

**Minutes****Marlboro Select Board Meeting****Thursday, March 26, 2026**

**Attendees: Molly Welch – Chair, Jeff Skramstad – Vice-Chair; Kate Kirkwood – Member; Nick Morgan – Town Administrator/SB Assistant; Andrew Richardson – Road Supervisor; T. Wilson, Nora Wilson, Staley McDerrmott, Johathan Morse, Kent Webster, Patty Webster – Residents.**

**BEGIN ZOOM RECORDING:**

*(Please note: As these minutes are not intended to be a “transcript” of the meeting, a complete Audio recording of the meeting can be found on the Town’s Soundcloud page here: <https://soundcloud.com/marlboro-select-board> ).*

**Call to Order @ 6:00pm****Sign Guidelines of Conduct – (monthly signing at 3/12/26 meeting)****Regular Select Board Meeting Agenda**

Identify Any Changes to Agenda: None

**Scheduled Business**

**Unscheduled Open Public Comment:** *(note: Discussion of Beaver Conflict Issue on Jenckes Farm Road was moved to “open public comment” rather than its original position on agenda) –* Several Marlboro residents came to the Board (upon invitation from the Board) to discuss trapping as a potential solution to the Beaver Conflict issue along Jenckes Farm Road, as the Beaver population in the area has been a long running problem in the area and threatens the integrity of the Town Roadway. T. Wilson, as one of the major abutting landowners, led off the discussion (note that Mr. Wilson composed a letter to the Board which has been attached to these minutes as an addendum) and was joined in by the residents noted above. After noting the history of the Beaver Conflict in this area, the Board and residents discussed many of the previous attempts to mitigate the problem, including more robust Beaver Deceivers, grates over the culverts regularly maintained by the Highway Department, assemble a volunteer corps to help keep culverts clear (though this raised liability and insurance issues, temporary erection of wooded dams to control the water flow/level and Beaver activity, and previous trapping activities. Road Supervisor, Andrew Richardson, added to the discussion that resolution of the Beaver Conflict issues was crucial to preventing continuing issues to the Jenckes Farm roadway. As the current season and the water levels prevent immediate action, there was a general consensus that more research (including VT. ANR) should be conducted including cost estimates for the various options (based on past costs incurred by the Highway Department), where and how the trapping (if decided upon) would be conducted, and what other methods (fencing, grates, temporary dams, etc.) could be tried again and improved upon from previous efforts. After a good amount of time, the Board ended the discussion for this meeting, noting that once more information was generated, future meetings would be scheduled to continue the discussions and develop a solution amicable to all parties.

Approval of Minutes from March 12, 2026 **(Welch/Skramstad – Passed unanimously)**Approval of Minutes from February 28, 2026 - Statutory Info Meeting **(Welch/Skramstad – Passed unanimously)**

Signature of Pay Orders - Done

Document Signatures &amp; Approvals

- **The Board reviewed and approved the Vermont State Highway Department documents.**
- **The Board signed the documents from DVFiber acknowledging the DVFiber appointments the Board approved at the 3/12/26 meeting.**
- **Signed the updated Marlboro Road Standards Ordinance. Town Administrator, Nick Morgan, advised that the signed ordinance would go through the “Ordinance Process”: Posting for resident review, notification published in newspaper of record, notice of 44-day period for resident petitioning, and ordinance effective date 60 days after newspaper notice.**

**New Business**

**Treasurer – TAN Loan** – The Marlboro Treasurer had previously advised the Select Board that she was in process to acquire an \$825,000 Tax Anticipation Loan. Per the bank’s request the documentation must be signed on the loan origination date of 3/31/26. Rather than schedule a special meeting for this date, the Treasurer and the Board decided to approve the acquisition of the loan at this meeting with the Board members coming to the Town Office to sign the paperwork on 3/31/26. Hence the following motion: **The Marlboro Select Board moves to approve the acquisition of an \$825,000 TAN loan. Per the direction of the bank, the approval documents MUST be signed on 3/31/26. The Board agrees to come to the Town Office on 3/31/26 to sign the loan agreement with the Treasurer.** **(Welch/Skramstad – Passed unanimously)**

**New Business (continued)****Highway Update:**

*Next Steps on handling some of Marlboro's Class 3 Roads – Tabled*

*Report on Road Crew Staffing – Mr. Richardson advised that he had received two responses to the “help wanted” ads that had been placed and had received a very solid candidate. The only sticking point at this point concerned VMERS retirement participation requirements. Mr. Morgan was assembling that information which he would pass on, and Mr. Richardson advised that he would keep the Select Board apprised as things progressed.*

**Old Business****Town Administrator Report:**

*Zoning Administrator Candidate Search – Board Chair, Molly Welch, and Mr. Morgan updated the Board on a potential candidate that has come forward. Currently the Part-Time ZA for Bolton VT, the candidate has held an informal discussion with Ms. Welch and Mr. Morgan and visited the Town Office to meet with the office personnel and a member of the Planning Commission (again on an informal basis). The candidate was advised to consider these interactions and advise Mr. Morgan if he would like to proceed with the more formal interview process with the Planning Commission. As part of this process, Mr. Morgan advised the Board that he was checking with Craig's List to see what the \$25 charge for ad placement covered in terms of length the ad would remain on the “List” and would follow up with the Board.*

**Executive Session –**

- Executive Session –

*Motion: Finding that premature knowledge of the topic that we need to discuss now would be deleterious to the public & town, the Select Board deems it necessary to hold an Executive Session. & Motion: That we move into executive session to discuss personnel issues according to Vermont Statute 1 V.S.A. § 313(a)(1)(a) @7:11pm. (Welch/Kirkwood – Passed unanimously)*

Return to regular session @ 7:17pm (Welch/Skramstad – Passed unanimously)

Any Items Arising Out of Executive Session - None

**Motion to Adjourn @ 7:18p (Welch/Skramstad – Passed unanimously)**