	0.00%
		Total 2311 - BOARD OF EDUCATION		\$106,516	\$158,163	\$49,647	46.61%
	2314 AUDIT	5342	AUDITING SERVICES	\$5,500	\$5,500	\$0	0.00%
		Total 2314 - AUDIT		\$5,500	\$5,500	\$0	0.00%
	2410 OFFICE OF THE PRINCIPAL	5141	ADMINISTRATION	\$84,872	\$84,460	-\$412	-0.49%
		5161	CLERICAL	\$50,041	\$46,611	-\$3,430	-6.85%
		5211	HEALTH INSURANCE	\$40,302	\$30,114	-\$10,188	-25.28%
		5218	HSA	\$0	\$9,000	\$9,000	0.00%
		5220	FICA	\$10,321	\$10,027	-\$294	-2.85%
		5232	VSTRS-OPEB	\$0	\$1,308	\$1,308	0.00%
		5234	VMERS	\$2,877	\$2,797	-\$80	-2.79%
		5271	WORKERS COMPENSATION	\$0	\$1,381	\$1,381	0.00%
		5281	DENTAL	\$0	\$2,092	\$2,092	0.00%
		5291	OTHER EMPLOYEE BENEFITS	\$4,000	\$5,000	\$1,000	25.00%
		5292	LIFE	\$750	\$414	-\$336	-44.80%
		5311	OFFICIAL/ADMIN SERVICES	\$0	\$250	\$250	0.00%
		5312	WELLNESS FUNDS	\$0	\$500	\$500	0.00%
		5533	POSTAGE	\$1,350	\$1,500	\$150	11.11%
		5536	COMMUNICATIONS - LOCAL	\$1,200	\$1,200	\$0	0.00%
		5541	ADVERTISING	\$200	\$200	\$0	0.00%
		5581	TRAVEL	\$400	\$0	-\$400	-100.00%
		5611	GENERAL SUPPLIES	\$2,100	\$2,500	\$400	19.05%
		5739	OTHER EQUIPMENT	\$940	\$500	-\$440	-46.81%
		5811	DUES AND FEES - STAFF	\$800	\$800	\$0	0.00%
		Total 2410 - OFFICE OF THE PRINCIPAL		\$200,153	\$200,653	\$500	0.25%
	2510 FISCAL SERVICES	5835	INTEREST ON ST DEBT	\$600	\$2,000	\$1,400	233.33%
		Total 2510 - FISCAL SERVICES		\$600	\$2,000	\$1,400	233.33%
	2580 ADMIN	5591	PRCHSRV FRM PUB VT LEA	\$11,852	\$14,562	\$2,710	22.87%
		Total 2580 - ADMIN TECHNOLOGY SERVICES		\$11,852	\$14,562	\$2,710	22.87%
	2610 OPERATION OF BUILDINGS	5181	NON-CLERICAL GENERALISTS	\$38,392	\$48,260	\$9,868	25.70%
		5211	HEALTH INSURANCE	\$9,145	\$0	-\$9,145	-100.00%
		5218	HSA	\$0	\$0	\$0	0.00%
		5220	FICA	\$2,937	\$3,692	\$755	25.70%
		5234	VMERS	\$2,208	\$2,896	\$688	31.14%
		5422	SNOW PLOWING AND SANDING	\$1,350	\$1,500	\$150	11.11%
		5431	NONTECHNLGY REPAIR/MAINT	\$20,400	\$20,000	-\$400	-1.96%
		5432	TECHNLGY REPAIR/MAINT	\$500	\$500	\$0	0.00%
		5443	RENTALS-COMPUTERS/RELATED	\$7,200	\$9,000	\$1,800	25.00%
		5490	OTHER PURCH PROPERTY SERV	\$2,300	\$5,000	\$2,700	117.39%
		5521	INSURANCE (NOT EMP BEN)	\$5,500	\$5,500	\$0	0.00%
		5534	TELEPHONE AND VOICE	\$4,000	\$6,800	\$2,800	70.00%
		5581	TRAVEL	\$345	\$350	\$5	1.45%
		5611	GENERAL SUPPLIES	\$11,000	\$12,000	\$1,000	9.09%
		5622	ELECTRICITY	\$8,000	\$8,800	\$800	10.00%
		5626	GASOLINE	\$0	\$100	\$100	0.00%
		5627	WOOD CHIPS/PELLETS	\$12,000	\$16,000	\$4,000	33.33%
		5733	FURNITURE AND FIXTURES	\$500	\$0	-\$500	-100.00%
		5739	OTHER EQUIPMENT	\$1,000	\$0	-\$1,000	-100.00%
		Total 2610 - OPERATION OF BUILDINGS		\$126,777	\$140,397	\$13,620	10.74%
	2711 RESIDENT STUDENTS	5121	PARAEDUCATOR	\$0	\$7,000	\$7,000	0.00%
		5181	NON-CLERICAL GENERALISTS	\$36,221	\$40,328	\$4,107	11.34%
		5220	FICA	\$2,771	\$4,491	\$1,720	62.07%
		5271	WORKERS COMPENSATION	\$0	\$432	\$432	0.00%
		5341	OTHER PROFESSNL SERVICES	\$1,000	\$1,100	\$100	10.00%
		5431	NONTECHNLGY REPAIR/MAINT	\$7,500	\$16,000	\$8,500	113.33%
		5442	VEHICLE LEASE (BUS)	\$0	\$14,000	\$14,000	0.00%
		5581	TRAVEL	\$300	\$300	\$0	0.00%
		5611	GENERAL SUPPLIES	\$100	\$400	\$300	300.00%
		5626	GASOLINE	\$5,500	\$5,500	\$0	0.00%
		Total 2711 - RESIDENT STUDENTS		\$53,392	\$89,551	\$36,159	67.72%
	3100 FOOD SERVICES OPERATIONS	5181	NON-CLERICAL GENERALISTS	\$27,268	\$27,268	\$0	0.00%
		5211	HEALTH INSURANCE	\$2,500	\$6,972	\$4,472	178.88%

Level	Function	Account	Account Title	FY20	FY21 Proposed Budget	\$\$ Variance	% Variance
		5218	HSA	\$0	\$2,250	\$2,250	0.00%
		5220	FICA	\$2,086	\$2,086	\$0	0.00%
		5234	VMERS	\$1,567	\$1,636	\$69	4.41%
		5251	TUITION REIMBURSEMENT	\$0	\$200	\$200	0.00%
		5281	DENTAL	\$0	\$486	\$486	0.00%
		5292	LIFE	\$0	\$92	\$92	0.00%
		5591	PRCHSRV FRM PUB VT LEA	\$4,499	\$5,159	\$660	14.67%
		5631	FOOD	\$42,000	\$42,000	\$0	0.00%
		5739	OTHER EQUIPMENT	\$500	\$1,000	\$500	100.00%
		Total 3100 - FOOD SERVICES OPERATIONS		\$80,420	\$89,149	\$8,729	297.96%
	5090 DEBT SERVICE -	5831	REDEMPTION OF PRINCIPAL	\$20,000	\$0	-\$20,000	-100.00%
	OTHER	5832	INTEREST ON LT DEBT	\$12,000	\$0	-\$12,000	-100.00%
	Total 5090 - DEBT SERVICE - OTHER			\$32,000	\$0	-\$32,000	-100.00%
	Total 51 - LOCATION-WIDE EXCL PRE-K			\$890,402	\$998,994	\$108,592	12.20%
	Total MARLBORO SCHOOL DISTRICT			\$2,817,864	\$3,066,776	\$248,912	8.83%
		Transfer of Reserve Fund		-\$50,000	\$0		
		VOTER APPROVE EXPENSE		\$2,767,864			
		Surplus/Deficit		\$0	\$0		

Account Activity by Fund

School Indebtedness

These report were not submitted in time for publication.

PRELIMINARY

Three Prior Years Comparisons - Format as Provided by AOE

ESTIMATES
ONLY

District: Marlboro		T120		Property dollar equivalent yield	Homestead tax rate per \$10,883 of spending per equalized pupil
SU: Windham Central		Windham County		10,883	1.00
				13,396	Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2018	FY2019	FY2020	FY2021
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$2,582,426	\$2,614,368	\$2,767,864	\$3,066,776
2.	plus Sum of separately warned articles passed at town meeting	+	-	-	-
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-
4.	Locally adopted or warned budget	\$2,582,426	\$2,614,368	\$2,767,864	\$3,066,776
5.	plus Obligation to a Regional Technical Center School District if any	+	-	-	-
6.	plus Prior year deficit repayment of deficit	+	-	-	-
7.	Total Budget	\$2,582,426	\$2,614,368	\$2,767,864	\$3,066,776
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
Revenues					
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$302,625	\$243,153	\$290,371	\$290,211
11.	plus Capital debt aid for eligible projects pre-existing Act 60	+	-	-	-
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	NA
13.	Offsetting revenues	\$302,625	\$243,153	\$290,371	\$290,211
14.	Education Spending	\$2,279,801	\$2,371,215	\$2,477,493	\$2,776,565
15.	Equalized Pupils	135.10	136.52	136.44	136.49
16.	Education Spending per Equalized Pupil	\$16,874.91	\$17,368.99	\$18,158.11	\$20,342.63
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	\$60.45	-	\$73
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	-
25.	Excess spending threshold	threshold = \$17,386 \$17,386.00	threshold = \$17,816 \$17,816.00	threshold = \$18,311 \$18,311.00	threshold = \$18,756 \$18,756.00
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	+	-	-	\$1,513.63
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$16,875	\$17,369	\$18,158	\$21,856.25
28.	District spending adjustment (minimum of 100%)	166.092% based on yield \$10,160	169.951% based on yield \$10,220	170.531% based on \$10,648	200.829% based on yield \$10,883
Prorating the local tax rate					
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$21,856.25 ÷ (\$10,883 ÷ \$1.00)]	\$1.6609 based on \$1.00	\$1.6995 based on \$1.00	\$1.7053 based on \$1.00	\$2.0083 based on \$1.00
30.	Percent of Marlboro equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%
31.	Portion of district eq homestead rate to be assessed by town (100.00% x \$2.01)	\$1.6609	\$1.6995	\$1.7053	\$2.0083
32.	Common Level of Appraisal (CLA)	100.44%	97.90%	100.62%	101.11%
33.	Portion of actual district homestead rate to be assessed by town (\$2.0083 ÷ 101.11%)	\$1.6536 based on \$1.00	\$1.7360 based on \$1.00	\$1.6948 based on \$1.00	\$1.9863 based on \$1.00
		If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.			
34.	Anticipated income cap percent (to be prorated by line 30) [(\$21,856.25 ÷ \$13,396) x 2.00%]	2.81% based on 2.00%	2.81% based on 2.00%	2.78% based on 2.00%	3.26% based on 2.00%
35.	Portion of district income cap percent applied by State (100.00% x 3.26%)	2.81% based on 2.00%	2.81% based on 2.00%	2.78% based on 2.00%	3.26% based on 2.00%
36.	#N/A	-	-	-	-
37.	#N/A	-	-	-	-
- Following current statute, the Tax Commissioner recommended a property yield of \$10,883 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$13,396 for a base income percent of 2.0% and a non-residential tax rate of \$1.654. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate. - Final figures will be set by the Legislature during the legislative session and approved by the Governor. - The base income percentage cap is 2.0%.					

MARLBORO SCHOOL PRINCIPAL'S REPORTMarlboro School District enrollment as of January 17, 2020

Marlboro School District	
Class	Enrollment
Preschool	19
Kindergarten	5
Grade 1	12
Grade 2	9
Grade 3	14
Grade 4	9
Grade 5	5
Grade 6	10
Grade 7	14
Grade 8	5
Total	102

High School Choice Enrollment			
Class	Public	Private	
Grade 9	5	3	
Grade 10	7	2	
Grade 11	6	7	
Grade 12	9	3	
Total	27	15	
4-year Student:Teacher Comparison			
FY18	FY19	FY20	FY21
Teacher= 17.8	Teacher= 19.7	Teacher= 20.2	Teacher= 19.3
Student= 76	Students=99	Students=102	Students=108
Ratio= 4.3	Ratio= 5.0	Ratio= 5.0	Ratio= 5.6

This is an exciting time for Marlboro School. Next year will be the fourth year in a row Marlboro School have seen an increased our student population and we project to have 107 students PK-8. While our student body has increased by 30% during this time, we have become more efficient with our staffing and the student-to-teacher ratio has slightly increased over this same time period.

We have many educators new to Marlboro who have taken over for past retired teachers. It has been a time to reflect and re-create our wonderful educational institution for the next generation. Guided by our new mission statement, *The mission of Marlboro School is to develop personal growth, creative problem solving, and diverse means of communication in students so that they are knowledgeable stewards of their communities at home and abroad*, we have worked together to align components of our school culture and teacher-inspired curriculum. This work has been supported by professional development focused on becoming a trauma-informed school, implementing Key to Literacy writing program and planning for a Learning Fair on April 16th.

Educators new to our school include Taryn Colonesse (3/4 teacher), Jesslyn Mullett (JH math and science teacher), Sarah Carlisle (grades 1-8 music and strings teacher), Wendy Abedon (PK/K music teacher), Aaron Walsh (facilities manager), and Emly Falta (food program director). Unlike the previous two years, we are expecting no retirements and just a few changes to our staff for next year.

The preschool program has grown in both programming and students. This year we have been at our 20 student capacity and we estimate that 27 Marlboro students will be either 3 or 4-years old next year. This year's programming has added music and a 5 full days/week option for our 3-year olds. In its second year, curriculum has become stronger with improvements to our forest program and preschoolers now participating in our Learning Fair.

We continue to provide diverse programming. Starting with our specials, we continue to offer visual arts, music, strings, physical education, rhythms, library/technology and spanish. The strings program has expanded this year to all students playing an instrument in grades 1-8. Students in grades 1-4 are studying violin, ukulele in grades 5-6 and guitar continues in junior high. Additionally, our forest program has grown to include the Primary and 3/4 classrooms on Friday afternoons.

Marlboro School Association (MSA) has been very generous over the years and has supported projects that are outside the school's general budget. This year MSA has provided funds for additional outside play structures, print screening tools, preschool and junior high science equipment, floor hockey equipment, alternative classroom seating, guitars and ukuleles, and rain gear suits for the primary classroom. For the last two years, MSA purchased disc golf equipment and we now have a 6-hole disc golf course on our campus. This sport has quickly become one of our most attended after school clubs.

We are so fortunate to have Emily Falta, food program manager, join our community. She has improved our food program to now include more local/organic foods and significantly reduced food waste. Due to concerns about glyphosate and its effect on human health, we only use organic flours and oatmeal, and cook most items from scratch like granola and muffins. Waste has been drastically reduced by eliminating single serve plastic containers, and skillfully ordering and cooking food so that there is very little of it ending up in the compost bin. Additionally, a few times a week she cooks student friendly plant-based meals that are very nutrient dense and have a low carbon footprint. This has all been accomplished at the same funding level as previous years.

We appreciate our collaboration with Marlboro College and thank them for their generous sharing of resources such as the Whittemore Theater and soccer fields. This year, we also have one work study student assisting in the preschool. We have treasured this relationship with Marlboro College and it will surely be missed.

Wayne Kermenski, Marlboro School Principal

MARLBORO SCHOOL DIRECTORS REPORT

This year the Marlboro School Board faced the challenging task of handling State mandated expenditures and rising costs in its annual budget. While the Board understands that many budget line item increases are out of its control, at the start of our budgeting process we directed the administration to tighten and trim spending in order to keep expenditures to a minimum – without sacrificing the learning experience for students. To better achieve this we have reduced staffing at the school the equivalent of one full time

position. Without doubt this is a challenging budgetary year. The Board has had several meetings with the faculty, staff, and administration during which many insights were gained; grade level roles, and special programs were among the topics discussed. Based on these meetings the Board voted on staffing and program adjustments for the coming year and then voted to bring the budget before you to the Town.

Our proposed budget for the 2020-2021 school year is up 10% in overall spending from the previous year. The Board anticipates that this budget will increase the Education tax rate this coming year from \$1.69 to \$1.99 (or about 18%). We realize this is an extremely large increase. The following factors are the major reasons for this increase:

- VT Spending Threshold. Due to state imposed unfunded mandates and spending increases, for the first time in 4 years, Marlboro's budget has been pushed above the excess spending threshold. This puts us in the penalty phase according to State regulations. When a school district spends above the threshold, no matter the reason, that district sends an extra dollar to the State for each dollar above the threshold, all of it raised locally. We are forced to pay double the amount of the overage beyond the threshold. In order to avoid being in the penalty phase this year the Board would need to cut \$190,000 from the budget. For reference purposes, eliminating all special programs, such as music, art, Spanish, strings, library, and rhythms would reduce the budget by roughly \$150,000. We would still be in the penalty phase.
- There is less money in the VT General Education fund because it is bearing the burden of tax breaks given to merged districts, which impacts the overall yield for school districts throughout the State (Note: many districts that merged and are receiving tax breaks for the merger are seeing similar, if not greater, increases to their budgets).
- Increased pupils. While Marlboro's student population has increased 25% in two years, a statewide problem exists whereby the equalized pupils that factor into the final tax rate has remained roughly the same (136.44 in 2020 vs. 136.49 in 2021). (There is legislation in the works at the state level to resolve this (see below)).
- The State of Vermont has negotiated a health insurance package for all employees statewide. As a result Marlboro's budget anticipates an increase for 2021.
- Fees paid to WCSU for Special Ed services and clerical duties accounted for 17% of the increase in the budget
- Other increases are general cost of living that all institutions face including fuel and utilities which make up a further 17% of the increase.

One final factor that has informed the Board's budgetary decision is a change being proposed at the State level related to "equalized pupils". When passed, the State would revise the current formula it uses to determine Marlboro's "equalized pupil" number. If the predicted revisions occur, we would be looking at much lower taxes for the 2021-22 year. Marlboro Board members will likely provide public testimony in support of the revisions being considered, please reach out if you would like to be involved with any future advocacy efforts.

Despite these many challenges Marlboro school continues to thrive and grow. Our administration and staff have used creative ways to improve efficiencies and problem solve. Our dedicated Marlboro School team is committed to continuing to improve our students' educational experiences. And we're lucky to live in a community that values education.

Marlboro Elementary School July 1, 2018- June 30, 2019
Marlboro Town Treasurer Accounting

Balances as of June 30, 2019

Capital Improvement Account:	\$	131,346.10
Future Tuition Account:		\$43,321.05
General Fund Checking Account:		\$53,400.00
TOTAL		\$228,067.15

The three accounts listed above are kept in one checking account at BS&L

General Fund Balance Check:

6/30/18-Balance	(\$28,435.00)
Income	4,119,340.08
Expenses	4,037,504.35
6/30/19- Balance	53,400.73

Separate accounts from the General Fund:

	Income:	Expense:	
Capital Asset Account			
(Transferred From General Account)	\$900,000.00		\$900,000.00
Interest Income:	\$ 585.31		\$900,585.31
Service Charges		\$ 14.75	\$ 900,570.56
Transferred to General Fund		\$ 900,570.56	\$ -
Cash Reserve for Future School Bus Purchases:			\$ 6,604.99
Interest	\$ 6.59		\$ 6,611.58
Student Account (JR High)			\$ 8,655.34
Income	\$ 18,760.25		\$ 27,421.07
Expense		26,344.74	\$ 1,076.33
Interest	\$ 5.48		
Preschool Trust	Starting Balance 7/1/18		\$42,000.00
Income:	\$ 900.00		\$900.00
Service Charges:		\$ 20.00	\$20.00
Ending Balance: 6/30/2019			\$42,880.00

**WINDHAM CENTRAL SUPERVISORY
Superintendent's Letter 2020**

Opportunity abounds in Windham Central Supervisory Union.

The 2019-2020 school year provides several examples of creation, growth, and development.

After the transition of Act 46, all of the WCSU board structures are set. We now have six boards; **Marlboro** (*Prek- 8, 9-12 choice*), **River Valleys** (*Prek-6, 7-12 choice*), **Stratton** (*prek-12 choice*), **West River** (*Prek-12*), **Windham** (*Prek-6, WR 7-12*) & **WCSU** (*14 members*).

We are all very excited to welcome our new Director of Operations, Chris Medina, to the team. Chris will be focusing on facilities, safety & security, transportation, and finding efficiencies throughout our system.

The Central Office growth and development endures. We have implemented a new financial accounting system, re-organized our Special Education operations, and further developed our capacity to support instructional leaders within our schools.

In all, we serve close to 1,000 students. Our schools collaborate in educational leadership, special education, transportation, instruction, and professional development.

These last three years have seen substantial change due to ACT 46 and continued structural re-organization.

We have a vibrant, collective community, engaged in creating a thriving education system for all our students and families. The 2019-2020 year is one of the most dynamic yet.

Together, we rise!

William Anton
Superintendent of Schools

Superintendent's Budget FY 21

This budget comes in at a 3.39% year over year increase as was indicated at the Oct. 23rd WCSU Board Meeting.

At the March 2019 WCSU Meeting, we presented an anticipated 4.8% increase in the Superintendent's Budget. Additionally at the March meeting, the Board gave permission to expend \$83,250 of Fund Balance for the Director of Operations position for 2019-2020. Under the current conditions we anticipate not using the full 83K requested.

Notes

3.39% represents \$30,334 increase from the FY 20 Budget

- \$18,100 Salary increases (approved by WCSU Board Oct. 23rd)
- Incorporates Director of Operations position
- Reduction of a .50 fte in the business office
- Business Office shift in responsibilities- resulting in reduction in HR (pilot)
- FY 19 to FY 20 was the shift in account code structure with the implementation of eFP; the shift causes some of the FY 19 actuals to be inflated due to combining account codes.

	% of Budget	YOY increase
West River	66.5%	\$21,860
River Valleys	15.9%	\$-1,702
Marlboro	11.5%	\$5,686
Stratton	3.6%	\$5,541
Windham	2.4%	\$-1,050

Outlook

While the challenge of the ACT 46 transition is largely behind us, we are still beginning to work with the new chart of accounts and the eFinance System. We are among the first 20% of Supervisory Unions to go fully live with eFinance and we expect to see improved budgeting, reporting, and forecasting as our expertise increases.

Our Special Education Director and Curriculum Director have been working these past few years in preparation for this shift. They have implemented needs-based professional development, shifted investments to high expertise personnel, and collaborated with our Instructional Leaders (principals) to continually improve core instruction. The changes will take time to be fully implemented, but the investments we have made have put the WCSU on the path for increased student learning and bending of the cost curve.

Establishing a reserve fund specific to the transition under Act 173 is worthy of consideration. Technology service and support is becoming an ever increasing need requiring more investment with growing curriculum and assessment tools utilized by our teachers and principals.

**Windham Central Supervisory Union
FY 21 Proposed Superintendent Budget**

	Account Code	Account Title	FY19 Actual	FY20 Budget	FY21 Proposed Budget	Variance \$	Variance %
Presented 11-13-19							
REVENUES							
	41934	SU ASSESS-ADM SRV	879,698.00	\$ 887,330	\$ 917,664	\$ 30,334	3.42%
	41990	MISC OTHER LOCAL REVENUE		\$ 500	\$ 500	\$ -	-
	41992	CRIMINAL BACKGROUND PMT		\$ -	\$ -	\$ -	-
	45290	OTHER TRANSFERS	11,592.00	\$ 6,000	\$ 6,000	\$ -	-
Total WINDHAM CENTRAL SU			- 891,291.00	\$893,830	\$924,164	\$30,334	3.39%

	Account	Account Title	FY19 Actual	FY20 Budget	FY21 Proposed Budget	Variance	Variance %
2314 AUDIT	5321	PROFESSIONAL EDU SERVICES	\$ 9,573	\$ 4,550	\$ 4,550	\$ -	-
2510 FISCAL SERVICES							
	5141	ADMINISTRATION	\$ 97,849	\$ 101,275	\$ 105,073	\$ 3,798	3.75%
	5151	MID-MANAGEMENT/SUPERVISOR	\$ 52,940	\$ 62,315	\$ 49,353	\$ (12,962)	(20.80%)
	5161	CLERICAL	\$ 177,043	\$ 159,796	\$ 140,072	\$ (19,724)	(12.34%)
	5211	HEALTH INSURANCE	\$ 54,355	\$ 99,064	\$ 78,698	\$ (20,366)	(20.56%)
	5218	HSA	\$ 15,716	\$ 15,875	\$ 14,536	\$ (1,439)	(9.01%)
	5219	HRA	\$ 5,400	\$ 5,400	\$ 3,598	\$ (1,802)	(33.37%)
	5220	FICA	\$ 23,643	\$ 24,739	\$ 21,335	\$ (3,404)	(13.76%)
	5234	VMERS	\$ 17,031	\$ 17,786	\$ 16,343	\$ (1,443)	(8.11%)
	5261	UNEMPLOYMENT COMPENSATION	\$ 2,544	\$ 2,500	\$ 1,591	\$ (909)	(36.36%)
	5271	WORKERS COMPENSATION	\$ 750	\$ 2,880	\$ 2,563	\$ (317)	(11.01%)
	5281	DENTAL	\$ 4,418	\$ 3,676	\$ 3,716	\$ 40	1.09%
	5292	LIFE	\$ 876	\$ 725	\$ 986	\$ 261	36.00%
	5331	EMP TRAINING/DEVELOP	\$ 5,437	\$ 5,000	\$ 5,000	\$ -	-
	5431	NONTECHNLGY REPAIR/MAINT	\$ -	\$ 800	\$ 800	\$ -	-
	5581	TRAVEL	\$ 1,287	\$ 1,000	\$ 1,000	\$ -	-
	5582	CONFERENCE EXPENSES	\$ 3,456	\$ 3,000	\$ 3,000	\$ -	-
	5611	GENERAL SUPPLIES	\$ 4,606	\$ 3,800	\$ 3,800	\$ -	-
	5736	EQUIPMENT - LOCAL	\$ 6,112	\$ 1,000	\$ 1,000	\$ -	-
	5888	BANK PENALTIES AND FEES	\$ 3,098	\$ 2,000	\$ 2,000	\$ -	-
2590 OTHR SUPP SERV-CTRL SERV							
	5141	ADMINISTRATION	\$ 127,488	\$ 131,938	\$ 136,556	\$ 4,618	3.50%
	5142	SU DOC/TECHNOLOGY/DOO	\$ 22,665	\$ 44,702	\$ 94,327	\$ 49,625	111.01%
	5161	CLERICAL	\$ 40,720	\$ 41,200	\$ 42,539	\$ 1,339	3.25%
	5211	HEALTH INSURANCE	\$ 22,153	\$ 30,591	\$ 49,846	\$ 19,255	62.95%
	5218	HSA	\$ 4,950	\$ 5,400	\$ 8,775	\$ 3,375	62.50%
	5219	HRA	\$ 3,943	\$ 3,600	\$ 3,772	\$ 172	4.76%
	5220	FICA	\$ 14,476	\$ 16,665	\$ 20,703	\$ 4,038	24.23%
	5234	VMERS	\$ 2,443	\$ 2,266	\$ 5,781	\$ 3,515	155.14%
	5261	UNEMPLOYMENT COMPENSATION	\$ 218	\$ 2,000	\$ 796	\$ (1,204)	(60.20%)
	5271	WORKERS COMPENSATION	\$ 750	\$ 1,384	\$ 2,926	\$ 1,542	111.42%
	5281	DENTAL	\$ 3,869	\$ 2,079	\$ 3,042	\$ 963	46.29%
	5292	LIFE	\$ 304	\$ 934	\$ 1,111	\$ 177	18.95%
	5321	PROFESSIONAL EDU SERVICES	\$ 33,135	\$ 5,000	\$ 5,000	\$ -	-
	5331	EMP TRAINING/DEVELOP	\$ 7,956	\$ 12,000	\$ 12,000	\$ -	-
	5521	INSURANCE (NOT EMP BEN)	\$ 3,935	\$ 5,000	\$ 5,000	\$ -	-
	5533	POSTAGE	\$ 4,243	\$ 3,000	\$ 3,000	\$ -	-
	5534	TELEPHONE AND VOICE	\$ 8,759	\$ 8,500	\$ 8,500	\$ -	-
	5541	ADVERTISING	\$ 997	\$ 2,000	\$ 2,000	\$ -	-
	5581	TRAVEL	\$ 8,018	\$ 8,500	\$ 8,500	\$ -	-
	5582	CONFERENCE EXPENSES	\$ 8,091	\$ 7,000	\$ 7,000	\$ -	-
	5611	GENERAL SUPPLIES	\$ 5,408	\$ 5,500	\$ 5,500	\$ -	-
	5736	EQUIPMENT - LOCAL	\$ 3,480	\$ 1,000	\$ 1,000	\$ -	-
	5811	DUES AND FEES - STAFF	\$ 5,427	\$ 6,000	\$ 6,000	\$ -	-
2610 OPERATION OF BUILDINGS							
	5181	NON-CLERICAL GENERALISTS	\$ 3,437	\$ 5,000	\$ 5,851	\$ 651	13.02%
	5220	FICA	\$ 268	\$ -	\$ 535	\$ 535	-
	5431	NONTECHNLGY REPAIR/MAINT	\$ 1,478	\$ 1,500	\$ 1,500	\$ -	-
	5441	RENTALS-LAND/BUILDINGS	\$ 14,800	\$ 15,540	\$ 15,540	\$ -	-
	5622	ELECTRICITY	\$ 3,573	\$ 4,000	\$ 4,000	\$ -	-
	5624	OIL	\$ 3,539	\$ 3,750	\$ 3,750	\$ -	-
	5736	EQUIPMENT - LOCAL	\$ -	\$ 500	\$ 500	\$ -	-
Total WINDHAM CENTRAL SU			\$846,715	\$893,830	\$924,164	\$30,334	3.39%

Surplus/Deficit	\$ 44,576	\$ 0	\$ (0)	\$ (0)
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**Windham Central Supervisory Union
FY 21 Proposed Superintendent Budget**

	Account	Account Title	FY19 Actual	FY20 Budget	FY21 Proposed Budget	Variance	Variance %
						FY 21 % of Assessment	FY 21 % of Assessment
			FY 18	FY 19	FY 20	FY 21	t
Marlboro School District	PK-8	90.00	83.00	98.00	99.00	11.3%	11.5%
River Valley Education District	PK-6	155.00	137.00	145.00	137.00	16.7%	15.9%
Stratton School District	PK-6	12.00	18.00	27.00	31.00	3.1%	3.6%
West River Education District	PK-12	609.00	585.00	577.00	572.00	66.3%	66.5%
Windham School District	PK-6	19.00	22.00	23.00	21.00	2.6%	2.4%
		885.00	845.00	870.00	860.00	100.0%	100.0%
			FY 18	FY 19	FY 20	FY 21	\$S Variance % Variance
Marlboro School District	PK-8	\$ 75,457	\$ 73,587	\$ 99,952	\$ 105,638	\$ 5,686	5.69%
River Valley Education District	PK-6	\$ 136,285	\$ 126,908	\$ 147,888	\$ 146,186	\$ (1,702)	-1.15%
Stratton School District	PK-6	\$ 11,494	\$ 18,186	\$ 27,538	\$ 33,079	\$ 5,541	20.12%
West River Education District	PK-12	\$ 631,090	\$ 638,794	\$ 588,494	\$ 610,353	\$ 21,860	3.71%
Windham School District	PK-6	\$ 18,199	\$ 22,227	\$ 23,458	\$ 22,408	\$ (1,050)	-4.48%
		\$ 872,525	\$ 879,702	\$ 887,330	\$ 917,664	\$ 30,334	3.42%

Windham Central Supervisory Union
FY21 Budget Narrative
Special Education Summary

Act 173 is a transformational piece of legislation in the state of Vermont. It fundamentally alters the funding mechanism and service delivery for both Special Education and the continuum of instruction for all students. The WCSU has been prescient in creating A46: Special Education Census Fund Policy. We were one of 10 Supervisory Unions to receive the DMG system audit. We have been implementing the DMG suggestions for the past two years.

Budgetary Impacts

- 1.0 FTE Case Manager (Phase 3/3 for procedural compliance and paperwork SU-wide and 504 Plan management at the elementary level)
- Increase in elementary specialized services to address increasing social-emotional and behavioral needs of students
 - 1.0 FTE Behavior Specialist \$30,000 more than budgeted
- Continuation of 1.0 FTE Reading Specialist for elementary students in special education
- Continuation of Basic Special Education Staffing
 - Speech and Language: 3.0 FTE SLPs and 1.0 SLPA
 - Occupational Therapy: 1.0 FTE OT and 2.0 FTE COTAs
 - Level staffing for Special Educators
 - Physical Therapy: .61 FTE
- Health insurance increases 12.9% plus negotiated increases (\$60,000)
- Steady # of students in special education (FY20 service plan projection 230, FY21 service plan projection 230)
- Outside placement increased costs \$640,000 (tuition to LEAs)-- influx of students with high level needs (from 19 outside placements to 25)
- Increased transportation costs (*correlation with additional outside placement*) \$94,000
- Increase in excess costs for partnering schools with school choice towns (BUHS, BAMS, Compass School)
- 25% of Director of Operations
 - Physical office space management of special education staff
 - Analysis of transportation for improved efficiencies system-wide for special education

<p>Expenses are up \$900,000 minus additional revenues for a total of \$134,627 variance year over year which is a 5.82% increase in special education.</p>

Cost Methodology:
After all revenues are applied, the year over year surplus/deficit will be calculated by Average Daily Membership (ADM) percentage.

After all revenues are applied, the year over year surplus/deficit will be shared among the school districts by Average Daily Membership (ADM) percentage. FY 20 serves as the base year for FY 21. For FY 22, FY 21 becomes the base year.

[illegible]

Windham Central Supervisory Union
FY21 Budget Narrative
Early Childhood Special Education (ECSE) Summary

Objective: Minimize need for long-term special education instruction through early intervention

Budgetary Impacts

- Health insurance increases 12.9% plus negotiated increases
- 2.0 FTE Early Childhood Special Educators (ECSE) and 1.0 FTE ECSE Instructional Interventionist
 - ECSE data and projections support this level of service (year over year, number of students eligible for ECSE has doubled)
 - Initiatives for ECSE include: early identification, early intervention, universal screening
- Excess costs will be assessed to districts
- Enable part of ECSE staff time to be used to expand our LCAS (Local Comprehensive Assessment System) and MTSS (Multi Tiered System of Support) plan for intervention (reaching struggling learners *before* they need special education services)
- Additional 1.0 paraeducator for ECSE
- OT ECSE \$28,000

Pairing a systematic plan with expertise to address the ever-increasing needs of students.
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Early Childhood Special Education

FY 21 Budget

ECSE	FY21	EST Gross Expenses	Local BASE				FY 21 TRUE UP	FY 21 Due	FY 21 Actual	YOY Actual
			Block Grants	Direct Bill	Grants 4226	Cost From LEAs				
		\$453,324	\$ 64,203.00	\$ 83,648.00	\$ 137,282.00	\$168,391		\$252,039		-\$252,039
Total Special Education										
	FY 20 (Fall Service Plan 2018)	FY 21 (Fall Service plan 2019)	YOY Variance	% Variance	% of ADM	Total ADM	Direct Bill			
Marlboro School District	\$11,423	\$23,838	\$12,415	109%	14%	144.00				
River Valley Education District	\$20,594	\$45,061	\$24,467	119%	27%	272.20				
Stratton School District	\$2,567	\$10,429	\$7,862	306%	6%	63.00				
West River Education District	\$87,467	\$128,509	\$41,042	47%	31%	517.00	\$ 42,923			
Windham School District	\$49,084	\$44,201	-\$4,883	-10%	2%	21.00	\$ 40,725			
	\$171,135	\$252,039	\$80,904	47%	100%	1017.20	\$ 83,548			

Updated 11-4-2019

WINDHAM CENTRAL SU

Special Education (ECSE through age 22) FY 21 Annual Budget Report - Revenues				Variance	Variance %
First Sub Account	FY19	FY20	FY21	Proposed Budget	
	Actual	Budget	Budget		
01 PREKINDERGARTEN					
41000 REVENUES FR LOCAL SOURCES	-	171,135.00	252,039.00	80,904.00	47.27%
43000 REVENUES FR STATE SOURCES	-	59,557.59	64,203.00	4,645.41	7.80%
51 LOCATION-WIDE EXCL PRE-K					
41000 REVENUES FR LOCAL SOURCES	-	2,133,568.00	2,448,280.00	312,712.00	14.66%
43000 REVENUES FR STATE SOURCES	-	2,970,209.00	3,468,201.00	497,992.00	16.77%
53 LOCATION-WIDE EXCL - PRE-K					
	-	5,334,469.59	6,230,723.00	896,253.41	10.85%

Special Education (ECSE through age 22) FY 21 Annual Budget Report - Expenditures

Special Education (ECSE through age 22) FY 21 Annual Budget Report - Expenditures						
Account	FY19	FY20	FY21	Variance	Variance %	
	Actual	Budget	Proposed Budget			
1201 SPECIAL EDUCATION						
5100 SALARIES	127,514.00	170,360.14	210,413.00	40,052.86	23.51%	
5200 EMPLOYEE BENEFITS	31,408.00	47,488.31	95,129.00	47,640.69	100.32%	
5300 PURCH TECHNICAL/PROFESSNL	-	10,644.00	8,500.00	(2,144.00)	(20.14%)	
5400 PRCHSRV-PROPERTY	900.00	900.00	900.00	-	-	
5500 OTHER PURCHASED SERVICES	5,006.00	-	-	-	-	
5600 SUPPLIES	2,133.00	1,300.00	1,300.00	-	-	
TOTAL 1201 SPECIAL EDUCATION	166,958.00	230,692.45	306,242.00	75,549.55	32.74%	
1201 SPECIAL EDUCATION						
5100 SALARIES	967,305.00	928,871.99	980,754.00	51,882.01	5.59%	
5200 EMPLOYEE BENEFITS	288,094.00	384,839.00	355,334.00	(29,505.00)	(7.67%)	
5300 PURCH TECHNICAL/PROFESSNL	216,063.00	109,484.00	87,875.00	(21,609.00)	(19.74%)	
5500 OTHER PURCHASED SERVICES	562,036.00	461,059.00	779,941.00	318,882.00	69.16%	
5600 SUPPLIES	14,009.00	7,500.00	7,500.00	-	-	
TOTAL 1201 SPECIAL EDUCATION	1,847,507.00	1,891,753.99	2,112,304.00	220,550.01	11.66%	
2711 RESIDENT STUDENTS						
5100 SALARIES	8,365.00	-	10,574.00	10,574.00	-	
5200 EMPLOYEE BENEFITS	896.00	-	1,191.40	1,191.40	-	
5500 OTHER PURCHASED SERVICES	269,928.00	187,736.50	219,062.00	31,325.50	16.69%	
TOTAL 2711 RESIDENT STUDENTS	280,189.00	187,736.50	230,827.40	43,641.40	23.24%	
1201 SPECIAL EDUCATION						
5100 SALARIES	736,317.00	849,071.18	741,634.00	(107,437.18)	(12.65%)	
5200 EMPLOYEE BENEFITS	244,737.00	319,739.99	266,625.00	(53,114.99)	(16.61%)	
5300 PURCH TECHNICAL/PROFESSNL	36,104.00	21,175.30	80,500.00	59,324.70	280.16%	
5500 OTHER PURCHASED SERVICES	551,488.00	453,549.00	750,485.00	296,936.00	65.47%	
5600 SUPPLIES	10,375.00	14,000.00	10,000.00	(4,000.00)	(28.57%)	
TOTAL 1201 SPECIAL EDUCATION	1,683,021.00	1,667,535.47	1,849,244.00	181,708.53	10.91%	
2311 BOARD OF EDUCATION						
5300 PURCH TECHNICAL/PROFESSNL	-	8,000.00	-	(8,000.00)	(100.00%)	
TOTAL 2311 BOARD OF EDUCATION	-	8,000.00	-	(8,000.00)	(100.00%)	

Special Education (ECSE through age 22) FY 21 Annual Budget Report - Expenditures

Account		FY19 Actual	FY20 Budget	FY21 Proposed Budget	Variance	Variance %
2711 RESIDENT STUDENTS						
	5100 SALARIES	7,933.00	-	-	-	-
	5200 EMPLOYEE BENEFITS	861.00	-	-	-	-
	5500 OTHER PURCHASED SERVICES	138,235.00	213,400.00	264,528.00	51,128.00	23.96%
RESIDENT STUDENTS						
	5100 SALARIES	73,949.00	69,182.78	132,577.00	63,394.22	91.63%
	5200 EMPLOYEE BENEFITS	24,473.00	29,254.10	66,893.13	37,639.03	128.66%
	5500 OTHER PURCHASED SERVICES	983.00	1,500.00	1,500.00	-	-
	5600 SUPPLIES	-	500.00	500.00	-	-
1203 SPECIAL EDUCATION - LOCAL						
	5100 SALARIES	-	-	85,168.00	85,168.00	-
	5200 EMPLOYEE BENEFITS	-	-	18,726.86	18,726.86	-
1204 BEHAVIORAL SPECIALIST						
	5100 SALARIES	71,414.00	70,337.67	72,799.00	2,461.33	3.50%
	5200 EMPLOYEE BENEFITS	27,841.00	38,467.40	33,957.00	(4,510.40)	(11.73%)
	5300 PURCH TECHNICAL/PROFESSNL	1,001.00	6,700.00	5,000.00	(1,700.00)	(25.37%)
	5500 OTHER PURCHASED SERVICES	2,375.00	1,500.00	1,500.00	-	-
	5600 SUPPLIES	3,817.00	5,000.00	5,000.00	-	-
2140 PSYCHOLOGICAL SERVICES						
	5100 SALARIES	186,008.00	224,891.79	244,951.00	(29,940.79)	(10.89%)
	5200 EMPLOYEE BENEFITS	51,072.00	79,046.86	89,598.00	10,551.14	13.35%
	5300 PURCH TECHNICAL/PROFESSNL	71,766.00	15,000.00	10,500.00	(4,500.00)	(30.00%)
	5500 OTHER PURCHASED SERVICES	2,839.00	5,000.00	5,000.00	-	-
	5600 SUPPLIES	5,428.00	6,000.00	6,000.00	-	-
	5700 PROPERTY	-	-	-	-	-
2151 SPCH PATHLGY/AUDILGY SERV						
	5100 SALARIES	152,597.36	143,982.05	139,937.00	(4,045.05)	(2.81%)
	5200 EMPLOYEE BENEFITS	61,331.00	64,848.54	70,265.00	5,416.46	8.35%
	5300 PURCH TECHNICAL/PROFESSNL	679.00	4,000.00	2,500.00	(1,500.00)	(37.50%)
	5500 OTHER PURCHASED SERVICES	4,548.00	5,500.00	5,500.00	-	-
	5600 SUPPLIES	3,689.00	1,800.00	1,800.00	-	-
	5700 PROPERTY	-	-	-	-	-
2160 OCCUPATIONAL THERAPY						
	5100 SALARIES	65,887.00	67,156.90	69,339.00	2,182.10	3.25%
	5200 EMPLOYEE BENEFITS	9,237.00	10,430.14	11,110.00	679.86	6.52%
	5300 PURCH TECHNICAL/PROFESSNL	594.00	600.00	600.00	-	-
	5500 OTHER PURCHASED SERVICES	2,723.00	3,500.00	3,500.00	-	-
	5600 SUPPLIES	600.00	900.00	900.00	-	-
	5700 PROPERTY	-	-	-	-	-
2170 PHYSICAL THERAPY						
	5100 SALARIES	65,887.00	67,156.90	69,339.00	2,182.10	3.25%
	5200 EMPLOYEE BENEFITS	9,237.00	10,430.14	11,110.00	679.86	6.52%
	5300 PURCH TECHNICAL/PROFESSNL	594.00	600.00	600.00	-	-
	5500 OTHER PURCHASED SERVICES	2,723.00	3,500.00	3,500.00	-	-
	5600 SUPPLIES	600.00	900.00	900.00	-	-
	5700 PROPERTY	-	-	-	-	-

	FY21	EST Gross Expenses	Block: Grants	Direct Bill	Rev From Grants 4226	Cost From LEAs	Total Due LEA	FY 21 TRUE UP	FY 21 Due	FY 21 Actual	YOY Actual
ECSE		\$433,524	\$ 64,203.00	\$ 83,648.00	\$ 137,282.00	\$168,391	\$252,039		\$252,039		-\$252,039
Total Special Education											
	FY 20 (Fall Service Plan 2018)	FY 21 (Fall Service plan 2019)	YOY Variance	% Variance	% of ADM	Total ADM	Direct Bill				
Marlboro School District	\$11,423	\$23,838	\$12,415	109%	14%	144.00					
River Valley Education District	\$20,594	\$45,061	\$24,467	119%	27%	272.20					
Stratton School District	\$2,567	\$10,429	\$7,862	306%	6%	63.00					
West River Education District	\$87,467	\$128,509	\$41,042	47%	51%	517.00	\$ 42,923				
Windham School District	\$49,084	\$44,201	-\$4,883	-10%	2%	21.00	\$ 40,725				
	\$171,135	\$252,039	\$80,904	47%	100%	1017.20	\$ 83,648				

Updated 11-4-2019

**TOWN OF MARLBORO, VERMONT
MINUTES OF ANNUAL TOWN MEETING - MARCH 5, 2019**

Moderator Steven John called the meeting to order at 9:02 A.M. and read out the warning:

The legal voters of the Town of Marlboro, Vermont are hereby notified and warned to meet in the Town House of said Marlboro on Tuesday, March 5, 2019 at 9:00 A.M. to consider and act upon the following Articles:

He noted that the polls will be open on Tuesday, March 5, 2019, from 10:00 A.M. to 7:00 P.M. in the Marlboro Town Office for the purpose of electing by Australian ballot the officers listed in Article 3.

Article 1. To elect a Moderator for a one year term.

Steven John nominated by Clarence Boston, seconded by David Holzapfel.

Moved by Clarence Boston and seconded by T Hunter Wilson that the nominations be closed and that the Clerk cast a single ballot.

So voted by unanimous voice vote.

Steven John elected as Moderator for a one year term.

Article 2. To act upon the Auditors' Report.

So moved by T Hunter Wilson, seconded by Clarence Boston.

Discussion:

- Lauren MacArthur, Assistant to Select Board, noted there is a typo in Article 16, which should read \$9,929 not \$9,429.
- Forrest Holzapfel pointed out on Page 3 that the Assistant Town Clerk is not Nora Wilson, but is Evan Wyse and Julia von Ranson.
- David Holzapfel pointed out on the inside cover, the School Board meeting time and meeting dates are flexible, due to availability of Superintendent. Auditor Rose Watson asked that boards review the last year's report for info that pertains to their board.

So voted by unanimous voice vote.

Auditors' Report accepted.

Article 3. To elect all town officers required by law to be elected at the Annual Town Meeting. Select Board, one three-year term; Treasurer, one three-year term; Lister, one three-year term; Auditor, one three-year term; Constable, one one-year term; Collector of Delinquent Taxes, one three-year term; Trustee of Public Funds, one three-year term; Town Agent, one one-year term; School Director, one three-year term; School Directors, two one-year terms.

At the invitation of the Moderator the candidates were named and those present were identified: Julia von Ranson & Andrew Richardson for Select Board, Linda Peters for Treasurer, Forrest Holzapfel for Lister, Andy Reichsman for Auditor, Clarence E. Boston for Constable, Linda Peters for Collector of Delinquent Taxes, Linda Peters for Trustee of Public Funds, Mimi Brill for Town Agent, Lissa Harris for School Director, Celena Romo for School Director, and David Holzapfel for School Director. **92 people present**

~ Motion made to move to School District meeting ~

Moved by Catherine Hamilton and seconded by T Hunter Wilson to recess the Town Meeting in order to convene the School District Meeting at 9:10 A.M.

So voted by unanimous voice vote.

~ Town Meeting reconvened at 10:12 A.M. ~ **about 110 people present**

Article 4. To see if the town will set Friday October 4, 2019 as the due date for property taxes, payable to the Treasurer.

So moved by David Holzapfel and seconded by T Hunter Wilson

No discussion.

So voted by unanimous voice vote.

Friday, October 4, 2019 set as due date for property taxes, payable to the Treasurer.

Article 5. To see if the town will vote to appropriate and expend \$275,000.00 for the General Fund.

So moved by Gail MacArthur and seconded by David Holzapfel.

Select Board members Tyler Gibbons, Patti Smith, and Jesse Kreitzer take the dais.

Discussion:

- Patti Smith showed on page 7 that the town came in under budget last year.
- Treasurer and Justice of the Peace Linda Peters spoke about the budget: \$337,807 is the subtotal but amount to be raised by taxes is \$275,000.
- Question from T Hunter Wilson about how budget is shown.
- Question from Elizaveta Mitrofanova about what is Emergency Management? Page 23 shows the report of the Emergency Management Director, and a general discussion of what the EMD does.
- Nancy Anderson asked for explanation of the fees and salaries line in the town budget, which increased from \$146,545 to \$156,000. Tyler Gibbons explained the raises for Treasurer Linda Peters and Town Clerk Forrest Holzapfel. Tyler explained how we have no town manager and that they take on a number of roles to help run the town, and are first point of contact for many issues that arise, and do a wonderful job for the town. Round of applause.
- Casey Deane asked about whether there should be a set raise schedule for the town officers, and Tyler said the Select Board is looking into creating a scheduled raise.
- Forrest Holzapfel explained that the salary increase amount comes from the 2018 Vermont League of Cities and Towns Municipal Compensation & Benefits Report, and was derived from the average salary paid for those positions across all participating Vermont municipalities.
- David Elliott asked about how the amount was arrived at, since the elected officials are not employees of the town. Forrest explained that since Select Boards change, there is no one looking after the salaries of the officers, so we went to the Select Board to ask.
- David Elliott asked if the numbers printed on page 2 are this year's or last years salaries. Linda Peters stated these are last year's numbers.

No further discussion.

So voted by unanimous voice vote.

\$275,000.00 voted for the General Fund.

Article 6. To see if the town will vote to appropriate and expend \$360,000.00 for town highways, summer and winter maintenance.

So moved by Gail MacArthur and seconded by Andra Horton.

Discussion:

- Kate Morgan asked Road Foreman David Elliott about what items on the roads are being taken care of or not taken care of.
- David Elliott said the goal is to have the roads open all year round. More sand has been used this winter due to the ice, but either way, the town pays for maintenance.
- Catherine Hamilton talked about the unpredictability of the weather. She asked about putting filter fabric on more portions of Ames Hill Road, which in the past has helped enormously keeping the road passable during mud season.
- David Elliott states that time is one the factor he'd like to have more of, and they have many projects going simultaneously across town. They tend to favor the most traveled roads first. Stone-lined ditches are now a Vermont State requirement on roads over 5% grade and they are working to respond to increased demands of the State regulations.
- Rose Watson asked if we should raise the budget to get more filter fabric on sections of road.
- Tyler Gibbons stated we did raise the road budget last year, and the Select Board is looking to increase the number of road crew members from three to four in the coming year (while in the last year there were sometimes two or just one working due to health issues).
- Judy Robinson asked about details of the road budget.
- David Elliott stated that 54 miles of road are maintained by the town (63 miles total in Marlboro, some maintained by State).
- Lauren Poster thanks Celena Romo for the blinking speed limit signs at either end of the school zone, to a round of applause.
- Rose Watson spoke about the equipment account and how important it is to the town because it ensures new vehicles can be purchased without having to borrow money.

So moved to end discussion by Gail MacArthur and seconded by Sophie Dennis.

Discussion ended.

Motion passed by unanimous voice vote.

\$360,000.00 voted for town highways, summer and winter maintenance.

Article 7. To see if the town will vote to appropriate and expend \$10,000.00 to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.

So moved by T Hunter Wilson and seconded by Linda Peters .

No discussion.

Motion passed by unanimous voice vote.

\$10,000.00 voted to the Marlboro Volunteer Fire Company, Inc. to help defray operating expenses.

Article 8. To see if the town will vote to appropriate and expend \$12,688.06 to Rescue, Inc. for services.

So moved by T Hunter Wilson and seconded by Catherine Hamilton.

Discussion:

- Allison Turner introduced Didi Prignano who is the town's new Rescue representative, and explained how the dollar amount is arrived at.

Motion passed by unanimous voice vote.

\$12,688.06 voted to Rescue, Inc. for services.

Article 9. To see if the town will vote to appropriate and expend \$1,500.00 to Deerfield Valley Rescue, Inc. for services.

So moved by Clarence Boston and seconded by Allison Turner.

Discussion:

- Catherine Hamilton stated that one service backs up the other, so both should be supported. Deerfield Valley Rescue gets a lot of money from Mount Snow so they don't ask us for much.

Motion passed by unanimous voice vote.

\$1,500.00 voted to Deerfield Valley Rescue, Inc. for services.

Article 10. To see if the town will vote to appropriate and expend \$1,000.00 to Grace Cottage Hospital.

So moved by T Hunter Wilson and seconded by Linda Peters.

Discussion:

- Edie Thomas says she spent 5 weeks there recently and it is a great place.

Motion passed by unanimous voice vote.

\$1,000.00 voted to Grace Cottage Hospital.

Article 11. To see if the town will vote to appropriate and expend \$100.00 for the support of Green Up Vermont to provide services to residents of the town.

So moved by T Hunter Wilson and seconded by David Holzapfel.

Discussion :

- Gail MacArthur stated we should thank the Road Crew for cleaning up all the GreenUp bags around town.
- Lauren MacArthur stated that Sarah Robbgrieco is the new GreenUp coordinator, and that the amount of \$100 is per capita as requested by GreenUp Vermont.

Motion passed by unanimous voice vote.

\$100 voted for the support of GreenUp Vermont.

Article 12. To see if the town will vote to appropriate and expend up to \$3,000.00 to support the production of the Marlboro Mixer newsletter.

So moved by T Hunter Wilson and seconded by Nancy Anderson.

Discussion:

- Andrew Richardson asked could more money be saved with a digital version and Michelle Holzapfel stated that it is currently available as a digital version if requested.
- Others spoke to the benefits of the paper copy.

Motion passed by unanimous voice vote.

\$3,000.00 voted to Marlboro Mixer newsletter.

Article 13. To see if the town will vote to appropriate and expend \$500.00 to help the American Red Cross, Green Mountain in support of their mission and the work they do in Marlboro and the State of Vermont.

So moved by T Hunter Wilson and seconded by David Elliott.

No discussion.

Motion passed by unanimous voice vote.

\$500 voted to help the American Red Cross, Green Mountain.

Article 14. To see if the town will vote to appropriate and expend the sum of \$3,234.00 for the support of Southeastern Vermont Economic Development Strategies (SeVEDS) to provide workforce and economic coordination services to residents of the Town.

So moved by T Hunter Wilson and seconded by Jonathan Morse.

Discussion:

- Kristin Brooks of SeVEDS spoke about how this is her 4th year attending our meeting, and how SeVEDS supports organizations in the area, and will leverage this town funding to get more money into this area through sources such as the Community Facilities Grant and from State and Federal sources. SeVEDS internship programs facilitate in local high schools, and collaborate with guidance counselors to promote young people entering the workforce. 95 interns were placed through Windham County, resulting in around a third of those being placed in positions. SeVEDS work tries to keep young people in this area and gainfully employed. The work they do is innovative and they are working hard to promote economic development in Windham County.

Motion passed by voice vote with one nay.

\$3,234.00 voted for the purpose of supporting Southeastern Vermont Economic Development Strategies (SeVEDS) activities.

Article 15. Shall the Town of Marlboro vote to raise, appropriate and expend the sum of \$3,000.00 on a one-time basis for the support of Garden Path Elder Living (the merger of Holton Home and Bradley House) to provide services to residents of the Town.

So moved by Jacob Smith and seconded by Linda Peters.

Discussion:

- Andy Reichsman has petitioned this article and stood to explain. He on the board of Holton Home. Bradley House has been in need of renovation, and a capital campaign was run for \$5 million, which has already been raised. This request is one-time only. This will serve members of the town present and future.
- Peter Mauss asked how big the shortfall is. Andy responded that he was not sure, but this small amount will help.
- On April 24th will be a program sponsored by Marlboro Cares at the Marlboro Community Center on advanced directives and a film that Andy and his wife Kate Purdie have made about Holton Home may be screened.
- Clarence Boston asked about the structure and organization Garden Path Elder Living, as well as the salary of the executive director.

- Andy Reichsman stated that there is an executive director that is salaried, but that the organization is a non-profit.

Sophie Dennis called the question, seconded by Casey Deane. Passed unanimously.

Motion passed by unanimous voice vote.

\$3,000.00 voted for the purpose of supporting Garden Path Elder Living (the merger of Holton Home and Bradley House) to provide services to residents of the Town.

~ Clarence Boston moved and seconded by T Hunter Wilson to suspend the rules to allow our State Representative Emily Long and Senator Becca Balint to speak to the assembly, who took the dais at 11:23 A.M.

Opening statements from Emily and Becca

~ Emily Long stated that changes are positive in the State house with communication between the Governor and House & Senate much improved.

- Act 250 legislation being discussed
- Investment in weatherization to housing stock in the state is being considered.

~ Becca Balint spoke:

- How do we best serve our constituents? We are citizen legislators ('we are you'), and explained how complicated their decisions can be.
- Economic development needed with housing, childcare, and broadband particularly vital. Money will be needed to create these changes and a vision for twenty years from now.

Questions from the floor for Emily & Becca:

- Dan MacArthur explained our school board struggles with the Agency of Education and Dan spoke about the lack of funding at the state level. Emily stated that finding money in the State budget for the Agency of Education has been increasingly difficult. There are 20 - 30 vacant positions which have not been filled, and the State is losing employees to schools, who pay better.
- Laura Berkowitz asked about human trafficking in Vermont, which may be happening as close as Brattleboro. Becca talked about the Vermont Constitution which still has language about slavery and also has ambiguous language on the issue of human trafficking. How do we change that language?
- Jonathan Morse stated that Emily will be at the Marlboro Community Center for discussion on 3/9 at 10 a.m.
- Barbara Giard asked about the bill in the House, H. 57, which is a woman's reproductive rights bill. Emily stated the House felt it was important to codify into law the current abortion practice in Vermont today in case Roe vs Wade is overturned at the federal level.
- Doug Korb asked about Act 46, and where things stand now with school mergers. Emily and Becca responded. Does the law do what it was intended to? No clear answers.
- Judy Robinson asked about special education funding and the changes of Act 46, along with the private versus public education resources.
- Nick Morgan asked about health care and where the State is heading. Emily wants to make clear how worrisome affordability of health care looks for now and the near future. Prescription drug costs are astounding, and the legislature is always discussing insurance.
- Casey Deane spoke about school choice, and that \$20-40 million each year goes to private schools from town coffers.
- Becca and Emily left the dais to a round of applause.

~Moderator Steven John returns to Town Meeting at 12:05 pm, in the hope that we will conclude before lunch.

Article 16. To see if the town will vote to appropriate and expend the sum of \$9,929 for the following social service agencies:

Brattleboro Area Hospice Inc.	\$ 250.00
The Current	\$ 250.00
Deerfield Valley Food Pantry	\$ 500.00
Gathering Place for Adult Day Services	\$ 500.00
Green Mountain RSVP & Volunteer Center	\$ 230.00
Health Care and Rehabilitation Services of Southeastern Vermont	\$1,050.00
Marlboro Cares	\$ 400.00
Senior Solutions	\$ 400.00
Southeastern Vermont Community Action, Inc.	\$ 970.00
Visiting Nurse Association & Hospice of VT and NH	\$3,179.00
Women's Freedom Center	\$1,200.00
Youth Services	\$1,000.00

So moved Clarence Boston and seconded by Celena Romo.

No discussion.

So voted by unanimous voice vote.

\$9,929 voted for the social service agencies listed above.

Article 17. To see if the voters of the Town of Marlboro will authorize the town to borrow funds in anticipation of tax revenue.

So moved by Clarence Boston and seconded by David Holzapfel.

No discussion.

So voted by unanimous voice vote.

The Town of Marlboro will authorize the town to borrow funds in anticipation of tax revenue.

Article 18. To discuss any other non-binding business.

- Lauren Poster, Marlboro Community Center President, thanked the Alliance for their financial help in opening the Community Center.
- Clarence Boston asked that the Select Board should advise the State to make Town Meeting Day a paid state holiday, seconded by T Hunter Wilson.
 - Unanimously approved.

- Dan MacArthur asked that we change Town Meeting opening time to 10 a.m. Michelle Holzapfel asked for a show of hands on the change of time, of which there were few. Tyler Gibbons said the Select Board is open to changes in the format and location of Town Meeting.
- Woody Bernhard thanked those present for support of democracy.
- Richard Dror is unhappy with the Sheriff's presence in Town Meeting. Since it is a public meeting, we can't control anyone's presence.
- Patti Smith spoke about how great it is to work together for things like the Community Center, but that the Town really needs an Energy Coordinator AND an Energy Committee to be a model municipality in furthering the goals voted on at the last Town Meeting. The Town also needs a representative to the WSWMD board, and state law is changing about recycling and composting. Please see the Select Board to inquire. Tyler Gibbons thanks to Patti Smith for her three years on the Select Board.
- Tyler Gibbons spoke about the recycling center and its limitations. He thanked the townspeople for their patience, and that the recycling center is a work in progress. There will soon be magnetic signs which designate which bin is for which material, so as to limit confusion. Co-mingling of recyclables is not good since it eats into our revenue. Andrew Richardson of the Road Crew asked that trash not be left as it is unpleasant to pick up after adults.
- Tyler Gibbons gave an update on the Connectivity Committee, and stated that currently there is good public WiFi access in the Town Center, emanating from the Community Center and Town Office. The new task is to figure out how to bring fiberoptic to all addresses in Marlboro, and Ty encouraged people to help.
- **Moved to adjourn by Clarence Boston, seconded by Andy Reichsman at 12:19 p.m. Attendance ~ 60 people**

TOWN OF MARLBORO, VERMONT
~ MINUTES ~
SCHOOL DISTRICT ANNUAL MEETING - MARCH 5, 2019

Moderator Steven John called the meeting to order at 9:11 AM and read out the warning:

The legal voters of the Town School District of Marlboro, Vermont, are hereby notified and warned to meet in the Town House of said Marlboro on Tuesday, March 5, 2019, at 9:10 AM to consider and act upon the following Articles:

Article 1: To elect a Moderator for a one year term.

Steven John nominated by David Holzapfel and seconded by Clarence Boston.

So moved by Jonathan Morse and seconded by Clarence Boston that the nominations be closed, and that the Clerk cast a single ballot.

So voted by unanimous voice vote.

Steven John elected Moderator for a one-year term.

**Article 2: To elect : One (1) School Director for a three-year term ending 2022.
Two (2) School Directors for one-year terms ending 2020.**

Steven John noted the polls will be open on Tuesday, March 5th, 2019 from 10:00 AM until 7:00 PM in the Marlboro Town Office for the purpose of electing the above School Director positions by Australian Ballot.

Steven John explains that Roberts' Rules of Order is the guiding procedure for the meeting, limit to 2 minutes speaking time and the person making the motion gets to speak first. Amendments to articles procedure: moderator decides if amendment is germane to article. If seconded, debate on amendment, then vote. The Moderator also appointed Justice of the Peace T Hunter Wilson as parliamentarian.

Any non-voters asked to show hands (7 present)

Article 3: To compensate the Directors of the Marlboro School District \$500 each.

So moved by Clarence Boston and seconded by Gail MacArthur.

Discussion followed.

- Tyler Gibbons asked that the School Directors budget for raises in their compensation to \$1,000 each for next year. The work they do is grueling, increasingly complicated, and inadequately compensated but is also a huge service to the town.
- Judy Robinson asked that there be more competition for the open seats, and that publicity be done to alert the public to that fact.

So voted by unanimous voice vote.

Compensation for School Directors set at \$500/year each.

Article 4: To see if the voters of the Town School District will authorize the School Directors to borrow in anticipation of revenue.

So moved by Clarence Boston and seconded by T Hunter Wilson.

So voted by unanimous voice vote.

School Directors are authorized to borrow in anticipation of revenue.

Article 5: “Shall the voters of the Marlboro School District approve the school board to expend \$2,707,703 which is the amount the School Board has determined to be necessary for the ensuing fiscal year.” It is estimated that this proposed budget, if approved, will result in education spending of \$17,748 per equalized pupil. This projected spending per equalized pupil is 2.18% higher than spending for the current year.

So moved by Dan MacArthur and seconded by T Hunter Wilson.

The School Director Chair Douglas Korb took the dais.

Discussion followed:

- Chair Douglas Korb proposed an amendment to Article 5 to correct the warned language since new numbers arrived from the State Agency of Education late yesterday, seconded by Dan MacArthur.
- Doug handed out a sheet with the revised numbers and referenced Page 58 in the Town Report.
- Michelle Holzapfel asked what the yield is, School Director Dan MacArthur explained it is a metric created by the State.
- Andy Reichsman asked about the tax rate.
- Thorin MacArthur asked about details of the Board’s budget.
- Brian Whitehouse asked how confident this projected tax rate is and School Director Dan MacArthur explained that the tax rate can change all the way up to June 30th, due to changes made at the State level.
- Rose Watson asked about the budget, School Director Douglas Korb explained the total amount we expend is what we vote on (the total) but numbers within the calculations can change.
- T Hunter Wilson reiterated that the tax rate is variable.

Clarence Boston called the question and Nancy Anderson seconded to close discussion on the Amendment to Article 5.

Amendment so voted by unanimous voice vote. Article 5, as amended, read aloud by Clerk:

Article 5: “Shall the voters of the Marlboro School District approve the school board to expend \$2,767,864 which is the amount the school board has determined to be necessary for the ensuing fiscal year.” It is estimated that this proposed budget, if approved, will result in education spending of \$18,153 per equalized pupil. This projected spending per equalized pupil is 4.51% higher than spending for the current year.

Additional discussion of article:

- Edie Mas about additional instruction numbers and assistants, which was explained by School Director Douglas Korb.
- Polli-Jo Moryl asked how many students this budget serves, with Principal Wayne Kermenski explaining there were 75 students last year to 100 students this year. School Director Lauren

- Poster explained that there are also high school students which the State counts as 136.44 total students.
- Richard Dror stated that the school does great work, but that the budget is a huge amount of money.
- Eva Kopacz asked how our numbers compare to other towns, School Director Douglas Korb replied that many of our neighboring schools have a larger increase than we do this year.
- Catherine Hamilton said it is difficult to compare schools as each is different in structure as well as programming.
- School Director Douglas Korb talked about the excess spending threshold and that we are underneath that potential penalty.
- School Director Celena Romo shared other area school per pupil costs.
- Elizaveta Mitrofanova asked about the increase in education income. Principal Wayne Kermenski explained that people tuition in children to Marlboro School, and that the preschool program will be filled for the coming year.
- Megan Littlehales asked about home schooling and if those people get financial assistance. Principal Wayne Kermenski explained that they can participate in existing programs at the school at no charge.
- Junior High teacher Rachel Boyden stated there are three students that tuition in from Dover.
- Tyler Gibbons thanked the board.
- School Director Celena Romo thanked Principal Wayne Kermenski.
- Treasurer Linda Peters explained how the payroll and bookkeeping that has been done by Gail Chaine and herself will now be done at the supervisory level.
- School Director Chair Douglas Korb thanked Lauren Poster for her many years of service as School Director, to a standing ovation.

So voted by unanimous voice vote.

The voters of the Marlboro School District approved the School Board to expend \$2,767,864 for the ensuing fiscal year.

Article 6: To see if the voters of the Town School District will authorize the School Directors to spend any grants or other funds received by the District for school purposes.

So moved by Clarence Boston and seconded by T Hunter Wilson.

So voted by unanimous voice vote.

School Directors are authorized to spend any grants or other funds received by the District for school purposes.

Article 7: To transact any other legal business that may come before the Meeting.

- Junior High teacher Rachel Boyden asked we thank teacher Tim Hayes (not present) for his 24 years of teaching Junior High in Marlboro.
- Charlene Morse also was given a standing ovation as she is also retiring as Music teacher.

Motion made by T Hunter Wilson to adjourn meeting, seconded by Brent Seabrook.

School Meeting adjourned at 10:08 a.m.

LIST OF SERVICES AVAILABLE FOR ASSISTANCE TO MARLBORO RESIDENTS

Senior Solutions – Senior Help-Line 1-800-642-5119

- The Senior Help-Line is a toll-free information and assistance resource for people aged 60 and older.
- Professional staff members can answer your questions and put you in touch with the resources you need to stay at home safely and comfortably.
- Meals on Wheels is available for persons unable to prepare a meal due to health or other reasons.
- Case Managers provide in-depth consultation with seniors, their families, and their caregivers to help identify and take advantage of programs to support their well-being and independence.
- Support Services are available to assist with questions about paying for prescription drugs, food, heating costs, home care services, legal services, health insurance, or respite care.
- Transportation issues can be assessed and solutions can be found.

Marlboro Cares Assistance Line – 258-3030

- A local non-emergency phone service for Marlboro Residents in need of assistance.
- Messages can be left by someone needing a ride to an appointment, a prescription picked up, a simple handyman task performed, and errand run, or a referral to other agencies.
- Staff monitor the phone once a day and find volunteers to provide assistance.

Vermont 2-1-1

- An information and referral program of the United Ways of Vermont – just dial 2-1-1.
- Helps to solve problems and links callers throughout Vermont with governmental programs, community-based organizations, support groups, and other local resources.
- More than 3,500 services are listed in the 2-1-1 database.

The Current – 888-869-6287

- Funded by Federal and State monies.
- Will provide free transportation for Medicaid recipients or anyone over 60. Up to one ride per week.
- Medical rides only. Need 48 hours advanced notice.
- Serves Marlboro.

The MOOver – 464-8487

- Funded by Federal and State monies; Serves Marlboro along Route 9.
- The trademark buses sport a Holstein motif. The MOOver is free.
- They provide year-round deviated fixed route and demand-response services. Deviations are available up to 1/4 of a mile upon request at least 24 hours advance. To request a deviation call us at (802) 464-8487.

Front Porch Forum -- FrontPorchForum.com.

- Vermont-based online service that helps neighbors connect and build community by hosting local online conversations in every town in the state.

In memory of Jesse L. Hamilton

**With great sadness, the town of Marlboro hereby
reports the unexpected death of Marlboro Road Crew member**

Jesse L. Hamilton.

**Jesse passed away in the early morning of December 30, 2019.
We extend heartfelt wishes to his family and friends
with gratitude for his 8 years serving his town
on the Road Crew and 18 years
on the Marlboro Volunteer Fire Department.**