

Minutes**Marlboro Select Board Meeting****Monday, December 15, 2025, 3:00pm****Attendees:** Molly Welch – Chair, Jeff Skramstad – Vice-Chair; Kate Kirkwood – Member; Nick Morgan – Town Administrator/SB Assistant.**BEGIN ZOOM RECORDING:**

(Please note: As these minutes are not intended to be a "transcript" of the meeting, a complete Audio recording of the meeting can be found on the Town's Soundcloud page here: <https://soundcloud.com/marlboro-select-board>).

Call to Order @ 3:10pm**Sign Guidelines of Conduct - Done****Special Select Board Meeting Agenda****Scheduled Business:**

Unscheduled Open Public Comment: None

New Business**Town Administrator Items:***Set Payroll 2026 meeting for 3p on Monday 12/29*

Constable Compensation – As Molly has a personal relationship with the Constable, she recused herself from the upcoming discussion and decision. The Board discussed that the Constable's compensation has not been increased for many, many years and agreed that it was long past time to increase it. **Motion: Increase the Constable stipend for 2026 and forward to \$1,000 per year (subject to future change is deemed necessary).** (So moved by Skramstad, seconded by Kirkwood – Passed unanimously)

Andrew advised that one of the Highway Garage's doors was in need of replacement, not replacing the door during Winter would cause many problems due to temperature and advised the Board that he had priced out a replacement for ~\$8,000.00 which could be placed in the 2026 Highway Budget. The Board agreed that this was a necessary expenditure.

Motion: Approve addition to budget of 8,000 in 2026 for highway garage door replacement to be order now to meet lead times. (Welch/Kirkwood – Passed unanimously)

Executive Session

- Executive Session if needed – Motion Language below:

Motion: Finding that premature knowledge of the topic that we need to discuss now would be deleterious to the public & town, the Select Board deems it necessary to hold an Executive Session. & Motion: That we move into executive session to discuss personnel issues according to Vermont Statute 1 V.S.A. § 313(a)(1)(a) @ 3:20p (Welch/Skramstad – Passed unanimously)

Return to regular session @ 4:00p (Welch/Skramstad – Passed unanimously)

Any Items Arising Out of Executive Session – None**Adjourn @ 4:00p**